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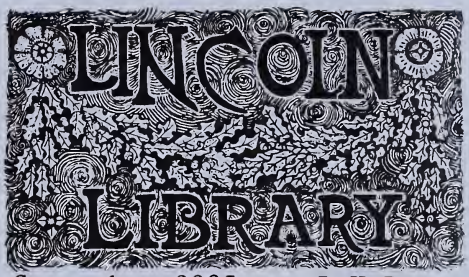

September 2005 L.H.R.
2004

2004
ANNUAL REPORT
TOWN OF LINCOLN, MASSACHUSETTS

Cover: The Lincoln Quilt Project, sponsored by the Lincoln Cultural Council in honor of the Town's 250th Anniversary, began as a suggestion from a Lincoln quilter to the 250th Planning Committee. Although quilts have a long tradition of marking special occasions, no Town quilt had been made in earlier celebrations. Under the able supervision of Dilla GOOCH Tingley, eleven different quilters designed and sewed a block to remember the past and to inspire the future of the Town of Lincoln. The quilt was presented to the Town in April 2004, and currently hangs in the Tarbell Room of the Lincoln Library.

1. Open Space in Lincoln - In 1958, Lincoln established a Conservation Commission and became a leader in the preservation of land. In 2004, there are 2136 acres of Town conservation land within Lincoln's borders. Quilted by Ebe Emmons.

2. Old Town Hall - The "Lincoln Town House" was constructed in 1848 in the Greek Revival style, and has been used over the years for many Town functions. Today, it is home to a branch of the USPS, a community exchange, and a real estate office. Tricia Deck.

3. The Gropius House, today owned by the Society for the Preservation of New England Antiquities, was built in 1938 in the modern International style. It was designed by Walter Gropius, founder of the Bauhaus in Germany, who emigrated to the U.S. in 1937 and joined the faculty of the Harvard School of Design. Rhoda Taschioglou.

4. The Hartwell Chimney was the central chimney in the house of Samuel and Mary Hartwell, built circa 1690's. The house was built along the Bay Road (an important route from Boston to Concord), which was the scene in 1775 of bloody skirmishes between the Colonial Minutemen and the British Redcoats. Joyce Bossom.

5. The Fire and Police Station of 1958 was the first public safety facility in the Town. Prior to 1958, Lincoln had two elected police constables and several call firemen. Fire equipment was stored in stables
and barns around Lincoln. Eleanor Gallitano.

6. The Watering Trough was placed in 1892 at the intersection of five roads near the Lincoln Library. Originally used to water horses, the trough is now used as a planter. It is filled with seasonal plants and
tended by the Lincoln Garden Club. Stephanie Rolfe.

7. The Sandy Pond Boat House was built in 1890 as a private club. Members included wealthy landowners of Lincoln who held dances and parties in the Boat House. Gradually it fell into disrepair, and in 1912 it was
torn down. Tricia Deck.

8. Lincoln's Production of Pickles - In 1869 and 1870, two pickling factories were built near the South Lincoln Train Depot. Lincoln farmers grew cucumbers and delivered them for pickling and eventual sale in the Boston market. Blandyna Williams.

9. The Train Depot in South Lincoln was built in 1848, three years after the completion of the Boston and Fitchburg Railroad. Tricia Deck.

10. The new Public Safety Facility became operational in March 1999. Dilla GOOCH Tingley.

11. The Smith School Clock Tower is part of the new school addition completed in April 1999. The winning design for the weather vane was submitted by a third grader, with help from his adult neighbor. Dilla GOOCH Tingley.

12. Horse-drawn wagons and barges brought children from outlying areas to school in the 1880's, 1890's and early twentieth century. Blandyna Williams.

13. Codman Community Farms completed the construction of a new barn in 1998. CCF was formed in 1973 as a non-profit entity to promote and educate the public in sound farming practices. Elizabeth Donaldson.

14. The Interpretive Trail at the Lincoln Schools, completed in 1995, is a collaborative effort of several Lincoln organizations: the Garden Club, the Lincoln Land Conservation Trust, the Conservation Commission and the School Science Department. The Trail won a gold medal for Conservation
Education from the National Council of State Garden Federations. Susan Harding.

15. The Old Red Schoolhouse (The South School) was built in 1889-90. There were separate entrances for girls and boys. There were two classrooms on the main floor: one for the primary grades and one for the
grammar school grades. The schoolhouse was in use until the 1950s and sold to the Soley Lodge of Masons in April 1963. Joan Kessel.

16. The Lincoln Seal. Dilla GOOCH Tingley.

CREDITS
Photograph by David Caras.
Machine quilting and finishing by Elizabeth Roy, Harvard, MA.
Organizing and piecing by Dilla GOOCH Tingley.
Historical statements prepared by Joan Perera. Information gleaned from John C. MacLean's book, *A Rich Harvest: the History, Buildings, and People of Lincoln, Massachusetts*. Lincoln Historical Society, 1987.

REPORT

of the

OFFICERS AND COMMITTEES

of the

TOWN OF LINCOLN

FOR THE YEAR 2004

LINCOLN, MASSACHUSETTS

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TOWN CALENDAR

SELECTMEN	Monday evenings, 7:30pm Town Offices Building, 781 259-2600
LINCOLN SCHOOL COMMITTEE	Generally held two Thursdays per month beginning at 7:00 p.m.; Please visit www.lincnet.org or call 781 259-9409 for more information.
LINCOLN SUDBURY REGIONAL SCHOOL COMMITTEE	Second and Fourth Tuesday of the month, 7:30pm. High School Conference Room
BOARD OF ASSESSORS	First and Third Tuesday of the month, 7:30pm. Town Offices Building, 781 259-2611
PLANNING BOARD	First and Third Wednesday of each month, 7:30pm Town Offices Building, call 781 259-2610
HOUSING COMMISSION	Second and Fourth Tuesdays of each month, 7:45am Town Offices Building, call 781 259-2613
OTHER COMMITTEES	See bulletin board, Town Offices Building or visit the official Town the web-site: www.lincolntown.org
POPULATION	5,661
TOWN AREA	14.56 square miles
2004-2005 TAX RATE	$9.09 Residential $10.51 Commercial
ANNUAL TOWN MEETING	April 2, 2005 (Saturday before the last Monday in March, except when it falls on the Saturday before Easter Sunday, then it is held on the Saturday following Easter)
ANNUAL ELECTION OF OFFICERS	March 28, 2005
QUALIFICATION FOR REGISTRATION	US Citizenship and Residence in the Town of Lincoln
REGISTERED VOTERS	3,829 (as of October 13, 2004)
TOWN OFFICES	Open Monday through Friday 8:30 a.m. to 4:30 p.m. (Closed Saturdays) Telephone - 781 259-2600 Selectmen's Office Telephone - 781 259-2607 Town Clerk's Office

BOARD OF SELECTMEN

Sarah Cannon Holden
Sara A. Mattes
Gary A. Taylor, Chair

The Board of Selectmen oversees the Town's administrative functions. We develop the "town-side" budget and are responsible for managing operations, which are handled on a day-to-day basis by our professional staff headed by Town Administrator, Tim Higgins. The more important functions within our realm include Public Safety, the Department of Public Works and the Finance Department, which handles the accounting for both the Town and the Lincoln Schools.

The Board of Selectmen is closely connected with the activities of other town boards and commissions. We appoint the members of many important agencies, such as the Zoning Board of Appeals and the Community Preservation Committee. The Selectmen also perform a coordinating function, convening meetings among town boards when joint action seems appropriate or a broader forum for engaging citizens is required. The fall State of the Town Meeting is itself seen by the Selectmen as a tool in our efforts both to inform citizens and assure that all of the various, diverse elements in the Town's governing structure are working toward a common set of goals.

Objectives for the Year

The Selectmen established goals for the past year in the following areas:

- Celebrating Lincoln's 250th anniversary;
- Affordable housing;
- Traffic calming;
- Limiting the impacts of changes at Hanscom;
- Investigation of alternative revenue sources;
- Consolidation of Town functions;
- Finalization/implementation of parking and safety measures near the Library;
- Water resource management; and
- Improved coordination of land use and permitting agencies.

The Selectmen are not "in charge" in all cases in these matters, but we nonetheless feel an obligation to try to coordinate the efforts of various boards and commissions to meet objectives beneficial to Lincoln. We have met with considerable success in some areas, but have been frustrated in others.

Celebrating Lincoln's 250th

In January 2003, the Selectmen appointed the 250th Anniversary Committee to help Lincoln celebrate the 250th anniversary of its incorporation. The Committee chose as the year's theme "Coming Together to Commemorate and Celebrate Lincoln-250 Years of Caring for Community and Land". (CCL-250)

The Committee consisted of representatives from the Lincoln Cultural Council, the Celebrations Committee, the Bemis Lecture Series, the Lincoln Historical Society, and the

Selectmen. The Committee met with Lincoln organizations, boards and committees, to encourage them to consider celebrating Lincoln's history in their annual programs and agendas. The success of this outreach was seen in the broad range of activities reflected in the 250th Anniversary Community Calendar.

The Committee kicked off the celebration with a Lincoln Town Birthday Party at the Pierce House on New Year's Day 2004. A cake with 250 candles was enjoyed by a large and enthusiastic crowd of Lincoln residents. The Historical Society sponsored a series of events, including the memorable production "Seeds of Separation". The Historical Society and Lincoln Minutemen's commemoration of the events of April 18,1775 culminated in a candlelight walk from the First Parish, site of the alarm to call Lincoln Minuteman to battle in April 1775, to the Stone Church. There, the Historical Society presented to the Town a plaque to identify this as the site of Lincoln' First Town Meeting House.
A revival of "Pickles to Pasture" was held on the afternoon of Oct.17. Throughout the year Lincoln's land organizations (RLF, LLCT and ConCom) took townsfolk on a virtual tour of the history of Lincoln's conservation lands with a series of articles in the Lincoln Journal. Theses articles identified where and how key parcels of our land fit in Lincoln's "green map."

We believe that the Town has benefited greatly from the tireless efforts of the 250th Committee and the creative work of both the Lincoln Historical Society and our land organizations. Their work has embodied the celebratory historical theme for the year. We are optimistic that these efforts have touched many of our citizens and have enriched our understanding and appreciation of who we are and from whence we came. We are also optimistic that the past year's event's will renew Lincoln's commitment to stewardship and thus assure that in 2054 we will have protected and enriched the legacy left to us.

Affordable Housing

This has been a very promising year for Lincoln with regard to progress on affordable housing. We have made concrete progress in implementing the Affordable Housing Plan approved previously by Town Meeting and the Commonwealth's Department of Housing and Community Development.

Pursuant to the Affordable Housing Plan, the Town closed transactions in which it acquired four one acre parcels on Sunnyside Lane from the Commonwealth. These lots will yield three additional affordable housing units as well as two acres of conserved open space adjacent to (actually within the legislated boundaries of) Minuteman National Historical Park. Acquisition of the properties was made possible by contributions from the Lincoln Foundation and the Rural Land Foundation (RLF), which supplemented Town funds provided by the Community Preservation Committee. The Housing Commission is presently working with architects and abutters to finalize unit designs consistent with Lincoln's needs and the interests of the neighborhood. The Housing Commission, again assisted by the Lincoln Foundation, also succeeded in the planned buy-down of a unit in the Greenridge Condominiums. This yielded an affordable home that went by lottery to the family of a Lincoln employee. Another element of the Affordable Housing Plan was a task force to assess the potential of expanding Lincoln's Accessory Apartments. A task force has been appointed and will report its findings at the coming Town Meeting.

The Selectmen, Planning Board and Housing Commission also responded quickly to the Minuteman Common proposal by a local developer to build 28 units of "55 and over" housing near Hanscom Field. The initial proposal had no affordable element, but after discussion with a group convened by the Selectmen including Planning Board and Housing Commission

members, the developer modified the proposal to include no less than 6 affordable units, including one that will be handicap/ADA compliant. This modified plan was approved by the 2004 Town Meeting and has recently been granted a special permit by the Planning Board.

The BOS has also been working with the RLF to facilitate the inclusion of affordable housing in redevelopment of the South Lincoln Mall. Notice from the US Postal Service that Lincoln's current main post office is substandard, as well as the need to update the Mall to maintain its commercial viability, have prompted the RLF to move forward with plans to revitalize Mall facilities. In an effort to accommodate Lincoln's housing needs, the RLF has contemplated a mixed use approach that would include affordable housing. Because housing at the Mall is consistent with Lincoln's Affordable Housing Plan and "Smart Growth" principles promoted by the Commonwealth, the Selectmen have agreed to lease to the RLF sufficient parking spaces from the Town commuter parking lot to address parking and safety concerns raised by the Zoning Board of Appeals. The Selectmen will continue to facilitate the redevelopment effort through its remaining stages in order to secure additional affordable housing units and to preserve an active and vital commercial center.

Traffic Calming

Several improvement projects have been completed, such as the redesign of the intersection of Rtes. 126 and 117 and the addition of a stop sign at the problematic entry of Silver Hill into Weston Road, and the improved visibility of all traffic signs.

Townwide traffic calming management and investment has focused on enforcement of traffic laws rather than additional traffic calming devices such as speed bumps. The Police Departments traffic statistics reflect a substantial increase in enforcement; the number of citations and warnings issued for the first six months of 2004 increased by 34% as compared with the same period in 2005 (from 1,986 to 2,663). We have also again been cited by the AAA as one of the safest pedestrian towns in Massachusetts. We hope that budget constraints will not prevent continuation of this aggressive enforcement effort.

Changes at Hanscom

Events at Hanscom are often confusing because there are really two Hanscoms, and Lincoln's interests in relation to them differ substantially. One is Hanscom Air Force Base (HAFB), a military installation, and the other is Hanscom Civilian Airport, a civilian general aviation facility. While we are very much behind efforts to keep the military base open, Lincoln is very concerned about expansion at the civilian airport, which would lead to substantial increases in jet traffic and surface road congestion in a historically significant area.

Lincoln, as Chair of Hanscom Area Towns (HATS – representing Lincoln, Lexington, Bedford and Concord) has led a coordinated effort to build the case for the maintenance of Hanscom Air Force Base as an active military facility. We have offered Town Meeting resolutions in support of the Base, lobbied to insure the criteria for Base evaluation would be sensitive to our unique critical technology and academic cluster, and participated in other efforts to ensure the Air Force and Department of Defense were aware of appreciation of our partnership with HAFB. This included formulation of a concept plan supported by local and state governments and regional business interests to fund development of expanded capabilities at HAFB to allow consolidation of missions from other military facilities. Sara Mattes and Tim Higgins joined the other HATS Selectmen and town representatives on a two-day tour of bases, like HAFB, that are part of the Air Force Materiel Command. Sara Mattes also serves as the HATS area representative to the Mass. Defense Technology Initiative (Mass DTI), co-chaired by Sen.

Kennedy and Gov. Romney. This organization, in coordination with the Mass. High Tech Council and Mass Development, has been responsible for the regional effort to "Build the Base." This effort will continue though the BRAC process and beyond.

While we are aggressively pursuing a campaign to preserve HAFB, we must also consider the impact of potential Base closure and plan accordingly. To that end, Lincoln, through the efforts of Town Administrator, Tim Higgins, led an effort by HATS communities to obtain a federal planning grant. This grant, which has now been approved, will provide resources to make area-wide plans for redevelopment in the event of a closure. Lincoln will take the lead role in directing the work under this grant.

Although we have devoted a significant amount of energy to support HAFB even with an expanded scope, we continue our efforts to control growth at Massport's civilian airport. Much of this work is currently occurring through the Hanscom Field Advisory Commission (HFAC). We have seen a significant and continuous growth in corporate jet aviation while there has been a decline in the smaller, single engine airplanes that used to dominate the airport. This has created a significant noise impact over our residential areas and historic sites, and most significantly over Minute Man Historical Park. HFAC will be working to define "sustainability" over the coming year. We hope that this will lead to some creative solutions to the negative impact of the growth of jet aviation.

Alternative Revenue Sources

Generating enough revenues to support desired service levels without exorbitant property taxation has been and will continue to be an issue in Lincoln. Over the last few years the Town has been successful in developing some revenue from sources other than the residential property tax. Although parking fees and cell tower lease revenues now total hundreds of thousands of dollars per year, the Town continues to rely on the property tax as its principal source of revenue (approximately 77% of total revenues are derived through property tax).

This year the Selectmen along with the Finance Committee and Board of Assessors began to investigate whether or not additional targeted commercial developments like Lincoln North might make sense for the Town as a meaningful alternative to relying almost solely upon residential taxation. This effort was motivated in part by the difficulty in generating non-tax revenues, but it also seemed timely because several relatively large properties that might be development targets have been on the market.

To date efforts have focused upon understanding both the costs and benefits of commercial development. On the benefit side, the study group has sought to understand the scale of commercial development that would be necessary, even with the split tax rate recently enacted by the Selectmen, to offer meaningful tax relief to residential property owners. With regard to costs, attention has focused upon the municipal services that commercial development would demand and the detrimental impacts that such development might bring. The cost benefit analysis will provide helpful inputs to the Town's future planning efforts and discussions of the pros and cons of allowing some degree of commercial development.

Consolidation of Town Services

Last year, Town staff identified a rare opportunity to cut costs while actually improving our capability to deliver services. Many other towns operate their Water and Public Works Departments with a shared superintendent – as did Lincoln until sometime in the early 90s. Combining these positions seemed feasible, because the two departments combined have a

staff totaling only 13 full-time equivalent employees, and each department would have a qualified foreman to oversee most of the routine activities.

For Lincoln the benefits of such sharing would be twofold. By combining the superintendent positions there would be a significant reduction in payroll and benefits costs. Even more important, the consolidation would permit Lincoln to hire a highly qualified person with needed technical (engineering) and managerial skills that we currently lack. After receiving apparent acquiescence from the Water Commissioners to pursue such a strategy, the Selectmen developed and presented its budget to TM with consolidation in mind.

Unfortunately, the Water Commissioners have now declined to pursue a joint superintendent. To the Selectmen the concerns they have raised are either insubstantial or can be addressed without great difficulty. Although the prospects of beneficial cooperation have dimmed, we continue to hope that the Commissioners can be persuaded to take advantage of what appears to be a "win-win" proposition for the Town.

Library Lane/Town Center Parking & Safety

Over the past two years, the BOS has convened meetings with stakeholders of the Historic Center to consider options for public safety upgrades and parking concerns in our Historic Center. All of our work, to date, has focused on concerns around Library parking and Library Lane.

Safety and parking upgrades on Library Lane and Bedford Road were approved by Town Meeting and have now been completed. Still to be addressed are pedestrian passage and the unfortunate loss of some parking spaces near the Library due to the reconfiguration. It was anticipated that a Master Plan for shared parking in the Historic Center would by now have been approved by interested parties including the Library, the Council on Aging (Bemis Hall) and the First Parish Church. This is not the case, and thus a re-examination of the parking plan on Library Lane may be required.

In the near future, the Selectmen anticipate the creation of a standing committee to be charged with attending to a broader range of concerns for the preservation of our Historic Center.

Resource Management

Lincoln has recently invested millions of dollars to assure the *quality* of its drinking water. What has become a concern recently, however, is the *quantity* of water available to the Town. Our water comes from three sources: the natural watersheds that drain into Flint's Pond and two wells maintained by the Water Department. All of our water comes more generally from what is known as the Charles River Basin. Lincoln is not part of the MWRA, the large system that serves most of the Boston/suburban area.

Water consumption has grown in Lincoln as new homes were built, particularly the increasing number with in-ground lawn sprinkler systems. Such systems are typically on timers, and they operate on schedule regardless of whether or not rainfall has been plentiful. Last year Lincoln was cited by the Massachusetts Department of Water Resources for overdrawing its allotment from the Charles River Basin. As a result, we are under an administrative order to implement water conservation measures to correct the situation. In order to assist the Water Commissioners, the Town's administrative staff undertook research on what other cities and towns have done with regard to conservation programs. The results of this work, which were presented to a joint meeting of the Selectmen and Water Commissioners, with participation from the Planning Board and Conservation Commission, provided details on a wide range of

strategies that might be implemented in Lincoln.

To date the Water Commission has approved in concept a tiered water pricing system that would place a much higher burden upon residents consuming water at above normal levels. However, the Selectmen and Conservation Commission remain unconvinced those residents with in-ground sprinkler systems are sensitive enough to water costs to be motivated to change their consumption. Thus we feel that further development of conservation programs may well be merited. We have thus appointed a Natural Resources Preservation Committee to investigate and recommend as appropriate additional water conservation measures.

Improved Coordination of Land Use Planning and Permitting

With the support of last year's Town Meeting, the Town hired a professional Town Planner, Mark Whitehead, to provide managerial and technical assistance to the Planning Board and to assist in coordinating the processes and efforts of the various boards from which citizens must seek approval for land use permits. Mark spent the last year assisting the Planning Board in improving their process and pre-meeting preparation, and in taking the initial steps toward improving the coordination among licensing boards to make the process of obtaining permits as "user friendly" as possible within the constraints imposed by Lincoln's desire to preserve its character.

The Selectmen will continue in their role as conveners, to promote and facilitate improvement of planning efforts and coordination of the licensing/permitting process. In this role the Selectmen facilitated the formation of a task force to support the Planning Board in locating potential tower cites to satisfy the legitimate needs of cellular service providers. We have also recently appointed a committee to identify and monitor so-called "at risk" properties in Lincoln. This committee, with representation from the Selectmen, Planning Board, Conservation Commission, RLF and Lincoln Foundation is charged with making initial contacts with owners/developers in order to establish their intentions, to keep interested boards informed, to promote the Town's interests and to encourage owners/developers to engage the relevant planning and licensing agencies as early as possible.

Acknowledgments

The work of the Selectmen is ably supported by our staff. As noted above, Tim Higgins, our Town Administrator, has played a key role in our efforts to promote and protect the interests of Lincoln's citizens. We would also like to commend the efforts of Christopher Coleman, our Assistant Town Administrator, Colleen Wilkins, our Finance Director and Donna Adam, our intrepid receptionist and secretary. This year also marks the retirement of Vinnie DeAmicis, our talented and dedicated Superintendent at the Department of Public Works, and the Selectmen wish him well. We would also like to recognize the work of Jim Cunningham, who almost single-handedly has extended our communication and outreach through televising our meetings and developing the community calendar/bulletin board on our new cable channel. Heartfelt thanks to all.

We would also note with respect and regret the loss of Lincoln's Treasurer of many years, Roy Raja. He will be missed. Also in our thoughts are the many residents and those dear to residents who are now serving in harm's way in Iraq, Afghanistan and other locales across the globe. A placard recognizing their service has been placed in Town Hall. May they all soon return home safely.

TOWN ADMINISTRATOR

Timothy S. Higgins

Our 2003/2004 goals were concentrated in four main areas: financial planning, land use planning, public works programs and services, and housing. The complete statement of goals was as follows:

- adjust short and long-rang financial strategies to reflect changing economic conditions
- reorganize the management structure of the Highway and Water Departments
- make further improvements to the solid waste and recycling programs
- carry out roadway improvements consistent with our long-range plan and within the constraints of reduced funding from the state
- monitor the Legislature's debates concerning the distribution of state aid, and participate to protect Lincoln's interests
- successfully integrate the new Town Planner position
- implement the current phase of the Town's Housing Master Plan (i.e., Sunnyside Lane project and the condominium conversion project)
- advocate for the Town's Senior Tax Relief proposals, and
- help the Town boards assess Lincoln's risks and opportunities as concerns the possible closure or realignment of Hanscom Air Force Base.

Substantial progress has been made in a number of areas and yet there were setbacks in others.

Financial Planning

The Town's finances have yet to benefit from the slowly improving general economy. The best that can be said is that revenues seem to have at least stabilized. For example, state aid (the largest revenue source outside of the property tax); which had decreased by nearly $500,000 over the prior three year period, did see a slight increase. On the expense side of the budget, pensions and insurance continue to increase at double digit growth rates. By our most recent calculation, seven of every ten new tax dollars generated will be utilized to pay the increased cost of pensions and insurance. In combination, these factors continue to exert pressure on the local property tax which is asked to fill the gap so that service levels can be maintained at reasonable levels.

In spite of the economic challenges of the past few years, the Town has generally succeeded in maintaining service levels. We've avoided the sharp degradation in services that many communities have experienced through a combination of reductions in non-core areas, developing a few limited new revenue sources and by obtaining voter support for additional property taxes. Indications are that these general trends will continue at least into the upcoming year.

The Town's commitment to fiscal planning and budget management were recognized and rewarded by the bond rating agencies. For the first time, Lincoln's bonds were assigned the highest possible rating (AAA), which will result in reduced borrowing costs for future projects. The improved rating is testament to the good work of all those who have helped shape the Town's financial strategies and policies, and the strong level of community support that exists here in Lincoln. Congratulations to all those, past and present board members and staff, who helped make this achievement possible.

Reorganize Management Structure of the Highway and Water Departments

In March, the town meeting adopted our recommended budget which included a plan to combine the Superintendents of Highway and Water into one position. The consolidation of these positions was intended to improve the managerial capabilities of both departments while also saving an estimated $80,000 in salary benefit costs. The concept of a joint-Superintendent is not new or untested. Until the early-90s Lincoln operated under a Joint Superintendent, as do many communities today. The relative small size of the two departments (four water employees and nine highway employees), the availability of qualified individuals to oversee both operations, and Lincoln's positive past experience under the Joint-Superintendent form were important considerations.

Unfortunately, as of this writing, we have been unable to reach an agreement with the independently elected Water Board. In the event an agreement cannot be reached, we will recruit the best available person to serve as Superintendent of the Highway Department.

Ongoing Reorganization of Transfer Station

We have been operating the transfer station on a reduced schedule since July of 2002, in accordance with our reorganization plan. The reduction in hours has saved approximately $100,000 in salary and benefits. Although there has been some inconvenience, residents seem to have adapted well to the changes. The Highway Department reports that despite some additional volume on Wednesdays and Saturdays, residents are not encountering unreasonably long lines. The recycling program was the focus of the most recent change. Under a new recycling contract that took effect July 1st, we will no longer be required to separate recyclables (i.e., plastic, glass, tin, etc.). By "commingling" materials we've eliminated one step in the process and have made it easier for residents to recycle – we also get a better financial deal for the Town. Lastly, we are working on the transition plan to take the town from the NESWC contract into the new trash disposal contract. When fully implemented (at the expiration of the NESWC contract in September, 2005), the reorganization of our solid waste and recycling programs will have produced $300,000 in annual savings.

Roadway Maintenance Program

Despite 30% reductions in state funding for local roadway improvements, the Highway Department was able to resurface a number of roads this past year that were listed as top priorities in our roadway management plan (i.e., Page Road, Weston Road, Silver Hill Road, and Old County Road). In addition, the Highway Department reconstructed Library Lane to accommodate the new parking plan. Although some progress was made, we have been unable to fully fund the schedule of improvements called for in our roadway plan. With limited prospects for additional state money, and a diminished Highway Department work force, we will be unable to accomplish our objectives absent a substantial infusion of funds, perhaps in the form of a bond issue.

Monitor State Aid Discussions and Advocate for Equitable Distribution

Our primary role here is to monitor legislative proposals that affect Lincoln's State Aid, and then to advocate for our interests. Although our influence as one small community is perhaps limited, we've done our due diligence. Lincoln's views were conveyed by our Legislators and through our representative on the Massachusetts Municipal Association's Board of Directors. However, notwithstanding an additional $62,000 supplemental distribution in 2004, total aid was still $230,000 less than the prior year. The picture improved

slightly in FY 2005, however, the positive news is tempered by the realization that our total aid from the state has decreased by approximately $500,000 from its peak in 2001. Other important state programs, such as School Construction (SBAB), regional school transportation aid, and the Payment in Lieu of Taxes program for state-owned properties, are being reorganized in a manner that should benefit Lincoln.

Integrate New Town Planner

With the backing of the Selectmen, Finance Committee and the various land use boards, the 2003 Town Meeting approved funding to hire the Town's first professional planner. Mark Whitehead was hired last November. Mark is successfully transitioning. In throwing its support to the position, the Board of Selectmen stated that the Planner ought to serve as a technical resource to the Planning Board and as a coordinator/facilitator among the land use agencies. The Planner's contributions are becoming evident in both areas. As a technical resource to the Planning Board, the Planner has improved the organization and efficiency of the Board, identified areas of the bylaw that need to be amended, and helped develop bylaw amendments that were presented and adopted by the last Town Meeting. In the role of Coordinator, the Planner has: reinvigorated the Land Use Group to improve communication between the boards; organized and facilitated meetings of the Planning Board and ZBA to help resolve conflicting interpretations of the bylaws; initiated cross-department scoping sessions with project proponents to help assess the impacts of development proposals early, before any particular permit has been filed; assisted the Housing Commission with a number of its initiatives and, organized inter-board teams (e.g., Cell Tower Study Committee) to study particular policy questions. In addition, the Planner is working with neighboring communities and the regional planning agency to ensure that we are aware of projects or proposals that may affect our interests and that we are represented in the discussions.

Housing

Town has moved closer to meeting the 10% affordability requirement set by the State.

Senior Tax

At the urging of the Board of Selectmen, Several elements of the Town's Housing Plan were accomplished this past year. First, we concluded negotiations with the Commonwealth and acquired, at a substantial discount, four Sunnyside Lane parcels for the purpose of constructing affordable housing and preserving open space. These lots were purchased with funding assistance from the Rural Land Foundation and the Lincoln Foundation. We also secured funds from the Community Preservation Committee to construct an affordable house and accessory apartment on one of the Sunnyside parcels. The design plan will be finalized early in 2005, with bidding completed in time for construction to begin next summer. Second, thanks to the generosity and tenacity of the Lincoln Foundation, the condominium conversion project that was approved by Town Meeting was recently executed. One of the units at the Greenridge Condominiums is now permanently preserved as an affordable unit. Third, as a result of negotiations led by the Selectmen and Planning Board, the Town will gain six additional affordable units that will be constructed as part of the Minuteman Commons project on Virginia Road. As a result of these efforts, the Town Meeting has supported three programs to help Lincoln seniors cope with the burden of increasing property taxes (i.e., the so-called Tax Deferral, Property Tax Circuit Breaker, and Work-off programs). The Work-off program, now in its second year, remains fully enrolled. Since the inception of the program in 2003, approximately twenty different seniors have

provided services to town boards and departments in exchange for a $750.00 credit toward their property tax bill. Unlike the Work-off program, both the Deferral and Circuit Breaker programs require the approval of the Massachusetts Legislature. The Town did gain legislative approval for the Deferral program in 2004, after a considerable lobbying effort led by the Lincoln Senior Property Tax Relief Committee. Residents interested in knowing more about the program are urged to contact the Tax Collector's Office (259-2606). Unfortunately, the Legislature has withheld its support for the Property Tax Circuit Breaker program.

Hanscom/BRAC

With the knowledge that the Department of Defense (DOD) was undertaking additional efforts to close and consolidate military installations throughout the country, the Board of Selectmen stated a three-part goal for itself and its professional staff: to become educated on the BRAC process; to contribute to the effort to preserve the base; and to begin to develop contingency plans in anticipation of a possible base closure or realignment. First, the educational process has begun. The Board has facilitated discussions with other town boards and with our colleagues in the other Hanscom Area Towns (HATS) to assess our rights, obligations and interests. We have attended numerous meetings and workshops and have been in communication with municipal leaders in communities where bases have previously been closed. Second, under the Selectmen's leadership, Lincoln is helping to make the case for preserving Hanscom Air Force Base. Among our various activities, a designee of the Lincoln Board of Selectmen has been appointed to the Defense Technology Initiative (DTI) -- the team appointed by the Governor to help promote the base. Third, we identified a DOD Pre-BRAC planning grant program and took the lead in developing an application on behalf of the four HATS communities. In September, the DOD confirmed that our application had been approved and awarded a grant of $175,000 to enable the four HATS Towns to begin an assessment of the myriad of legal, financial, environmental, transportation, municipal service and governance questions and issues that would be presented under a closure scenario. The contract for planning services will be awarded in January.

In these efforts, the Selectmen and I are supported by a talented and generous group of citizen volunteers, and a dedicated and capable group of professional managers and employees. I am particularly grateful to Chris Coleman, Assistant Town Administrator, for his many contributions and to Donna Adam, Selectmen's Secretary, for all that she does to help get the Selectmen's work done while also helping to coordinate the work of the other boards and departments

Goals for the Coming Year

- assist the Selectmen in developing a contingency plan to help the Town protect its interests in the event of a decision to close Hanscom Air Force Base
- complete comprehensive assessment of Highway Department programs and services and develop appropriate reorganization plan (including recruitment of qualified Superintendent)
- renegotiate all three collective bargaining agreements (i.e., police, fire and highway)
- improve record keeping systems and capabilities of all departments
- develop comprehensive facilities plan for all town-owned buildings and facilities
- ensure coordinated planning between Capital Planning and Community Preservation committees

OFFICERS AND COMMITTEES

	Term Expires
MODERATOR	
John B. French	2005
TOWN CLERK	
Nancy J. Zuelke	2004
BOARD OF SELECTMEN	
Despena F. Billings, Chairman	2004
Sara Mattes	2006
Gerald A. Taylor	2005
TOWN TREASURER	
Roy M. Raja	2004
BOARD OF ASSESSORS	
Paul Marsh	2004
Ellen B. Meadors	2005
Edward Morgan, **Chairman**	2006
COLLECTOR OF TAXES	
Roy M. Raja	2004
SCHOOL COMMITTEE	
Susan Hollingsworth, **Chairman**	2004
Julie Dobrow (appointed)	2004
Mark Masterson (resigned)	2004
Jan Nyquist	2005
Ashton Peery	2005
Dennis Picker (appointed	2004
Jurrien Timmer (resigned)	2006
WATER COMMISSIONERS	
Andrew J. Cole	2006
Andrew Hall, **Chairman**	2004
Margaret B. Marsh	2005
BOARD OF HEALTH	
Diane F. Haessler	2006
Frederick L. Mansfield, **Chairman**	2005
Arnold Weinberg	2004

	Term Expires

REGIONAL DISTRICT SCHOOL COMMITTEE

Mark T. Collins	2006
Renel Fredriksen, **Chairman**	2005
Eileen Glovsky	2004
Eric A. Harris	2006
John Ryan	2004
Lauri Wishner	2005

CEMETERY COMMISSIONERS

Manley B. Boyce, II	2005
Martha DeNormandie	2004
Ann B. Janes, **Chairman**	2006

PLANNING BOARD

Robert H. Domnitz	2005
Thomas DeNormandie	2004
Ephraim B. Flint	2008
Kenneth E. Hurd	2007
David Ries, Chairman	2006

MEASURERS OF WOOD AND BARK

Anne Doyle	2004
Dennis Picker	2004

FENCE VIEWER

Edward Rolfe	2004

COMMISSIONERS OF TRUST FUNDS

John W. Murray	2005
Carol Caswell, **Chairman**	2004
Donald Collins	2006

TRUSTEES OF BEMIS FUND

Christina Brown	2004
Nancy W. Smith	2006
Neil Feinberg	2005

	Term Expires

TRUSTEES OF LINCOLN LIBRARY

Emily Althausen, Chairman	Self-Perpetuating
Diana Abrashkin	" "
Alfred Kraft	" "
Alexander Pugh (Elected by Town)	2004
Marshall Clemens (School Committee's Appointee)	2006
Jennifer Burckett-Picker (Selectmen's Appointee)	2005

DECORDOVA AND DANA MUSEUM AND PARK
"A" TRUSTEES

Joseph L. Bower	2004
Laurie T. Dewey	2007
Stacy Osur	2005
Blair Trippe	2006

"B" TRUSTEES

Steven Lipsey (Selectmen's Appointee)	2005
Jan Nyquist (Library Appointee)	2003
Sonja Wolfsberg (School Committee's Appointee)	2004

HOUSING COMMISSION

Rayna Caplan	2005
George Georges (Selectmen's Appointee)	2005
Bryce Wolf (Appointed by State)	2005
Mary Troy	2004
Betty-Jane Scheff, **Chairman**	2006

RECREATION COMMITTEE

Susan Collins (Elected Post)	2004
John Dumont, **Chairman** (Elected Post)	2006
Noah Eckhouse (Selectmen's Appointee)	2004
Ingrid Neri (Elected Post)	2005
Jane Tatlock (Selectmen's Appointee)	2005
Susan Winship (Selectmen's Appointee)	2003

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

	Term Expires
TOWN ADMINISTRATOR	
Timothy S. Higgins	2006
TOWN ACCOUNTANT/FINANCE DIRECTOR	
Colleen Wilkins	2006
ASSISTANT TOWN ADMINISTRATOR	
Christopher T. Coleman	2004
TOWN COUNSEL	
Joel Bard	2004
SUPERINTENDENT OF PUBLIC WORKS	
Vincent DeAmicis	2004
SUPERINTENDENT OF WATER DEPARTMENT	
Patrick Allen	2004
PRINCIPAL ASSESSOR	
Julia Miller	2004
CHIEF OF POLICE	
Kevin Mooney	2004
LIEUTENANT	
Kevin Kennedy	2004
POLICE SERGEANT	
David Davis	2004
Sean Kennedy	2004
INSPECTOR	
Kevin Kennedy	2004

	Term Expires

POLICE OFFICERS

William Carlo	2004
Robert Gallo	2004
Laura Haley	2004
Richard McCarty	2004
Thomas Moran	2004
David Regan	2004
Robert Surette	2004
Jon Wentworth	2004
Paul Westlund	2004

CONSTABLES

Kevin Mooney	2004
Robert Paul Millian	2004
Barbara A. Hartnett	2004

DOG OFFICER

Leslie Boardman	2004

FIRE CHIEF

John Burke	2004

TREE WARDEN
LOCAL SUPT. OF SHADE TREE MANAGEMENT

Kenneth Bassett	2004

FOREST WARDEN

Kevin Mooney	2004

SEALER OF WEIGHTS & MEASURES

Earl Midgley	2004

BUILDING INSPECTOR

Earl Midgley	2004

WIRING INSPECTOR

Kenneth Desmond	2004

PLUMBING INSPECTOR

Russell J. Dixon	2004

	Term Expires
EMERGENCY MANAGEMENT	
Thomas B. Moran	2004
COMMUNICATIONS OFFICER	
Curtis A. Risley	2004
ASSISTANT COMMUNICATIONS OFFICER	
F. John Solman	2004
HAZARDOUS WASTE COORDINATOR	
John Burke	2004
VETERANS' AGENT	
John Caswell	2004
VETERANS' GRAVE OFFICER	
John Caswell	2004
TOWN HISTORIAN	
Margaret M. Martin	2004
REGISTRARS OF VOTERS	
Peggy Elliott	2004
Marshall Sandock	2006
Jacquelyn Snelling	2005
Nancy J. Zuelke, Ex officio	
MINUTEMAN HOME CARE	
John Caswell	2004
CONSERVATION COMMISSION	
Toby Fiebelman	2006
Elizabeth Frumkin	2004
James Henderson	2004
David Katsuki	2005
Mary Lincoln, **Chairman**	2006
Samuel Perkins	2004
Sara Silverstein	2005

	Term Expires

COUNCIL ON AGING

Albert Avery	2006
Florence Caras	2006
John Caswell	2005
Robert Curtiss	2004
Robert Lenington	2004
Jack McCandless	2003
Julie Pugh, Chair	2005
Mary Sheldon	2006
Robert Sutherland	2004
Jane Tatlock	2005
Dorothy Taylor	2004
Patricia Thompson	2006

LINCOLN HISTORICAL COMMISSION

Eleanor Fitzgerald (Realtor)	2003
Kenneth Hurd (Architect)	2002
Stefania Jha (At Large)	2004
Colin Smith, Chairman (District)	2003
Mary Spindler (Society)	2002

HISTORIC DISTRICT COMMISSION

Kenneth Hurd (Planning Bd)	2004
Eleanor Fitzgerald (Realtor)	2004
(Architect)	2002
Stefania Jha (At Large)	2004
Colin Smith, Chairman (District)	2003
Mary Spindler (Society)	2002
David Ries (Planning Bd.)	2003
Alternate (District)	2002
Alternate	2003

PIERCE PROPERTY COMMITTEE

Judy Gross, Chairman
Jean Y. Horne
Ray A. Levy
Lucia MacMahon
Stephanie Rolfe

LINCOLN CULTURAL COUNCIL

Katherine Brobeck, Chairman	2005
Susan Farlow	2005
Susan Harding	2005
Marion Heijn	2004
Deborah Page	2004
Ellen Raja	2004

Term Expires

REPRESENTATIVES TO HANSCOM FIELD ADVISORY COMMISSION (HFAC)

Sara Mattes	2006

REPRESENTATIVES TO HANSCOM AREA STUDY COMMITTEE (HATS)II

Sara Mattes, Selectmen's Appointee
, Member at Large
Edward Rolfe, Planning Board Appointee
, Member at Large

REPRESENTATIVE TO MBTA ADVISORY BOARD

Barbara Marcks	2004

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL (MAPC)

William Constable	2005

REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE

Timothy S. Higgins	2004

RESPRESENTATIVES TO CAMBRIDGE WATERSHED ADVISORY COMMITTEE

Rosamond Delori (Selectmen)	2004
Thomas DeNormandie (Planning Board)	2004
Daniel Bakinowski (Conservation Commission)	2004

BOARD OF APPEALS

Buckner M. Creel, Chairman	2005
Pamela Green	2007
Joseph Greeson	2006
John Kimball	2008
Anna Hardman	2004
Dwight Quayle, Associate Member	2006
Giles Browne, Associate Member	2004
Joseph Robbat, Associate Member	2005

CELEBRATION COMMITTEE

Sarah Andrysiak	2005
Rhonda Cummings	2004
Lori Hardigg	2005
John Petty	2005
Nancy Pimental	2004

Term Expires

ROUTE 128 AREA COMMITTEE

Daniel Bakinowski
Thomas Curren
Earl Flansburgh
Arthur Kluge
Ann F. Ries, Chairman
David Ries
David Sykes

BEMIS HALL ADVISORY COMMITTEE

Lorraine Fiore-Brown (Representative Council on Aging)
Neil Feinberg (Representative Bemis Trust Fund)
Steven Grimes (Representative of Friends of the Library)
John Manzelli (Representative of the Lincoln Grange)
Linda McConchie (Representative of Lincoln Players)
Dan Pereira (Recreation Director)
Kitty Stein (Representative Disabilities Committee)
Karen Santucci, Ex officio

BEMIS HALL REPAIR AND RESTORATION COMMITTEE

Christopher T. Coleman (staff)
Peter Sugar (Architect)
Colin Smith
Rob Loud
John Manzelli

RECYCLING COMMITTEE

Peggy Elliott, Chairman
Cynthia Moller
Inge Richardson
Diana Smith

TRANSFER STATION REDESIGN COMMITTEE

Rosamond Delori
Craig Donaldson
Wesley Frost
Susan Klem
Cynthia Moller

COMMISSION ON DISABILITIES

	Term Expires
John Bingham	2004
Sarah Bobbitt	2005
Domenic Cannistraro	2004
Abigail Congdon	2006
Robert Loud	2006
Gabriella Msucolo	2006
Kitty Stein	2005
Julie Summers	2004
Karen Santucci, Ex-Officio	

LAND BANK STUDY COMMITTEE

Thomas Billings
Andrew Falender
Paul Giese
Christopher Klem
Katharine Preston
Colin Smith

SPECIAL POLICE

Leo Algeo
John Barbetti
Dennis A. Botelho
John Ciraso
Brian Cotoni
Joseph Cotoni, Sr.
Neil Duane
John Finnerty
Frank Gordon, Jr.
Frank Gordon, Sr.
Richard Hallett
Thomas Hennessey
Herbert Kelley, Jr.
Joseph Miller
Michael O'Leary
Ronald Tolwinski
Richard Turcotte
John Whalen
William Whalen, Jr.

EMERGENCY ASSITANCE FUND COMMITTEE

Manley Boyce (Grange)
Brent Bullock (1st Parish)
Stasia Mahan (St. Joseph's)
Ruth Morey (COA)
Nancy Ritchie (St Anne's)
Karen Santucci (Staff)

CABLE ADVISORY COMMITTEE

Alexander Creighton
James Cunningham, Chair
Kass Kalba
Bella Wheeler

COMPREHENSIVE HOUSING PLAN TASK FORCE

Ruth Morey (COA representative)
Betty Jean Scheff (Housing Commission representative)
Edward Rolfe (Planning Board representative)
Geoff McGean (Rural Land Foundation representative)
Katharine Preston (Lincoln Foundation representative)
Mary Lincoln (Conservation Commission representative)
(Board of Health representative)

COMMUNITY PRESERVATION COMMITTEE

Sarah Canon Holden	2004
John Koenig	2003
John Petty	2004
John R. Robinson	2003
Timothy Bornstein (Housing Commission)	
Susan Collins (Recreation Committee)	
Peter Conrad (Conservation Commission)	
Kenneth Hurd (Planning Board)	
Colin Smith (Historical Commission)	

	Term Expires

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERK

Sarah G. Marcotte	2004
Donna Adam	2004

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Paul Sagarino	2004

APPOINTED BY THE COLLECTOR OF TAXES

ASSISTANT COLLECTOR OF TAXES

Paul Sagarino	2004
Deborah Tucker	2004

DEPUTY COLLECTOR OF TAXES

Kelley & Ryan Associates, Inc.	2004

APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Nancy J. Zuelke	2004

INSPECTOR OF ANIMALS

Leslie Boardman	2004

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Susan Brooks, Co-Chairman	2004
Mary Cancian	2006
Paul Giese, Co-Chairman	2006
Patrick Phillips	2004
John Robinson	2005
Alvin Schmertzler	2005
Robert Steinbrook	2006

PERSONNEL BOARD

Elliot Curtis	2006
Kathryn Nicholson	2004
Ann Sutherland Ries, Chairman	2005

REPRESENTATIVE TO MINUTEMAN SCIENCE-TECHNOLOGY HIGH SCHOOL

Colin Young (resigned)	2004
Kemon Taschioglou (appointed)	2004

TASK FORCE ON FINANCIAL PLANNING PROCESS

Renel Fredriksen
Paul Giese
William Gnitchel
Joanna Hopkins
Keith Hylton
Pam Morten
Kemon Taschiouglou

CAPITAL PLANNING COMMITTEE

Andrew Beard (At Large)
Despena Billings (Selectmen Representative)
Jenifer Burckett-Picker (Library Trustee Representative)
Robert Jevon, Jr. (At large)
Jan Nyquist (School Committee Representative)
Samuel Perkins (Conservation Commission Representative)
Alvin Schmertzler (Finance Committee Representative)
Timothy Higgins (Ex officio)

ELDER CARE AND HOUSING COMMITTEE

Christina Brown
Buckner Creel
William Gnichtel, Chairman
David Levy
John Moses

APPOINTED BY THE PLANNING BOARD

ROADSIDE PATH COMMITTEE

Sonja Johansson
Mark Naiman
James Storer

APPOINTED BY CONSERVATION COMMISSION & LINCOLN LAND TRUST

WILDLIFE ADVISORY COMMITTEE

Diana Abraskin
Cathleen Calmer
Frances Clark
Steven Ells
Tom Gumbart, Co-chairman
Adam Hyde
David Katsuki
Susan Klem
Jane Layton
Gwyneth Loud, Co-chairman
Geoffrey McGean
Ellen Meadors
Mary Sheldon

APPOINTED BY VARIOUS BOARDS AND COMMITTEE

SCHOLARSHIP FUND COMMITTEE

Sherry Hagenian (Moderator's Appointee)	2006
Kathy Rushby (Selectmen's Appointee)	2004
Margaret Ramsey McCluskey (School Committee's Appointee)	2005

TASK FORCE TO REVIEW SCHOOL OPERATIONS K 8

Lesley Allison
Ralph Derbyshire
Jerry Green, Chairman
Beth Lerman
Patty Mostue
Kathy McHugh
Jurrien Timmer
David Urion

APPOINTED BY SELECTMEN & ASSESSORS

PROPERTY TAX RELIEF COMMITTEE

John Caswell
Carmen Hall
Emanuel Maier
Paul Marsh
Gary Taylor
Elizabeth Thompson
Rosamond Delori, ex officio
William Stason, ex-officio

TOWN CLERK

Nancy J. Zuelke
Sarah G. Marcotte, Assistant

The Town Clerk is the official recorder of town events and activities, issues licenses and certificates and maintains the voting and street listings. Duties include recording the proceedings at Town Meetings and Elections, and notifying the Assessors and Selectmen of the appropriations that have been voted. Maintains, records, and issues birth, marriage, and death certificates, certifies election results, acts as information resource, ensures state laws are complied with.

PRESIDENTIAL PRIMARY
March 2, 2004

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Peggy Elliott, Marshall Sandock, Jacqueline Snelling, Larry Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast was 1186 which was divided as follows: Democratic – 1100, Republican - 83, Libertarian – 2, Green-Rainbow - 1.

Democratic

Office	Candidate	Precinct 1	Precinct 2	Precinct 3	Total
Presidential Preference	Richard Gephardt	1	0		1
	Joseph Lieberman	9	2		11
	Wesley K. Clark	6	3		9
	Howard Dean	53	41		94
	Carol Mosley Braun	1	0		1
	John Edward	80	66	3	149
	Dennis J. Kucinich	40	30		70
	John F. Kerry	424	323	1	748
	Lyndon H. LaRouche, Jr.	0	0	0	0
	Al Sharpton	4	3		7
	No Preference	1	4		5
	Blanks	2	3		4
		621	475	4	1100
State Committee Man	Ronald M. Cordes	34	32	1	67
	Thomas Holden	483	378	2	863
	Blanks	104	65	1	170
		621	475	4	1100
State Committee Woman	Janet M. Beyer	46	40		86
	Sarah Cannon Holden	500	385	3	888
	Blank	75	50	1	126
		621	475	4	1100

Town Committee	Group	334	232	1	567
	Carolyn Birmingham	371	308	2	632
	Susan F. Brooks	390	308	2	632
	Domenic F. Cannistraro	369	252	1	622
	Sherwin H. Cooper	346	242	1	589
	Laurie T. Dewey	384	270	1	655
	Susan C. Fargo	467	353	1	821
	Eleanor H. Fitzgerald	388	282	1	671
	Rainer L. C. Frost	386	283	2	671
	Wesley T. Frost	382	280	1	663
	Marion Louise Fulford	342	239	1	582
	Ada A. Hayes	360	249	1	610
	Thomas Holden	431	316	2	749
	Sarah Cannon Holden	461	342	2	805
	Joanna Hopkins	367	262	1	630
	Avram Kalisky	355	253	1	609
	Geraldine Lattimore	346	248	2	596
	Hyacinth Loatman	342	242	1	585
	Robert L. Loud	392	290	1	683
	Tamar March	350	236	1	587
	Marilyn F. Marion	352	241	2	595
	Edward h. Morgan	368	255	2	625
	Mark L. Naiman	358	258	1	617
	William Robert Pearmain	380	267	1	648
	Claire P. Pearmain	397	282	1	680
	Rosemary K. Redmond	350	238	2	590
	Edward Rolfe	356	253	1	610
	Alvin L. Schmertzler	365	271	2	637
	Herman M. Tannert	351	242	2	595
	Mary G. Troy	363	251	1	615
	John Brand French	408	300	1	709
	Scattering	9	8	0	17

Republican

Office	Candidate	Precinct 1	Precinct 2	Precinct 3	Total
Presidential Preference	George W. Bush	33	28	1	62
	No Preference	10	6	0	16
	Scattering	1	1	0	2
	Blanks	2	1		3
		46	36	1	83
State Committee Man	Peter Dulchinos	39	30	1	70
	Blanks	7	6	0	13
		46	36	1	83
State Committee Woman	Madeleine R. Gelsinon	37	31	1	69
	Blanks	9	5	0	14
		46	36	1	83

Town Committee	Group	31	16	1	48
	Stephen E. Binder	35	20	1	56
	Elizabeth Kimnach	36	20	1	57
	Joseph George Skenderian	35	22	1	58
	Christopher O. Bursaw	35	21	1	57
	Mark A. Soukup	36	20	1	57
	Amy H. Ullman	38	21	1	60
	Thomas L. DeNormandie	35	27	1	63
	Eleanor M. Gallitano	39	27	1	67
	Arthur M. Dunlap	34	21	1	56
	John B. Murray	34	20	1	55
	Guido R. Perera, Jr.	35	25	1	61
	John R. Caswell	39	25	1	65
	James H. Fink	35	22	1	58
	Scattering	1	3	0	4

Libertarian

Office	Candidate	Precinct 1	Precinct 2	Precinct 3	Total
Presidential Preference	Jeffrey Diket	0	0	0	0
	Ruben Perez	0	0	0	0
	Aaron Russo	0	0	0	0
	Michael Badnarik	0	0	0	0
	Gary Nolan	0	1	0	1
	No Preference	0	1	0	1
	Blanks	0	0	0	0
		0	2	0	2
State Committee Man	Blanks	0	0	0	0
		0	0	0	0
State Committee Woman	Blanks	0	0	0	0
		0	0	0	0
Town Committee	Blanks	0	0	0	0
		0	0	0	0

Green-Rainbow

Office	Candidate	Precinct 1	Precinct 2	Precinct 3	Total
Presidential Preference	Kent Mesplay	0	0	0	0
	Lorna Salzman	0	0	0	0
	Paul Glover	0	0	0	0
	David Cobb	0	0	0	0
	No Preference	1	0	0	1
	Blanks	0	0	0	0
		1	0	0	1
State Committee Man	Daniel Melnechuk	1	0	0	1
	Blanks	0	0	0	0
		1	0	0	1
State Committee Woman	Blanks	1	0	0	1
		1	0	0	1
Town Committee	Blanks	1	0	0	1
		1	0	0	1

ANNUAL TOWN ELECTION
March 29, 2004

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were opened at 7:30 a.m. by Town Clerk, Nancy J. Zuelke. The following wardens assisted Mrs. Zuelke throughout the day: Judy Emmons, Peggy Elliott, Marshall Sandock, Jacqueline Snelling and Laurence Zuelke. The polls were declared closed at 8:00 p.m. The total number of votes cast was 1056 out of 3708 registered voters. Results were as follows:

Office	Candidate	Precinct 1	Precinct 2	Total
Town Clerk (1 yr)	Nancy J. Zuelke	524	418	942
	Blanks	56	58	114
		580	476	1056
Board of Selectmen (3 yrs)	Sarah Cannon Holden	478	379	857
	Scattering	1	1	2
	Blanks	101	96	197
		580	476	1056
Town Treasurer (1 yr)	Roy M. Raja	465	355	820
	Scattering	0	2	2
	Blanks	115	119	234
		580	476	1056
Board of Assessors (3 yrs)	John G. Robinson	445	359	804
	Blanks	135	117	252
		580	476	1056
School Committee (2) (3 yrs)	Julia R. Dobrow	424	311	735
	Sandra Lee Hessler	317	219	536
	Wayne A. Keown	261	261	522
	Scattering	1	2	3
	Blanks	157	159	316
		1160	952	2112
School Committee (2 yrs)	Dennis Picker	439	341	780
	Scattering	2	1	3
	Blanks	124	133	257
		580	476	1056
Water Commissioner (3 yrs)	Andrew F. Hall, III	455	342	797
	Scattering	1	1	2
	Blanks	139	134	273
		580	476	1056
Board of Health (3 yrs)	Arnold N. Weinberg	440	333	773
	Blanks	140	143	283
		580	476	1056

Cemetery Commissioner (3 yrs)	Martha DeNormandie	289	209	498
	Scattering	2	8	10
	Blanks	289	259	548
		580	476	1056
Planning Board (5 yrs)	John Snell	435	329	764
	Blanks	145	147	292
		580	476	1056

Office	Candidate	Precinct 1	Precinct 2	Total
Commissioner of Trust Funds (3 yrs)	Douglas Harding	197	100	297
	Scattering	1	7	8
	Blanks	382	369	751
		580	476	1056
Trustee Bemis Fund (3 yrs)	Patricia Mostue	225	141	366
	Scattering	6	8	14
	Blanks	349	327	676
		580	476	1056
Trustee of Lincoln Library (3 yrs)	Alexander Pugh	460	358	818
	Scattering	1	0	1
	Blanks	119	118	237
		580	476	1056
Trustee DeCordova & Dana Museum (4 yrs)	Melissa S. Meyer	424	326	750
	Scattering	2	2	4
	Blanks	154	148	302
		580	476	1056
Housing Commission (3 yrs)	Vickie Diadiuk	397	309	706
	Scattering	0	3	3
	Blanks	183	164	347
		580	476	1056
Recreation committee (3 yrs)	Susan Collins	202	122	324
	Scattering	4	10	14
	Blanks	374	344	718
		580	476	1056
Lincoln-Sudbury Regional School District (2) (3 yrs)	Eileen Glovsky	392	293	685
	John J. Ryan, Jr.	397	299	696
	Scattering	1	1	2
	Blanks	370	359	729
		1160	952	2112

Question 1 Shall the Town of Lincoln be allowed to assess an additional $212,000 in real estate and personal property taxes for the purpose of funding the Town's operating expenses for the fiscal year beginning July first, two thousand and four?

Yes	384	293	677
No	178	170	348
Blanks	18	13	31
	580	476	1056

Question 2: In 2003, the Town accepted sections 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act ("Act"), which established a dedicated funding source for community preservation purposes as set forth in the Act. The Town originally approved a surcharge of 1 ½ % on the annual tax levy on real property. Increasing the surcharge to 3%, in addition to creating additional funds for community preservation purposes, would make the Town eligible for a higher level of matching funds from the State.

Shall this Town increase the surcharge imposed under Massachusetts General Laws Chapter 44B, otherwise known as the Community Preservation Act, from 1 ½ % to 3 %, as approved by its legislative body?

Yes	365	275	640
No	190	178	368
Blanks	25	23	48
	580	476	1056

Question 3: Shall the Town of Lincoln be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a fire truck and other costs incidental and related thereto?

Yes	391	311	702
No	137	121	258
Blanks	52	44	96
	580	476	1056

Question 4: This question is non-binding

The Lincoln School Committee is committed to the core value of educating our children to live in a diverse world. Currently the METCO program is a fundamental means for delivering this education in our schools. As the School Committee continues to evaluate METCO along with all of our educational programs, we would like to gain a better understanding of the Town's support for METCO. The School Committee will use this input as one of many factors it will consider as it continues to evaluate the educational program.

As such, we would like to ask:

a) Are you in favor of increasing our current level of commitment to the METCO program?	138	106	244
b) Are you in favor of maintaining our current level of commitment to the METCO program?	250	179	429
c) Are you in favor of reducing our current level of commitment to the METCO program?	171	167	338
d) Are you not sure?	13	14	27
Blanks	8	10	18
	580	476	1056

ANNUAL TOWN MEETING
MARCH 27, 2004

In accordance with a Warrant duly served, the Meeting was called to order in the Donaldson Auditorium on Saturday, March 27, 2004 by the Moderator, Mr. John B. French, at 9:45 a.m., and a quorum being present (450 voters throughout the day) the following business was transacted:

ARTICLE 2 Proposed by Selectmen
VOTED: (Unanimously)
That Thomas DeNormandie be elected Fence Viewer and Despena F. Billings and Paul Marsh are elected Measurers of Wood and Bark for the ensuing year.

ARTICLE 3 Proposed by Selectmen
VOTED: (Unanimously)
That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4 Proposed by Selectmen
VOTED: (Unanimously)
That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 2004, and ending June 30, 2005, are fixed at the following amounts:

Board of Selectmen (Chair)	$200.00
Board of Selectmen	100.00
Town Clerk	500.00
Treasurer and Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

ARTICLE 5 Proposed by Selectmen
VOTED: (By majority voice vote)
That the Town vote to encourage the Board of Selectmen to take whatever action that the Selectmen think appropriate to ensure passage of the Town's Senior Tax Relief petitions to the General Court of the Commonwealth of Massachusetts, adopted by Annual Town Meeting under Article 5 of the 2002 Annual Town Meeting and under Article 7 of the 2003 Town Meeting; and the Selectmen, if they deem it necessary, may agree to alter or amend the terms of the proposed legislation as voted by Town Meeting.

ARTICLE 6 Proposed by Selectmen
MOVED: (Unanimously)
That the Town vote to raise and appropriate the sum of $15,000, to fund the Senior Property Tax Work-off program.

ARTICLE 7A Proposed by Finance Committee
VOTED: (Unanimously)
That the Town adopt as separate appropriations the recommendations listed in the report of the Finance Committee, printed on pages 32-36 inclusive, of the Financial Section and Warrant for the 2004 Annual Town Meeting, ***in the column entitled "Proposed With Override 2004 – 2005,"*** provided that all said appropriations are contingent upon voter approval at the Town election of the Proposition 2 ½ ballot question 1, under Article 1 of the Warrant for the 2004 Annual Town Meeting, and that all items be raised by taxation except to the following extent and to the extent provided in any motion to be made under article 28 of the 2004 Warrant:

Dept. 1290 Town Offices - Personal Services - $60,000.00 to be taken from Water Revenue, and $71,000.00 to be taken from the Air Force School Fund.

Dept. 1710 Conservation Commission - Personal Services - $3,000.00 to be taken from Wetlands Protection Fees - Receipts Reserved for Appropriation.

Dept. 4910 Cemetery Department - Expense - $5,000.00 to be taken from the Sale of Cemetery Lots - Receipts Reserved for Appropriation and $700.00 to be taken from the Cemetery Perpetual Care Trust Fund Income - Expendable Trust.

Dept. 4510 Water Department - Personal Services - $345,580 to be taken from Water Revenue, Expense - $276,400 to be taken from Water Revenue, Debt -$179,645 to be taken from Water Revenue.

ARTICLE 7B Proposed by Finance Committee
VOTED: (Unanimously)
In the event that the override did not pass under Question 1 of the Annual Town Election ballot, Article 7B, the reduced budget as printed in the Financial Section was passed.

The total for General Purposes for the fiscal year beginning July 1, 2004 through June 30, 2005 (with the passage of Proposition 2 ½) is shown as $21,992,058.39.

The budget was passed unanimously with the following items held out for discussion: #1220 – Selectmen, #1950 – Town Report, 3100 – Local School System, #3310 – Lincoln-Sudbury Regional High School, #3320 – Minuteman Regional Vocational Technical School, #6310 – Recreation Department, #9110 – Retirement Assessment. The held out items were then passed individually.

ARTICLE 8A Proposed by Community Preservation Committee
VOTED: (Unanimously)
That the Town hear a report from the Community Preservation Committee and that the following amounts (items A – I) be appropriated or reserved from Fiscal Year 2005 Community Preservation Fund Revenues, or transferred from prior year's revenues, for fiscal year 2005 Community Preservation purposes:

		Project	FY 05 Projected Revenue	Transfers from Prior Year Funds
			$480,000	$66,000
Appropriations:				
	A.	To construct a new, two-family affordable home and accessory apartment on Lot #41 Sunnyside Lane.	239,500	
	B.	To appropriate funds to the Town's Conservation Fund through which the Conservation Commission is permitted to acquire land for conservation purposes.	97,500	1) $42,000 from Open Space Reserve, and 2) $24,000 from CPC fund balance
	C.	To make repairs and improvements to the Lincoln Library.	75,000	
	D.	To complete an inventory of the Town's historic properties.	15,000	
	E.	To provide legal services to create a model Historic Preservation Restriction agreement that could be used to encourage preservation throughout the town.	5,000	
Sub-total			$432,000	$66,000
Reserves:				
	F.	Housing	0	
	G.	Open Space/Land Acquisition	0	
	H	Historic Preservation	0	
	I.	Recreation	0	
Sub-total			0	
Total Appropriations & Reserves (A thru I)			$432,000	$66,000
Unallocated Balance			$48,000	$0

Explanation:

This article proposes projects recommended by the Community Preservation Committee for FY 05 under Lincoln's Community Preservation Act (CPA) passed at the March, 2002 Annual Town Meeting and the November, 2002 Election. The descriptions of the proposed projects/actions are contained below:

A. **Sunnyside Lane Housing** – The CPC is recommending that the Town appropriate $239,500 from FY 05 Community Preservation Fund revenues, to construct an affordable home and accessory apartment on Lot #41 Sunnyside Lane. Both units will become part of the Town's inventory of affordable housing, bringing the Town closer to the state-mandated 10% goal. The appropriation includes funds for site preparation, septic system improvements and other incidental costs. The Town acquired the subject property (Lot

#41) from the Commonwealth with gift funds provided by the Lincoln Foundation and the Rural Land Foundation.

B. **Conservation Land Acquisition Fund** – The CPC is recommending that the Town appropriate and transfer a total sum of $163,500 from the Community Preservation Fund to the Town's Conservation Fund (c. 40, s. 8c) for expenditures consistent with the Community Preservation Act the Conservation Fund and the Town's Open Space Plan. The total sum of $163,500 is comprised of a $97,500 appropriation from FY 05 Community Preservation Fund revenues, $42,000 from the Community Preservation Fund Open Space Reserve, and $24,000 from the Community Preservation Fund balance.

C. **Library Repairs/ Improvements** – The CPC is recommending that the Town appropriate $75,000 from FY 05 Community Preservation Fund revenues to help replace damaged windows in the Preston Building of the Lincoln Library.

D. **Historic Properties Inventory** – The CPC is recommending that the Town appropriate $15,000 from FY 05 Community Preservation Fund revenues to enable the Lincoln Historical Commission to retain consulting services to complete a survey of the historical significance of many of the Town's historic properties.

E. **Historic Preservation Restriction Agreement** – The CPC is recommending that the Town appropriate $5,000 from FY 05 Community Preservation Fund revenues to enable the Lincoln Historical Commission to retain legal services to develop a model Historic Preservation Agreement to enable owners of historic properties to preserve those properties.

F. **Housing Reserve Fund** -- The CPA requirement that a minimum of 10% be spent or set aside each year for affordable housing is satisfied by the appropriation under A above, therefore, no reserve is required.

G. **Open Space/Land Acquisition Reserve Fund** – The CPA requirement that a minimum of 10% be spent or set aside year for Open Space/Land Conservation is satisfied by the appropriation under B above, therefore, no reserve is required.

H. **Historic Preservation** – The CPA requirement that a minimum of 10% be spent or set aside each year for historic preservation is satisfied by the appropriations under C, D, and E above, therefore, no reserve is required.

I. **Recreation** – The CPA permits, but does not require, the Town to spend or set aside funds for recreational purposes. No funds are reserved for recreational purposes at this time.

J. **Unallocated** – The CPC received requests for more funds then were available from the Community Preservation Fund. Nonetheless, the CPC determined that rather than appropriating all available funds, it would be in the best interests of the CPC and the Town to reserve 10% of FY '05 revenues for future funding requests, including any emergency requests that might be received; thereby balancing known current needs against unknown future needs.

An amendment to Project A, to change "two-family affordable home" to "affordable home and accessory apartment" to Sunnyside Lane was passed unanimously.

ARTICLE 8B Proposed by Community Preservation Committee
VOTED: (Unanimously)
That the Town amend the vote taken under Article 26 of the 2003 Annual Town Meeting by amending item (B) to add after the reference to "Battle Road Farm" "or Greenridge Condominiums."

ARTICLE 9 Proposed by Board of Selectmen & Community Preservation Committee
VOTED: (By majority voice vote)
That the Town vote to amend the vote taken under Article 9 of the 2002 Annual Town Meeting, by increasing the amount of the surcharge on real property imposed under Massachusetts General Laws Chapter 44B, otherwise known as the Community Preservation Act, from one and one half percent (1 ½%) to three percent (3%) of the annual real estate tax levy against real property to be contingent upon voter approval at the Town election of ballot question 2 under Article 1 of the Warrant for the 2004 Annual Town Meeting.

ARTICLE 10 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $79,000 for the purchase of new computer equipment for Town departments including hardware, software, licenses, installation, training, maintenance and any related costs.

ARTICLE 11 Proposed by Library Trustees
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $104,100 to make various building repairs and improvements to the Lincoln Library and any related costs.

ARTICLE 12 Proposed by School Committee
VOTED: (Unanimously on the Consent Calendar)
That the Town raise and appropriate the sum of $45,000, for the rehabilitation of classrooms at the Smith/Brooks Schools and any related costs.

ARTICLE 13 Proposed by School Committee
VOTED: (By majority voice vote)
That the Town raise and appropriate the sum of $34,000 for the purchase of replacement computers for Lincoln Schools including hardware, software, site licenses, installation fees and any related costs.

ARTICLE 14 Proposed by School Committee
VOTED: (Unanimously on the Consent Calendar
That the Town raise and appropriate the sum of $33,600 for repairs to the School Department's Hartwell POD complex and any related costs.

ARTICLE 15 Proposed by School Committee
VOTED: (Unanimously on the Consent Calendar)
That the Town vote to raise and appropriate the sum of $50,200 to make repairs to the HVAC system in various locations throughout the Lincoln School complex and any related costs.

ARTICLE 16 Proposed by School Committee
VOTED: (Unanimously as amended)
That the Town raise and appropriate the sum of $19,000 to install site lighting at the entrance to the Smith and Brooks buildings of the Lincoln School to be consistent with the "Dark Sky Initiative" and any related costs.

An amendment to insert the words "to be consistent with the Dark Sky Initiative" was passed unanimously.

ARTICLE 17 Proposed by Selectmen
VOTED: (Declared passed by more than 2/3 vote)
That the Town appropriate the sum of $415,000 for the costs of replacing a fire truck and other costs incidental and related thereto; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith; provided, however, that such appropriation and borrowing authorization is contingent upon voter approval at the Town election of the Proposition 2 ½ ballot question 3, presented under Article 1 of the Warrant for the 2004 Annual Town Meeting.

ARTICLE 18 Proposed by Selectmen
VOTED: (Unanimously on the Consent Calendar)
That the Town raise and appropriate the sum of $30,000 for the Police Department to purchase a marked vehicle and related equipment, and to authorize the disposal by sale or otherwise of excess vehicles and equipment.

ARTICLE 19 Proposed by School Committee
VOTED: (By majority voice vote)
That the Town vote to support the School Committee in its continuing plan to bring children from Boston to the Lincoln School for the purpose of education and as an element of its diversity education program.

ARTICLE 20 Proposed by Selectmen
VOTED: (Unanimously on the Consent Calendar)
That the Town appropriate the sum of $139,981.00 under G.L. Chapter 90, pursuant to Chapter 246 B of the Acts of 2002 to be used for the construction, reconstruction and/or maintenance and repair of the Town's road and bridges.

ARTICLE 21 Proposed by Selectmen
VOTED: (By majority voice vote)
That the Town vote to raise and appropriate the sum of $5,000 to enhance library parking and to make other related improvements.

ARTICLE 22 Proposed by Selectmen
VOTED: (Unanimously on the Consent Calendar)
That the Town raise and appropriate the sum of $72,000 for the repair and maintenance of Town owned buildings and any other related costs.

ARTICLE 23 Proposed by Water Commission
VOTED: (By majority voice vote)
That the Town vote to transfer $70,000 from Water Surplus to retain the necessary technical support in order to satisfy the Commonwealth of Massachusetts, Department of Environmental Protection's regulations in relation to environmental assessment and remediation work at a town-owned site on Sandy Pond Road.

ARTICLE 24 Proposed by Water Commission
VOTED: (Unanimously)
That the Town vote to transfer $75,000 from Water Surplus to retain the necessary technical support to complete the requirements of the Commonwealth of Massachusetts, Department of Environmental Protection's Administrative Consent Order, dated December 16, 2003, relative to the Town's efforts to meet the state's safe yield drinking water withdrawal standards.

ARTICLE 25 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to adopt the following resolution indicating support of the United States Air Force Electronics Systems Center at Hanscom Air Force Base and thus demonstrate the local desire and need that the base remain in place, functional, and active as other bases around the world are closed or moved as a result of the current Base Realignment and Closure (BRAC) evaluation process.

Whereas, Hanscom Air Force Base's infrastructure lies substantially within the borders of the Town of Lincoln; and

Whereas, Hanscom Air Force Base and its Electronic Systems Center comprise a significant economic and job-related resource for area businesses representing over $3.2 billion dollars and 24,000 jobs in Massachusetts; and

Whereas, The military contributions of this technical facility depend upon the application of intellectual assets to research, engineering and management challenges; and

Whereas, the key elements that support such research, engineering and management capabilities are local access to an educated, trained, and experienced workforce inclusive of the academic, sponsored research, and industrial organizations and institutions unique to the Massachusetts and New England area;

Now Therefore, it is hereby resolved that the citizens of Lincoln affirm their continued support for maintaining the presence of the United States Air Force's Hanscom Air Force Base and the Electronic Systems Center at its current location.

At 5:30 P.M. it was moved, seconded and unanimously voted to adjourn the Meeting to Saturday, April 3, 2004 at 9:30 A.M.

ADJOURNED TOWN MEETING
April 3, 2004

On Saturday, April 3,2004 the adjourned session of the March 27, 2004 Annual Town Meeting was called to order at 950 A.M. by the Moderator, Mr. John B. French and a quorum being present (203 voters throughout the day), the following business was transacted:

There was a moment of silence in memory of Roy Raja, who was elected Town Treasurer for his 20th term of office. Roy passed away the day following the election.

ARTICLE 26 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to authorize the Board of Selectmen to lease parking spaces for a period in excess of six (6) years in the town-owned commuter parking lot (Assessors' Map Parcel No.95-38-1) to the Rural Land Foundation.

ARTICLE 27 Proposed by Citizens' Petition
VOTED: (By majority standing vote)
That the Town vote to establish the Bright Light Award to be given from time to time as need be for the establishment within the operating general government or schools of the Town of any efficiency which increases either the quantity or quality of any local public service for the same or less expenditure than before, start-up costs excluded. The Award shall be a mounted and inscribed highly efficient light bulb which works, plus, if made to a resident of the Town, $500.00 in cash, or, if made by an employee of the Town, a one-time bonus of $500.00. The Moderator, Selectmen or School Committee as appropriate, and Finance Committee members shall not be eligible for the financial award for efficiencies achieved during their time in office. Recipients shall be determined by majority vote of the full membership of the Board of Selectmen or the School Committee as appropriate and the Finance Committee meeting jointly. More than one recipient may be granted a full money award for any single innovation. Presentation shall be made by the Moderator at a regular Town Meeting.

ARTICLE 28 Proposed by Finance Committee
VOTED: (Unanimously)
That the sum of $1,089,284. be taken from Free Cash to reduce the total amount to be raised by taxation under Article 7 of the Warrant for the 2004 Annual Town Meeting, or any other article of said Warrant authorizing the appropriation of funds.

ARTICLE 29 Proposed by Citizens' Petition
DEFEATED: (By majority voice vote)
That the Town vote to accept a "circuit breaker" for the property tax in Lincoln, effective as of 2004 A.D. Whenever the annual property tax in Lincoln exceeds 7% of the income of any given household, then that 7% of the owner's income shall be accepted as full payment of the property tax for that year. Citizens for whom the property tax exceeds 7% of their income must present evidence to the Board of Assessors (Usually the current Federal income tax report). The cost of the circuit breaker is born by all property owners of Lincoln for whom the property tax is below 7% of their income.

ARTICLE 30 Proposed by Citizens' Petition
VOTED: (Declared passed by 2/3 standing vote as amended)
That the Town vote to amend the Zoning By-law in order to establish a North Lincoln Planned Development District within the NL-North Lincoln Planning District, pursuant to the provisions of Section 12.5 of the Zoning By-law, by undertaking the following action:

(i) amending the Zoning Map to include the North Lincoln Planned Development District No. 4 - 55 Plus Housing, having boundaries encompassing 3.65 acres, more or less, and being more particularly shown and described on a drawing entitled "Site Analysis & Boundary Plan" dated January 15, 1999, title block modified January 26, 2004 and

(ii) approving a preliminary development and use plan for the North Lincoln Planned Development District No. 4, a proposed version of which plan, entitled " Preliminary Development and Use Plan for the NL-North Lincoln Planned Development District No. 4 -55 Plus Housing", at 82 Virginia Road, Lincoln, Massachusetts dated January 26,2004 as amended April 1, 2004, has been prepared and submitted by the owner(s) of the premises to be included in said district.

An amendment stating that the developer agrees to record deed restrictions on each market rate unit to the extent permitted under the laws of the Commonwealth of Massachusetts that would have the effect of not allowing persons under age of 18 to be permanent residents of the units was defeated.

ARTICLE 31 Proposed by Board of Assessors
APPROVED: (Unanimously)
That the Town hear a report from the Board of Assessors relative to diversification of Lincoln's tax base.

ARTICLE 32 Proposed by Planning Board
VOTED: (Declared passed by more than 2/3 voice vote as amended)
That the Town vote to amend the official zoning map by establishing the SL-South Lincoln Overlay District that shall overlay the contiguous B-1, B-2, R-2 zoning districts as well as Assessor's Map 95, Parcels 11 and 12 of the R-1 District in South Lincoln as shown on the map titled "South Lincoln Overlay District, dated March 17, 2004, and the Zoning By-law be amended by amending Section 12 and adding the following section 12.7:

SECTION 12. OVERLAY DISTRICTS. Delete the word "and" after the words "North Lincoln Planning District" and insert the words "and the SL-South Lincoln Overlay District" after the words "Wireless Communications Facility Overlay District".

12.7 SL – SOUTH LINCOLN OVERLAY DISTRICT

12.7.1 Purpose: The South Lincoln Overlay District shall overlay the contiguous B-1, B-2, R-2 zoning districts as well as Assessor's Map 95 Parcels 11 and 12 of the R-1 District in South Lincoln for the purpose of providing for Planned Development Districts (PDD) that will offer enhanced mixed use, commercial, office, and residential opportunities in South Lincoln. The Planned Development Districts are intended to:

(a) permit greater flexibility in the development or redevelopment of tracts of land by requiring few predetermined standards,

(b) permit a developer to propose and for the Town to vote on, a preliminary development and use plan unique to a particular location; town meeting shall vote to approve the plan as a whole with a majority vote, The preliminary plan may also be amended on the floor of Town Meeting to add restrictions, limitations or requirements,

(c) permit the use of development standards more detailed than the general standards elsewhere in this bylaw,

(d) provide information for the Town to evaluate the potential impacts of a proposed development, and

(e) enable the Planning Board to require adherence to a preliminary development and use plan in the granting of a special permit.

12.7.2 South Lincoln Planned Development Districts: Unless and until Town Meeting votes to approve a portion of the SL-South Lincoln Overlay District as a South Lincoln Planned Development District, the permitted uses and dimensional controls shall be those of the underlying zoning district, without regard to its inclusion in the SL-South Lincoln Overlay District. Projects in the South Lincoln Overlay District shall follow the same procedures and requirements outlined in Sections 12.5.3 through 12.5.12 North Lincoln Planning District except that all references to NL - North Lincoln shall be considered as SL – South Lincoln. References to "change of zoning district" in Sections 12.5.3 through 12.5.12 shall be read to mean "designation of planned development district." Upon Town Meeting approval of a Planned Development District designation (based on a preliminary development and use plan prepared pursuant to Section 12.5.3) that portion of the land shown on the plan that is in the South Lincoln Overlay District shall also be deemed to be a South Lincoln Planned Development District and to have the benefit of this Section 12.7.2. South Lincoln Planned Development Districts shall be numbered sequentially. The permitted uses and dimensional controls in a South Lincoln Planned Development District shall be governed exclusively by the provisions of this section 12.7, and not by the provisions of the underlying district in which such land is located, unless and until the time for issuance of a special permit under this section expires without a special permit having been issued, or the time when such a special permit lapses by reason of the applicant's failure to use it within the required period described in Section 21.5. After expiration of the time for issuance of a special permit under this section without a special permit having been issued, or after the lapse of such a special permit, the Planned Development District designation shall have expired and the permitted uses and dimensional controls in such district shall again be governed by the provisions of the underlying zoning districts. The general rules set forth in Sections 13.1 and 13.2, the definitions set forth in Section 23, and the provisions applicable to any other overlay district in which such land may be located shall apply within any South Lincoln Planned Development District, and the requirements of other provisions of the Zoning Bylaw not limited in application to a particular underlying zoning district shall apply except to the extent expressly and conspicuously otherwise stated in the written portion of the preliminary development and use plan. A preliminary development and use plan may contain alternative development provisions provided that the plan expressly and conspicuously identifies any such provisions and states the conditions in which each alternative provision will apply.

An amendment to delete the requirement of a 2/3 vote for floor amendments was passed.
An amendment to add wording to permit floor amendments was passed.

ARTICLE 33 Proposed by Planning Board
VOTED: (Unanimously)
That the Town vote to designate Old Conant Road as a scenic road, pursuant to Massachusetts General Law, Chapter 40, Section 15C and Article XVII of the Town of Lincoln General Bylaws.

ARTICLE 34 Proposed by Planning Board
VOTED: (Unanimously)
That the Town vote to amend the Zoning Bylaw by deleting the existing paragraph section 6.5.5 and replacing it with the following:

"6.5.5. Yards – The minimum front, side, and rear yard is 50 feet for a residential principal structure (a principal structure that is used primarily for residential purposes). The minimum front, side, and rear yard is 75 feet for non-residential principal structures and for structures that are not accessory to residential use, notwithstanding the provisions of Section 13.4."

ARTICLE 35 Proposed by Planning Board
VOTED: (Unanimously)
That the Town vote to amend the Zoning Bylaw by deleting the word "minimum" from the first sentence of section 6.3 (b).

ARTICLE 36 Proposed by Planning Board
VOTED: (Unanimously)
That the Town vote to amend the Zoning Bylaw by adding the following language to the first paragraph in section 12.6.4 Submittal Requirements after the words "following supplementary information":

, which the Planning Board may waive if the Board determines such requirements are not relevant to the current application:

ARTICLE 37 Proposed by Planning Board
VOTED: (Unanimously)
That the Town vote to amend the Zoning Bylaw by deleting the existing paragraph section 13.1.1.b and replacing it with the following:

"13.1.1.b For any structure constructed after April 5, 2003, height shall be measured as the vertical distance from the lowest exposed point on the structure to the highest point on the structure, unless the Planning Board determines that additional height would not adversely affect the neighborhood in which case height may be measured as the vertical distance from the average natural grade around the perimeter of the structure to the highest point on the structure."

ARTICLE 38 Proposed by Planning Board
VOTED: (Unanimously)
That the Town vote to amend the Zoning Bylaw to correct a clerical error in section 12.6.2 LOCATION by deleting "Assessors' Map Parcel No. 15-14" and replacing it with "Assessors' Map Parcel No. 53-14-0.

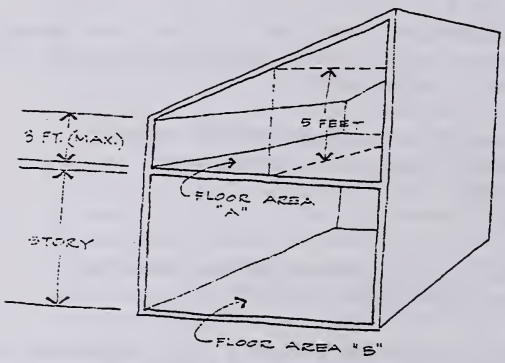
ARTICLE 39 Proposed by Planning Board
VOTED: (Moderator declared passed by 2/3 vote)
That the Town vote to amend the Zoning Bylaw Section 13 General Rules for Applying Development Regulations in all districts by adding the following paragraph:

13.5 Exterior Lighting: All artificial lighting installed in any district, shall be so installed or shielded as to prevent direct light or glare from the light source from interfering with the vision of motorists or pedestrians passing in the street or streets abutting the premises and as to prevent direct light or glare from illuminating neighboring properties.

ARTICLE 40 Proposed by Planning Board
VOTED: (Unanimously)
That the Town vote to amend the Zoning Bylaw, Section 23 Definitions, by adding the following definition, alphabetically, as follows:

Half Story: A space under a sloping roof that has the line of intersection of the roof and wall face not more than three (3) feet above the floor level and in which space the possible floor area with head room of five (5) feet or less occupies at least forty (40) percent of the total floor area of the story directly beneath. Spaces not satisfying this definition shall be considered a full story.

Figure 5. Paragraph 6.5.1.b



IF FLOOR AREA "A" IS AT LEAST 40% OF FLOOR AREA "B" - THEN "A" IS A HALF STORY.

ARTICLE 41 Proposed by Conservation Commission
VOTED: (Unanimously)
That the Town vote to amend Article XVIII (Wetlands Protection) of its General Bylaws, by deleting the underlined text

<u>If a municipal revolving fund has been established, pursuant to M.G.L. Ch. 44 §53E1/2 or a special act, for deposit and Commission use of filing and/or consultant fees described above, then such filing and/or consultant fees shall be deposited therein, for uses set out in the vote establishing the fund. This account shall be kept separate from the account established for filing fees paid under the State Wetlands Protection Act</u>.

and replacing it with the following:

Pursuant to Massachusetts General Law, Chapter 44, Section 53G, consultant fees shall be deposited in a special account to be established by the town treasurer in the municipal treasury and shall be kept separate and apart from other monies. The special account, including accrued interest, if any, shall be expended at the direction of the Conservation Commission without further appropriation, provided, however, that such funds are to be expended by it only in connection with carrying out the Commission's responsibilities under the law. Any excess amount in the account attributable to a specific project, including any accrued interest, at the completion of said project shall be repaid to the applicant or to the applicant's successor in interest and a final report of said account shall be made available to the applicant or to the applicant's successor in interest.

ARTICLE 42 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to authorize the Board of Selectmen to acquire a .28 acre parcel of land, formerly part of the Department of Defense's NIKE site, (Assessors' Map Parcel No 100-14-0), located on Oxbow Road, from the Federal Government for open space and passive recreation purposes.

ARTICLE 43 Proposed by Historical Commission
VOTED: (Unanimously)
That the Town vote to accept a Preservation Restriction for the Edward and Henry Flint property located at 28 Lexington Road (Assessors' Map Parcel No. 52-2-0).

ARTICLE 44 Proposed by Water Commission
APPROVED: (Unanimously)
That the Town hear a report from the Water Commission concerning measures to promote water conservation.

ARTICLE 45 Proposed by Selectmen
VOTED: (Unanimously)
To pass over this article.

The Moderator ruled that the following motion was not within the scope of the Article, but that he would allow it as a non-binding sense of the Meeting motion:

VOTED: (Unanimously as a sense of the meeting)
That the Town vote to request that the Board of Selectmen, in collaboration with the Planning Board and Housing Committee, prepare for the 2005 Town Meeting a motion to require that all new homes and multi-unit developments make a proportional contribution to Lincoln's moderate-income housing needs.

ARTICLE 46 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to accept the provision of the Massachusetts General Laws, Chapter 148, Section 26G to require automatic sprinkler systems to be installed in non-residential buildings or additions in excess of seventy-five hundred gross square feet in floor area.

ARTICLE 47 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to accept the provision of the Massachusetts General Laws, Chapter 148, Section 26I to require automatic sprinkler systems to be installed in residential buildings containing not less than four dwelling units, including but not limited to lodging houses, boarding houses, fraternity houses, dormitories, apartments, townhouses, condominiums, hotels, motels, and group residences.

ARTICLE 48 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to authorize the Fire Department to enter into a lease/purchase agreement for a period not to exceed 10 years for the lease/purchase of replacement fire alarm equipment.

ARTICLE 49 Proposed by Housing Commission
VOTED: (Unanimously)
That the Town authorize the Lincoln Housing Commission to establish for the fiscal year beginning July 1, 2004 a revolving fund account in accordance with Chapter 44, Section 53E-½ of the Massachusetts General Laws, for the purpose of placing in the account the revenues raised through rental income, which funds shall be expended under the authority of the Lincoln Housing Commission (or agent) without further appropriation up to a maximum of $50,000 for the upcoming fiscal year in order to defray the costs of maintaining and rehabilitating town-owned affordable homes.

ARTICLE 50 Proposed by Board of Selectmen and School Committee
VOTED: (Unanimously)
That the Town reauthorize the use of the following revolving funds in accordance with Chapter 44, Section 53E-½ of the Massachusetts General Laws, for the fiscal year beginning July 1, 2004, to be credited with receipts from the following revenue sources, to be expended under the authority and direction of the following agencies or officials, for the following stated purposes, not to exceed the following spending limits, respectively:

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUNDS	SPENDING LIMIT
Student Transportation	Bus Fees	School Committee	To defray expenses related to student transportation	$70,000
Pre-School Program	User Fees	School Committee	To defray expenses related to Pre-School Program services	$90,000
Fire Alarm	Alarm Fees	Lincoln Fire Department	To defray expenses related to fire alarm services	$15,000

Honor was given to several officers who were retiring as follows:

Penny Billings from the Board of Selectmen
Sue Hollingsworth from the School Committee
Tom DeNormandie from the Planning Board
Paul Marsh from the Board of Assessors

Thank you was extended to Jim Henderson who assisted the Conservation Commission in removing invasive plants from ponds, thus extending available funds.

There being no further business to come before the Meeting, it was moved, seconded, and unanimously voted to dissolve the Meeting at 4:10 p.m.

STATE PRIMARY
September 14, 2004

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Peggy Elliott, Marshall Sandock, Jacquelyn Snelling, Laurence Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast were 474, which were divided as follows: Democratic – 428, Republican – 45, Green Rainbow – 1. The total number of registered voters for this election was 3708

DEMOCRATIC

Office	Candidate	1	2	3	Total
Representative in Congress 7th District	Edward J. Markey	204	174	4	382
	Scattering	1	0	0	1
	Blanks	15	30	0	45
		220	204	4	428
Councillor 3rd District	Marilyn M. Petitto Devaney	142	140	4	286
	Blanks	78	64	0	142
		220	204	4	428
Senator in General Court 5th Middlesex District	Susan C. Fargo	210	183	4	397
	Blanks	10	21	0	31
		220	204	4	428
Representative in General Court 13th Middlesex District	Stanislav V. Gayshan	117	104	2	223
	John C. Thomas	91	91	2	184
	Scattering	1	0	0	1
	Blanks	11	9	0	20
		220	204	4	428
Sheriff Middlesex County	James V. DiPaola	86	83	3	172
	Robert A. DeMoura	57	52	0	109
	Brian M. Gillis	30	28	1	59
	Scattering	1	0	0	1
	Blanks	46	41	0	87
		220	204	4	428

REPUBLICAN

Office	Candidate	1	2	3	Total
Representative in Congress 7th District	Kenneth G. Chase	21	18	2	41
	Blanks	3	1	0	4
		24	19	2	45
Councillor 3rd District	Blanks	24	19	2	45
Senator in General Court 5th Middlesex District	John C. Thibault	23	18	2	43
	Blanks	1	1	0	2
		24	19	2	45
Representative in General Court 15th Middlesex District	Susan W. Pope	21	17	2	40
	Scattering	1	1	0	2
	Blanks	2	1	0	3
		24	19	2	45
Sheriff Middlesex County	Scattering	0	1	0	1
	Blanks	24	18	2	44
		24	19	0	45

LIBERTARIAN

No ballots cast.

GREEN-RAINBOW

All positions blank

SPECIAL TOWN MEETING
OCTOBER 16, 2004

In accordance with the above Warrant, the Meeting was called to order in the Donaldson Auditorium on Saturday, October 16, 2004 by the Moderator, Mr. John B. French, at 11:59 a.m., and a quorum being present (171 voters) the following business was transacted:

ARTICLE 2 Proposed by the Water Commissioners
VOTED: (Unanimously)
That the Town transfer from Water Enterprise retained earnings the sum of $750,000 to purchase an approximate 1.4 acre portion of the land known as Assessor's map/parcel 45-17-0 (the Heck property), located on Bedford Road adjacent to the site of the existing water storage facility, for the purpose of preserving the land for possible future expansion of the town's water storage capacity.

ARTICLE 2 Proposed by the Water Commissioners
VOTED: (Unanimously)
That the Town transfer from Water Enterprise retained earnings the sum of $20,000 to the Town's general fund, to compensate said general fund for an earlier transfer from the Town's reserve fund, authorized by the Finance Committee in June of 2004, for the purpose of enabling the Water Department to meet its salary obligations for the fiscal year ended June 30, 2004.

There being no further business to come before the Meeting, it was moved, seconded and unanimously voted dissolve the Meeting at 12:15 p.m.

STATE ELECTION
November 2, 2004

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Peggy Elliott, Judy Emmons, Marshall Sandock, Jacquelyn Snelling, Laurence Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast were 3425. The total number of registered voters for this election was 3829.

Office	Candidate	1	2	3	Total
President & Vice President	Badnarik & Campagna	14	7	0	21
	Bush & Cheney	410	413	91	914
	Cobb & LaMarche	9	9	0	18
	Kerry & Edwards	1275	1117	50	2442
	Nader & Camejo	9	3	1	13
	Scattering	5	1	0	6
	Blanks	6	5	0	11
		1728	1555	142	3425
Representative in Congress 7th District	Edward J. Markey	1233	1048	50	2331
	Kenneth G. Chase	379	398	76	853
	James O. Hall	65	50	5	120
	Blanks	51	59	11	121
		1728	1555	142	3425
Councillor 3rd District	Marilyn M. Petitto Devaney	1097	973	94	2164
	Scattering	4	6	2	12
	Blanks	627	576	46	1249
		1728	1555	142	3425
Senator in General Court 3rd Middlesex District	Susan C. Fargo	1189	1047	48	2284
	John C. Thibault	491	458	81	1030
	Scattering	0	1	1	2
	Blanks	48	49	12	109
		1728	1555	142	3425
Rep. in General Court 13th Middlesex District	Susan W. Pope	646	638	90	1374
	John C. Thomas	1005	842	39	1886
	Scattering	0	1	0	1
	Blanks	77	74	13	164
		1728	1555	142	3425
Sheriff Middlesex County	James V. DiPaola	1131	998	93	2222
	Scattering	4	5	2	11
	Blanks	593	552	47	1192
		1728	1555	142	3425

QUESTION 1: This Question is not binding

Shall the state representative from this district be instructed to vote in favor of a constitutional amendment that would remove the authority to create congressional and legislative districts from the state Legislature and instead place that responsibility in the hands of an independent commission, subject to strict guidelines for public participation, non-partisanship, retaining the integrity of existing communities, and respecting the voting rights of minorities?

Yes	1073	978	56	2107
No	353	323	61	737
Blanks	302	254	25	581
	1728	1555	142	3425

FINANCE
TREASURER'S REPORT
MARY C. DAY, TEMPORARY TOWN TREASURER
CASH BALANCES AS OF JUNE 30, 2004

General Town Funds	**Cash on Deposit**
Fleet Bank	
Vendor / Payroll checking	84,998.06
Depository	496,486.43
Hanscom Operating Fund	0.00
Recreation Revolving Fund	97,060.58
School Lunch Revolving Fund	5,157.73
Student Activity Agency Funds	61,913.56
Investment Fund	8,108,584.35
Citizen's Bank	
Escrow Account	134,327.21
Century Bank	
Lockbox Account	87,460.20
Mass. Municipal Depository Trust (pooled investment)	
General Town Account	79,948.46
Stabilization Fund	337,136.06
Petty Cash (located in various offices)	1,675.00
General Town Funds - Total	**$9,494,747.64**

Trust Funds	**Market Value**
Fleet Bank	
General Trust Fund Account	$54,625.22
Commonwealth Financial Network	
Various Investments	
Cash/Cash Equivalents	23,421.48
Equities	443,003.24
Fixed Income	362,200.20
Mutual Funds	85,644.42
Trust Funds - Totals	**$968,894.56**

TOTAL CASH BALANCE (06/30/04)	**$10,463,642.20**
(General Town Funds Total + Trust Funds Total)	

STATEMENT OF OUTSTANDING DEBT
AS OF JUNE 30, 2004

General Obligation Bond (6.4295%) - For School Construction and Public Safety Bldg. projects. Issued July 1, 1996 under Ch. 645 of the Acts of 1948 as amended and voted at annual town meeting on March 27, 1993; and Ch. 44, Sec. 7 of the Mass. General Laws.

OUTSTANDING PRINCIPAL $5,755,000.00

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
7/1/2004	1,255,000.00	160,750.00
1/1/2005		129,375.00
7/1/2005	1,250,000.00	129,375.00
1/1/2006		97,500.00
7/1/2006	1,250,000.00	97,500.00
1/1/2007		60,000.00
7/1/2007	1,000,000.00	60,000.00
1/1/2008		30,000.00
7/1/2008	1,000,000.00	30,000.00
TOTAL	5,755,000.00	794,500.00

State House Loan Note (4.90%) - For Remodeling of Codman Pool Issued May 1, 2003 under Ch. 645 of the Acts of 1948 as amended and voted at annual town meeting on March 26, 2002; and Ch. 44, Sec. 7 of the Mass. General Laws.

OUTSTANDING PRINCIPAL $180,000.00

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
5/1/2005	20,000.00	8,820.00
5/1/2006	20,000.00	7,840.00
5/1/2007	20,000.00	6,860.00
5/1/2008	20,000.00	5,880.00
5/1/2009	20,000.00	4,900.00
5/1/2010	20,000.00	3,920.00
5/1/2011	20,000.00	2,940.00
5/1/2012	20,000.00	1,960.00
5/1/2013	20,000.00	980.00
TOTAL	180,000.00	44,100.00

TOTAL OUTSTANDING PRINCIPAL $5,935,000.00

Town of Lincoln, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 2004

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	General Long Term Debt Group	General Fixed Asset Account Group	Totals (Memo Only)
	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency			
Assets								
Cash/Investments	$3,601,014	$2,429,336	$170,012	$2,812,580	$1,451,353			$10,464,294
Petty Cash	900	$775						$1,675
Receivables:								$0
Property Taxes	287,850	2,422						$290,271
Allowance for Abatements and Exemptions	(70,387)							($70,387)
Excises	113,898							$113,898
Tax Liens	19,608	104						$19,712
Tax Possession	16,196							$16,196
User Charges, Net of Allowance				130,840				$130,840
for Uncollectible								$0
Due from Other Governments	3,471,960	277,652		73,750				$3,823,362
Fixed Assets, Net of Depreciation			0	8,359,777			44,240,547	$52,600,324
Amount to be Provided for Payment of Bonds						5,935,000		$5,935,000
Total Assets	$7,441,038	$2,710,288	$170,012	$11,376,948	$1,451,353	$5,935,000	$44,240,547	$73,325,186

Liabilities and Fund Equity								
Liabilities:								
Warrants Payable	$106,159	$299,425	$77,985	$15,978	$14,080			$513,626
Accrued Payroll	125,437	34,723		11,477	0			$171,636
Withholding Payable	62,007							$62,007
Unclaimed Items	12,231							$12,231
Due to Other Governments	135							$135
Bonds Payable				3,832,687		5,935,000		$9,767,687
BANS			$415,000					$415,000
Guarantee Deposits					172,846			$172,846
Deferred Revenue:				130,840				$130,840
Def Rev Intergovernmental	3,471,960	277,652						$3,749,612
Property Taxes	134,880	2,422						$137,301
Property Tax Accruals								$0
Excises	113,898							$113,898
Tax Possessions	16,196							$16,196
Tax Liens	19,608	104						$19,712
Total Liabilities	4,062,510	614,325	492,985	3,990,982	186,926	5,935,000	0	15,282,729
Fund Equity:								
Invested In Capital Assets, Net				4,377,504			44,240,547	48,618,051
Retained Earnings:								0
Reserved for Encumbrances								0
Unreserved Retained Earnings								0
Fund Balances:								0
Reserved for Endowments					602,924			602,924
Reserved for Encumbrances	907,276	375,619		183,914	130			1,466,939
Reserved for Expenditure	1,089,284							1,089,284
Reserved for Snow & Ice								0
Reserved for CPA purposes		0						0
Unreserved Fund Balance:								0
Designated		0	0		661,373			661,373
Undesignated	1,381,968	1,720,345	(322,974)	2,824,548	0			5,603,887
								0
Total Fund Equity	3,378,528	2,095,964	(322,974)	7,385,965	1,264,427	0	44,240,547	58,042,458
Total Liabilities and Fund Equity	$7,441,038	$2,710,289	$170,012	$11,376,948	$1,451,353	$5,935,000	$44,240,547	$73,325,186

BOARD OF ASSESSORS

Edward Morgan
John G. Robinson
Ellen Meadors, Chair

The major event for the Board of Assessors in 2004 was the passage of our Home Rule Petition relaxing the eligibility requirements for Property Tax Deferral and reducing the interest rate specified by the state law.

Under the new law any person aged 60 years or older as of July first, whose yearly income does not exceed $60,000 may elect to defer their property taxes. The interest rate will be set annually by the Board of Selectmen based on what it costs the town to loan the property owner the amount of the deferred taxes and will not, by law, exceed 8%. This year the rate has been set at 4%. The maximum amount that can be deferred is 50% of the eligible person's interest in the property. The Massachusetts residency requirement of 10 years and the occupancy requirement of 5 years have been dropped. Call the Assessor's Office at (781) 259-2611 for an application or a brochure describing the deferral.

Another change this year was the passage of a split tax rate by the Board of Selectmen. For the first time, Lincoln will tax businesses at a higher rate than residential property. The rates for FY 2005 are $ 9.09 per $1000 of value, for residential property, and $ 10.51 for businesses.

The average value of a single family house in Lincoln rose by 4.7%, based on 2003 sales, while the average tax bill rose by 3.6%.

Department staff consists of Julie Miller, Principal Assessor and Kathy Socia, Administrative Assistant. The staff of the Assessor's Office and the board welcome comments and questions from the public and from other boards and organizations. This year we met with both the Council on Ageing and the Board of Selectmen, served on the Tax Relief Committee and the Accessory Apartment Task Force, and coordinated with the Conservation Commission on the use of our Geographic Information System (GIS) maps.

Board of Assessors
Recap of
Fiscal Year 2005

Valuation

Taxable Real Estate	$1,898,356,937	
Personal Property	18,128,270	
Exempt Property	556,984,415	
TOTAL	**$2,473,469,622**	

Appropriations and Assessments

Town Appropriations	$24,111,564.39	
cherry Sheet Offsets	$393,959.00	
State and County Charges	169,165.00	
Overlay	112,323.83	
TOTAL		**$24,787,012.22**

Estimated Receipts

Cherry Sheet Receipts	$2,433,370.00	
Over Estimates Cherry Sheet	0.00	
Local Estimated Receipts	1,978,500.00	
Enterprise Funds	1,006,625.00	
Community Preservation Funds	546,000.00	
Free Cash	1,089,284.00	
Available Funds	219,681.00	
TOTAL		**$7,273,460.00**

Net Amount to Raise **$17,513,552.22**

Taxes for County, State & Town

Real Property	$17,323,024.10	
Personal Property	190,528.12	
TOTAL		**$17,513,552.22**

Tax Rate **$9.09/ $10.51 per 1000**

Number of Parcels

Real Estate	2,232
Personal Property	32
Exempt Property	461

REPORT OF THE COLLECTOR OF TAXES

MARY C. DAY, TEMPORARY COLLECTOR

Description	Balance 6/30/2003	Commitments / New Charges	Abatements / Credits	Payments Received	Refunds	Balance 6/30/2004
REAL ESTATE TAXES						
Tax Title Accounts	100,681.81	31,723.49		101,707.86		30,697.44
Taxes in Deferral	67,841.66	18,346.70				86,188.36
2003 Real Estate	160,685.15	-22,030.00	2,121.51	149,562.18	4,749.85	-8,278.69
2004 Real Estate	0.00	16,645,421.41	52,563.19	16,464,155.39	79,199.89	207,902.72
TOTAL REAL ESTATE:	**$329,208.62**	**$16,673,461.60**	**$54,684.70**	**$16,715,425.43**	**$83,949.74**	**$316,509.83**
PERSONAL PROPERTY TAXES						
1995 Personal Property	$27.48					27.48
1996 Personal Property	27.86					27.86
1997 Personal Property	51.50					51.50
1998 Personal Property	271.07					271.07
1999 Personal Property	1,098.69					1,098.69
2000 Personal Property	866.20					866.20
2001 Personal Property	1,063.44					1,063.44
2002 Personal Property	1,111.65					1,111.65
2003 Personal Property	5,705.05			68.23		5,636.82
2004 Personal Property	0.00	154,682.50		152,464.34	$ 85.78	2,303.94
TOTAL PERSONAL PROPERTY:	**$10,222.94**	**$0.00**	**$0.00**	**$68.23**	**$0.00**	**$10,154.71**
MOTOR VEHICLE AND TRAILER EXCISE						
1992 Excise	1,256.97					1,256.97
1993 Excise	1,026.88					1,026.88
1994 Excise	7,630.21		50.00			7,580.21
1995 Excise	5,301.46		50.00			5,251.46
1996 Excise	3,910.94					3,910.94
1997 Excise	3,810.68					3,810.68
1998 Excise	3,311.68	682.10		722.62		3,271.16
1999 Excise	6,686.98	233.13	35.00	418.13		6,466.98
2000 Excise	8,472.21	2,280.72	578.33	1,833.64		8,340.96
2001 Excise	11,241.27	20,860.67	2,425.95	19,621.81	467.81	10,521.99
2002 Excise	17,837.88	192,285.15	20,513.99	180,799.62	2,843.95	11,653.37
2003 Excise	28,241.35	879,095.07	53,983.29	848,522.22	12,040.74	16,871.65
2004 Excise	0.00	645,805.61	19,784.93	594,278.62	2,116.80	33,858.86
TOTAL EXCISE:	**$98,728.51**	**$1,095,436.84**	**$77,636.56**	**$1,051,918.04**	**$15,352.50**	**$79,963.25**
WATER USAGE CHARGES						
Total Water Commitments	151,492.68	1,725,165.07	36,053.87	1,706,885.96		133,717.92
Water Liens Added to Tax	400.82	25,658.65		24,281.99		1,777.48
Tax Title Water Liens	1,347.50	38.64				1,386.14
TOTAL WATER:	**153,241.00**	**1,750,862.36**	**36,053.87**	**1,731,167.95**	**0.00**	**136,881.54**

REPORT OF THE COLLECTOR OF TAXES
MARY C. DAY, TEMPORARY COLLECTOR

COMMUNITY PRESERVATION ACT						
2003 CPA	2,020.62	-229.78	135.68	1,860.47		-205.31
2004 CPA	0.00	221,684.55	805.65	218,509.97	187.54	2,556.47
Tax Title CPA	584.99	292.90		641.54		236.35
TOTAL CPA	**2,605.61**	**221,747.67**	**941.33**	**221,011.98**	**187.54**	**2,587.51**
GRAND TOTALS:	**$594,006.68**	**$19,741,508.47**	**$169,316.46**	**$19,719,591.63**	**$99,489.78**	**$546,096.84**

MISC. OTHER COLLECTIONS	**Receipts**
Interest on R.E. Taxes	$ 43,146.14
Interest on P.P. Taxes	115.22
Interest on Tax Title Accts	4,971.42
Interest on Mot. Veh. Excise	2,613.45
Demand & Warrant Fees	5,847.00
License Marking Fees	1,580.00
Municipal Lien Cert. Fees	7,549.00
TOTAL	**$ 65,822.23**

INFORMATION TECHNOLOGY – ANNUAL REPORT

Chuck Miller – Director

As this report is being written in December 2004, we will review the progress that has been made in FY05 in the area of information technology.

Financial Systems
After a comprehensive RFP process, the selection Committee unanimously decided to migrate our aging Pentamation system to a new vendor - MUNIS. MUNIS has a significant presence in Massachusetts, so they tend to be sensitive to the needs of our dynamic market segment.

The implementation team was made up of representatives of the Finance & Accounting Office, the School Business Office, the Information Technology Director and a MUNIS Project Manager.

From January to July 2004, the team was able to create a new chart of accounts, perform data conversions and go live on July 1st. In addition to all the General Ledger functionality, we were able to implement a decentralized Purchase Requisition & Order System that ties directly to the budgets. This is a major improvement in functionality and provides additional checks and balances to ensure that spending remains under control.

From July through December, the same team was in the process of converting all of the Human Resources and Payroll functionality to the new MUNIS system. As this is being written, we are prepared to go "live" within days, as payroll activities must be in sync with the Calendar Year for IRS reporting purposes.

Library Services
The Library network was rebuilt to address efficiency and security concerns and to improve manageability of the network. Several more Public Access PC's were deployed and there is now a new color laser printer that was graciously funded by the Friends of the Library.

In December, we replaced the balance of the old Windows 98 PCs. In addition, Comcast has provided a free Internet connection, which will soon be used to provide a wireless Hot Spot for library patrons who bring their own laptop computers. To ensure security, this functionality will be separate from the rest of the Library network.

Public Safety
FY05 has delivered new technology to the Police Department as more viable cell technology, combined with evolving wireless networking protocols, combined with a regional law enforcement consortium, permitted the deployment of Mobile computing from the police cruisers. This allows online access to the Registry of Motor Vehicles, Criminal databases and Incident Reporting systems. The use of Mobile Data Terminals (MDTs) in cruisers makes critical data readily available to officers in the field. In addition, MDTs increase police presence in the community as officers will require less time in the office to complete much of their paperwork.

Server Upgrades
As Microsoft has announced the end of support for the Windows NT operating system, certain servers are no longer viable for mission critical applications. This past year we have replaced our mail server. We also installed a new server for the MUNIS Financial applications and another for the Library. All of these servers are running the Windows Server 2003 operating system.

A side benefit of the new operating system, combined with our fiber optic network, is that each server can be managed remotely from the Town Office computer room. In addition, all server backups are done remotely across the network to Town Office.

New Web Page
The Official Town Website will be getting a facelift in the early 2005. The current look is several years old and it needs to be streamlined. In addition, the navigation of the site is being simplified. All in all, it should be easier on the eyes. It has also been redesigned so the motif can be changed with the seasons.

Geographical Information Systems (GIS)
GIS is beginning to evolve as a dynamic tool in the management and planning of Lincoln's rich land resources. Much of this effort was spearheaded by volunteers under the leadership of Ellen Meadors and Tom Gumbart. The Board of Assessors has been running a GIS Pilot for just over a year. In the month of August 2004, a GIS workstation was installed in the Conservation Office and the Planning Office.

This technology has great potential, but it also presents challenges regarding the effective coordination efforts required to update certain data segments by different departments or agencies. Custodial responsibility of certain data will need to be determined, and rules of engagement may be required.

Security
As computing equipment and applications become more deeply embedded within the Town Government's daily activities, it becomes increasingly cumbersome and laborious to maintain high levels of security. Though we have mechanisms in place to manage software patches and hotfixes, Firewall protection, Anti-Virus & Anti-SPAM software, we are investigating viable, cost-effective solutions to protect our desktops from adware and spyware.

Futures
As more servers and desktops proliferate throughout the various Town facilities, the ability to remotely access and manage these devices is becoming more important. New technologies provide an opportunity to manage these tasks remotely from a centralized location rather than having to travel from building to building and desk to desk to patch software, deploy new releases, etc.

PROTECTION OF PERSONS & PROPERTY

POLICE DEPARTMENT

Kevin A. Mooney, Chief

In 2004, there were a number of personnel changes within the department. In February, Sergeant David Davis retired after thirty-four (34) years of service. As a result, Officer Robert Sweetland was hired as Sergeant Davis' replacement. Officer Sweetland was a sixteen (16) year veteran of the Harvard University Police Department, where he served as Detective for that last four (4) years. Officer Sweetland is currently assigned to patrol.

In March, Paul Westlund was promoted to the position of sergeant. In addition to being a patrol supervisor, Sergeant Westlund is the firearms licensing officer for the department.

In July, an additional sergeant position was created whereby having a police supervisor on all the evening and midnight shifts. Richard McCarty was promoted to the position of sergeant and assumes the additional responsibility of being in charge of all Special Police Officers. During the month of July, Officer Jon Wentworth was appointed to the position of Detective. As Detective, Jon is responsible for conducting follow-up investigations as well as being the department's court prosecutor at the Concord District Court.

In August, Officer David Regan was appointed to the position of Juvenile Officer. As Juvenile Office, Dave is responsible for juvenile investigations, juvenile outreach and is the department's court prosecutor at the Middlesex Juvenile Court.

All officers attended three (3) days of Incident Command Training, which was hosted by the Greater Boston Police Council. This training prepared all officers on how to take the initial command of a major incident when being the first responder to the scene. The training also addressed the statewide protocols, as well as mutual aid from local, state, and federal agencies.

This year all officers received the mandatory three (3) days of in-serve training. Additionally, officers received specialized training in such areas as: latent fingerprint recovery, crime scene management, rape investigation, search warrant execution, domestic violence, defensive tactics, criminal law, and constitutional law.

The department was the recipient of the following grants and gifts:

Massachusetts Local Preparedness Grant: The police department's portion of the grant was $6,400.00. The funds allowed the department to purchase two (2) radios for local, state, and regional radio communications. One radio was installed in the department's Mobil Command Post, while the other was installed in a police cruiser.

Executive Office of Public Safety Community Policing Grant: The department received $12,00.00, which allowed the department to do the following: alcohol and drug education classes, stranger awareness, juvenile outreach, specialized trainings, and the lease of a police motorcycle for increase traffic enforcement.

Governor's Highway Safety Grant: The department received $8,400.00 for such initiatives as "Click it or Ticket" and "Drink Drive You Loose." By under taking this initiative, the department was able to increase its overall traffic enforcement by ten (10%) percent.

Masonic Soley Lodge F & AM Gift: For the third (3rd) consecutive year, the department received a one thousand dollar ($100.00) gift from the Masonic Lodge, which was used to purchase various D.A.R.E. supplies. The D.A.R.E. program is taught to all fifth (5th) grade students at the Lincoln School. Additionally, with the assistance of the Masonic Lodge, the department hosted the Child Identification Program where approximately three hundred (300) children had their fingerprints, photographs, and DNA taken as a preventative measure in the event the child becomes lost.

In late September, Dispatcher Evon Burroughs left the Communications Department in order to pursue a career with the Boston Police Department. As a result, Thomas Mellor was hired as full-time Dispatcher to fill the vacancy.

In mid October, the department took custody of five (5) laptop computers and one (1) handheld computer. Four (4) laptops were installed in police cruisers, one (1) was installed in the Mobil Command Post and the handheld computer is shared between the motorcycle officers and the Detective. The laptop and handheld computers allows officers instant access to information from the following databases: the Massachusetts Registry of Motor Vehicles, Massachusetts Board of Probation, and the National Crime Information Center. By April 2005, officers will have access to the department's in house computer system via the laptop and handheld computers. In addition to patrol responsibilities, Sergeant Sean Kennedy oversees the department's computer network with the assistance of Charles Miller, Information Technology Manager.

The following is a report of the activity of the Lincoln Police Department for the calendar year 2004.

CRIMINAL ACTIVITY:

Arrests	117
Breaking and Entering	19
Larcenies	43
Motor Vehicle Theft	3
Assault	13
Forgery	0
Embezzlement	0
Vandalism	37
Narcotics Law Violation	39
Disorderly Conduct	10
Trespass	20
Civil Matters	60
Juvenile Matters	17
Reports of Missing Persons	21
Domestic Matters	24
Telephone Disturbance Calls	17
Reports of Suspicious Activities	445
General Service Responses	926
Animal Complaints	64
Ambulance Calls	272
Unattended Death Report	1
Alarms Responded To	673

Assists to Other Agencies	214
Restraining Order Services	32
Reports of Confused Persons	13
Protective Custody	4

TRAFFIC ACTIVITIES:

Total Vehicle Stops	3,771
Traffic Citations	2,914
Motor Vehicle Criminal Complaints	199
Operating Under the Influence	53
Accidents Responded to	262
Accidents Investigated	122

FIRE DEPARTMENT

Chief Arthur Cotoni

The Lincoln Fire Department has experienced many new changes within this past year. These changes included the departure of Chief John Burke in August and the promotion of Arthur Cotoni to Chief in November. Burke had been the Fire Chief for the past two years in Lincoln. As Chief he accomplished the installation of the Vehicle Exhaust Venting System, mandated year round training for all firefighters, and balanced the budget for 2002 and 2003 encouragingly.

On November 18th 2004 , "Arthur Cotoni" was inaugurated as Fire Chief and had been the acting Chief since Burke's departure in August. This position was achieved through dedication, knowledge, and training experience gathered over the years that I accomplished while working as a firefighter in Lincoln. As Chief, I anticipate challenges and feel confident knowing the fire department staff is properly trained and able to manage any emergency situation or request for mutual aid or more manpower if needed. This fire department is structured to build a better communication with the community, establish trust with residents, departments, and the public to reassure their safety while in Lincoln.

For the duration of 2004, Lincoln Fire Department has been assisting Lincoln residents with medical and fire suppression emergencies as needed. We are now compiling and beginning to supply the residents who have been assisted by LFD to fill out an anonymous survey. This survey will help critique our methods and gain closer public relations with the community.

Changes with Lincoln Fire staff were the promotion of firefighter Frank Gray and Gary Longo to Lieutenant; they are now the two training officers for the department. Change of title for Lieutenant John Whalen to Fire Prevention Officer and Safe Educator. Rick Russes has been appointed to Fire Alarm Systems and call firefighter Ben Juhola was promoted to full time firefighter. Currently there are three more call men in training that will be placed on shifts as soon as they complete the firefighter I/II academy program at Stow in February. The Fire Department now has nine full time firefighters and eight part-time on call firefighters.

Department employees have continued to keep up with new training procedures and important EMT course curriculum. This up coming year all employees will be requested to take additional programs that offer more training online and hands on preparation for incidents involving medical emergencies, hazardous material procedures, and technical rescue.

I would like to express thanks to all of the Lincoln residents, and organizations for your valued donations to the department. I would also like to thank the town departments, town boards and committees for your help, support and trust with my inauguration as Fire Chief to promote the fire department into a promising and assured future.

Total calls for service (Fire and EMS): 1213

Fire related activities:

Fires: 77

Building:	15
Cooking:	25
Chimney:	3
Vehicles:	4
Others: 30	

Estimated dollar loss: $200,000

Hazardous Conditions: 60

This consists of: Electrical wiring problems, chemical or other materials spilled, natural gas leaks, carbon monoxide incidents.

Service Calls: 243

These calls request assistance involving: Car lockouts, animal problems/rescue, public assistance and assistance to neighboring towns.

Good intent calls: 54

These incidents include: odors of smoke (with no fire), smoke or odor removal, dispatched and canceled en-route, and special type of incident (assist Police).

False Alarms: 286

Unintentional alarms sounding, alarm system malfunction, detector failure.

Lightning Strikes (with no fire): 9

Other categories not classified above: 110

Emergency Medical Services:

Patients transported: 361

BUILDING DEPARTMENT

Earl D. Midgley, Building Inspector
Kenneth A. Desmond, Wiring Inspector
Robert Norton, Assistant Wiring Inspector
Russell J. Dixon, Plumbing Inspector
George Dixon, Assistant Plumbing Inspector
Russell Dixon, Jr., Assistant Plumbing Inspector
Gregory Kirkland, Custodian
Elaine M. Carroll, Administrative Assistant

Below are the statistics for 2004.

Values as submitted by applicants –

Building (Residential and Commercial)	$11,859,301.00
Plumbing (Residential and Commercial)	589,326.00
Electrical (Residential and Commercial)	1,362,142.00

Building permits issued –

New Residential	4
Additions and Remodeling	124
Garages, Sheds, Barns	10
Demolitions (house)	5
Demolitions (accessory structures)	10
Swimming Pools	5
Re-roofing	36
Greenhouses	2
Tents (temporary)	60
Signs	4
Wood Burning Stoves	7
Fences	3
Tennis Courts	0
Accessory Apartments	1
Cell Towers	3
Cell Tower (additions to existing tower)	1
Total	275

Plumbing permits issued	186
Electrical permits issued	230

2004 Totals –

Permit Fees Collected –
Residential and Commercial

Building	$119,903.00
Plumbing	14,031.00
Electrical	53,234.00
Private School Re-certification Fees	240.00
Total	$187,408.00

SEALER OF WEIGHTS AND MEASURES

Earl D. Midgley

The Town of Lincoln uses the services of the Town of Concord—along with the Board of Health agreement for its Sealer of Weights and Measures.

In 2004, Mark Fitzpatrick, the sealer for the Town of Concord, inspected the 3 service stations, 2 farm stands and 1 supermarket in Town as required by the Commonwealth of Massachusetts.

Service Stations	3
Supermarkets	1
Farm Stands	2
Sealing fees to be collected	$567.00

Any questions regarding weights and measures for the Town of Lincoln should still be directed to the Office of the Building Inspector, Telephone No. 781 - 259-2613.

BOARD OF HEALTH

Diane Haessler, R.N.
Arnold Weinberg, M.D.
Frederick L. Mansfield, M.D., Chair

The Board of Health meets the first Wednesday of each month at 7:30 p.m., and all meetings are open to the public. Citizens wishing to be placed on the agenda should contact the Concord/Lincoln Health Division at least 10 days before the scheduled meeting date.

The Board's office manager is Elaine Carroll, who is also the Administrative Assistant for the Building Department. Inspectional services are provided through an inter-municipal agreement with the Town of Concord. The four employees of the Concord/Lincoln Health Division have offices at 141 Keyes Road in Concord, and can be reached at 978-318-3275 during normal business hours.

SEPTIC HEARINGS

One or more variances from the Board of Health were required for approximately 42% of the septic permits issued in 2004 and 42% of the septic permits issued since 1998:

	1998	1999	2000	2001	2002	2003	2004	Total
Septic permits issued by BoH								
Permits not requiring variances	46	46	23	22	36	22	25	220
Permits requiring one or more variances	18	27	33	28	17	18	18	159
Total permits issued per year	64	73	56	50	53	40	43	379
Variances granted by BoH to local regulation								
Construct leaching bed or field, instead of trenches	8	12	19	18	10	13	8	88
Leaching area not sized for garbage grinder	8	12	14	12	8	8	12	74
Six inches of base aggregate in leaching area	2	7	15	16	10	11	5	66
Decreased setback to wetlands (< 100 feet)	6	9	10	9	5	3	3	45
Leaching trenches less than 50 feet long	2	9	4	-	1	-	1	17
Component on adjacent lot	1	1	-	1	1	-	-	4
Distribution box not to local code	-	-	3	-	-	-	-	3
Total local septic variances per year	27	50	65	56	35	35	29	297
Variances granted by BoH to Title 5								
Decreased setback to cellar wall or slab	1	4	-	3	1	2	-	11
Decreased setback from a reservoir or tributary	-	1	3	1	-	4	1	10
Leaching area less 10' from impermeable barrier	-	1	2	2	4	-	1	10
Decreased offset to groundwater	3	3	1	-	1	-	-	8
More than 3 feet of cover over system	-	-	-	-	-	-	6	6
Decreased setback to property line	1	2	-	1	-	1	-	5
Decreased setback to wetlands (< 50 feet)	3	-	2	-	-	-	-	5
Leaching area smaller than required	-	-	1	1	-	-	1	3
Leaching area in less than 3' of permeable soil	1	-	-	1	-	-	-	2
Leaching area <15 ft from down gradient slope	-	-	1	1	-	-	-	2
Percolation rate over 30 minutes per inch	-	-	1	-	1	-	-	2
Nitrogen loading plan	-	-	-	-	-	-	1	1
Decreased setback between trenches	1	-	-	-	-	-	-	1
Modified tight tank	-	1	-	-	-	-	-	1
Only one observation hole	1	-	-	-	-	-	-	1
Total Title 5 variances per year	11	12	11	10	7	7	10	68

OTHER HEARINGS

Massage therapy: Licenses were issued to allow massage therapists to operate at the following locations: Diane Powers at 9 Lewis St, Colleen Carney at 189 Tower Rd, and Paula Lararoff at Lincoln Family Practices.

Food establishments: Hearings were held by the Board to review operations at Codman Community Farm, WhistleStop Gourmet, Donelan's Supermarket, and various church kitchens.

OTHER ACTIVITIES

Communicable disease control: A total of 144 seniors and other individuals were immunized at the flu clinic held on Nov. 20, which was co-sponsored by the Board of Health and the Council on Aging. All communicable disease reports are forwarded to Maureen Richichi, the School and Town Nurse, for review.

Disease Reports	2004
Amebiasis	1
Campylobacter	3
Chickenpox (Varicella)	2
Lyme Disease	9
Pertussis	1
Salmonella	4

Rabies control: The 2004 rabies clinic was held on April 3 at the back of the Town Office Building. Dr. Betsy Johnson vaccinated 3 dogs and 2 cats.

Hazardous waste: A total of 126 households used the regional household hazardous waste drop-off site in Lexington in 2004.

Animal census: The following table lists the population of farm animals since 2001.

Type	2001	2002	2003	2004
Cattle, dairy	17	9	5	11
Cattle, beef	6	47	52	59
Cattle, steer/oxen	16	5	5	6
Cattle, yearlings	13	28	26	-
Horses/Ponies	74	84	84	89
Donkeys	2	2	2	-
Llama	1	1	2	2
Sheep	94	127	145	130
Goats	4	20	23	26
Swine	6	9	18	15
Rabbits	-	-	10	10
Chickens	515	805	790	856
Waterfowl	9	39	46	54
Turkeys	-	22	18	25
Game birds	-	21	11	10
Peacocks	2	5	2	-

COUNCIL ON AGING

Margaret Boyer
Florence Caras
John Caswell
Robert Curtiss
Robert Lenington, Treasurer
Jack McCandless
C. Fessenden Morse
Julia Pugh, Chair
Mary Sheldon
Robert Sutherland, Vice Chair
Dorothy Taylor
Patricia Thompson, Secretary
Karen Santucci, Director
Liz King, Assistant Director

Mission Statement: The Council on Aging strives to enrich the lives of Lincoln residents 60 years of age or older by providing ongoing activities and programs. Assistance is available for problem solving or finding services, so that it is possible for our senior citizens to enjoy more years of independent living in their own homes. In addition, the Council on Aging is a resource to all Lincoln residents who request information to help their parents or other elderly relatives. It is the responsibility of the Council on Aging to:

Identify the total needs of Lincoln Elders
Enlist support and participation to meet these needs
Design, advocate for and/or implement services to fill these needs.

This year the COA Board began an ambitious project of creating a five-year strategic plan. They have held several planning meetings and sent a survey to every household in Lincoln. In 2005 the work will continue on evaluating the survey, analyzing demographics, and creating a strategic plan.

The Council on Aging provides Social Services. Our staff provides information and referral to seniors and their families. Volunteers Bob Curtiss and Bob Sutherland offer help with income tax preparation. SHINE (Serving Health Information Needs of Elders) counselors John Caswell and Linda Svetz help with questions about health insurance and medical bills.

Lincoln seniors are able to get rides to medical and other appointments, COA activities, and shopping. Volunteers give rides in their own cars through LINC, a program run by the Friends of the Council on Aging. The Council on Aging also provides taxi and van rides funded by the Friends of the Council on Aging, the Executive Office of Elder Affairs, and the Hurff Memorial Fund.

This year, in conjunction with the Board of Health, we organized the annual flu clinic and vaccinated 125 seniors. The monthly blood pressure and podiatry clinics are funded by the Pierce Fund and the Friends of the Council on Aging.

With the addition of a water exercise class this year, it is possible for Lincoln seniors to get some form of organized exercise every day of the week: bowling and water exercise on Mondays; line dance and fitness and strength training on Tuesdays; Fall and Spring trail walks (led by the Conservation Department) and Tai Chi on Wednesdays; Fitness and Strength Training on Thursdays; water exercise on Fridays.

In addition Lincoln seniors keep their minds fit with Bridge, Mahjongg, intergenerational programs, a memoir writing workshop, an ongoing film festival, support and social groups

The trip organizers, Flo Caras, Jack McCandless, and Bob Sutherland planned another year of fun and interesting trips, including the Museum of Science Imax Theatre, Foxwoods, Desmond O'Malley's Irish Pub, Tower Hill Botanical Gardens, Gropius House, the Gaughin exhibit at MFA, the Paw Sox, Cape Cod Rail and Sail, Wayside Inn, MIT Stata Center, and the North Shore Music Theatre production of *Aida*. Many local trips were also taken, using the contracted services of a van, funded by the Friends of the Council on Aging.

Once again, volunteer Barbara Davis and her family opened their home and served dinner on Thanksgiving and Christmas to all seniors who would otherwise be alone. The Martin Luther King Project of Lincoln Sudbury Regional High School hosted a Thanksgiving Dinner for seniors from Lincoln and Sudbury.

The annual Top of the Town Party, sponsored by the Friends of the Council on Aging, held this year at the Lexington Sheraton was an elegant evening enjoyed by over 160 seniors. In May the Friends also sponsored the Seniors Prom at Pierce House, which was a replacement for last year's snowed out Top of the Town Party.

We are very grateful to The Lincoln Garden Club for decorating Bemis Hall with beautiful holiday garlands. Also, Valerie Lee of the Garden Club beautifies the COA offices all year long with plants and care.

We heard a variety of interesting speakers including mystery author Al Blanchard, a forum of former Lincoln residents on living in retirement communities, the Lincoln Police Dept. on Identity Theft, BCBS on Health Plan Options, Julie Miller and Mary Day on Property Tax Relief, Jim Meadors on Lute Music. The computer tutors, headed by Jack Pugh, gave a lecture on "E-Mail and Attachments." In addition we had a workshop on making beaded necklaces by Cappy Martin and a series of Bridge lessons taught by Dennis Santucci.

The Lincoln Artists Gallery, funded by the Friends of the Council on Aging, had art shows by the Recreation Department's Open Studio and by Marcheta Miller. We enjoyed teas with the artists as well.

The Property Tax Work-Off program is having a very successful second year, with all twenty slots for FY '05 filled. Participants, paid at the rate of minimum wage, are able to work off up to $750 of their real estate taxes per year. Participants are placed in town or school departments.

Construction on the Bemis Hall elevator and other renovations took longer than expected and the Council on Aging held activities at other locations for one year Sept. 03-August 04. We thank St. Anne's in the Fields, First Parish, Lincoln Woods, the Pierce House, Lincoln Library, and Town Offices for their generosity in hosting us. On September 19 we celebrated the re-opening of Bemis Hall with a ribbon cutting ceremony.

Over 150 volunteers contribute to the success of our programs. The COA Board, Friends of the Council on Aging Board, LINC drivers, Meals on Wheels Drivers, hosts and hostesses of programs and clinics, computer tutors, teachers of classes, leaders of groups, and newsletter producers all contribute. In May the Friends of the Council on Aging recognized these volunteers at a luncheon at St.Anne's in the Fields. A special thanks goes to the Friends of the Council on Aging for funding so many of our programs and activities.

MINUTEMAN SENIOR SERVICES 2004

Minuteman Senior Services, MSS, is the non-profit, state chartered organization that provides services for seniors of Lincoln and 15 surrounding cities and towns. The member cities and towns are represented on the MSS governing Board of Members by individuals appointed by each member Council on Aging, and by several members-at-large

MSS served a total of 96 Lincoln residents this past year including 32 calls for free information and referral, 10 seniors used their home care services, and 2 used their caregiver support programs, 8 received Meals on Wheels and 27 seniors turned to the SHINE program volunteers for help with their health benefits and prescription drug coverage issues

MSS continues to believe strongly in the preventive side of the work as well as helping families cope with current eldercare needs. By helping people know about MSS before they need its help, crises can be averted, stress reduced , seniors kept independent and caregivers given help in balancing their competing demands. The popular Caring Conversations series was again in high demand particularly by our faith community partners. A new partnership with area employers to bring information and assistance to employees through Workplace Elder Care programs was begun. A training for area police officers to learn about elder abuse and neglect by the Protective Services staff was very well received.

MSS also collaborated with area pharmacies, COAs and hospitals through the SHINE program to help seniors make informed choices about which drug discount option is best for them under the new Medicare prescription drug program.

MSS partnered with local ethnic restaurants, business owners, volunteer groups and senior centers to conduct a creative outreach effort through the Nutrition program to reach the growing number of Asian and Indian seniors who are often isolated in the suburbs. The response has exceeded expectations and MSS plans to build on this success in the coming year.

John R. Caswell
Lincoln COA Appointee to the Minuteman Senior Services Board of Members

DOG OFFICER

In May of 2003, the Lincoln Board of Selectmen entered into a contract with Mr. Leslie Boardman to provide 24 hours/day, 365 days/year Dog Officer and Animal Inspector services to the Town. The Dog Officer/Animal Inspector, or his agent, can be reached by calling the business telephone at the police station (781) 259-8113. The dispatchers record all calls for the Dog Officer/Animal Inspector who retrieves the messages each evening. Non-emergency callers can expect a return call within the next day. If the call is an emergency, the Dog Officer/Animal Inspector will be paged for an immediate response.

For over ten years, Mr. Boardman has serviced the Town, and the programs continue to run smoothly. It is clear that this would not be the case without the ongoing cooperation of the dispatchers and the Chief of Police. The Selectmen would also like to thank Mr. Boardman for his ongoing efforts.

Activity for 2004 Included:

Number of Calls Received:	208
Number of Dogs Picked Up:	7
Licensed:	5
Not Licensed:	2
Dogs Sent to Lowell Humane Society:	0
Bites Reported:	4

Mr. Boardman and his team also conducted 53 barn inspections in 2004.

A reminder: Dog owners must license their dogs by January 1st of each year. Owners not licensing their dogs by April 1st will have a $5.00 fine added to the regular licensing fee. Licensing fees are as follows:

Male/Female	$10.00
Spayed/Neutered	10.00
Kennel License	25.00 (up to 4 dogs)
Kennel License	50.00 (up to 10 dogs)

Please remember that licenses make all the difference when trying to return a lost dog to its owner.

DISABILITIES COMMISSION

John Bingham
Sally Bobbitt
Abigail Congdon, Secretary
Debbie Dorsey
Jill Harkaway
Rob Loud, Vice Chairperson
Gabriella Muscolo
Karen Santucci
Kitty Stein, Chairperson

The goal of the Disabilities Commission is to enable all individuals with temporary or permanent handicaps in our midst to participate more fully in our community's vibrant life and activities, by 1) raising the consciousness of the Town to their needs, whether physical, educational, residential, recreational, employment, or other; 2) encouraging Town entities to provide greater access to public spaces for all its residents; 3) monitoring the Town's public, commercial, and non-profit projects and programs as regards individual and collective access, and Town alignment with enlightened practices, guidelines, and laws of our Town, state and nation.

In 2004 the Commission witnessed a number of new initiatives in Town that add to the empowerment of many individuals with disabilities in our community:

- The Town's Bemis Hall renovation was completed. It improved access and safety by adding an elevator and a fire escape to/from the second floor.
- Town Offices built a ramp and a new reserved parking space, providing new access into the west basement's newly reconfigured meeting room.
- Love Lane built its riding barn and stables on Baker Bridge Road, with its wonderful therapy riding program for youngsters with a variety of handicaps from Lincoln and surrounding towns.
- St. Anne's in-the-fields Episcopal Church on Concord Rd. began phase 2 of its expansion project to link its three-story elevator to a new entrance into the upper floor worship space with two additional aisles, to enable independent access to all three levels of the new building, for all including individuals in wheelchairs.
- Codman Pool conducted training for its staff in the use of the portable lift with Kitty Stein as its eager "final exam" evaluator who took her first swim with the aid of attendants in the chilly pool during early June's staff training.
- Lincoln Mall's reserved parking spaces were repositioned in response to complaints, and brought up to code in numbers, locations and vertical signage visibility, for use by those individuals approved by the state for temporary or permanent handicap license plates or dashboard placards.
- Exploration was begun of the wonderful trails of Lincoln for possible opportunities for the chair-bound to revive their spirits out in nature. Kitty Stein, accompanied by an LDC member and the Conservation Director Tom Gumbart, traversed a bumpy Mt. Misery trail from the Rt. 117 parking area to Lindentree Farm's conservation fields, to explore its degree of access and safety for possible future use by individuals in wheelchairs or power chairs. At the special Town Meeting in the fall of 2004, residents were asked to imagine ways they might enable access into some of the familiar woods and fields of Lincoln for those citizens temporarily or permanently limited in mobility, most notably Lincoln's long-term residents who are aging. The Commission will continue to seek allies to create a vision of the possibilities of trail access for those in our midst who live with physical challenges and for their supporters.

- A showing and discussion of the "No Hair Day" video was held at Lincoln Library. It was produced by a member of the Disabilities Commission and depicts three women struggling with breast cancer. They chose to participate in this photographic essay (video and large format Polaroid stills and narrative in a book) to explore their differences both in affliction and in how each responded to it. The women showed the value of opening up to each other, to the cameras and thus to their broader communities. The video and book teach that we are ALL differently and only temporarily able bodied, and can benefit deeply from empathizing with and when possible empowering those of us who are temporarily or permanently living with a disability.

The Town's web site includes a Disabilities Commission web page that will be updated from time to time with approved minutes of meetings, and links to web sites of the State and Lincoln's Parent Advisory Committee for encouraging Special Needs student advocacy.

For more information or to bring the Commission your ideas and thoughts about honoring or empowering the differently abled, or about the work of this Commission, you are encouraged to attend our monthly meetings, usually the first Monday of each month in the Town Offices.

PLANNING BOARD

Robert Domnitz
Ephraim Flint
Ken Hurd
John Snell
David Ries –Chairman

In 2004, the Planning Board undertook significant changes. In the spring the Planning Office was separated from the assessor's office and reconstructed. With our planner, Mark Whitehead, the Planning Board reviewed its policies, forms and the zoning bylaw for areas where procedures and regulations could be improved. This process resulted in several bylaw changes that were approved at the 2004 annual Town Meeting, new application forms that were more understandable, and standardization of permit decision writing and Planning Board policies. This process continued during the year including several meetings with the Zoning Board of Appeals to work out issues and interpretation of the Zoning Bylaw. As a result several zoning changes will be presented at the 2005 annual Town Meeting. Most of the proposed changes are clerical and/or consistency changes that do not change the intent of the bylaw.

Another major effort by the Planning Board, approved at the 2004 annual town meeting, was the South Lincoln Overlay District. This set up an Overlay District in the South Lincoln business area modeled on the North Lincoln Planning Districts. A developer may bring a proposal to Town Meeting to develop land in the Overlay zone. With Town Meeting approval the developer may seek a special permit from the Planning Board. The Planning Board is involved throughout the process negotiating Special Permits conditions for the best interest of the Town.

The Planning Board formed a subcommittee to study the Wireless Communication Overlay District. The Cell Tower Task Force has been looking at areas in Town that have gaps in cell coverage in an effort to find possible sites for expansion of the Overlay District into those gap areas. The Planning Board is concerned that wireless carriers will attempt to get coverage for these gaps that are not beneficial to the Town or the neighborhoods. The Task Force is searching for locations that will meet the Town's needs as well as the needs of the carriers.

Affordable Housing in Lincoln has been a major concern for the Planning Board this year. The Planning Board has been developing an Inclusionary Zoning Bylaw that would require affordable units for any development or subdivision over five units. In addition, the Planning Board negotiated with the developers of the Minuteman Commons, an Over-55 32 unit condominium proposal, to include six affordable units. The process started in January, went to Town meeting in April and a Special Permit was issued in December. A member of the Planning Board is also serving on the Accessory Apartment Task Force. In addition, Mark Whitehead has been working with the Housing Commission, WestMetro Home Consortium, and other organizations on affordable housing issues such as the Sunnyside project where the Town is developing affordable units on Sunnyside Lane.

In addition to the above efforts, the Planning Board is responsible for site plan review, special permits, sign permits, scenic road permits, and subdivision reviews for both cluster and conventional subdivisions. In 2004, the Planning Board reviewed three cluster subdivisions, two conventional subdivisions, twenty two site plan applications, two scenic road applications, one tree removal application, two wireless applications, three non-residential special permits for restaurant, fence, and sign bylaw requirements, and four Approval Not Required land divisions.

BOARD OF APPEALS

Joseph Greeson
Pamela Green
Anna Hardman
John R. Kimball
Buckner M. Creel, IV, Chair

Giles Browne, Associate Member
Dwight Quayle, Associate Member
Joseph Robbat, Associate Member

There were 40 applications filed, 40 hearings scheduled, and 2 renewals published during 2004 as follows:

January 6 - JOSEPH G. SKENDERIAN, 24 SUNNYSIDE LANE, special permit to alter non-conforming structure on non-conforming lot. GRANTED
- STEVEN M. RAMOS, 160 LINCOLN ROAD, variance for second sign. DENIED

February 3 – GARY ANDERSON & ALLISON EASTON, 31 LAUREL DRIVE, special permit for addition to non-conforming structure on non-conforming lot. GRANTED
- MARK GOETEMANN, 30 OLD SUDBURY ROAD, special permit for addition to non-conforming structure on non-conforming lot. GRANTED

February 24 - ALARIC NAIMAN, 16 HUNTLEY LANE, special permit for apartment at #14 Huntley Lane. GRANTED
- JOHN OTTENBERG & GWENDOLYN C. ATWOOD, 186 WESTON ROAD, special permit to reconstruct dwelling. GRANTED

March 4 – RURAL LAND FOUNDATION, special permit for relief from off-street parking requirements at 145 LINCOLN ROAD. CONTINUED

March 16 – FREDERICK MANSFIELD, 12 MACKINTOSH LANE, special permit for garage on non-conforming lot. GRANTED
- BRUCE FAIRLESS, 115 WINTER STREET, special permit to replace non-conforming structure on non-conforming lot. GRANTED
- SIMON & MELINDA O'LEARY, 147 SOUTH GREAT ROAD, special permit for addition to non-conforming structure on non-conforming lot. GRANTED
- GERALD & BRIGID SHEEHAN, 15 GILES ROAD, special permit for addition to non-conforming structure on non-conforming lot. GRANTED

April 13 - MARK & UNJU GOETEMANN, 30 OLD SUDBURY ROAD variance from height requirements. GRANTED
- PAUL & LUCRETIA GIESE, 32 TOWER ROAD special permit for addition to non-conforming structure and sheds on non-conforming lot. GRANTED
- SUSAN & ANDREW BEARD, 32 FARRAR ROAD special permit to alter non-conforming structure. GRAMTED
- JOHN & KATRINA OHL, 4 MEADOWBROOK ROAD, special permit for addition to non-conforming structure on non-conforming lot. GRANTED
- JOHN DEFILIPPO, 94 LINCOLN ROAD, special permit for addition to non-conforming structure on non-conforming lot. CONTINUED

May 11 – JAMES & ELIZABETH WILLIAMSON, 25 FARRAR ROAD, special permit for addition to non-conforming structure on non-conforming lot. GRANTED
- ROBERT & SUZANNE ART, 155 SOUTH GREAT ROAD, special permit for dormers on a non-conforming structure on a non-conforming lot. GRANTED
- ROBERT & CHRISTINE DONALDSON, 291 SOUTH GREAT ROAD, special permit for deck and shed on a non-conforming lot. GRANTED
- TIM MANGINI, 22 OLD WINTER STSREET, special permit for addition to non-conforming structure on non-conforming lot. GRANTED

May 25 - BOARD OF SELECTMEN AND VERIZON WIRELESS, modification of variance for cell tower at 30 LEWIS STREET. NO HEARING HELD
- BRUCE & MEGAN HAMMOND, 35 OLD WINTER STREET, special permit for addition to non-conforming structure on non-conforming lot. GRANTED
- JONATHAN & LINDA MENKIS, 62 BEAVER POND ROAD, special permit for addition to non-conforming structure on non-conforming lot. GRANTED

June 29 - DANIEL MERFELD & CAROL GIFFORD, 108 CONCORD ROAD, special permit additions to non-conforming structure on non-conforming lot. GRANTED
- MAX M. MASON, JR., 289 SOUTH GREAT ROAD, special permit for shed on non-conforming lot. GRANTED

July 22 - HALEY & PETER BLACKLOW, 5 GRASSHOPPER LAND, special permit for additions to non-conforming structure on non-conforming lot. GRANTED

August 12- ANDY BENNETT, 10 BEDFORD LANE, special permit to reconstruct dwelling on non-conforming lot. GRANTED
- JOHN HUEBER, 55 BEAVER POND ROAD, special permit for addition to non-conforming structure on non-conforming lot. GRANTED

September 8 – ANN & JOHN LEONELLI, 3 HUCKLEBERRY HILL, special permit for addition to non-conforming structure on non-conforming lot. GRANTED
- PETER MIANO, 9 GILES ROAD, special permit for additions to non-conforming structure on non-conforming lot. GRANTED
- TIMOTHY LAFERRIERE, 146 BEDFORD ROAD, appeal decision of Building Inspector for fence. GRANTED

October 14 – JOHN & GENEVIEVE CONNAUGHTON, 33 LONGMEADOW ROAD, special permit for shed on non-conforming lot. GRANTED
- STEPHEN BINDER & KRIS ESTES, 36 BEAVER POND ROAD, special permit for accessory structure on non-conforming lot. CONTINUED

November 4 – NICHOLAS MAYNARD, 34 TOWER ROAD special permit for additions to non-conforming structure on non-conforming lot. GRANTED
- MILDRED & MANSON SOLOMON,10 BLUEBERRY LN. special permit to construct addition on non-conforming lot. GRANTED
- ROBERT HANIG & MILADA GORECKI, 124 SOUTH GREAT ROAD, special permit for addition to a non-conforming structure on a non-conforming lot. CONTINUED

December 2 – PETER MIANO, 9 GILES ROAD, special permit for additions to non-conforming structure on non-conforming lot. GRANTED
- MATTHEW & CHANDLER FRITZ, 26 OLD FARM ROAD, special permit for additions to non-conforming structure on non-conforming lot. CONTINUED
- TODD & KIM WHITTEMORE, 40 LAUREL DRIVE, special permit additions to non-conforming structure on non-conforming lot. GRANTED
- MICHAEL & BETSY DANZIGER, 231 OLD CONCORD ROAD, special permit for sport court on non-conforming lot. CONTINUED

RENEWALS:

David Ziv-Kreger, 10 Beaver Pond Road – apartment
Betsy Hochberg & Daniel Bakinowski, 99 Trapelo Road – apartment

CONSERVATION COMMISSION

Toby Feibelman
Jim Henderson
David Katsuki
Jim Meadors
Sara Silversteain
Peter von Mertens
Mary Lincoln, Chair

In 2004 the Conservation Commissioners and the Conservation Department staff continued to work to protect Lincoln's natural resources. Once again we had some changes in personnel. Elizabeth Frumkin and Sam Perkins both completed their terms and stepped down from the Commission. The Conservation Commission thanks both Elizabeth and Sam for their commitment and contribution towards maintaining our community's open space and wetlands. Our two new Commissioners are Jim Meadors and Peter von Mertens and they have quickly become avid contributors to our mission. There were also changes for the Department staff. Angela Kearney joined us in June as the new Conservation Assistant. Angela is a recent graduate of the Conway School with a Masters Degree in Ecological Land Planning and Design. She brings considerable expertise and a great deal of enthusiasm to the position. Sean Hale continues in the role of Conservation Agent/Land Manager, Jane Layton continues as part-time Ranger/Naturalist, and Tom Gumbart continues in the position of Conservation Director. The Town is extremely fortunate to be able to attract and retain employees of this caliber.

Our efforts have been greatly assisted by residents enrolled in the Senior Property Tax Work-Off Program. Walter Brain and Sue Michener have helped with sorting and organizing files, plans, maps, photos etc., Diana Abrashkin and Pat Horwitz have worked outdoors on the trails, and Mike Farny has worked on the roadside paths. Ellen Meadors continues to be a big help with our database and new GIS efforts.

WETLANDS

We are responsible for administering both the state Wetlands Protection Act and the local Wetlands Protection Bylaw. During permitting we conduct site visits, assist residents with the process, review permit applications, and conduct meetings and hearings with applicants to ensure that proposed projects do not adversely affect wetlands. In most cases, the Commission requires that specific conditions be followed by an applicant for construction within 100 feet of wetlands or within 200 feet of any perennial stream. Through regular site inspections the Commission ensures that these conditions are met during construction. In 2004 there were 12 Requests for Determination of Applicability, 15 Notices of Intent, and one Abbreviated Notice of Resource Area Delineation, an increase of seven overall from last year. A long-running wetland lawsuit with Hobbs Brook Farm Property Company L.P. is now in Appeals Court with the Conservation Commission appealing a decision made in Superior Court.

One of the concerns we have with wetlands permitting is that developers are pushing the boundary of what they can do on marginal lots that are either seeing development for the first time or are undergoing teardowns or large additions. For the first time we are requiring formal deed restrictions to ensure buffer zone and wetland protection on this type of lot.

In 2003 the National Pollutant Discharge Elimination System (NPDES), new federal EPA regulations regarding stormwater management, went into effect. We are now in phase

two of this program that requires communities to take a strong look at stormwater management on the local level, to make improvements where feasible, and to educate residents about being good stewards of our watersheds. Our NPDES general permit was granted in 2003 and there is a five-year time line for coming into compliance. This permit allows Lincoln to discharge stormwater from our municipal separate small sewer system (drainage system) provided we comply with the permit conditions. Annual reports are due on May 1st of each year and the 2004 report has been filed. Starting in 2005 we will be spearheading more activities and outreach towards coming into compliance with our permit conditions. Please contact our office for additional information.

OPEN SPACE

Preservation of open land has always been a driving force for Lincoln. The Conservation Commission is pleased to be able to partner with the Lincoln Land Conservation Trust (LLCT), the Rural Land Foundation (RLF), and the Community Preservation Committee (CPC) on continuing this important work. Lincoln is very fortunate to have a large number of dedicated volunteers in these organizations who expend a tremendous amount of time and energy on fulfilling this mission.

The CPC allocated $163,500 from their funds to go into the Conservation Fund to be used by the Conservation Commission in land protection efforts. The Heck Property Project on Bedford Road and the Lincoln's Quiet Places Project (Harrington and Row properties off Tower Road) each received $50,000 of this money. An additional $50,000 is tentatively committed to another project. We have requested $500,000 from the CPC for direct use with the Quiet Places Project which should come to fruition in 2005.

A Conservation Restriction on 17.8 acres of the Osborne Land off of Page Farm Road was granted to the Commission by the LLCT. The Osborne Land is permanently protected as open space by the LLCT but the addition of the CR provides additional long-term protection for the land. This piece of land, which lies within the Cambridge (Charles River) Watershed, has a diverse mix of woodland, swamp, pond, and stream habitat. Protecting it benefits wildlife, allows for maintenance of a visually interesting site, and keeps an important trail network viable.

The Commission prepared an application to the National Park Service's "Federal Lands to Parks Program" to permanently protect the Lincoln portion of the Wayland Nike Missile Site. This application was approved and the closing on the property should take place in 2005. It is only 0.28 acres but it provides a buffer between the Bay Circuit hiking trail on Lincoln Ridge Conservation Trust land and any future site development on the Wayland side.

Two LLCT interns, Anna Heidorn and Jack Conroy, continued to work on an effort begun last year to establish baseline data for all conservation land and restrictions in Town. They worked out of the Conservation Office and collaborated well with the Conservation Staff. Their efforts are greatly appreciated. We are very thankful to the LLCT and RLF for funding and overseeing this important work. We learned from this work that many abutters to conservation land are encroaching on the land with dumping, fencing, clearing etc. and we are addressing these encroachments. In the future we aim to conduct annual monitoring of our lands and do more to engage neighbors in ensuring our common lands are properly protected.

EDUCATION & OUTREACH

The Conservation Commissioners and staff members provide both formal and informal conservation-related education within the community. We encourage everyone to use us as an educational resource. The Conservation Office is a repository for all kinds of literature and we are always willing to help. If you ever want to schedule a visit on your own property to discuss wetlands, wildlife, plants, management, or other conservation issues please contact us.

The second annual "Green Fair" was held at the end of March and was again very successful. This event offered residents a chance to see how they can be more eco-friendly in their everyday lives. Representatives and information were available on a variety of topics, ranging from organic lawn care to hybrid vehicles. Jane Layton and Anna Rollins did the majority of the work of organizing this Fair. Jane's and Anna's excellent work earned them the SuAsCo River Stewardship award! The 2005 Fair will be held on Sunday, April 3rd.

Sean Hale represented Lincoln in the third annual RiverFest celebration and by leading a walk to Fairhaven Bay from the Thoreau Institute. RiverFest, which occurs on an early June weekend each year, increases public awareness and support for the whole SuAsCo watershed.

Sean and Tom worked with LLCT in providing invasive plant species educational programs for all the fifth grade science classes at the Lincoln School. These included two field trips for each class, one for learning invasive species identification and ecology and one for removing invasives from around the schools. The students worked hard and did a great job.

This year we also collaborated with the Library on a grant for forest education. This grant supported a talk on Forest History by Brian Donahue and a talk on Forest Ecology by Frances Clark as well as an invasive species removal workday at Pierce Park behind the Town Offices. A highpoint was the publication of a tree identification guided walk brochure for the Library and Pierce Park grounds. Sean Hale, Mary van Vleck (LLCT), and Jenifer Burckett-Picker (Library) worked hard to put this together.

Angela Kearney developed an excellent new homeowner outreach packet welcoming newcomers to Lincoln and giving them information about conservation. The centerpiece of this is a color aerial photo that shows the lot, wetlands, adjacent conservation land and more. The packet is individually produced for each property and includes a brief narrative about the area. This program is in the early stages and hopefully it will continue. Angela and Peter von Mertens have also given programs for Lincoln realtors to let them know about the services the Conservation Staff can provide and about the implications of having wetlands or wetland buffer zones on properties they are marketing.

Our organized educational offerings included a variety of public natural history outings cosponsored with LLCT. Our weekly series of Wednesday morning hikes continued in the spring and fall. These very popular walks were initiated in 2002 by the Wildlife Advisory Committee and are cosponsored by LLCT and the Recreation Department. Look for more outings in 2005 and please contact us if you have ideas for programming. The monthly series of Conservation Coffees continues to be successful. These are informal gatherings of individuals interested in conservation and land-related issues in Lincoln. Any interested person may attend. We meet on the second Thursday of every month at 8:00 am (except July & August). Many of the Coffees are held in the Donaldson Room but we also have them hosted by different Lincoln organizations. If you are interested in hosting a coffee or want to get on the e-mail list to be notified about these and other events please contact Tom Gumbart at the Conservation office 781-259-2612.

AGRICULTURE

The Commission and the Town of Lincoln are dedicated to keeping active agriculture as a vital part of our community and heritage. In 2004 there were discussions with the Board of Selectmen about supporting agriculture, including the possibility of establishing a formal group to address agricultural issues in Town. Eleven different farmers or farming organizations work 182 acres of land in Lincoln. Their efforts provide quality local produce and hay and serve to

keep our scenic landscape open and viable. With our farm policies the Commission promotes ecologically sound land management.

The Browning Riding Ring, located in the Upper Browning Conservation Field, will be restored and improved in 2005. A group of Lincoln horseback riders has spearheaded an effort to fully renovate this riding ring and introduce a new generation of equestrians to the joys of horses. The Commission supports this effort to bring back the historic 4-H ring.

LAND MANAGEMENT

Stewardship of Lincoln's protected open space is an ongoing challenge and 2004 was another productive year of activity on municipal conservation land. The Conservation Department staff, under the guidance of the Conservation Commission, strives to balance the various values associated with conservation land. These values include biodiversity, watershed protection, agriculture, passive recreation, and aesthetics. The Conservation Department works closely with LLCT to provide consistent ecologically sound management of Lincoln's open space. Much of the regular work is field mowing, trail clearing, and stonewall maintenance.

This was the fourth year of the water chestnut control project in Fairhaven Bay done in cooperation with the Town of Concord and Great Meadows National Wildlife Refuge. This year the low water levels at the end of June made it impossible to harvest in the shallow waters along the shorelines. Even so, this effort has greatly reduced the summer mat of vegetation from its former level.

Beavers still have a strong presence at Mt. Misery. This year the Commission decided not to undertake any active beaver management. On several occasions it appears that the lower dam was dismantled by humans. This is prohibited under state law and the Commission discourages such activities. The Commission will again consider management alternatives in 2005. Flooding is affecting the agricultural fields, the trails, and neighboring property. Each year beavers are taking up residence in new locations within Lincoln and we will certainly have more conflicts in the future.

The Commission is also seriously reevaluating dog walking at Mt. Misery and it is likely that in 2005 new regulations will require dogs to be on leash and walkers to clean up after their dogs.

Our Conservation Rangers provide a needed regulatory presence on Lincoln conservation lands. In addition to enforcing conservation land use regulations, Rangers maintain our extensive trail network and regularly patrol the more popular areas, including Flint's Pond watershed and Mount Misery. As the number of individuals using Lincoln land and trails for recreational outings continues to rise there is a need for an increased ranger presence.

With able assistance from Angela Kearney we have initiated a project at the Codman North land at the northeast corner of Codman Road and Concord Road. With the help of a $500 grant from NStar, we have installed native plantings around utility poles to provide some screening. In addition we are working on clearing invasives in the woodlands around the pond. Ultimately we hope to transplant native plants into this area and have it serve as a demonstration project for how to eradicate invasives and restore with native plants.

Finally, LLCT and the Police and Fire Departments have developed an emergency trail marker system. The trail map is divided into 84 grids, with A to G running vertically and 1 to 12 running horizontally. Each individual grid (such as C-8) is then split into four equal quadrants. The northwest quadrant is labeled "a", the northeast is "b", the southeast is "c", and the southwest is "d". Existing trail markers will be marked with the above information (e.g. C8a) to allow trail users to identify their location to within a relatively small area. LLCT and Conservation Staff have put this new information on many of the trail markers throughout Town. In case of emergency, trail users can transmit their location to Police or Fire using information on the nearest trail marker.

LINCOLN LAND CONSERVATION TRUST

Kenneth E. Bassett
William G. Constable, President
John T. Dickinson, Treasurer
James C. Fleming
Robert V. Jahrling
John V. Kania
Susan M. Klem
Gwyneth Loud
Ellen B. Meadors
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Mary Van Vleck, Secretary
Katherine D. Walker
Dwight L. Gertz, Chair

2004 marked the beginning of an era of transition for the Lincoln Land Conservation Trust. Since its founding in 1957, the LLCT has worked to protect Lincoln's natural resources and historic landscapes. After the founding of the Conservation Commission in 1959 and our affiliate the Rural Land Foundation in 1965 the LLCT has worked with these and other community organizations to implment the town's Open Space Plan and to preserve the character of the community. One by one, the places identified as being "Land of Conservation Interest" in the Open Space Plan have become available for protection. One by one, for 47 years, these parcels have been shepherded through a process that has sometimes allowed limited development but has always helped to retain the rural character of the town.

At the beginning of 2004, only four large properties of more than ten acres remained on the town's target list for conservation while 10 other smaller parcels were also under observation for potential conservation. Over the course of the year, three of these parcels were the subject of significant conservation activity, with action on two of them completed by year end:

o In November, the RLF acted on behalf of the community to make the $4.6 million purchase of the 17 acre Heck family property on Bedford Road. This property includes a hill side overlooking Flint's Fields, which had been preserved in 1987. Economics would have forced a commercial developer to clear the hillside and build several luxury homes that would have dominated the landscape and changed the appearance of the colonial era farmscape along Lexington Road forever. The RLF, the LLCT, and the Conservation Commission contributed funds to the project. A Lincoln resident stepped forward and agreed to purchase part of the property subject to conservation restrictions. Town meeting voted to authorize the Water Department to purchase part of the land. A large group of private donors contributed over $1 million in additional funds. In the end, the LLCT will own the hillside outright, the water department will have access to crucial space for reservoir expansion, the views from Bedford Road and Flint's Fields will be preserved and the town is one step closer to achieving its long term goals.

o In December, the LLCT accepted a gift from Mr. Richard Graddis of Los Angeles, California of his interest in a parcel of over 3 acres. This donation enabled the LLCT and the Conservation Commission to gain complete ownership of the property. This land, a colonial farmstead once in the Hoar family, had long been sought by the town in order to protect the public water supply and also because it sits in the middle of one of the largest tracts of unbroken woodlands in Lincoln.

- Also in December, the RLF announced that it had reached agreement in principle with several land owners to preserve several parcels of open space near Tower Road, providing significant protection to natural resources and neighborhood hiking trails, and to wetlands in the valley of Iron Mine Brook between the LLCT's Beaver Pond Sanctuary and Route 117. Fundraising for this project was underway as the year ended.

The process of land protection in Lincoln is not over. The remaining lands of conservation interest include some much beloved and heavily used open space. The LLCT will continue to work with individual property owners who wish to donate land or conservation restrictions to the LLCT as a means to protect the environment, maintain Lincoln's rural character, and to preserve the affordability of housing. The end of the emphasis on acquisitions, however, is in sight.

The future of the LLCT can be seen already in the other activities of the organization in 2004. These focused on two major concerns: stewardship and education.

The LLCT either owns or holds conservation restriction interests in over 300 parcels of land. Taking good care of this land requires conscious effort that includes maintaining accurate legal records of ownership, surveying and periodically monitoring the property, preparing plans for the best use of each part of each parcel, and physically maintaining facilities like trails, bridges, and dams, and stone walls. Some of the Lincoln landscape can just be left "as is" to change over time through natural processes. In other places, the land is used for farming or recreation, both of which are important parts of the lifestyle and character of Lincoln. Some LLCT lands include historic buildings and manmade landscapes that are an important part of the rural feel of the community. An increasing number of our properties will continue to contain both market rate and affordable housing. In the years to come, a growing portion of the LLCT's work will be spent in working with the people of Lincoln to make the right decisions regarding the care of each property and to ensure that those decisions are implemented responsibly. In 2004, the LLCT completed initial baseline physical surveys of all of its properties and completed a review of all of its legal documents. In 2005, the first formal management plans for LLCT properties will be completed.

Given current trends, the LLCT and other conservation oriented organizations such as the Conservation Commission, federal and state agencies, and the Massachusetts Audubon Society will control approximately half of the land in Lincoln. The quality of the stewardship efforts of these organizations will be crucial to the quality of life in our town. LLCT trail crews maintained over 75 miles of walking trails and constructed a new trail on property made available through the generosity of the Massachusetts Audubon Society.

Equally crucial to the quality of life will be the behavior of the people who own and live on the other half of the land. Encouraging the right environmental values and imparting the right environmental knowledge is the mission of the education activities of the LLCT. In 2004, the LLCT sponsored a well attended series of 10 outdoor educational programs on topics ranging from ducks to edible mushrooms. Indoor lectures were also well attended, with the highlight being a talk by noted Thoreau scholar Tom Blanding in which he regaled an audience of over 100 with carefully researched tales of Thoreau's adventures and misadventures in Lincoln. The LLCT also sponsored an academic program for 5th graders in the Lincoln schools on invasive species that had our kids out enthusiastically chopping away at buckthorn and bittersweet.

With these, and many other, activities we tried to live up to the challenge posed by the 250th anniversary slogan by doing our part to care for the community and the land.

Lincoln Land Conservation Trust
Preliminary Selected Financial Information as of January 10, 2005

2004 Receipts

Direct Public Support (Contributions)	$ 31,717
Land Acquisition Donations	0
Grants	15,000
Sale of Trail Maps	3,422
Recycling Funds	0
Agriculture Leases	0
Investment Returns	6,431
Miscellaneous	700
Total Receipts	$ 57,270

2004 Expenses

Trail Crew Wages and Expenses	$ 10,276
Field Research Wages and Expenses	15,857
Land Acquisition Expense	0
Insurance	4,254
Equipment and Maintenance	1,328
Mowing and Maintenance	0
Legal and Filing Fees	1,490
Accounting and Bookkeeping	1,525
Maps	290
Printing and Postage	2,118
Property Taxes	0
Materials and Miscellaneous	622
Net Unrealized Losses (gains) on Investments	2,271
Total Expense	$ 40,031

Balance 12/31/04

Lincoln Conservation Fund	186,221
Endowment Funds	361,295
Jean W. Preston Memorial	23,603
Cambridge Savings Bank	11,859
Total Balance 12/31/04	$583,608

HOUSING COMMISSION

Rayna Caplan
Vicky Diadiuk
George Georges
Bryce Wolf
Betty-Jane Scheff, Chair

2004 was a year with both opportunities and frustrations. We did, however, take steps toward implementing the Comprehensive Housing Plan and its new initiatives.

Final repairs were completed at 75 Tower Road and the property has been leased to a family. Although some minor work is contemplated at 65 Tower Road, these town-owned properties are now considered in good shape. Because the 2004 Town Meeting approved the creation of a Housing Commission revolving fund for rental income, future maintenance issues can be more easily managed.

Despite delays at the State level, the deeds transferring the Sunnyside Lane properties to the Town were finally executed. The Commission spent some time investigating housing options and has settled on the use of modular construction as being the most economical path. While we did try to find an architect to assist us pro bono, we were ultimately required to let a contract for these services. We do, however, thank Brooks Mostue and his office for their efforts on our behalf. Although this has delayed us somewhat, we did arrange to have the lots surveyed, the wetlands flagged, a new septic system installed at 30 Sunnyside, and a septic system designed for the adjacent lot. CPA funding for this project was approved at the 2004 Town Meeting, and additional funding is being requested in 2005. The Lincoln Foundation is also committed to fundraising to complete this project. We are still planning to construct a residence plus apartment on the vacant lot in 2005, and add an accessory apartment to the existing home in 2006.

The 2004 Town Meeting approval of the 3.6 acre Minuteman Commons 55 plus project in North Lincoln proved to be an unforeseen development this past year. Although the initial proposal contemplated a straightforward market-rate condominium project restricted to residents over 55, negotiations prior to town meeting resulted in some very desirable changes. The most significant was the inclusion of six affordable units (one handicapped accessible) in the 32 unit total. In addition, the Town has the option to purchase two additional units. The developers have continued working with the Planning Board toward final approvals, and it is anticipated the project will be underway in 2005.

Through the initiative of a town resident and the cooperation of the Lincoln Foundation, a condo unit at 34 Greenridge was purchased and resold under a deed restriction to a town employee. The "buy-down" unit will remain affordable in perpetuity. A combination of funding from the Lincoln Foundation, the Metrowest H.O.M.E. Consortium and the Community Preservation act made this purchase possible. Not only has this added one more unit to our affordable housing stock, but it has served to further our interest in dispersing these properties throughout the town.

The Commission is participating on the Accessory Apartment Task Force and working toward an affordable apartment program. A questionnaire was distributed to the owners of approximately 70+ apartments. Results indicate that many are already rented under terms which might be considered "affordable," and that a number of property owners would consider

a formal program which might allow these units to count toward the town's affordability requirement. This will remain a focus in the upcoming year.

Due to unexpected financial difficulties, Minuteman Regional High School recently floated a proposal to sell two homes it currently owns and leases on Mill Street. Although these properties might be desirable for affordable housing, these homes, like other similar properties in town, are just too expensive for the Commission to consider as "buy-downs" at this time, given our resources. It is our understanding that the school is exploring a number of ways to meet its budget shortfall.

The Commission worked with the Planning Board on the effort to develop an inclusionary zoning bylaw, and continues to monitor plans for the future of Hanscom Air Force Base. We have also just begun to look at the possibility of deed restrictions on smaller homes that would preserve their size and affordability. The Lincoln Mall awaits redevelopment and we remain eager to support the Rural Land Foundation toward the construction of affordable units here.

The Commission is extremely grateful for the close cooperation of the Lincoln Housing Foundation and its dedicated volunteers. Without them, we would find it very difficult to fundraise and manage the town's affordable housing inventory. As the inventory of owner-occupied affordable units increases, the Foundation has suggested that it could become the monitor of resale for all such units, as it is for Battle Road Farm. We would welcome this expansion of their role and look forward to continuing discussions with them regarding this.

We thank Building Superintendent Earl Midgley for his hard work on our behalf. His devoted attention to the details of property maintenance and construction has made our task much easier. Our appreciation is also extended to Elaine Carroll for her kind assistance. We have been pleased with the experience and knowledge brought by Town Planner Mark Whitehead. He has been a useful resource in providing information on many housing and planning issues, and in coordinating our work with the Planning Board, particularly with regard to Minuteman Commons. And we acknowledge the sage counsel provided by Council on Aging liaison Avram Kalisky, who consistently informs our deliberations. Finally, we thank the hard work and participation of departing member Mary Troy, who has moved on to new challenges.

WATER COMMISSIONERS

Dr. Andrew Cole
Margaret B. Marsh
Andrew F. Hall III, Chairman

Our mission is to deliver quality water to the residents of the Town. As of this writing, we have been on-line with our microfiltration plant for 18 months and there is no doubt that we are producing a finer product utilizing the microfiltration process. So what else could possibly be going on in the water department that would be of significance to the residents?

Early in the year we learned that land was coming available on the crest of Bedford Road near our existing water storage tank. We quickly acted to place us in a position where we could acquire at least a piece of that land for the addition of a second water storage tank if needed. At a special Town meeting on October 16th, we acquired 1.4 acres of land adjacent to the current water storage tank for $750,000. We participated in the purchase of the entire parcel with the Rural Land Foundation and we were able to negotiate a price with them that was fair to all parties. We do not have immediate plans to build the second storage tank. However, we at least have the site available if the need arises.

This past August after much delay and many promises from the DEP to act quickly, we finally received approval to operate the filtration plant in an unattended mode. Prior to the approval, we were required to staff the facility 100% of the time when it was in operation. This cost us significant amounts of overtime during the summer months and staffing was difficult because no one wanted to be sitting in a room staring at a computer screen. The plant was designed and engineered from the beginning to operate in an unattended mode and you have to wonder why it took the DEP so long to come through with an approval when they were an integral part of the design approval process before the plant was built.

Another interesting issue during the year was the proposal by the Selectmen to combine the positions of superintendent for the DPW and the water department. Meetings were held both formally with the Selectmen and informally with the Town Administrator. We felt that we put forth a very logical argument against combining the positions. The problem lingered on until finally at the Special Town meeting it seemed to be tabled with one last explanation offered by both sides. It was agreed that we would go our separate ways.

Another interesting situation arose this past year when the Finance Committee and the Selectmen decided to focus on the water department surplus, a surplus which we have had for a number of years and which we have used sparingly for capital expenditure needs. For example, the land purchase mentioned above was paid for out of the water surplus rather than requiring a bond issue in conjunction with a rate increase which would be required to repay the bond indebtedness. When we outlined our future capital expenditure needs, we seemed to have satisfied them

This past year also marked the implementation of a two-tiered water rate such that non-domestic use of water will be billed at a rate 50% higher than the domestic rate. This two-tiered system was required by the DEP in their Administrative Consent Order (ACO), which we agreed to a year ago. In conjunction with the two-tiered rate we are also obligated to reduce our per person daily consumption and reduce our unaccounted for water percentage. We fully expect to be in compliance with the new DEP requirements for water conservation.

Another year has passed and the Water Department is looking ahead to the possibilities of drilling a new well on Tower Road and repairing the existing water storage tank. These projects are things for us to look at in the future. Both projects would be financed out of our water surplus when they are undertaken.

The water department staff continues to work hard on behalf of the residents. We thank them for their commitment to all of us.

DEPARTMENT OF PUBLIC WORKS

Vincent R. DeAmicis, Superintendent, Department of Public Works

January:	Patching Potholes Plowing and Sanding Removal of dirt from Snyder Dam
February:	Patching Potholes Plowing and Sanding Tree Removal
March:	Patching Potholes Plowing and Sanding Tree Removal Street Sweeping
April:	Patching Potholes Tree removal Street Sweeping
May:	Prepared Roads for Paving Installed lights at Library Lane Planted 24 trees (various locations) Paved Old County Road, Winter Street, Weston Road Page Road and Silver Hill Road
June:	Patching Potholes Roadside grass mowing Street Sweeping Brush Removal Paved Driveway Aprons Paved Giles Road, Old Winter Street and Pine Ridge Road
July:	Excavation and Poured Foundation for Accessible Ramp at the Town Offices Building Roadside Mowing
August:	Screening Loam Roadside Mowing Patching Potholes Tree Removal Bedford Road parking area next to the Library
September:	Poured Concrete for accessible ramp at the Town Offices Building Patching Potholes Grass Mowing Tree Removal

October:	Route 117 & Route 126 installed two traffic islands, 450 ft. of guardrail, cleared and seeded 500 ft. of embankment. Catch Basin Repairs Installed signs for railroad crossing
November:	Repaired Catch Basins at various locations Installed 300 ft. of drain pipe and one Catch Basin at Wheeler Road Plowing and Sanding
December:	Sanding Roads Sweeping Roads Patching Potholes

RECYCLING COMMITTEE

LINCOLN

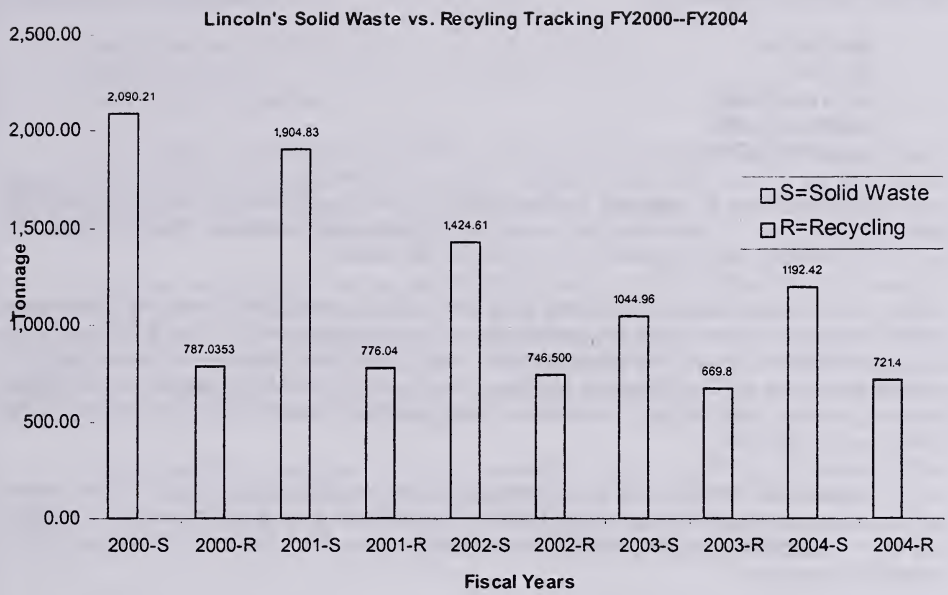
RECYCLES

Sandra Bradlee
Julie Pugh
Inge Richardson
Diana Smith
Peggy Elliott, Chair

The Lincoln Recycling Committee continues its effort to educate and assist Lincoln citizens to comply with the state law by recycling as much as possible. Those items which are banned by law from being disposed of in the waste stream are: glass containers, plastics #1-7, tin cans, mixed paper, car batteries, yard waste.

On July 3, 2004, Lincoln began a new system of commingling glass bottles, tin cans, and plastics #1 - 7, which are collected in one bin in the Recycling area at the Transfer Station. The commingled recyclables are then delivered, AT NO COST to the Town, to FCR (formerly KTI) of Charlestown, to their huge warehouse and dispersed from there for reuse throughout the world but often in nearby areas. The Town also delivers mixed paper to FCR for which they pay us. Through FCR, Lincoln may now recycle, in the same bin with commingled, well-rinsed waxed containers (such as for milk or orange juice), which they ask us to flatten to conserve space in transport. They also ask us NOT to recycle plastic tops and caps, which have to be sorted out by hand. This company is the largest municipal recovery plant in America and is a fascinating operation to visit and learn about.

On October 23, 2004, the Recycling Committee sponsored the first biannual Lincoln Cleans Up Lincoln event. With the cooperation of the Conservation Committee, the Department of Public Works, and 26 volunteers, almost all major roads in Lincoln were greatly improved by the removal of roadside debris. All participants were pleased with the results, and we plan to have the next event around Earth Day, April of 2005. Volunteers and other organizations will be welcomed for a very worthwhile morning in spring.



In addition to the solid waste and recyclables currently being collected at the Transfer Station, there will hold "Special Collections" for the disposing of the following materials:

Cathode Ray Tubes (CRTs)
Televisions,
Computers,
Other electronics (i.e. stereo equipment),
Refrigerators,
Air Conditioners
Propane Tanks

"Special Collections" will be held bi-annually with the actual dates to be determined.

Recycling reduces trash disposal costs for the town, it reduces pollution caused by burning trash, and it saves energy by reducing hauler trips and the amount of fuel used to burn the trash. We urge everyone to think recycling. Reuse, reduce, recycle, volunteer at the Transfer Station, and we will all be contributing to the quality of our environment.

Recycling reduces trash disposal costs for the town and it reduces pollution caused by burning trash. We urge everyone to think "Reuse, Reduce, Recycle" and we welcome volunteers in our endeavors. The Recycling Committee is happy to hear suggestions and even complaints, since feedback is necessary for the best operation of the Transfer Station. Our volunteers at the Transfer Station on Saturdays help to educate the public and keep the Transfer Station in order. To volunteer, please contact Peggy Elliott, 781-259-0433.

PIERCE HOUSE COMMITTEE

Jean Horne
Ray Levy
Lucia MacMahon
Stephanie Rolfe
Judy Gross, Chair

This has been a busy year starting with the January 1st Kick-Off Party for the 250th Birthday of the Town. There were also several other town events related to the 250th hosted by the 250th Committee, the Historical Society, and the Minutemen.

Due to the renovations at Bemis Hall, the Podiatry and Blood Pressure Clinics were held at the Pierce House. This was especially appropriate because the Pierce family left the house and grounds to be used as a hospital. The Trust Fund that was left is not used to maintain the house but does help pay for these clinics. We should try to remember the Pierce family's generosity not only when we are enjoying wonderful parties, but also when we are having our toenails cut!

There were retirement parties for town officials, annual meetings, fund raisers, school picnics, concerts, and a gala policeman's ball. All in all there were 81 town events. Added to that were 18 private Lincoln resident's events bringing the total to 99. Too bad we didn't squeeze in one more!

On July 4th the Pierce House float won the Hospitality Award. In our garden attire we served imaginary afternoon tea and champagne (Chateau San Pellerino). We hope the Town will enjoy the Pierce House hospitality for many years to come. The roof has stopped leaking thanks to the CPA money. We hope to get the house painted in the near future and all those cat-o'-nine-tails dredged out of the pond. Our permanent pond resident, the Great Blue, is still with us which is very reassuring and we don't plan to do anything that will disturb him.

Thank goodness Richard and Susan Silver are still with us, although they have joined the 'empty nesters'. None of these events would have happened without them. Dana Mahaken is an invaluable member of the crew and keeps the whole place from falling down. We want to thank all of them.

CEMETERY COMMISSION

Martha DeNormandie
Manley B. Boyce
Ann B. Janes, Chairman

We met once a month throughout 2004. Our schedule of events for the year included: ongoing maintenance of the cemetery grounds, mowing, tree care, as well as the annual maintenance of the Dallin Statue in the Lexington Road Cemetery and the memorial table stone of Reverend Lawrence at the Bemis Cemetery.

In the Fall we initiated a project with the Department of Public Work and Conservation Commission to prepare the 5.2 acre site on the west side of the Precinct Cemetery for future burial plots. The Conservation Department has cleared the site, identified the boundaries of the wetlands and inventoried the trees. The DPW will construct the access road and we, the Cemetery Commissioners, will work with the surveyor in laying out the boundary lines of individual plots. This project will be concluded in the next few years.

For the past three years we have been involved in compiling all the information related to the Town's Historic cemeteries – the history, the land transactions, the images of the memorials, their inscriptions and relevant town meeting records, etc. The study is at this time 2/3rds finished. When complete it will be presented to the Town. The study entitled:

In Celebration
Of
The Town of Lincoln, Massachusetts
250th Anniversary
The Cemetery Commissions presents
The Tingley Collection
Aka
The Photographic Record of the Gravestones I
In
The Historical Burial Sites

Precinct Cemetery	1748
Meeting House Cemetery	1756
Arborvitae Cemetery	1838

Late Fall a tree fell in the Arborvitae Cemetery but the branches of the tree held the trunk up away from the three historic stones. The DPW removed the tree with no damage.

Early December one cemetery plot was partially dug up by some animal leaving a hole and dirt covering the flat stone. We request that visitors to the cemetery please report any signs of disturbances at burial sites.

Our best wishes to Vincent DeAmicis in his new endeavor "retirement". We are so fortunate to have had Vinnie and to have the continued support of Richard Campobasso and Dennis Botelho. Richard and Dennis are very familiar with the demands of maintaining the area, have knowledge of State laws regarding burials, and provide sensitive response to concern of plot owners.

We sincerely thank Nancy Zuelke for all her efforts on our behalf.

Reminder that brochures of the rules and regulations of the cemeteries are available at the Town Clerk's Office.

The number of internments in 2004 was 27. Number of lots sold was 10.

CODMAN COMMUNITY FARMS, INC.

Caroline Boeckman
Annie Charette, Clerk
Dan England, President
Don Frankel
Doug Harding, Vice President
Bill Huss, Treasurer
Deborah Kahn
John LeClaire
Lucia Longnecker
Trish McGean
Linda Miner
Heidi Nichols
Ted Tucker
Stewart Young

Codman Community Farms operates a working Farm in the heart of Lincoln. We are committed to promoting agricultural education in our community. Under the guidance of Co-Managers Ray and Harriette Adamson, the Farm has had another good year.

One of our primary farming activities is the active management of approximately 130 acres of open fields. This year, Ray and his team of haymakers were able to produce over 15,000 bales of hay as well as approximately 250 tons of corn silage for feeding livestock. Hay production is our single most important source of farming revenue and we are grateful to all who have made this acreage available to us: the L.L.C.T., the Town, and private landowners.

We continue to raise heritage livestock breeds which represent the long-standing traditions of New England farming. Of note are the Devon and Lineback cattle and our Tamworth swine stock, all of which are registered heritage breeds. In addition, the Farm is populated by two sheep herds (Karukal and Jacob), assorted goats, donkeys, ducks, rabbits, and, of course, the heritage breed turkeys. Lastly, our flock of chickens has grown to over 400 hens providing fresh eggs to our daily visitors.

Codman Community Farms is committed to the responsible stewardship of the Farm property. The Farm made several improvements to the buildings and grounds this year. Of special note is the addition of twenty five maple trees that now line the lane-way along our pastures.

The many educational programs offered at CCF continue to attract students of all ages. The Farmer's Helper, New Shepherd, and Hired Hands classes are popular with children willing to learn about Farm operations, and the children's Garden is a great way for future "growers" to get started. Under Harriette's leadership, additional educational classes are offered on subjects such as lawn care, gardening, composting, and wreath making, to name a few.

In addition to these scheduled programs and classes, Ray and Harriette have continuously made themselves available to answer any and all questions agricultural. Lincoln residents and visitors from neighboring communities have come to recognize the great source of knowledge that the Adamsons bring to this Farm.

Financially, 2004 was a good year. Due to the diligent efforts of Ray and Harriette, Farm revenue (primarily Hay sales and proceeds from the Farm store) was above budget. However, the expenses of running this educational working Farm are substantial. We continue to rely heavily on fund raising to "break even" each year. Fund raising includes membership dues and the annual appeal in addition to our Events which include the March Sheep Shearing, the bi-annual Gala Auction and Dinner, the September Harvest Feast and Fair, and the Halloween Parade. We are grateful to our many donors, benefactors and fund raising volunteers and participants. Your generosity and efforts enable the Farm to continue. Last year, CCF received a generous donation from the Ogden Codman Trust to assist in the purchase of a new freezer for our store. CCF is extremely grateful to the Trustees for their generous support and ongoing commitment.

In 2004, three members of the CCF Board of Directors – Kit Carmody, Pam Dickenson and Charlotte Perkins – "retired" from the board. While their board participation and leadership will be sorely missed, their continued involvement with the Farm activities will be valued. The Board was very fortunate to add two new and enthusiastic members, Don Frankel and Caroline Boeckman, both of whom have made strong contributions to CCF during the year.

As the new growing season approaches, the Farm is bustling with activities and the promise of warmer temperatures. We are grateful for the continued support from our membership, the Codman Trustees, and from the Town. We look forward to another year of agricultural prosperity. An audited financial statement for the year ending December, 2003 will be available at the Annual Meeting on March 10, 2005, or at the office of the Town Clerk.

METROPOLITAN AREA PLANNING COUNCIL

William G. Constable, Town Representative

The Metropolitan Area Planning Council is the regional planning and economic development district representing 101 cities and towns in metropolitan Boston. In addition, the Council shares oversight responsibility for the region's federally funded transportation program as one of 14 members of the Boston Metropolitan Planning Organization. The Council's legislative mandate is to provide technical and professional resources to improve the physical, social and economic condition of its district, and to develop sound responses to issues of regional significance. The Council provides research, studies, publications, facilitation and technical assistance in the areas of land use and the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy and interlocal partnerships that strengthen the operation of local governments.

The Council is governed by 101 municipal government representatives, 21 gubernatorial appointees, and 10 state and 3 city of Boston officials. An Executive Committee composed of 25 members oversees agency operations and appoints an executive director. The agency employs approximately 30 professional and administrative staff. Funding for Council activities is derived from contracts with government agencies and private entities, foundation grants, and a per-capita assessment charged to municipalities within the district.

In the past year, the Council has focused on initiatives that respond to regional challenges, some of which include:

- **Municipal planning:** working with more than 25 communities under the Executive Order 418 program. EO 418 provides communities with up to $30,000 in state funding to undertake overall visioning on local planning issues, including housing, economic development, natural resources, and transportation.
- **Bringing advanced technology to cities and towns in the region:** a contract with Pictometry International will provide aerial photographic images that municipal departments, including police and fire, can utilize to improve service delivery.
- **Adoption of smart growth principles:** MAPC developed and adopted principles of good planning practice that will encourage sustainable patterns of growth to benefit people living throughout the metro Boston region. MAPC is also a founding member of the Massachusetts Smart Growth Alliance.
- **Metro Data Center:** The Center is an official US Census affiliate, helping to distribute demographic data throughout the region, including demographic, economic, and housing profiles for all 101 communities in metro Boston.
- **Transportation planning:** as vice chair of the Boston Metropolitan Planning Organization, MAPC worked to develop the 25-year Regional Transportation Plan as well as the annual Transportation Improvement Program, including transportation spending priorities for the region. We also spearheaded development of transportation spending criteria, taking into account environmental, economic, and equity considerations.
- **Metropolitan Highway System Advisory Board**: MAPC staffs this board, established in 1997 by the Commonwealth to advise the Massachusetts Turnpike Authority on issues relative to land use, air rights, zoning, and environmental impacts associated with development of land owned by the authority.
- **Regional Services Consortiums:** The four regional consortiums established by MAPC collectively purchased $18 million in office supplies and highway maintenance services for its 31 member municipalities. The project also facilitates

collegial forums among members' chief administrative officers focused on collaborative problem solving and resource sharing. MAPC recently became the purchasing and administrative agent for the Greater Boston Police Council, which assists over 300 units of local government in the purchase of police vehicles and other public safety supplies.

- **Metro Mayors Coalition:** Working with the mayors and city managers of 10 municipalities in the urban core on issues such as group purchasing, employee health insurance, security and emergency coordination, and municipal relief legislation.
- **Homeland security:** addressing homeland security issues by facilitating cross-municipal partnerships between police, fire, and emergency management departments to acquire and share equipment, and more generally to plan for emergencies involving multiple municipalities; fiduciary agent for state/ federal grant funding through the Massachusetts Executive Office of Public Safety.
- **Hazard mitigation:** initiating a federally-funded partnership to produce a hazard mitigation plan to protect nine coastal communities in the event of natural disasters, including flood, winter storm, wind, fire, and geologic hazards.

Please visit our website, www.mapc.org, for more details about these and other activities.

Metrofuture: Making A Greater Boston Region

MAPC has launched a new civic process, called MetroFuture, to create an updated regional vision and growth strategy for metropolitan Boston. MetroFuture engages city and town governments, state agencies, non-profits, business, labor and academic groups in this planning process. The outcome will be a vision and growth strategy that puts the region on a sustainable path in terms of land use, economic, environmental and social issues. MAPC will need the support of a broad range of organizations in the region to help plan, fund and implement this new framework for addressing the challenges facing metropolitan Boston.

The effort to create this new strategy was launched on October 29, 2003 at a Boston College Citizens Seminar. More than 400 citizens from a wide range of local and regional groups attended the event, and expressed their opinions on the region's resources and challenges as well as their own visions for the future. This input will be critical as we move to the next phase of this exciting multi-year project. Please visit the project web site, www.metrofuture.org, for more information.

Minuteman Advisory Group on Interlocal Coordination (Acton, Bedford, Bolton, Boxborough, Carlisle, Concord, Hudson, Lexington, Lincoln, Littleton, Maynard, Stow)

This year, the Minuteman Advisory Group on Interlocal Coordination (MAGIC) hosted two Legislative Breakfasts; hosted a Breakfast for Chief Administrative Officers and Selectmen to share ideas about joint services and joint cost saving opportunities; learned about Green Buildings and Energy Efficiency, Smart Growth Overlay Districts, Regional Hazard Mitigation planning assistance and the Priority Development Fund; set transportation priorities and ranked projects; reviewed and submitted environmental comments on developments of regional impact; finalized the "MAGIC Carpet" study of alternative transportation options; and planned events in conjunction with the Regional Vision and Growth Strategy. Using MAPC Geographic Information Systems (GIS) staff, MAGIC provided four GIS training sessions for local officials and staff.

MAPC Annual Report prepared and submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

PERSONNEL BOARD

Elliot Curtis
Kathryn Nicholson
Beth S. Ries, Chairman

The Personnel Board was pleased to have at long last completed one of its major projects -- the revision of the Personnel Handbook in 2004. After numerous meetings as a board as well as with key staff members and a thorough review by Town Counsel, the handbook was deemed ready for distribution. It is hoped that the "new and improved" Handbook for non-union employees will help to clarify any personnel issues that may arise in the future. Sections of the 36 page booklet will be amended whenever further additions or clarifications are needed.

Elliot Curtis, on behalf of the Personnel Board, developed a half-day performance review program in 2003 and presented it in June 2004 to 24 department heads and supervisory personnel. Consisting of case studies, a simulation, and presentations, the workshop was designed to strengthen participants' skills in assessing performance, conducting review discussions, and building strong working relationships with employees. A theme throughout the program is the importance of helping employees take responsibility for continuous improvement of their job performance. The program, which was very well received according to the Town Administrator, was timed to take place just before the beginning of the year-long performance review cycle.

In November the Chairman was asked to be a member of the committee charged with selecting a new fire chief. After a round of interviews, the committee recommended Arthur Cotoni, the Acting Fire Chief, to the selectmen. He is the second person to serve as Chief since the position was created in 2002. Previously one individual served as both Police Chief and Fire Chief.

HISTORIC DISTRICT COMMISSION and LINCOLN HISTORICAL COMMISSION

Eleanor Fitzgerald
Kenneth Hurd (Historic District Commission only)
Stefania Jha
David Ries (Historic District Commission only)
Mary Spindler
Colin Smith (Chair)

The Commission meets regularly on the first Tuesday of each month at 7:30 p.m. to review applications for changes to existing structures within the Historic Districts. The following is a list of decisions made during 2004 by the Historic District Commission:

1. Approval was granted for a small garden pergola at 9 Sandy Pond Road.
2. Approval was granted to change a 30" wide window into a 30" wide doorway and fix steps.
3. Approval was granted for an expansion to the dining room and mudroom at 20 Trapelo Road.
4. Approval was granted for changes to the rear of house and changes to some windows at 20 Trapelo Road.

The Lincoln Historical Commission oversees the demolition of structures anywhere in Town under the Demolition Delay By-Law.

<u>Demolition requests granted:</u>

215 Lincoln Road (house)
15 Huntley Lane (house)
38 Silver Hill Road (barn)
32 Farrar Road (house and garage)
44 Baker Bridge Road (house)
24 Sunnyside Lane (house and garage)

During the year, the Commission worked with Edward and Henry Flint in drawing up a Preservation Easement, which would preserve their house and barn at 28 Lexington Road. These structures are among the oldest buildings in Lincoln dating from before 1709, and are both listed on the Nation Register of Historic Places. With the protection of this easement the structures may not be altered or demolished by any future owner. The Commission is grateful to the Flints for making their homestead a permanent part of Lincoln's history.

The Commission is continuing to engage in a town-wide survey in an effort to identify those buildings or areas, which could benefit from the protection that their inclusion in a Historic District would provide. The Commission again wishes to thank Jack Maclean for his valuable assistance in this effort.

BEMIS HALL REPAIR AND RESTORATION COMMITTEE

Rob Loud
John Manzelli
Colin Smith
Peter Sugar Chair

It is with some sense of achievement that we are able to report that the project is close to completion. Our Committee spent the last year actively, and sometimes forcefully, encouraging our architects and contractors to conclude the construction operations in line with the approved contract documents.

Great progress has been made and we had a dedication and ribbon-cutting ceremony on September 19, 2004 finally being able to hand the building back to the Bemis Hall Trustees and the Council of Aging, who waited patiently all this time to re-occupy the building. The elevator is working, the fire-stairs are in place and the activities are again at full swing. Not to be ignored is the fact that we have completed the work within the approved budget!

What remains is the final checking of minutiae to ensure that we have everything in place we have paid for.

Let us thank again all the many parties who have worked with us and the incredible patience of our fellow citizens in waiting out a process, which at times has been lengthened by the many legal and legislative requirements we are obliged to observe. Special thanks goes to our able Assistant Town Administrator, Christopher Coleman for shepherding the process through all its pitfalls and providing the necessary staff support to our volunteer committee.

We will continue to advocate for the eventual restoration of this important historic building to its former stature in every one of its details in accordance with established guidelines, even if the present economic climate does not allow for this at this time.

COMMUNITY PRESERVATION COMMITTEE

Mary Cancian
Rayna Caplan
Susie Collins
Ken Hurd
Sara Silverstein
Colin Smith
John L. Koenig - Chair

The mandate of the Community Preservation Committee is to study the needs of the town, in consultation with other municipal boards and committees, and to solicit input from the town as to its community preservation needs, possibilities and resources; and based on that study, to make recommendations to the town for expenditures in the four areas of community preservation interest: (i) open space, (ii) preservation of historic structures, (iii) community housing (defined as low to moderate income housing) and (iv) recreation.

Over the last two years, the Committee has recommended, and the town has approved, funding for the following projects:

	Project	Funds Allocated
1.	Complete roof repairs at the Pierce House -	$80,000
2.	Acquire Sunnyside Lane property from state for affordable housing -	$119,000
3.	"Buy down" of condominium unit at Greenridge for affordable housing -	$150,000
4.	Construction of affordable housing units on Sunnyside Lane -	$239,500
5.	Funding the town's Conservation Fund to be used for land acquisitions -	$163,500
6.	Repairs and improvements to the Lincoln Library -	$75,000
7.	Completion of an inventory of the Town's historic properties -	$15,000
8.	Creation of a model historic preservation restriction easement to to encourage preservation throughout the town -	$5,000

The Committee has met with numerous town boards, organizations and individuals through a series of regular meetings, including three public hearings. Through these meetings, we have explored the present and future needs of the town in the four areas of CPA concern. As a result of these meetings, requests for funding were proposed to the committee, resulting in the projects listed above, as well as projects to be submitted for approval at Town Meeting in April 2005.

The goals of the Community Preservation Act coincide closely with Lincoln's Vision Statement: open space, historical legacy, economic diversity, citizens' convenience. Acquiring open land that comes on the market, preserving our numerous historical structures, providing housing in a housing market that is increasingly top-heavy, and ensuring adequate recreation facilities are all priorities that compete for attention. In evaluating proposals for funding, we consider the following factors:

- consistency with Lincoln's vision, its Housing, Open Space and Recreation Plans, and other planning documents that have received town-wide review and input
- whether the project has support of relevant town committees or organizations. (e.g. Conservation Commission, Recreation Committee, Historic Commission, Housing Commission, etc.)
- if the project helps preserve threatened resources or currently owned town assets
- if the project serves multiple needs and populations
- if the project serves a population that is currently underserved
- whether the project can realistically be accomplished within the time frame and budget that is proposed
- the impact of a delay in initiating the project.

We welcome community input via the CPC Questionnaire. Our Questionnaire, is available on the Lincoln town web site (http://www.lincolntown.org/CPC.htm) and in Town Hall. Requests for funding for the next fiscal year will be due by mid-November, 2005. A Project Submission Form will be available on the web site and in Town Hall prior to that due date.

CABLE ADVISORY COMMITTEE

Kas Kalba
Bella Wheeler
Jim Cunningham, Chair

2003 Recap

During 2003 the Town renewed its license with Comast and had a town-wide upgrade of the cable infrastructure bringing high-speed Internet service to town and improved video signal quality and capability. At the end of 2003, portable camera equipment was purchased (from cable fee income) for taping of town events.

2004 – Event Coverage

First use of the new digital video camera was at the kick-off of Lincoln's 250th celebration at the Pierce House on January 1, 2004. Additional taping has included library events, Patriot's Day, Pip Moss's Tribute, Pinafore, Fourth of July, Pickles to Pastures tour, Silly Songs and Spoofs, Thoreau Institute lectures, School Committee meetings, and other events. With the purchase of video editing equipment, the first DVDs and tapes of some of the town's events became available in December. Note that funding for all the equipment and supplies comes from the "PEG" fees and DVD sales.

Lincoln Channel Broadcasting

Competitive bidding for "studio" and broadcast equipment was done in the spring with May 27, 2004 marking the start of of Lincoln's TV channel broadcasting. The new equipment is located in Town Offices and is used to broadcast live Selectmen's and HATS meetings. Automatic replay capability was added in August. When not used for live or replayed meetings, a bulletin board is broadcast that displays event notices and items of interest to the town. The Town Office broadcasts are handled by remote controlled cameras mounted on the walls of the Donaldson room. School Committee meetings started taping in September, primarily from Hartwell school, and are then replayed.

Facilities

Space for the video equipment is currently co-located with town archive records storage, but the recent construction of storage space in the basement and state approval of some records removal, remaining equipment can be moved into Town Offices and a workable area created for volunteers to operate the equipment.

Plans

The Cable Advisory Committee has changed from the 2002-2003 need for contract negotiation to one of technical operations in 2004. During 2005, the Advisory Committee will need to replenish its membership. Volunteers are also needed to help with the taping, broadcasting, and editing of programs. Still to be developed is the "public access" part of the local channel, pending policy approval by the Selectmen. Interested parties should email Comments@LincolnChannel.com. Bulletins for broadcast should be sent to Bulletin@LincolnChannel.com.

COMMISSIONERS OF TRUST FUNDS

Donald Collins
Douglas Harding
John Murray, Chairman

The trust funds had satisfactory performance in 2004 rising approximately 8% to $914 million from $846 million the prior year. In general, the commission was satisfied with the performance of Bartholomew & Co, the outside investment manager, with performance that matched the blended index (50% equity, 50% fixed income) by which the firm is measured. Going forward, we will continue to focus on a blended strategy which should produce the most conservative long term returns. In 2005, we are modestly positive on the equity market and defensive on bonds. The commission will also go through a formal RFP process as part of a five year review of the investment management process in the course of the next year.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 2003-2004

	7/1/2003 BALANCE	REVENUE	EXPENSES	6/30/2004 BALANCE	PRINCIPAL*
Library Funds					
Katherine S. Bolt Fund	$1.83	$0.21		$2.04	$0.00
John W. & Eleanor Tarbell Carman Fund	37,385.79	3,924.43		$41,310.22	30,652.50
Codman Fund	958.36	100.58		$1,058.94	1,000.00
Virginia S. Dillman Fund	5,177.71	543.48		$5,721.19	5,000.00
Mary Jane & Murray P. Farnsworth Fund	-203.82	0.00		-$203.82	-203.82
Alice D. Hart & Olive B. Floyd Fund	940.49	98.72		$1,039.21	1,000.00
Gleason Fund	31,633.27	3,316.90	120.00	$34,830.17	30,000.00
Herschbach Fund	5,931.55	622.64		$6,554.19	5,025.00
Lucretia J. Hoover Fund	2,239.36	235.07		$2,474.43	2,206.26
Lincoln Library Fund	1,000.70	105.05		$1,105.75	1,000.00
Dorothy Moore Fund	6,223.23	653.26		$6,876.49	5,000.00
John H. Pierce Fund	1,075.95	112.94		$1,188.89	1,000.00
George Russell Fund	1,018.07	106.87		$1,124.94	1,000.00
Edith Winter Sperber Fund	4,821.43	506.11		$5,327.54	5,036.00
Abbie J. Stearns Fund	1,591.85	167.09		$1,758.94	1,500.00
Joseph & Henri-Ann Sussman Fund	6,374.15	1,883.91		$8,258.06	7,900.00
George G. Tarbell Fund	4,523.94	474.87		$4,998.81	4,000.00
George C. & Eleanor F. Tarbell Fund	12,977.28	1,362.25		$14,339.53	11,875.62
West Abrashkin Fund	1,238.91	130.02		$1,368.93	1,000.00
C. Edgar & Elizabeth S. Wheeler Fund	1,221.54	128.23		$1,349.77	1,000.00
Library Funds - TOTAL	**$126,131.59**	**$14,472.63**	**$120.00**	**$140,484.22**	**$114,991.56**

(Continued on next page)

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 2003-2004

	7/1/2003 BALANCE	REVENUE	EXPENSES	6/30/2004 BALANCE	PRINCIPAL*
Miscellaneous Funds					
Bemis Lecture Fund	$30,771.98	$3,227.92	$183.46	$33,816.44	$30,000.00
Alfred Callahan Fund	2,614.86	274.49		$2,889.35	3,015.93
Codman Scholarship Fund	34,096.91	24,652.25	12,000.00	$46,749.16	21,000.00
DeCordova School Equipment Fund	25,383.15	2,664.50		$28,047.65	25,311.96
Donald Gordon Recreation Fund	8,775.22	921.15		$9,696.37	5,256.07
Joseph Brooks Grammar School Fund	1,220.64	128.14		$1,348.78	1,217.27
Lawrence H. Green Fund	3,117.20	327.22		$3,444.42	1,307.65
Norman Hapgood Fund	154.63	16.22		$170.85	159.19
Christine Patterson Fund	11,205.06	1,176.20		$12,381.26	11,425.05
John H. Pierce Legacy Fund	163,265.61	16,696.59	17,981.50	$161,980.70	116,314.54
Jane Hamilton Poor Scholarship Fund	3,822.36	401.24		$4,223.60	1,235.00
Lincoln Scholarship Fund	237,081.34	37,110.87	30,600.00	$243,592.21	111,035.00
Abbie J. Stearns Fund for the Silent Poor	2,162.31	226.98		$2,389.29	1,225.05
John Todd Fund	34,782.60	3,651.18		$38,433.78	30,000.00
Tricentennial Fund	5,531.09	580.59		$6,111.68	5,688.29
Miscellaneous Funds - TOTAL	**$563,984.96**	**$92,055.54**	**$60,764.96**	**$595,275.54**	**$364,191.00**
Special Funds					
Cemetery Perpetual Care Fund	$154,392.57	$22,294.68		$176,687.25	$128,896.45
Conservation Fund	1,649.93	173.18		$1,823.11	N/A
Special Funds - TOTAL	**$156,042.50**	**$22,467.86**	**$0.00**	**$178,510.36**	**$128,896.45**
All Funds - TOTAL	**$846,159.05**	**$128,996.03**	**$60,884.96**	**$914,270.12**	**$608,079.01**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

CAPITAL PLANNING COMMITTEE

Gary Taylor, Selectmen Representative
Mary Cancian, Finance Committee Representative
Dennis Picker, School Committee Representative
Sam Perkins, Conservation Commission Representative
Jenifer Burckett-Picker, Library Trustee Representative
Rob Jevon, Citizen Member
Andy Beard, Citizen Member
Christopher T. Coleman, Assistant Town Administrator – Member Ex-officio

The Capital Planning Committee's role as an advisory body is to study proposed capital projects and improvements requiring major one-time expenses of at least $15,000, with an anticipated useful life of at least five years. All town boards and committees review such items with the committee. This process has served the town well with sound capital investments to maintain and improve our buildings, auto fleet, and schools. The Committee works with guidelines issued by the Finance Committee and makes its recommendation to both the Board of Selectmen and Finance Committee.

This year the Capital Planning Committee received over $1 million dollars of request from various departments and committees. The Committee meets with each agency and in some cases suggests alternative approaches. During the review phase the Committee forwards requests that may be eligible funding under the Community Preservation Act to the Community Preservation Committee if approved will save the town $.50 on every dollar spent.

This summarizes the status of the Committee's discussions as of its last meeting on November 17, 2004 and constitutes the Committee's final recommendations for capital improvements to be taken up at the 2005 Annual Town Meeting.

Capital Planning Committee's Recommendation for FY 2006:

	Project:	Recommended:
1	Town Technology	$57,000
2	Public Safety Communication System Study	$25,000
3	Classroom Rehab	$50,000
4	Technical Systems Upgrade	$50,000
5	Purchase a new school van	$20,000
6	Remove Canopy located at the PODS	$25,000
7	Fire Dept.--Breathing Apparatuses	$15,000
8	Police Cruisers	$63,500
9	Town-wide Facilities Study	$20,000
10	Trackless Municipal Vehicle	$106,000
	Total Recommended Amount	**$431,500**

LINCOLN CULTURAL COUNCIL

Kathie Brobeck
Unju Goetemann
Susan Harding, Treasurer
Marion (Peté) Heijn
Laura Koller, Secretary
Alice Nazarians
Debbie Page
Ellen Raja
Susan Salm, Chair

The mission of the LCC is to promote and support individuals, organizations, and events to benefit the arts, humanities, and interpretive sciences within the Lincoln community. The Council provides grants to individuals and local organizations for art exhibits, recitals, concerts, dramatic productions, and other arts and educational events. The LCC receives state funds from the Massachusetts Cultural Council. In 2004, all of LCC's grants were awarded to events in honor of Lincoln's 250th anniversary celebration. The following were recipients of this year's funding:

- Bemis Lecture Hall Series: Billy Collins, former National Poet Laureate ($1,000)
- Lincoln By Lincoln: Reflections on a Massachusetts Town at 250, Mary Ann Hales, editor ($300)
- Lincoln 250th Anniversary Commemorative Quilt, presented to the town on Patriot's Day ($400)
- Lincoln Then and Now, a series of historic photographs ($400)
- 250th commemorative plaques and postage stamp ($840)
- 250th Independence Day special celebration, including parade award ribbons, digital photos of the day to be stored in the Lincoln Library vault, Colonial and current American flags, and a special musical performance ($1,140)

An Artist Exhibition of Lincoln artists held at the public library during October was also dedicated to the Anniversary. The artists who entered their art expressed an interest in finding additional avenues and venues through which they might share their work. We welcome other suggestions from the community for ways to draw artists together and help them to enrich Lincoln beyond the limits of the grant-making process. Please call any member of the Council to discuss this further. Council members are townspeople who are committed to artistic expression and creative works in Lincoln and are appointed by the Board of Selectmen. We are always seeking new members as well as ideas for projects. If you would like to join, please contact LCC Chair Susan Salm, ssalm@comcast.net.

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		Term Expires
Diana Abrashkin	Self-Perpetuating	
Alfred Kraft	Self-Perpetuating	
Jenifer Burckett-Picker	Selectmen's Appointee	2005
Alexander Pugh	Elected	2007
Marshall Clemens	School Committee Appointee	2006
Peter Sugar	Self-Perpetuating	

– The number of patron visits, materials circulated, programs, program attendance, web site visitors, and use of the library catalog over the Internet all increased during 2004. The library saw no staff turnover in 2004 which made it possible for the staff to develop new programs and respond to the increased demand for library materials while delivering quality services to our patrons. During 2004 there was a 92 percent increase in the number of library materials borrowed from other libraries and loaned to other libraries. Most of these transactions were initiated by patrons who were using the library catalog over the Internet. A consultant was hired to perform a facility review of the building and he identified $1.2 million of building repairs that should be made over the next 12 years. The Trustees and library staff made building repairs a high priority and these repairs are now underway.

Budget and Finances – Town Meeting in March 2004 approved a budget increase for the library of 3.2 percent to $665,665. The Finance Committee authorized a level service budget for the library plus additional money to purchase library materials so that the library will meet the state's certification requirement that 15 percent of the library's budget is spent on library materials. This budget was approved at Town Meeting. Going forward, the library will submit budget requests to the Town that have a line item for library materials which is 15% of its budget.

Staff – There was no turnover in the full time or part time staff during 2004. The library had a 114 percent increase (from 14 to 30) in the number of its volunteers during the past year. This is extraordinary and is one way that the library is able to increase its productivity. Many of the new volunteers are donating their expertise to short term projects. For example, several of the members of the Lincoln Archives Committee are building a database of the Town's historic houses. We are grateful to the volunteers for donating their time and talents to the library.

Trustees – Jack Pugh was chairman of the Library Trustees and Peter Sugar replaced Emily Althausen as a self-perpetuating Trustee.

Trustee Committees -- Building and Grounds: Alfred Kraft, Marshall Clemens, and Peter Sugar; Capital Planning: Jenifer Burckett-Picker; Collections and Programs: Diana Abrashkin; Finance: Jack Pugh; Friends of the Library Liaison: Jack Pugh; Fund Raising: Al Kraft; Personnel: Alfred Kraft, and Jenifer Burckett-Picker; Vault Committee Liaison: Jenifer Burckett-Picker, and Marshall Clemens.

Programs – Programs in both the Children's and Adult departments continued to draw large and enthusiastic audiences to the library. More than 3,900 kids and parents participated in

Children's Room programs, while over 1,700 library visitors enjoyed Adult Department offerings.

The Children's Room conducted their usual weekly storytimes within the library as well as at local preschools and at Lincoln Extended Day Program. Also continued was the book discussion group for children in grades 3-4 with the addition of a group for grades 5-6 and a monthly preschool sing-along with musician Ed Morgan. Introduced in October was the addition of a "Wonderful Ones" storytime for our youngest listeners. In January, Tanglewood Marionettes presented "Hansel and Gretel" and Drumlin Farm visited with its "Winter Detectives" program which included special animal guests. "Dance Fever" was the theme of February school vacation week with four workshops conducted for all ages by Boston Dance Collective. In April, in honor of Lincoln's 250th anniversary, the Children's Room celebrated "A Blast From the Past" with a library scavenger hunt, an art workshop with illustrator Giles LaRoche, and an afternoon of "Fun and Games of Long Ago." "Explore Other Worlds @ Your Library" was the theme of this year's Summer Reading Program which included a Reading Club Kick-Off and Ice Cream Party, a visit by the Museum of Science's Traveling Planetarium, an exploration of the rainforest with storyteller Sydell Pearl, a live desert animal show with Michelle's Menagerie, and a wade through ocean tidepools with the New England Aquarium's New Tidepool Review. The Summer Reading Program included weekly stories and crafts. October brought us Howlarious Halloween stories with storyteller Mary Jo Maichack. The year ended with a week of drop-in winter crafts for children of all ages.

2004 proved another diverse year for Adult Programs. "Songs From the Great American Songbook" was featured during the Winter Carnival. The Friends' Wednesday Morning Series showcased Heddie Kent and Rob Loud in the Spring; but after going strong for forty plus years, these morning programs with dwindling attendance are now history. Evening programs continued however, with a program on Dalit women in Nepal, a Black History month program entitled "The Saga of Peter Salem", and a great talk by Jeffrey Cramer on "Stewarding the Spirit of Walden". The film "No Hair Day" and Fred Tingley's presentation of the Lincoln Cemetery Project rounded out the offerings. There were two readings from Lincoln By Lincoln, which drew enthusiastic crowds each time. Thank you MaryAnn Hales for putting such a memorable "Town Treasure" together. Classic Jazz led by Vern Welch, Ed Williams and Gene Darling are still swinging it on Wednesday nights. The Riverboat Stompers packed 'em in at the Stone Church in May. The Friday Morning Book Group finished up "Science and Literature" in May, and the group saw and enjoyed a production of "Proof" to top off the year. In the Fall, the group has embarked on a new theme "Books About Books" and has enjoyed Reading Lolita in Tehran and 84 Charing Cross Road among others. Our Gallery shows have been quite spectacular this year, and there is an eleven year wait to exhibit in the Gallery. The All-Lincoln Artists Show in October proved again what amazing talent lives in the Town!! Congratulations to all the artists who took part in that event! The Lincoln Historical Room has an ongoing display entitled "Lost Lincoln" in honor of the Town's 250th. Don't miss it!

We are grateful to all those who contributed to another successful program season – Amy Gavalis, Jane Flanders, Stacy Howard, and Dana Weigent in the Children's Room, and Ellen Sisco in the Adult Department. We also thank the Friends of the Lincoln Library, Inc. for their outstanding financial support of many of these programs.

Friends – Officers of the Friends of the Lincoln Library, Inc. are: Sarah Andrysiak, Chair; Rayna Caplan, Vice-Chair; Barbara Low, Treasurer, and Megan Stride, Secretary.

The Friends continued their financial support of Children's and Adult programming throughout the year, as well as funding passes to area museums, donating money to the Vault Project, and paying for printing and mailing the library's seasonal brochures. With a mid-year $15,000 donation from the Friends, the library purchased many DVDs and books on CD. New lights and dimmer switches were purchased by the Friends for the library's two turrets to make it possible to read in the turrets after dark. The Friends also paid for a new shelf behind the circulation desk to store books requested by patrons. To fund library programs, the Friends

solicit donations from Lincoln residents and run a monthly book sale. This year the Friends also sponsored the entertaining "Pickles to Pastures" historic tour of Lincoln, which was a financial success.

The Friends hosted an appreciation luncheon for library staff and volunteers. This luncheon is a great morale booster and it gives the staff and volunteers a chance to get know the Friends better.

Building and Grounds – A consultant was hired to perform a facility review of the library and he identified $1.2 million of building repairs that should be made over the next 12 years to keep the building in good working order. The Capital Planning Committee assigned $104,100 of its budget and the Community Preservation Committee awarded the library a grant of $75,000 for library repairs during fiscal 2005. These repairs include restoring the windows in the Preston Building, installing a backflow preventer between the septic system and the drinking water, repairing the leak in the flat roof of the Link building, and finding out why the heating, ventilating, and air conditioning (HVAC) system is not operating properly.

Repairs made to the exterior of the building included: resetting stones in the bluestone terrace to prevent patrons from tripping over the uneven stones, installing a chimney cap on the Gund Building's chimney to keep rainwater out of the chimney and leaking into the Children's Room, installing snow rails above the entrance to the Gund Building to prevent snow from cascading off the roof and onto patrons, and replacing an air conditioning condenser after it failed in June. Repairs to the interior of the building included: replacing an electrical panel after water leaked out of a utility conduit onto the electrical panel after a heavy April rain storm, replacing the oil burner in September, and replacing a failed damper motor in a HVAC air duct.

The Preston Building is 120 years old and the Gund Building is 15 years old. Both buildings need repairs and routine maintenance to keep them in good working order. The Trustees have made the building a top priority and the necessary work will get done. In addition to the facility review, the Trustees have authorized a maintenance review, which will list maintenance tasks for the building envelope, mechanical systems, and interior furnishings. A new filing system for building repairs and maintenance, based on the Construction Specifications Institute's Master Format classification schedule, is underway. This new filing system will make it easy for library staff, as well as people who work in the construction industry, to find out what work has been performed on each component of the building.

Historical Collections and the "Vault" – Bill Carroll finished the "Vault Project," a project to organize and catalog the contents of the Vault. New materials were added to the vault after the Vault Project was completed, however, and these materials are not getting cataloged. There is no funding plan for cataloging new materials as they are added to the vault. This is a problem that needs to be addressed by the community, not just the library. The vault contains the historical record of the Town and needs continual support.

The Lincoln Archives Committee established several policies and procedures for patrons using vault materials. Library staff and volunteers from the Lincoln Historical Society will follow them when patrons donate materials to the vault or use vault materials.

Grants – The library received a State Aid award of $12,244.79, which consists of a Library Incentive Grant of $5,247.58, a Municipal Equalization Grant of $1,637.86, and a Nonresident Circulation Offset grant of $5,359.35.

In January the library, Lincoln Land Conservation Trust, and the Lincoln Conservation Commission were awarded an Urban Forest Planning and Education – Library Focus matching grant from the Commonwealth of Massachusetts Department of Conservation and Recreation in the amount of $3,678. The contract period for this grant is March 2004 through June 2005. With this grant money, the library is purchasing books about native trees and plants and invasive exotic plant species. The Conservation Commission is hiring experts to speak about

trees and invasive species. Representatives from all three organizations created a booklet titled, "A Tree Identification Trail: on the Properties of the Lincoln Library and Pierce Park." This booklet contains pictures of leaves and descriptions of twenty-seven trees. The back cover is a map of the tree identification trail.

In December we were notified by the National Endowment for the Humanities that the library will be awarded a Preservation Assistance Grant for $3,500 in January 2005. Money from this grant will allow the library to hire a preservation consultant from the Northeast Document Conservation Center to perform a general preservation survey of the paper-based local history materials stored in the library's vault. The preservation consultant's report will assess possible risks to the collection, evaluate institutional policies and procedures, and identify preservation priorities. This document will serve as a planning document for the Lincoln Public Library's preservation activities to save these materials for future generations.

Library Lane – Improvements were made to Library Lane during 2004. Two parking places were added to areas that were designated as no parking areas. This increased the number of parking places on Library Lane to 24. We would like to have 30 parking places on Library Lane, which is the number the library had before the parking arrangement was changed from parallel to diagonal.

Five street lights were installed on Library Lane and replaced the flood lights that were attached to roadside trees. New signs were also added to Library Lane designating four parking places as "compact cars only" and one space as "10 minute parking." Patrons who drive smaller cars reported that they had difficulty seeing around larger cars, SUVs, trucks, and vans when they backed out of the parking spaces. Two of the "compact cars only" signs are located directly behind the handicapped parking area. The other two "compact cars only" signs are located at the Bedford Road end of Library Lane. These signs should make it easier for handicapped patrons and patrons driving smaller cars to see oncoming cars and patrons when backing out of parking spaces.

Gifts – The Trustees express their gratitude to those who have made financial contributions to the library in 2004. We are grateful for the memorial contributions honoring those who have passed on, the many donations to the Library Gift Fund and the Vault Project.

During 2004 the library received major funding from the DeNormandie family to refurbish the DeNormandie Room with new carpets and furniture. Bequests by Astrid Donaldson and Mary Irwin were used to purchase additional shelving in the DeNormandie Room for books on tape and CD.

Abrashkin, Diana
Althausen, Emily & Alex
Andre, Nedret
Armstrong, Estate of Anne
Beal, Thomas & Barbara
Cannon, Barbara
Cannon, Bradford
Cannon, Christopher
Cannon, Colbert
Cannon, Elizabeth
Cannon, Jananne
Cannon, R. Laurent & Betsy
Cannon, Rebecca
Cannon, Theodore
Cannon, Walter & Irene
Cannon, Woodward & Helen
Cesarini, Alda
Chan, Cathy
Cirillo, Carol & Jerry
Crockett, Patricia
Cruikshank Co., Inc.
Damon, Priscilla
DeNormandie, Martha
DeNormandie, Robert & Eliana
DeNormandie, Thomas
Devoe. Smith & Mary Jane
Doherty's Garage
Dow, Chrysse
Dow, Mary
Elliott, Peggy
Emmons, Judith
Friends of the Lincoln Library
Gallo, Victor & Peggy
Gilbert, Keith

Gill, Barbara & Charles
Grabill, Martha
Grason, Rufus & Edna
Gray, Robert
Heijn, Marion & Cornelis
Herlacher, Larry & Jane
Hester, Mary
Hill, Amanda
Holden, Bowen
Holden, Cornelia
Holden, Sarah Cannon
Holden, Thomas
Horne, Benjamin & Jean
Hunsaker, Alice & Jerome
Jackson, Dorothy
Keyes, Janet
Kiley, Patricia & John
Lincoln Garden Club
Lincoln Land Conservation Trust
Lorgen, Christy
Loud, Gwyneth & Robert
LTC Insurance Group
MacDonald, Theodore & Jill
Mach, Stacy & Michael
Mackey, Alice
Manzelli, Janet
Mattes, Sara
Mattzela, Gordon & Nancy
McCarey, Kate DeNormandie
Minogue, James & Judy
Minogue, Patrick & Cynthia
Minogue, Timothy & Angela
Morrison, Martha
Newell, Janet & C. William
Oliver, Michael & Carol
O'Rourke, Kevin
Osur, Stacy
Page, Elizabeth
Peavy, Elizabeth
Plimpton, Elizabeth
Prusak, Laurence & Brenda
Ready, Ruth
Row, Ron & Jane
Scheaffer, Merlin & Priscilla
Tingley, Dilla G.

WEDNESDAY MORNING PROGRAMS

March	Heddie Kent
April	Rob Loud

EXHIBITORS IN THE GALLERY 2004

Cathy Chan
Carroll School
Joan Wolcott
Dilla Tingley
Nedret Andre
All Lincoln Art Show
Rani Sarin
Yelena & Alexander Piliavsky
Maggie W.W. King
Amy Goodwin
Tulay Gunaydin

OTHER EXHIBITORS

Martha Fletcher
Gail Fitzpatrick
Juliet Rago
MaryAnn Hales
Jane Layton
Amy Barrie
Jennie Morris
Judy Funkhauser

The Library is grateful to the many people who gave books, tapes, videos, and other materials to support the collection. A major donation of approximately 2,000 scores was made by Dr. Albert England. They include:

DD Abeles
Emily Althausen
Baltay Family
Tracy Barron
Tom Billings
Sally Bobbitt
Janet Boynton
Nancy Braasch
Jeanne & Lisa Bracken
J. Walter Brain
Lawrence Buell
Elaine Burnham
Ann Charrette
Marshall Clemens
John Cook
David Cope
Martha Dick
Phyllis Doherty
Anuhea Elliot
Craig Elliott
Judy Emmons
Albert England
James Finsthwait
Friends of Lincoln Library
Molly Gayley
Josh Grindlay
MaryAnn Hales
Dick Harding
Alan Hein
Nancy Henderson
Charles Hersch
Robert Hicks
Mark & Margie Hopkins
Keevil Family
Eleanor King
Elizabeth King
Maggie W.W. King
Maribeth Klobuchar
Lincoln Minutemen
Lincoln Historical Society
Carolyn Lenington
Cathy Long
Rob Loud
Barbara Low
Lorie Michaels
Dr. Mollica
Star & Tom Myles
Mary Newman
Stacy Osur
Katherine Page
Jean Palmer
Paul Parisi
Claire & Robert Pearmain
Sabrina Perry
Martha Pickett
Katelyn Porter
Sue Rushforth
Bridget Ryan
Esther & David Shapiro
Steve Shapse
Karen Sinclair
Ellen Sisco
John & Sophia Spiliakos
Susan & Peter Sugar
Joseph Sussman
Joyce Taylor
Signe Taylor
Dilla Tingley
Nancy Thomas
Blair Trippe
Ruth Wales
Patricia Warner
Patricia Warren
Ben Wells
Ed & Ruth Williams

Magazine subscriptions were received from the following people:

Robert Hicks
Ludwig Luft
Roy Raja
William Ryan
Kathy Rushby
Wilfrid Schmid
Stewart Young

STAFF 2004

Barbara Myles Librarian	
Ellen Sisco	Assistant Librarian
Lisa Acker Rothenberg	Technical Services Librarian
Amy Gavalis	Children's Librarian
Jane Flanders	Children's Librarian
Jeanne Bracken	Reference Librarian
Dorothy Martin	Sunday Reference Librarian
Stacy Howard	Assistant Children's Librarian
Lee Donahue	Sunday Children's Librarian
Nadine Rebovich	Senior Library Technician
Kathy Rushby	Bookkeeper
Kathie Brobeck	Circulation Assistant
Dana Weigent	Circulation Assistant
Susan Sugar	Circulation Assistant
Lisa Bracken	Circulation Assistant
Jennifer Donaldson	Circulation Assistant
Tal Gerechter	Sunday Circulation Assistant
Ruth Dietmeier	Library Page
Robert Bottino	Custodian
Robert Lager	Custodian
Peg Marsh	Senior Worker
Fu-Mei Huang	Senior Worker
Marcia Bibring	Senior Worker
Esther Shapiro	Senior Worker

LIBRARY VOLUNTEERS 2004

Claire Anderson	Ann Janes
Patty Arena	Rob Jevon
Barbara Arnold	Sam Johnson
Marcia Bibring	Jean Kennedy
Peggy Boyer	Lincoln Garden Club
Kathie Brobeck	Andrew Loof
Jennifer Brody	Rob Loud
Flo Caras	Peg Martin
Gene Darling	Jim Meadors
Eleanor Fitzgerald	Kay Poole
Hannah Gavalis	Nasrin Rohani
Claudia Grasso	Alexandra Spiliakos
Harry Hadley	Christina Spiliakos
MaryAnn Hales	Vern Welch
Jane Herlacher	Ed Williams
Henry Hoover	

STATISTICS 2004

GENERAL		
	Number of days Open	317
	Fines Collected	$7,593.83
	Number of visitors 2003	67,933
	Number of visitors 2004	70,244
ACQUISITIONS		
Books	Inventory 2003	78,950
	Purchases/Gifts	5,383
	Total	84,133
	Discarded/Lost	4,148
	Inventory 2004	80,185
Books-on-Tape/CD	Inventory 2003	1,222
	Purchases/Gifts	165
	Total	1,387
	Discarded/Lost	9
	Inventory 2004	1,378
Other Audio-Visual	Inventory 2003	7,907
	Purchases/Gifts	1,830
	Total	9,737
	Discarded/Lost	176
	Inventory 2004	9,561
CIRCULATION		
	Total Circulation 2003	161,117
	Adult Circulation 2004	97,501
	Children's Circulation 2004	80,214
	Total Circulation 2004	177,715
PROGRAMS		
	Total 2003	295
	Adult Programs 2004	60
	Children's Programs 2004	184
	Non-Library Groups 2004	110
	Total Programs 2004	354
ATTENDANCE		
	Total 2003	6,708
	Adult 2004	1763
	Children's 2004	3987
	Non-Library Groups 2004	1582
	Total Attendance 2004	7,332
INTERNET	Web Site Visitors 2003	10,806
	Web Site Visitors 2004	16,595
	Web Site Hits 2003	53,542
	Web Site Hits 2004	64,555

RECREATION COMMITTEE

Susie Collins
John Dumont
Cathy Long
Ingrid Neri
Jane Tatlock
Noah Eckhouse– Chair

2004 has been another busy year for the Recreation Committee. Freed (somewhat) from the tactical demands of overseeing large capital projects, we were able to focus much of our time on infrastructure and processes within the department.

Our goals in '04 were to:

1) Continue our cost-neutral relationship with the town
2) Improve our polices and procedures
3) Bolster our financial dashboard for the department
4) Take a hard look at our offerings
5) Position ourselves for the ever-changing needs of the town

Finances

For FY 2004 the Lincoln Recreation Department operated on an $311,255 budget, registered more than 2500 participants in approximately 120 programs, and ultimately returned 101% of our annual operating budget to the town's general fund.

This is no small achievement, and we all owe a debt of gratitude to our outstanding staff: Director Dan Pereira, Assistant Director Stacey Mulroy and jack-of-all-trades Laurie Dumont. It is this core team that makes the complex machinery of recreation function so well.

Policies and Procedures:

The operating and legal posture of the Recreation Department continues to change in step with that of our larger society. Because of this, we took a long and hard look at our policies, to assess areas where we could upgrade our P&P to remove ambiguity and make our programs as safe as possible.

From Codman Pool swim test procedures, to camper participation contracts, we reviewed the business of Recreation and the ways we communicate with our staff, committee and users. In total we refined and improved over 400 pages of documents, which now form a solid foundation for our operations in the 21st century.

Financial Dashboard

One of the unique aspects of managing the $300k operating budget of the Recreation Department is that the fact that the town's fiscal year begins July 1 -- smack in the middle of our busiest season. Because of this, it is always a challenge to properly match revenues with expenses as the fiscal year rolls over. Many of the expenses for the summer (such as the summer day camp) trail the revenues.

The Recreation Com has developed a set of monthly financial reports to help us track the financial performance of the department, and to guide us in assessing trends as they develop.

Recreation Department Offerings

In the fall of 2004 we surveyed the parents of middle school students to help us adjust our offerings to the 12-15 year old group. With the support of these parents, we were able to develop a qualitative and quantitative picture of ways we could enhance our programming.

It is our intention to continue to use surveys as an outreach tool to the community to better tune our services to the needs of Lincolnites – from Toddlers to Seniors.

Gazing into the crystal ball

Our long term planning is updated continuously, and from our perspective we see a number of projects looming over the next 2-5 years, including:

- Refurbishment of the tennis courts
- New/replacement playgrounds
- Additional playing fields

We have been working with the tennis committee to establish guidelines for the court refurbishment, and have begun a town-wide survey of potential athletic field locations.

Leadership Transition

One of the most significant events for the Recreation Committee was the planned transition of our Chair, from John Dumont to Noah Eckhouse. John has been the Chair for 8 years and has ably guided the Department and the Town through a number of critical projects, including new fields, the rebuild of the Codman Pool, new staff and many others. Fortunately, John will remain on the committee as we struggle to fill his rather large shoes. His patience, wit, insight and steady hand have served all of us Lincolnites well-- if you have the chance, please stop him and say thanks!

CELEBRATION COMMITTEE

Sarah Andrysiak
Nancy Pimental (Chair)

The Celebration Committee enjoyed a busy year of events, including the Memorial Day observance, July 4th celebration, and Summer Series at Pierce Park. In addition, we were also part of Lincoln's 250th Anniversary Committee and helped with many special events in honor of that milestone.

Lincoln's Memorial Day Observance was held on May 31st, on a sunny and mild morning. A large crowd gathered at the library to meet a procession of the Lincoln American Legion and the Veterans of Foreign Wars. The keynote speech was delivered by Lincoln resident Kipton Kumler, Former LT, USNR. A patriotic sing-along was led by Lincoln resident Captain Thomas Risser, Medical Corps, USNR.

The theme for the 4th of July parade was "Lincoln at 250: Caring for Community and Land". Grand Marshals were Kerry Glass (President of the Lincoln Historical Society) and Peg Martin (Town Historian; in absentia). Thanks to everyone who created wonderful floats in honor of Lincoln's anniversary. Among them were a red, white and blue trolley sponsored by the Lincoln Historical Society and filled with lifelong Lincoln residents; and the largest birthday cake we've ever seen, pulled by Charlie Stankard's front-end loader. The trophy went to the Lincoln Garden Club, whose beflowered truck carried a replica of the watering trough from the five-road intersection. All parade participants received a special 250th commemorative parade ribbon, sponsored by the Lincoln Cultural Council. In the evening at Codman Field, a large crowd gathered to watch a spectacular fireworks display. The National Anthem was sung by Lincoln resident and high school student Jackie Risser.

The Summer Series at Pierce Park drew a large crowd for our favorite Oldies Rock 'n Roll band, the Nays - all graduates of Lincoln-Sudbury High School. At Family Fun Night, about 300 children and their families had a wonderful time with games, toys, a moon bounce and a giant slide. In a salute to Lincoln's 200th anniversary in 1954, the Summer Series closed with an outstanding Elvis show by Ray Guillemette, Jr.

The Celebration Committee presented several anniversary gifts to the Town. These included engraved pewter ware for the Lincoln Historical Society, the Pierce House, and the Lincoln Minute Men; and a United States Postal Service postal cancellation in our anniversary month of April. We thank all the volunteers who helped us with our events, and all the groups who put on special anniversary events this year.

250th ANNIVERSARY COMMITTEE

Susan Harding
Sara Mattes
Nancy Pimental
Joan Silverman
Tucker Smith
Sarah Andrysiak, Chair

The 250th Anniversary Committee was established by the Selectmen to create a full year of events in honor of Lincoln's 250th Anniversary. The Committee had representation from the Lincoln Cultural Council, the Celebration Committee, The Bemis Lecture Series, the Lincoln Historical Society, and the Selectmen. The Committee chose as the theme "Coming Together to Commemorate and Celebrate Lincoln: 250 Years of Caring for Community and Land". No budget was allocated for the celebrations. The Committee met with Lincoln organizations, boards and committees to encourage them to consider celebrating Lincoln's history in their annual programs and agendas. The response was wonderful. Lincoln's many groups produced over sixty 250th events.

The year began with a Lincoln Town Birthday Party at the Pierce House on New Year's Day. Thanks to Richard Silver and the Pierce House Committee, a cake with 250 candles was enjoyed by a large and enthusiastic crowd. The Historical Society sponsored a series of events including the memorable production of "Seeds for Separation," depicting Lincoln's path to independent township. They produced a calendar full of Lincoln photographs, and published a pictorial history of Lincoln. The Historical Society events culminated in a special candlelight walk from the First Parish up Bedford Road which took place immediately after the traditional April Minute Men muster. A plaque was presented to the town to identify the site of Lincoln' First Meeting House. It was a magical evening. The spring also saw the dedication of a quilt depicting Lincoln scenes and stitched by Lincoln talent. It will hang in the library as a permanent reminder of the anniversary. A tree donated by Stonegate Gardens was planted at Pierce Park, and Lincoln's Minute Men arranged a tattoo with visiting fife and drum groups.

Summer events included special Fourth of July festivities featuring Lincoln's Townies on a float and expanded fireworks. Family events included a Scavenger Hunt jointly produced by the Recreation Department and the Historical Society, and a revival of "Pickles to Pastures," a bus tour through the history of Lincoln lands, sponsored by the Friends of the Lincoln Library. Lincoln's many non-profit organizations also held Lincoln events, including the Gropius House, the Thoreau Institute and Drumlin Farm. A trail walk was held at Minute Man National Historic Park. A party at DeCordova with live music, dancing and desserts closed the year in style.

Throughout the year, Lincoln's land organizations (RLF, LLCT and ConCom) led townsfolk on a virtual tour of the history of Lincoln's conservation lands. They used ever-changing signboards placed throughout town and a series of articles in the Lincoln Journal to identify where and how the parcels fit in Lincoln's "green map." Still in the works is a community choral concert, which is planned for April, 2005.

We must thank the Lincoln Cultural Council, Cambridge Trust, Coldwell Banker, Doug Stinson Antiques and REMAX. Each made a significant donation to the 250th. We are also grateful to the Ogden Codman Trust for funding the publication of a town wide mailing that contains a thumbnail history of the town.

As 2004 closes, I hope you appreciate the energy, commitment and talent in this community. Hundreds of people were involved in planning and implementing 250th events. I

think nearly everyone in town participated in some way. We all deepened our appreciation of our history, learned more about the land we live on, had a great deal of fun, and met new people. That's what caring for community and land is about. Happy Birthday, Lincoln!

BEMIS FREE LECTURE SERIES

Patty Mostue
Tucker Smith
Neil Feinberg, Chair

A unique tradition was established in 1892, when native Lincolnite George Bemis left the town funds to build "a new Town Hall in which shall be a room of sufficient capacity and proper construction for public lectures...and to provide an annual course of public lectures in said Hall of an instructive and elevating character."

Inspired by the model of the Lowell Institute Lectures and the Lyceums of the mid-1800s, the Bemis Free Lecture Series has enjoyed a distinguished history, attracting leading national figures in politics, arts, sciences and social issues for over 100 years. Three Trustees, publicly elected by the citizens of Lincoln, manage the Bemis Free Lecture Series.

During 2004 three Bemis Lectures were held. On Sunday, May 2, as part of Lincoln's 250th celebration, Bud Collins, past Lincoln resident and longtime tennis enthusiast, spoke about Lincoln's role in televised tennis in the early days of WGBH. The event, held in the Smith gym, was co-sponsored with the Lincoln Recreation Department, The Tennis Committee and Bemis Lectures. The plan was to have some tennis on the town courts prior to the lecture but rain quickly changed those plans. It was a light-hearted discussion about Bud's years a sports commentator and writer. Duncan Nelson, who lived in Lincoln at the time of the early-filmed matches, delivered a spirited poem in Bud's honor.

On Sunday, September 26 Robert Zelnick, former ABC Pentagon and Foreign Correspondent gave a Bemis Lecture at the newly refurbished Bemis Hall. The elevator worked wonderfully and we had a large turnout. Mr. Zelnick's topic was: "Iraq and the Bush vs. Kerry Battle". The lecture, delivered just weeks away from the November election, covered the war and Zelnick's years as a journalist.

The highlight of the 2004 Bemis Free Lecture Series, was poet Billy Collins' visit to Lincoln on Saturday, October 23. Despite a competing Red Sox World Series game Mr. Collins drew a huge crowd. U.S. Poet Laureate 2001-2002 and New York Poet Laureate Billy Collins is world-renowned, and it has been said that no poet since Robert Frost has managed to combine high critical acclaim with such broad appeal. His three collections of poems have broken sales records for poetry and Collins considers humor in his poetry as "a door into the serious." One Lincoln resident wrote: *"Billy Collins was wonderful. This is only the second Bemis Lecture we have been able to attend in the last 28 years. Our personal time is so limited. Keep up the wonderful work."*

The poetry reading and his special *Poetry 180 Class* with Lincoln area high school students was entirely paid for by the generosity of the Lincoln Cultural Council, the Laura Stratton Dewey Fund, The Ramsey McCluskey Family Foundation and half a dozen anonymous donors. Following the event many people made donations to the Bemis Lecture Series to help finance future events. The evening was a huge success and more than 350 attended the Donaldson Auditorium reading. The Concord Bookshop sold out of the 100 books they had brought and Mr. Collins signed copies for all those interested. A Lincoln resident also donated Billy Collins' stay at the Courtyard by Marriott.

Three Trustees publicly elected by the citizens of Lincoln manage the Bemis Free Lecture Series. Funds are managed and administered by the town of Lincoln.

LINCOLN SCHOOL COMMITTEE

Julie Dobrow
Sandy Hessler
Laura Koning (Hanscom representative)
Ashton Peery (Vice Chair)
Dennis Picker (Chair)

Lincoln students, and the community at large, continue to benefit from our high quality K-8 school system, thanks in large part to the substantial ongoing financial support provided through taxes and private gifts.

Improvements: During this past year, we have been able to implement some meaningful improvements to the program offerings while operating on a tight budget. This has been done while we maintained our commitment to the small class sizes valued by the community. The in-school music program has been expanded this year to include band and orchestra at two levels, with 91 students taking small group lessons and 41 students performing in these ensembles. Performing arts opportunities have increased with the staging of a highly successful fall dramatic production in addition to the annual spring musical production. Technology instruction capability has been augmented in our school and we have regained the services of a professional school librarian. Fees for our after-school athletics programs were reduced by approximately 1/2. We were also able to increase the financial resources allocated to the professional development of our teaching staff. Both professional development and curriculum development programs continue to gain momentum and make progress.

Curriculum and Professional Development: With funding from our regular budget, federal grants and grants awarded to our faculty by the Lincoln School Foundation, the school district has focused attention and resources on the revision of curriculum in the core academic areas. In particular curriculum coordination across grades and across the district has been increased, curriculum specialists have been enhancing the mathematics program, and approximately 20 summer projects were carried out to update learning expectations, assessments and units of study. We have also expanded professional development efforts, with higher participation by our faculty in external and in-district programs and the introduction of significant changes to our mentoring program for new faculty.

METCO: Last year's annual report mentioned work that was in process regarding the METCO program. Last spring, the School Committee revisited its policy regarding this program, using the input it received from the METCO forums, discussion at School Committee meetings, the discussion and votes regarding the program at the last year's Town Meeting, and finally the results of a non-binding referendum question on the last town election ballot. After carefully considering these sources of information, the Committee reaffirmed its commitment to the METCO program as an important element of the core educational program in our school, and decided to continue its support for the program at the current level of enrollment. The School Committee initiated and led a state-wide lobbying effort of School Committees and Superintendents which encouraged increased state funding for METCO. We were heartened by the fact that the METCO grant we received from the Commonwealth to partially offset the cost of this program was increased in the past year.

Facilities Assessment: At the request of the Capital Planning Committee, we began the task of preparing a long term capital spending plan for our facilities on Ballfield Road. A study was commissioned that evaluated the maintenance needs in our current buildings, which house the school programs and a wide range of community uses. The consultant's report indicated a series of needs that come with a multi-million dollar estimated price tag. This reflects the fact that no significant on-going annual maintenance spending has occurred for these facilities since the completion of the renovations of the Smith and Brooks buildings in the mid 1990s, a decade ago. The School Committee is working to form a Facilities Committee to

assess the maintenance report and look into a broader set of requirements, including needs of the evolving school program, future enrollment projections, and the community wants and needs regarding providing facilities for non-school programs on the campus. The support and involvement of other key boards, committees and citizens will be important to the success of the Facilities Committee, and we are collaborating with the Board of Selectmen, Finance Committee and Capital Planning Committee on this project.

Leadership: The leadership of the Lincoln School underwent changes in the past year. The Superintendent of Schools decided not to renew the contract of the incumbent principal. He explained to the community and the School Committee that this difficult decision was in the best interests of the school. The School Committee supported his decision. A search committee of parents, teachers and staff was assembled to assist in hiring a new principal. After two rounds of searches, the Superintendent determined that none of the available candidates met the district's standards, and the school would be best served by implementing an interim leadership structure for the school. This led to the formation of a Leadership Team that is filling the building-based leadership role normally filled by a principal with assistants. Lincoln was fortunate enough to have on its staff teachers with the talents, administrative training, and willingness to fill the leadership roles. This winter, the Superintendent has conducted a process to solicit feedback that will assist him in making a decision about the leadership structure for the Lincoln School for next year.

Celebrations: At the end of the school year, we honored the graduates of the Lincoln School and the Hanscom Middle School. 88 young men and women graduated from the Lincoln School and 51 from the Hanscom Middle School. We wish them the best as they continue their studies. In addition, we bid farewell in June to a number of retiring faculty and staff members. At the Lincoln School: Pip Moss – Music, 34 years; Sue Ann Kearns – 1st grade, 28 years; Sue Ludden – Art, 20 years. At the Hanscom Primary School: Wendy Rudner – P.E., 33 years; Maggie Bodkin – Sped, 16 years; Karen Fumicello – Secretary, 11 years; and Tom McBreen – Custodian, 9 years. The length of service to our community, and the commitment to the children delivered by these individuals has been exceptional, and we extend our heartfelt thanks to them, with wishes for a healthy, happy, and fruitful next phase of their lives.

New Committee Members: At the Town Elections in March, 2004, three members were elected to the School Committee: Julie Dobrow, Sandy Hessler, and Dennis Picker. All three have taken 8 hours of training required of newly elected School Committee members, mandated by state law since 2003. This training has been valuable in helping them to face the challenging tasks of membership on the Committee.

School Committee Process and Outreach: The School Committee has focused attention on how it serves the community. Much has been accomplished in improving communications, access to information, and visibility of decison-making. We have utilized electronic and traditional means (web site, email lists, bulletin boards, coffees) to make information more easily and more broadly accessible. A hard working set of volunteers has helped enormously in these efforts. We are pleased that re-broadcasts of School Committee meetings commenced this fall on the community cable TV channel, enabling more people to follow our discussions and work. Additionally, we have put increased emphasis on the planning, accountability and visibility of School Committee work. This is evidenced by our adoption last June of goals for this school year for the Committee and for the District. Detailed plans that address the "what, when, who" associated with each goal have been prepared and reviewed in public sessions. Mid-year and end-year status and results reviews against these goals are conducted prior to setting next year's goals. A long term agenda has been published, and is periodically updated, that gives visibility to all significant issues and decisions that will

be considered at the various meetings during the year.

Challenges: In closing, we would like to draw your attention to two significant concerns. First is the fact that we face what appears to be a chronic and structural problem in the financing of our public school system. The budgeting process this year highlights the gap between the base revenue available to fund school operations and what is required to continue to provide the high quality educational program desired by the community. Annual increases in expenses we cannot control (such as state and federal mandated programs, contractual obligations and energy costs) outpace the increases available to us without Proposition 2 1/2 overrides. The specter of reduced state aid to our school system serves to increase this concern. Lincoln is not the only district facing this, and we see a long term crisis in the funding of public education.

Second, decisions about the future of Hanscom Air Force Base, along with the privatization of the base housing located in Lincoln that has occurred, have the potential for large impacts on our school system. We value the partnership we enjoy with the Department of Defense in operating the Hanscom schools. This arrangement allows us to enjoy economies of scale in the operation of our relatively small school district.

Despite the challenges we face, the School Committee remains committed to and optimistic about our school system. We feel that Lincoln has a strong school system served by talented and committed staff, and that students receive an education here that gives them an excellent launch into their future. We continue to work to improve the schools, and welcome your support and participation in this endeavor.

Class of 2004 - Lincoln Graduates

Christopher Amate
Carolina Andrade
Hannah Grace Atkins
Chisom Azubuko
Leslie D. Bargmann
Prescott Wyman Blackler
Shir Bodner
Ray Bores
Kathrine Elizabeth Briedis
Dorlin Bukirwa
Hannah Corey Burk
Joshua David Cameron
Charles Halsted Carey
Melissa Schirmer Church
Darren Maurice Cromwell
Molly Martin Cusano
Makeda Eugene Davis
Stephen Constantine DeFilippo
Kaniah Sharee Dixon-Dunn
Marissa Colette Dolan
Whitney Wilder Donaldson
William Brian Elfast
Cyrus Keane Elias
Ronald Lucas Evans
Nikolai Bergen Flint
Alicia Cassandra Fonseca
Alexandra Cronin Georges
Robert John Gimbel
Jillian Elizabeth Graham
Steven George Halstead
Ian Gregory Hawkes
Richelle Dawn Hinds
Evan Hodges-LeClaire
Sophie Hunt Hollingsworth
David Avery Hopland
Michael Walter Hoyt
Brendan Hsu
K. Cameron Hurd
Cecilia Theodora Hylton
Samuel Garvey Johnson
Shaunt M. Keshishian
Kristen Jade Lee
Hannah May Levy
Alexander William Linden
John Anthony Malanowski
William Clarkson Marshall
Sheila Anne Mendes
Latisha Dorothea Mills
Stephanie Anne Miner
Nicholas Francis Mollica
Joseph Carl Morano Jr.
Alec Morse Blanz
Joshua Mukendi
Colin Colby Murphy
Tyler Colby Murphy
Sarah Ginny Neurath
Madeleine Clarice O'Neill
Hannah Hill O'Rourke
Evan Elizabeth Pagano
Mary Elizabeth Panetta
Larissa Jane Parvinsmith
Tristen Walter Payne
Lukas Hall Perkins
Jesse Avery Reinherz
Haley Isadora Riemer-Peltz
Eleanor Barnes Robinson
Mark Nenneman Robson
Mary Alice Ryan
Scott Shaw Schulte
Joseph Franklin Servi
Duncan August Sherwood-Forbes
Alexandra M. Siega
Erica Lauren Smith
Jessica Yevette Smith
Nicole Laura Solman
Gabriel Mark Soyka
Daniel Edward Steinbrook
Alexander Storer
Aliza Bethany Strock
Marian Carroll Swain
Theodore Jordan Sweetser
Nina Alexandra Travers
Hakeem Mac Walker
Fannie Harrington Watkinson
Jonathan Kirk Wauhkonen
Marlie Rose Wilson
Melissa M. Winchell
Livien Yin

OCTOBER 1, 2004 ENROLLMENT

SCHOOL	GRADE	SECTIONS	STUDENTS ( ) = BOSTON	TOTALS
LINCOLN	K	5	80(10)	
	1	4	64(9)	
	2	5	99(12)	
	3	4	72(10)	
	4	4	84(9)	
	5	3	66(9)	
	6	4	84(11)	
	7	4	63(10)	
	8	4	74(10)	
		37		
			LINCOLN SCHOOL TOTAL:	686(90)
HANSCOM PRIMARY	K	4	65	
	1	4	75	
	2	4	76	
	3	4	65	
		16		281
HANSCOM MIDDLE	4	3	62	
	5	3	60	
	6	3	58	
	7	3	45	
	8	3	38	
		15		263
			HANSCOM CAMPUS TOTAL:	544
			LINCOLN PUBLIC SCHOOLS TOTAL	

CASE and Outside Placements (for October 1, 2004)	Lincoln:	3
	Hanscom:	1

LINCOLN SCHOLARSHIP COMMITTEE

Sherry Doherty Hagenian
Nancy Marshall
Margaret Ramsey (Chair)
Kathy Rushby

The purpose of the Lincoln Scholarship Committee is to provide critical, need-based funding to Lincoln high school seniors, in public or private schools, as they transition into the world of higher education. The Committee also administers several special awards which are not need based. Applications for these funds are accepted from high school seniors until April 30. The committee then reviews the applications, interviews all applicants and allocates available resources to those students most in need.

This year, in response to the Committee's Annual Appeal, townspeople and local businesses generously donated over $18,000 specifically to assist young Lincolnites attain an education beyond high school. These funds, along with the interest income from the Scholarship Trust Fund allowed the committee to:

1. Provide substantial financial assistance to four Lincoln students for their first year of college or technical school.

2. Present the Fanny S. Campbell Award for Academic Achievement to Kristina Brumme.

3. Present the Sumner Smith Award for Community Service to Mike Capizzi.

4. Present the Rosemary Nadolski Award to Eva George. This award recognizes a student who has unselfishly given for others in some sort of "good deed." This award is unique in that students do not apply to receive it. Instead they must be nominated by a member of the Lincoln community or the Lincoln Sudbury school community. If you know of any seniors that deserve to be considered for this award, please contact the Scholarship Committee to let us know about it.

For the second year, the Ogden Codman Trustees provided a Codman Scholarship which gives four years of financial assistance to one deserving student. The Lincoln Scholarship Committee administers the scholarship and is a participant in the team that selects the student. This year's award was presented to Mike Capizzi.

On behalf of the students we would like to thank the more than one hundred twenty generous donors for their kind support.

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL COMMITTEE

Mark Collins
Renel Fredriksen
Eileen Glovsky
Lauri Wishner
Eric Harris, Chair
John J. Ryan, Vice Chair

Lincoln Sudbury enrollment continues to grow at a steady pace. In 2004, growth continues at an average of 5% per year, bringing the student population of the school as of October 1, 2004 to 1503. This marks a total increase in students over the last 3 years of 17%. There was a slight increase in the percentage of Sudbury students attending the high school. The increase in enrollment combined with budget reductions has resulted in staff cuts, larger class sizes and some program reductions.

The new high school building was completed on time and under budget. The School Committee thanks the School Building Committee for their hard work and the Towns of Lincoln and Sudbury for their support. There is a punch list of tasks to be completed, yet administrators, students and faculty are excited about the opportunities that the new building offers. A committee of faculty, students and parents has been working hard to make sure that the Lincoln-Sudbury culture will make a relatively seamless transition to this new and very different space.

John Ryan and Eileen Glovsky were reelected to 3- year-terms on the committee. While the state revenue picture looks better this fiscal year, it is uncertain whether this will lead to increased funding for local aid, special education reimbursement and mandated transportation. As of this writing, a landmark decision about school funding is being considered by the Massachusetts Supreme Court. This decision may require substantial revisions in the way public schools are funded and may result in a redistribution of local aid to poorer towns to achieve funding adequacy. The legislature passed legislation to address issues in funding new school construction. It is now anticipated that state reimbursement for the new building will come much earlier than anticipated and this will result in considerable interest savings to the town.

SUPERINTENDENT/PRINCIPAL'S REPORT

The primary goals during the 2003-2004 school year were to maintain our high quality of educational services and opportunities in the face of continuing budget shortfalls, and to plan for the move into the new high school.

Class sizes have grown steadily at L-S over the past three years. The foundation of the L-S experience involves close and supportive relationships between adults and students, a foundation that is imperiled when teachers are responsible for classes of 26-30 students. In addition, reductions in the athletics and extracurricular programs deprived students of opportunities that were available in recent years. These issues remain sources of deep concern as we move forward.

Despite various delays and problems, the new building was completed sufficiently for faculty and staff to plan for, and begin the move, at the end of the academic year. While the new building is very different in feel and proportion, it will provide terrific learning opportunities for L-S students into the foreseeable future. It is a tribute to the towns of Lincoln and Sudbury that this project was as successful as it has been.

The strength of L-S has always been the high quality of its faculty, a strength that continues to be evident in the excitement and talent that L-S teachers bring to their jobs.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 29, 2004 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Barbara A. Siira, Town Clerk of Sudbury, as follows:

For two 3-year terms:	Lincoln	Sudbury	Total
Eileen Glovsky	685	1,276	1,961
John J. Ryan, Jr.	696	1,260	1,956
Scattering	2	0	2
Write-Ins		4	4
Blanks	729	1,000	1,729
Total	2,112	3,540	5,652

Respectively submitted,
Maryellen Gallagher
District Clerk

April 7, 2004

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
TREASURER'S REPORT
JULY 1, 2003 - JUNE 30, 2004

Prepared by:
Pauline M. Paste
Business Manager/Treasurer

TOTAL CASH BALANCE JULY 1, 2003		**27,330,335.67**

DISTRICT FUND

DISTRICT FUND CASH BALANCE JULY 1, 2003		25,967,886.32
RECEIPTS:		
OPERATING ACCOUNTS		
Sudbury Assessment	13,441,757.54	
Lincoln Assessment	2,386,306.48	
TOTAL ASSESSMENTS		15,828,064.02
Chapter 70	1,711,978.00	
Transportation Aid	132,028.00	
TOTAL STATE AID		1,844,006.00
ANTICIPATED RECEIPTS	326,400.00	326,400.00
SPED CIRCUIT BREAKER	189,428.00	189,428.00
Miscellaneous Income	78,991.94	
Building Project Interest	290,214.40	
FY '04 Encumbrance	25,000.00	
Petty Cash Refund	1,000.00	
Stabilization Fund	67,076.82	
Tailings	0.00	
TOTAL SUNDRY INCOME		462,283.16
BOND ANTICIPATION NOTE	54,000,000.00	
BOND PROCEEDS	14,000,000.00	
Bond Premiums	696,528.00	
BAN Premium	511,056.00	
Bid Document Deposits	1,912.87	
Capital Project Rebates	70,175.25	
BOND ANTICIPATION NOTE	69,279,672.12	69,279,672.12
TOTAL OPERATING RECEIPTS		**87,929,853.30**

DEDUCTION ACCOUNTS:

Federal Withholding Tax	1,304,216.16	
MA Withholding Tax	510,712.60	
Federal Withholding Tax FICA	133,867.68	
Health Insurance	495,264.39	
MA Teachers' Retirement	947,167.09	
Middlesex Retirement	185,952.93	
Disability Insurance	58,385.47	
Tax Sheltered Annuities	419,106.61	
Credit Union	365,109.60	
L-S Teachers' Association	140,054.77	
Deferred Compensation	27,836.08	
Section 125, Flexible Spending Plans	120,450.37	
Attachments	2,400.00	
United Way	0.00	
TOTAL DEDUCTION RECEIPTS		**4,710,523.75**
TOTAL DISTRICT FUND RECEIPTS		**92,640,377.05**
		==========
TOTAL DISTRICT FUND INCOME		**118,608,263.37**
		==========

DISBURSEMENTS:

OPERATING ACCOUNTS

Operating Budget	17,079,477.09	
Equipment Budget	122,915.92	
Capital Projects	0.00	
Debt Service - principal	150,000.00	
Debt Service - LT interest	3,075.00	
Debt Service - ST interest	1,246,575.35	
TOTAL BUDGET DISBURSEMENTS		18,602,043.36
BUILDING PROJECT	28,553,706.36	28,553,706.36
BAN Redemption	50,000,000.00	50,000,000.00
Borrowing Costs	101,102.14	101,102.14
FY '03 Encumbrance	80,000.00	80,000.00
SPED CIRCUIT BREAKER	189,428.00	189,428.00
STABILIZATION FUND	0.00	0.00
PETTY CASH ADVANCE	1,000.00	1,000.00
EXCESS & DEFICIENCY FUND	76,000.00	76,000.00
TAILINGS	0.00	0.00

DEDUCTION ACCOUNTS:		
Federal Withholding Tax	1,304,216.16	
MA Withholding Tax	510,712.60	
Federal Withholding Tax FICA	133,867.68	
Health Insurance	478,294.95	
MA Teachers' Retirement	947,167.09	
Middlesex County Retirement	185,952.93	
Disability Insurance	58,385.47	
Tax Sheltered Annuities	418,806.61	
Credit Union	365,109.60	
L-S Teachers' Association	140,054.77	
Deferred Compensation	27,836.08	
Section 125, Flexible Spending Plans	120,450.37	
Attachments	2,400.00	
United Way		
TOTAL DEDUCTION DISBURSEMENTS		4,693,254.31
TOTAL DISTRICT FUND DISBURSEMENTS		**102,296,534.17**
		==========
CASH BALANCE DISTRICT FUND ON JUNE 30, 2004		16,311,729.20
STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 2004		247,916.44
CASH BALANCE REVOLVING & GRANT ACCOUNTS ON JUNE 30, 2004		1,253,438.78
TOTAL CASH BALANCE JUNE 30, 2004		**17,813,084.42**
		==========
	check:	0.00

OUTSTANDING DEBT

Bond Anticipation Notes Net Interest rate: 1.051% = due 10/08/04)	**$54,000,000.00**
School Bond (10 year, TIC: 2.981448%)	**$14,000,000.00**

EXCESS & DEFICIENCY FUND

Cash Balance July 1, 2002	$380,169.50
Approved Transfer	$0.00
Disbursements	-$76,000.00
Cash Balance, June 30, 2003	**$304,169.50**

STABILIZATION FUND

Voted establishment spring town meeting 1992	$0.00
Cash Balance July 1, 2003	$366,060.97
FY '04 Funding	$63,268.00
Interest Income	$3,808.82
Disbursements	$0.00
Cash Balance, June 30, 2003	**$433,137.79**

MISCELLANEOUS INCOME

Interest Income	$67,435.15
Interest Income - BAN	$290,214.40
FY '04 Sundry	$11,556.79
	$369,206.34

ANTICIPATED RECEIPTS

Athletic User Fees	$166,210.00
Athletic Gate Receipts	$5,000.00
Activity/Intramural Fees	$23,592.50
Transcript Fees	$5,368.00
Tuition Receipts	$47,724.02
Cafeteria Receipts	$10,000.00
Medicaid Receipts	$15,000.00
Parking Receipts	$53,505.48
	$326,400.00

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
BALANCE SHEET
June 30, 2004

Assets

Fleet Bank Depository	1,812,341.70
Fleet Bank Payroll	437,886.64
Unibank	4,230,924.95
Banknorth	7,551,945.39
Eastern Bank	1,114,735.05
Fleet Student Account	247,916.44
MMDT	1,880,667.09
MMDT-Kirshner Artist Fund	33,401.59
Boston Safe 1	338,120.23
Boston Safe 2	196,519.10
Boston Safe 3	-31,373.76
	17,813,084.42

Liabilities & Reserves

GENERAL FUND		
FY 02 Encumbrance	9,644.74	
FY04 Encumbrance	25,000.00	
Surplus Revenue (Reserved for Assessments)	2,005,385.86	
Excess & Deficiency	304,169.50	
Stabilization Revenue	433,137.79	
Tailings	2,086.39	
Disability Insurance	3,775.94	
Health Insurance	104,063.48	
TOTAL GENERAL FUND		**2,887,263.70**

SPECIAL REVENUE FUND:		
Adult Education	28,550.58	
Athletic Gate Receipts	11,800.64	
Building Use	111,266.34	
Cafeteria	111,809.91	
Capital Outlay	13,334.52	
Computer Contract	3,003.73	
Damage to School Property	2,445.04	
Donations	122,854.07	
Fitness Center User Fees	161.52	
Kirshner Artist Fund	33,675.09	
Library Copy Machine	10,276.10	
Lost Books	44,484.49	
Medicaid	47,219.55	
Nursery School	78,395.56	
User Van Fees	2,800.00	
Tuition	411,229.00	
Academic Support Grant	2,805.42	
FY '04 SPED Idea	10,780.00	
FY'04 SPED Improvement	9,333.50	
FY'04 Title I Grant	3,600.28	
FY'04 Title II Grant	-2,950.66	
TOTAL SPECIAL REVENUE FUND		**1,056,874.68**
TRUST FUND:		
Medical Claims Trust Fund	196,564.10	**196,564.10**
AGENCY FUND:		
Student Activity Fund	247,916.44	**247,916.44**
CAPITAL PROJECT FUND:		
Capital Project Revenue	11,721,624.16	
Capital Project Premiums	1,632,666.09	
Capital Rebates	70,175.25	
		13,424,465.50
		17,813,084.42

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL
PLACEMENT OF

	Class of 2000		Class of 2001		Class of 2002		Class of 2003		Class of 2004	
Four-year college	208	83.4%	237	83.5%	244	84.0%	290	89.5%	288	92.0%
Jr. and Comm. College	11	4.4%	13	4.6%	13	4.5%	8	2.5%	12	3.8%
Prep. Post Graduate Schl.	9	3.6%	5	1.8%	5	2.0%	2	6.0%	3	2.0%
Spec. Tech Schools	0	0	0	0	1	.5%	0	0	0	0
All Post Secondary Education					4	1.0%				
Total	228	91.4%	255	89.8%	267	92%	300	92.6%	303	96.0%
Employed	13	5.2%	23	8.1%	5	2.0%	4	1.2%	2	.2%
Military	3	1.2%	1	.3%	7	2.0%	6	1.9%	0	0
Miscellaneous	5	2.0%	5	1.8%	12	4.0%	14	4.3%	12	3.8%
Total	21	8.4%	29	10.2%	24	8.0%	24	7.4%	24	4.0%
Total Placements	249	100%	284	100%	291	100%	324	100%	317	100%

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL AS OF OCTOBER 1, 2004

	2000	2001	2002	2003	2004
Lincoln	165	182	186	177	198
Sudbury	976	1022	1090	1138	1205
METCO	81	91	87	88	89
Other Tuition/Tuition Waived	20	20	14	15	11
Total	1242	1315	1377	1418	1503
Boys	613	670	691	717	752
Girls	629	645	686	701	751
Total	1242	1315	1377	1418	1503
9th Grade	338	355	363	383	420
10th Grade	320	345	361	354	381
11th Grade	299	322	339	351	352
12th Grade	285	293	314	330	350
Total	1242	1315	1377	1418	1503
Tuition Pupils Attending Other	38	28	22	30	33

Lincoln Sudbury Regional High School Class of 2004

Rune Aabo
Abdul-Hakim Abdullahi
Porsha Monique Abrams
Marcie Akrivlellis
Jonathan Robert Albanese
Michael Richard Albano
Jonathan H. Andersen
Danielle Christina Angueira
David J. Antico
Gowri G. Aragam*
Margaret Rushton Arnold*
Ariel Faith Aronovitz
Alison Askinazi*
Craig Russell Audin*
Shukriyyah Myasia Augustus

Pooja Balaram
Anna Khoma Banerjea
Genevie R. Barco
Sarah Hendrie Bargmann
Blake F. Barrett
Jonathan Daniel Bean
Cullen J. Beatty
Mia Sylvia Becze
Elliot Benjamin Bell-Krasner
Jason Ross Bello*
Andrew William Bender
Kathleen Mary Biggins*
Nathalie Bishop
Michael R. Blouin*
Jennifer Marion Bodenstab
Catherine Louise Boland
Danielle Elizabeth Boot*
Emma Claire Boswell*
Andrew Michael Bower
Libby Boymel*
Mark W. Bradford
Vanessa Corrine Bramberg
John Jeffrey Brandon
Matthew Jay Brockman
Jeremy Daniel Brown
Kristina Marie Brumme*
David Arthur Bryant
Alexander Paul Burpee
John Bush
Cory Alexander Byrnes

Kyle Campbell
Stephanie Jill Canning*
Yuan Cao

Michael James Capizzi
Ashley Annina Capone
Meaghan Cappelloni*
Ashley Elizabeth Carpenter
Andrew Richard Chabot
Adam Christopher Chao*
Brad Robert Chase
Caitlin Eileen Chen
Henry Chen
Tina Michelle Chen*
Alison Susan Cichowlas*
Christopher Collin Clarke
Shalayah Nachelle Coleman
Johanna Alise Costello
Abigail Claiborne Courtney
Drew Frazier Crane
Chanelle Marie Cromwell
Marc Daniel Cullen
Michael D. Cummings
Marissa R. Curren

Kristin Anne Dacey
Tanya Dadasheva
Jacob J. Daniels
Miek J. Debeuckelaer
Thomas Alan Dichter*
Lindsay Sheaffer Donaldson*
Ashleigh Jane Dunworth
Derek Real Duval

Derry Elizabeth Earle

Jason Smith Fang
Kathryn Theresa Fatherley
Rebecca Feldman*
Elizabeth Fell
Lucia Helena Ferro
Todd Harrison Fickes
Leah Ann Fine
Rebecca Sue Fine
Abigail Healy Fischer*
Tiffany Fitzgerald
James Fitzpatrick
Stephanie Anne Flavin*
Christopher Ryan Flawn
Jacqueline L. Forman*
Luke Daniel French

Stephanie Marie Gannon
Ashwin Pravar Gargeya

Karen E. Gately
Jeremy Scott Gentel
Evangelyn Hagstrom George
Evan Abraham Gerbe
Christopher Getz
Courtney Marie Giannetti
Delia Catherine Gleason
Scott Paul Glovsky
Harry Goldberg
Jessica Delphine Golden
Jeffrey Samuel Goodman
Julie Ann Hayden Graceffa*
Nathaniel Parker Greaton
Evan Francis Greene
Casey Michael Gruttadauria
Prashanth Gubbala

Jason Matathia Haber
Caleb Carl Hagarty
Jonathan Haggerty
Vanessa Paige Hammond
Alexander G. Hamwey
Kenneth R. Hanchett
Sarah M. Harvey
Ashlee Rowe Hazeltine
Marissa K. Henaghan
Melinda Meredith Hileman
Nina Samantha Lee Hirsch
Amanda Whitney Hogan
Zachary Alexander Holcomb
Ian Clarke Holmes
Torrey Annetta Hullum
David Hunter
Aziza Sultana Hussain

Asuka Imagawa

Alaina Jane Jenkinson
Rebecca Lynn Jennette
Christopher Michael Johnson
Troy Anthony Johnson
Nicole Angela Johnson
Anthony James Jones
Brendan Wade Jones

Christopher Kaczmarsky
Daniel Martin Kamen
William Thomas Kaplan
Stephanie Lynne Katz
Amanda Elizabeth Kerns

Peter Ha Killeen
Leslie H. King*
Rachel Patrice King
Alena Klimovitsky
Lesley B. Kline
Brian Richard Knight
Samantha Lee Koch
Jeremy D. Kolb
Cara Nicole Kramer
Jonathan D. Kurland*

Dana Andrew Lampert
Shaun S. Lampila
Charles R. Landsman
Jennifer Kathryn Lawhorn
Tanishia Karremah Lee
Ashley Marie Leger
Michael Korklan Leonard
Carly Leusner
Alexandra Michelle Levy*
Benjamin Nathaniel Levy
Sarah Elizabeth Levy
Tracia Liang
Priscilla Ashley Linden
Gal Lipetz
James Robert Leslie Long
John Lord
Felix Lufkin
Matthew Joseph Lynch

Phoebe MacNeill
Sarah Ashley Macone
Michael Alfred Madden
Caitlin Marie Maddix
Michael Maguire
Katherine Anne Maier
Jessica Lia Majno*
Stacia Lynn Marcelynas
Lindsay Gordon Matthews
Matt Mattioli
Maggie Helen Mayer
James F. McCann III
Andrew John McCarthy
Emily Mary McCormack
Brigit Erin McDermott
Nancy Alice McDermott*
Christopher John McDonough

Lauren McMahon
Dana William McNally#
Serena Anne McNeil
Catherine Kenny McTyre
Melissa Jamie McTyre

Abigail Leslie Meeks*
Christina Sandra Merullo
Daniel Simon Michelson
Caroline Anna Miller*
Nathan Joel Miller
Ashley Jewell Milley
Joseph David Mills
Matthew R. Moore
Matthew Thomas Moore
Hallie Moran*
Daniel Morgan
Saul B. Moskowitz
Ryan S. Moynihan
Emmanuel J. Mukendi
Michael James Muldoon
Kara Leigh Mullaney
Jonathan Phillip Mutch

John Narcus
William Gerald Navikas
Sean Phillip Neri
John Michael Nesky
Jared C. Nicholson*
Angela Elizabeth Noon
Todd Randall Norley Jr.

Katherine Elizabeth O'Bray*
Lauren Mallory O'Bray*
Lauren Occhialini
Elizabeth O'Keefe Osborn
Erica Frances Osganian
Amanda Louise Outly

Tess Elizabeth Palin
Kristan Lauren Palmer
Justine Elizabeth Pang*
Vikas Pravin Patel*
Steven Christophe Patton
Daniel Jaime Pereira
Sarah Caroline Perry
Eric J. Pheifer
Evan Michael Phelps
Andrew Marvin Pierre
Sarah Roxanne Pizon
Danielle Clare Pomarole
Christopher Laurence Price
Brian Joseph Prozeller

Greg Arthur Rasmussen
Michael J. Reich
Garrett A. Reid
Alexander Hough Ricker
Peter James Riviello

Jason Charles Robison
Valerie B. Roche
Lisa Nicole Roughsedge
Guillaume Dominique Rousson
Amy Elizabeth Rushfirth
Alexandra Wilcox Russ

Jesse Gray Sacknoff
Michael William Sacknoff
Lauren Elizabeth Savit
Eric Stephen Sax
Jessica Catherine Schaub
Marius Amadeus Schweizer
Christopher Sege
Rachel Anne Sennett*#
Bruno Seraphin
Jason M. Sewell
Lauren Christine Shahian
Nicholas H. Shay
Lauren Alexandra Shaw
Alexander Ross Sheff*
Marissa L. Sheldon*
Reggie A. Silver
Christina Xanthe Simollardes
Christopher James Simon
Elizabeth Anne Sletzinger
Rachel Laura Sletzinger
Sarah Emily Sletzinger
Kathryn Grace Smith
Rayshona Lee Smith
Marie Elise Smith
Samuel Hopkins Smith
Kristin Anne Spinosa
Pamela Ashley Spuehler
Allison Barbara Stack
Jason W. Starr
Michael C. Stern*
Sarah Ellen Streisand
Adam Benjamin Strock
Samuel Worthen Sundborg
Adam Hall Swain
Rebecca Jane Swanger
Emily Swanson

Benjamin Daniel Tatkow
Matthew B. Tenure
Jacqueline Anne Tessel
Tiarah Denise Thomas
Neil Frederick Thompson
Eric V. Thumma
Jason Elliott Thumma
Lauren Michelle Ting*
Anna Weston Tonelli

Atiya LaShell Townsend
Jessica Leigh Trovato

Laura Vail
Michael John Vale
Chase T. VanSteenburg
Lauren Marie Vecchione
Kevin Matthew Verni*
Brendon Savage Vitz
Christian von Stackelberg

Peter Douglas Wade
Jessica Ann Wagner
Kimberly A. Walch
Joseph Timothy Walls
Charli Kay Wambolt
Stacey Heather West
Adam Robert Wiercinski
Carolyn Amanda Wilde
Charles Alexander Wilkinson
Jennie Williamson
Andrew R. Wilson
Steven A. Wilson
Sara Michelle Wishner
Trevor Hayden Wissink-Adams
Abigail Scott Wolf
Amy Julia Wong
Jessica Ashley Wong
Christopher Worrell
Ian Wright
Sean Peter Wright

Nicole Ann Young

Mark W. Zaring

* Cum Laude Society
# Honors in History

LINCOLN-SUDBURY SCHOLARSHIP FUND

The Lincoln-Sudbury Scholarship Fund (LSSF) was established when Lily Spooner, the business manager of the high school, retired. She requested that any gifts in her honor be used to provide higher education scholarships for Lincoln-Sudbury Regional High School graduates. A fund drive was initiated and the scholarship fund was established. Monet was raised annually through direct mail solicitation to Lincoln and Sudbury residents and also at Spring Thing, a since-discontinued carnival on the grounds of the high school.

In the fall of 1987, the LSSF endowment stood at $150,000 and the committee, concerned about the rising cost of a college education, launched a capital drive to substantially increase the size of the fund. Also at that time, the LSSF Phonathon began, and the LSSF became a separate, non-profit corporation. The capital campaign raised over $200,000, and the accompanying publicity prompted the late An Wang of Lincoln to establish the An Wang Scholar Awards. Ten awards totaling $200,000 were made before Dr. Wang's untimely death. Another benefactor, the Sudbury Foundation, provided $250,000 by matching individual contributions that were pledged during the five phonathons from 1991 to 1995.

Today the endowment has passed $2 million, and our goal is to actively continue to grow it. These additional funds will enable us to increase scholarships, since the need for financial help for students continues to grow in our communities.

In late 1999, the fund was the recipient of an anonymous $100,000 donation to fund "Creating Possibilities" scholarships. According to the wishes of the donor, these scholarships were granted to students based mainly on financial need. After awarding $70,000 dollars to 8 deserving students in 2000, the fund disbursed an additional $15,000 to 2 L-S graduates in 2001 and 2002. The last of this money was awarded in 2003, but an additional donation this past year enabled the fund to award $18,000 in 2004.

The LSSF Selection Committee awarded over $176,000 in scholarships to 44 members of the Lincoln-Sudbury Class of 2004. Awards totaling $126,000 were made possible from contributions and investment income from the endowment, $18,000 came from the "Creating Possibilities" funds, and $32,500 was underwritten by various corporate, governmental, and family contributors.

LSSF awards four types of scholarships: memorial, fund, merit, and administered. The donor establishes the selection criteria for memorial awards. For example, the Chey Jones Memorial Scholarship is awarded to a graduating senior pursuing studies in the performing arts. Fund scholarships are awarded based on a formula of 40% financial need, 40% academic achievement, and 20% community service/athletics. There is currently one $4,000 merit scholarship awarded annually by the LSSF. The recipient must be in the top 10% of the graduating class and submit a written essay. The Committee also selected recipients for scholarships administered by the LSSF, with funds and selection criteria provided by the sponsor.

Lincoln-Sudbury Scholarship Fund Scholarships (Total Awarded $74,000)

Tiarah Thomas
Genevie Barco
Yuan Cao
Kara Mullaney
Danielle Boot
Nicole Johnson

Lincoln-Sudbury Scholarship Fund Scholarships (Total Awarded $74,000)

Tiarah Thomas
Genevie Barco
Yuan Cao
Kara Mullaney
Danielle Boot
Nicole Johnson
Amy Wong
Abigail Meeks (Merit Scholarship)

Lincoln-Sudbury Scholarship Fund Memorial Scholarships (Total Awarded $52,000)

Alexander Sheff	Bramwell B. Arnold Memorial Physics Award
Neil Thompson	Sheryl Dakss Memorial Scholarship
Kathryn Fatherley	Malcolm L. and Eleanor Donaldson Scholarship
Tracia Liang	George H. Fernald Jr. Memorial Scholarship
Emily McCormack	Frank Heys Memorial Scholarship
Laura Vail	John R. Kirshner Memorial History Award
Ashlee Hazeltine	Virginia K Kirshner Memorial Scholarship
Alaina Jenkinson	Edward J. McCarthy Memorial Scholarship
Troy Johnson	Henry M. Morgan Community Service Scholarship
(funded by the METCO Scholarship Committee)	
Saul Moskowitz	Steven Edward Richard Memorial Scholarship
Genevie Barco	METCO Parent's Organization Merit Scholarship
William Navikas	Lily T. Spooner Memorial Scholarship
Chanelle Cromwell	Sudbury Foundation Scholarship
Rebecca Fine	Robert Wentworth Memorial Scholarship
Michael Leonard	John K. Wirzburger Memorial Scholarship
Jennie Williamson	MLK Action Project / Hilary Shedd Social Justice Scholarship

Lincoln-Sudbury Scholarship Fund -Administered Scholarships (Total Awarded $32,500)

Charli Wambolt	Club Z Scholarship
Gowri Aragam	Ravi Shankar Hoskere Memorial Scholarship
Bruno Seraphin	Chey Jones Memorial Scholarship
Jason Thumma	Hutchinson Family Swim Scholarship
Eric Thumma	Hutchinson Family Swim Scholarship
Christina Merullo	MassPort Scholarship
Cullen Beatty	Middlesex Savings Bank Scholarship
Andy Bower	Andrew Graham Narcus Memorial Scholarship
Alison Stack	Frank Pirello Sr. Memorial Scholarship
Gowri Aragam	Ambika Ramachandra Foundation Scholarship
Sarah Harvey	Ambika Ramachandra Foundation Scholarship
Stephanie Gannon	Wingate of Sudbury Scholarship
Shalayah Coleman	Wayland Business Association Scholarship
Angela Noon	Wayland Business Association Scholarship
David Bryant	Wayland Business Association Scholarship
Michael Muldoon	Ruth R. Corkin Memorial Music Scholarship
Tiffany Fitzgerald	Ruth R.Corkin Memorial Art Scholarship
Rayshona Smith	Newton Prouty DeNormandie Scholarship
Michael Maguire	Paul F. Hill Memorial Scholarship
Sarah Perry	Paul F. Hill Memorial Scholarship

Creating Possibilities Scholarships (Total Awarded $18,000)

Andrew Pierre
Nicole Young

Lincoln-Sudbury Scholarship Fund, Inc. - Statement of Activities

	Years Ended June 30		
	2004	2003	2002
Unrestricted Net Assets			
Support			
Matching contributions	$795	$1,020	$1,077
Unpledged Contributions	160,289	166,549	100,704
Investment Income	263,139	98,203	13,337
Grant Income		3,647	
Total Support	424,223	269,419	115,118
Expenses			
Scholarships awarded	160,000	124,000	119,115
Management and general	25,606	18,448	17,775
Fund raising expenses	1,870	969	2,023
Total Expenses	187,476	143,417	138,913
Increase in Unrestricted Net Assets	236,747	126,002	(23,795)
Net Assets at Beginning of Year	1,767,077	1,641,075	1,664,870
Net Assets at End of Year	2,003,824	1,767,077	1,641,075

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call Lincoln-Sudbury Regional High School or Jeff Moore (978-443-6145)

Lincoln-Sudbury Scholarship Fund - 2003-2004 Board

Cappelloni, Meaghan	Student Rep.	Mooney, Kevin	Lincoln
Cappelloni, Patti	Sudbury	Moore, Cary	Sudbury
Danko, Tom	LSRHS Teacher	Moore, Jeff	Sudbury
Hal Chapel	Sudbury	Noce, Louise	Sudbury
Deck, Tricia	Lincoln	O'Bray, Lauren	Student Rep.
Donaldson, Kate	Student Rep.	O'Bray, Leslie	Student Rep.
Donaldson, Nancy	Lincoln	O'Bray, Pauline	Sudbury, Treasurer
English, Cynthia	LSRHS Teacher	Ollquist, John	Sudbury, President
Julie Goodman	Student Rep.	Reder, Ron	Sudbury
Maya Kahn-Woods	Student Rep.	Ritchie, John	LSRHS Prin./Supt.
Shoshi Kahn-Woods	LSRHS Teacher		
Kramer, Ann	LSRHS Teacher	Rose, Bettie	Sudbury, Executive Director
Mahoney, Karen	Sudbury, Secretary	Smith, Betty	Lincoln
McNally, Sharon	Sudbury	Tatkow, Helene	Sudbury
Miller, Dwight	Boston		

STATISTICAL INFORMATION

VITAL STATISTICS

In the interest of security and the fact that all names of vital records cannot be published, no names will be published for births, deaths, and marriages. A total of 93 births (40 Lincoln, 53 Hanscom), 27 marriages, and 33 deaths have been recorded during the year 2004. Information that is public record may be obtained in the Town Clerk's Office.

152 LINCOLN ROAD LLC	152	LINCOLN RD	1,832,100
79 WINTER STREET LLC /	79	WINTER ST	2,509,600
ABEDIAN BEHROUZ / ABEDIAN NASRIN ROHANI	16	ACORN LN	727,100
ABELE BRADFORD L TR / ABELE ROSEMARY M TR	11	MINEBROOK RD	990,700
ABELL SCOTT A	9	GARLAND RD	1,539,300
ABRAMS GEORGE S TR / TWIN POND TRUST	4	TWIN POND LN	2,430,100
ABRAMS GEORGE S TR / TWIN POND TRUST	0	TWIN POND LN	627,300
ABRAMS GEORGE S TR / TWIN POND TRUST	0	TWIN POND LN	546,300
ABRAMS NANCY	116	LINCOLN RD	524,100
ABRAMS RICHARD B MILLER TR / LJS REALTY TRUST	71	WESTON RD	2,192,400
ABRAMS RICHARD B MILLER TR / LJS REALTY TRUST	69	WESTON RD	1,684,300
ABRASHKIN DIANA C A	181	SOUTH GREAT RD	431,000
ACCOLA TERESA LEIGH / NEWMARK BRIAN E	49	WINTER ST	594,500
ACHESON ANDREW / ACHESON DIANA	47	OLD CONCORD RD	1,170,000
ACKERMAN DAVID / ACKERMAN KATE	41	FARRAR RD	767,200
ACKLEY WALLACE E / ACKLEY ETHEL G	0	ROUND HILL RD	1,000
ADAMS F DOUGLAS /	0	BAKER FARM	94,600
ADAMS F DOUGLAS /	0	BAKER FARM	39,600
ADAMS F DOUGLAS / ADAMS PATRICIA	19	GRANVILLE RD	888,100
ADAMS GEORGE H / ADAMS VELDA	191	TOWER RD	936,700
ADAMS PATRICIA J / ADAMS JOHN	39	TABOR HILL RD	2,523,600
ADAMS PETER B / ADAMS SHARON P	39	BAKER FARM	870,600
ADAMS RAMELLE F	86	CODMAN RD	792,200
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	37	BAKER FARM	1,738,300
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	0	BAKER FARM	128,100
ADLER IVY RUTH TR / ADLER BRUCE W TR	44	HUCKLEBERRY HL	1,156,700
ADLER IVY RUTH TR / ADLER BRUCE W TR	0	HUCKLEBERRY HL	37,800
ADLER IVY RUTH TR / ADLER BRUCE W TR	0	HUCKLEBERRY HL	23,400
AHERN MARK W /	5	SHORT HILL RD	566,500
AHMED SHIHAB U / AHMED MARLENE MAJOR	59	OXBOW RD	580,800
ALAM SHAPOUR /	11	BROOKS HL	1,015,900
ALDEN DONALD F / ALDEN GAIL C	240	CONCORD RD	637,800
ALDEN SABRA D / ALDEN JAMES M	6	BROOKS HL	1,210,000
ALEXANDER RAND L / ALEXANDER CHERYL NAAS	54	BEDFORD RD	2,511,200
ALLEN DOROTHY M TR / DOROTHY M ALLEN LIVING TRUST	233	ASPEN CR	540,400
ALLEN STEPHEN A III	54	TODD POND RD	387,300
ALLISON GEOFFREY P / ALLISON LESLEY M	75	CONANT RD	1,123,900
ALLISON JOHN R / ALLISON MARION S	244	ASPEN CR	433,100
ALTHAUSEN ALEX F / ALTHAUSEN EMILY DL	6	WOODCOCK LN	1,041,600
ALTMAN JULIA G / ALTMAN SYLVIA I	5	BOYCE FARM RD	909,700
AMES JAMES B / AMES SUZANNAH C	12	BROWNING LN	1,214,600
AMMEN JONATHAN B / AMMEN HEATHER B CHATFIELD	64	BAKER BRIDGE RD	1,281,900
ANDERSON CLAIRE M TR / CLAIRE M ANDERSON TRUST	140	LINCOLN RD	414,600
ANDERSON GARY T / EASTON ALLISON K	31	LAUREL DR	819,300
ANDERSON MICHAEL J / ANDERSON ELIZA S	122	SOUTH GREAT RD	1,066,600
ANDONIAN SAMUEL J / ANDONIAN JENNIFER L	34	GARLAND RD	1,715,700
ANDRE REBECCA W / ANDRE DAVID L	286	SOUTH GREAT RD	2,109,300
ANDREWS FRANCIS S / ANDREWS DOROTHY W	22	TABOR HILL RD	1,185,100
ANDRYSIAK CHRISTOPHER C TR / ANDRYSIAK SARAH D TR	33	TOWER RD	888,700
ANDRYSIAK CHRISTOPHER C TR / ANDRYSIAK SARAH D TR	33	TOWER RD	27,200

ANSIN ROBERT D	75	PAGE RD	2,505,200
ANTIA ROBERT B /	0	WESTON RD	21,500
ANTIA ROBERT B / ANTIA SHARON K	191	WESTON RD	1,560,800
ANTIA ROBERT B / ANTIA SHARON K	0	WESTON RD	185,700
ANTIA ROBERT B / ANTIA SHARON K	0	WESTON RD	224,600
APPELL JANE TR / TORY REALTY TRUST	56	WINTER ST	2,055,500
APPLEYARD NORMAN JR TR / APPLEYARD LILLIAN T TR	333	HEMLOCK CR	516,100
APRILLE THOMAS J JR /	276	CAMBRIDGE TP	377,600
APSLER ROBERT / APSLER JACQUELINE	84	MILL ST	1,097,400
ARANOW PHILIP / HULIHAN DEBORAH M	12	LAUREL DR	883,100
ARCAND EUGENE J JR / DIGIOVANNI RITA J	27	WHEELER RD	1,524,200
ARISTA MIGUEL S / ARISTA DEANNA S	15	MORNINGSIDE LN	529,100
ARMSTRONG JOANNE W	141	WESTON RD	1,816,900
ARNOLD JOHN H / ARNOLD LUCY W	48	TOWER RD	1,099,300
ARNOLD WARREN H / ARNOLD BARBARA H	3	BLUEBERRY LN	807,400
ARSENEAULT PATRICIA G	2A	NORTH COMMONS	120,000
ARSHAD GULREZ / ARSHAD SARA C	160	OLD COUNTY RD	2,687,300
ARSHAD SARA C	12	WESTON RD	1,630,900
ART SUZANNE / ART ROBERT J	155	SOUTH GREAT RD	602,400
ARTHUR DOGAN W / ARTHUR LORETTA	16	TABOR HILL RD	916,000
ARTHUR LORETTA	10	TABOR HILL RD	555,200
ASADA HARUHIKO / ASADA KUMIKO	147	OLD COUNTY RD	1,383,500
ASADORIAN ALAN A / HAGOPIAN ASADORIAN MELANIE	36	MORNINGSIDE LN	713,800
ATCHLEY BARBARA P	51	TODD POND RD	326,800
ATKINS JOHN J / ATKINS JAMIE NIELSEN	8	UPLAND FIELD RD	973,600
ATKINS THOMAS L / ATKINS SHARON A	3	CERULEAN WY	1,383,400
ATLAS STEPHEN D / WILKERSON ROBIN E	31	OLD WINTER ST	765,700
AVERY ALBERT M III / AVERY BARBARA T	45	TODD POND RD	354,000
AZRACK JOSEPH F / AZRACK ABIGAIL CONGDON	19	BEDFORD RD	2,946,300
BABROUDI IDA / BABROUDI KAJAZ	154	LEXINGTON RD	846,900
BAER LISA / KUTENPLON STEPHEN	31	STONEHEDGE	827,500
BAIRD GORDON P / BAIRD SARAH F	331	HEMLOCK CR	486,600
BALDWIN JACQUELINE L	212	ASPEN CR	405,100
BALOGH KAROLY / BALOGH JUDITH	10	WOODS END RD	949,500
BALTAY MICHAEL M / BALTAY MICHELLE M	14	SILVER BIRCH LN	768,400
BALTZ RICHARD H	115	CHESTNUT CR	518,200
BANERJI JULIAN / BANERJI LAURA OLSON	37	LINCOLN RD	923,600
BANKS JAMIE L	154	LINCOLN RD	950,800
BARBIASZ MARY ELLEN	8D	NORTH COMMONS	130,000
BARBO A DENNIS TR / MBA REALTY TRUST	15	DEER RUN RD	1,777,400
BARDSLEY THEODORE J	132	WESTON RD	441,100
BARGMANN JOEL D / BARGMANN CAROLYN H	4	CEDAR RD	845,100
BARKAS MARY ANN TR / BARKAS REALTY TRUST	46	BYPASS RD	549,800
BARMAKIAN NORMA D / BARMAKIAN FRANK Z	11	FARRAR RD	1,249,900
BARNES MICHAEL R / BARNES ELISABETH	26	OLD SUDBURY RD	533,100
BARRIE J SCOTT / BARRIE AMY R	5	GRANVILLE RD	1,623,100
BARRY ANNE B / GREENBAUM DANIEL W	216	ASPEN CR	449,300
BARTLEY PAUL F / BARTLEY DAWN C	32	WINDINGWOOD LN	531,400
BARTOVICS WILLIAM A / BARTOVICS SUSAN L	28	OLD WINTER ST	654,400
BASSETT KENNETH E / LORENZ MARY HELEN	37	PAGE RD	1,668,500

BATTEN GEORGIANA R	362	HEMLOCK CR	433,100
BEAL THOMAS P JR / BEAL BARBARA B	66	BIRCHWOOD LN	626,600
BEARD ANDREW D / BEARD SUSAN S	32	FARRAR RD	727,300
BEATTY THOMAS L JR / HOUBART SYLVIE S	36	TOWER RD	1,065,600
BEAUDRY FLORENCE B / BEAUDRY ROBERT E	39	BIRCHWOOD LN	527,700
BECKER CAROL /	58	TODD POND RD	400,200
BEDELL MARY B / ROBINSON JOHN D	30	LAUREL DR	819,100
BEECHER MYRNA J	20	BIRCHWOOD LN	563,600
BEENHOUWER OWEN TR / OLD WINTER STREET 8 REALTY TR	8	OLD WINTER ST	878,200
BEEREL GUSTAV / BEEREL NICOLETTE	25	RED RAIL FARM	1,194,200
BELANGER MICHAEL P / BELANGER GISA E	157	BEDFORD RD	540,100
BELGE MATTHEW / ROBBAT MARY ANN	8	MILL STREET EX	883,800
BELL ROGER A / WEINSTEIN BARBARA G	15	PINE RIDGE RD	681,100
BELLINI JOSEPH M / BELLINI MARY D	18	CERULEAN WY	2,543,500
BENCAL CYNTHIA E	5C	SOUTH COMMONS	340,100
BENDER LAURENCE H / BENDER RUTH	20	DEER RUN RD	1,081,700
BENNETT ANDREW / SHAMONSKY DOROTHY	10	BEDFORD LN	444,700
BENNETT ANDREW / SHAMONSKY DOROTHY	134	CHESTNUT CR	500,600
BENNETT JEFFREY S / BENNETT TRACEY A	88	WINTER ST	1,964,200
BENSON ANN D	4	JUNIPER RIDGE RD	511,000
BENTON STEPHEN A / BENTON JEANNE L	319	SOUTH GREAT RD	745,700
BERGEN ROGER VD / BERGEN SUSAN M	20	MACKINTOSH LN	1,651,800
BERGER PATRICIA WOLCOTT /	245	ASPEN CR	441,000
BERGERON LOUISE	244	LINCOLN RD	716,900
BERLOWITZ DAN R / GREEN BETTY L	121	OLD COUNTY RD	1,060,600
BERMAN DIANE B / COHEN DONALD H	7	UPLAND FIELD RD	778,000
BERNARD CLARK L / BERNARD SUSANA R	21	TWIN POND LN	1,480,400
BERNSTEIN MELVIN H / RIGSBY LAURA N	24	GREENRIDGE LN	421,700
BERRY GEORGE W / BERRY ROBERTA E	133	WESTON RD	6,974,700
BERRY GEORGE W TR / BERRY ROBERTA E TR	131	WESTON RD	2,782,800
BERRY GEORGE W TR / BERRY ROBERTA E TR	0	WESTON RD	118,100
BIBBO ROBERT / BIBBO ANN MARIE	4	MORNINGSIDE LN	990,000
BIBRING GEORGE L / BIBRING MARCIA G	168	BEDFORD RD	510,300
BIDDLE CHRISTOPHER W / BIDDLE MARGARET W	2	WINCHELSEA LN	378,300
BIENFANG DON C / BIENFANG DENISE R	2	TABOR HILL RD	1,067,100
BIGELOW MARK BLAIR / BIGELOW KATHRYN W	17	GRASSHOPPER LN	912,100
BIKALES NORMAN / BIRKALES ANN B	6	HAWK HILL RD	1,650,000
BILLINGS DESPENA / BILLINGS THOMAS P	110	LINCOLN RD	905,100
BILLINGS SARAH W TR / DILL DEBRA L TR	0	JUNIPER RIDGE RD	371,700
BILLMAN GENIEVA M TR / ROOP WILLIAM R III TR	140	LINCOLN RD	390,800
BINDER STEPHEN E / ESTES KRIS R	36	BEAVER POND RD	2,769,300
BINDER STEPHEN E / ESTES KRIS R	0	BEAVER POND RD	34,600
BIRMINGHAM JAMES G / BIRMINGHAM CAROLYN	7	TODD POND RD	1,130,500
BISHOP PHYLLIS M TR / BISHOP PHYLLIS M REALTY TRUST	142	CHESTNUT CR	435,700
BISHOP SARAH R	6	BLUEBERRY LN	1,001,200
BISSON JOSEPH J JR TR / BISSON JOSEPHINE M TR	25	BYPASS RD	494,700
BJORK ELIZABETH D	104	TOWER RD	785,600
BLACK STANLEY E /	0	STOREY DR	453,400
BLACK THOMAS E / BLACK NANCY E	26	STOREY DR	1,013,300
BLACKLER PETER / BLACKLER LINDSAY S	86	CONANT RD	631,200

BLACKLOW PETER D / BLACKLOW HALEY C	5	GRASSHOPPER LN	797,700
BLAIR JOSEPH TR / CLARENCE BLAIR REALTY TRUST	94	CODMAN RD	644,700
BLAKELEY GERALD W III / BLAKELEY LUCY	179	SANDY POND RD	1,754,900
BLICKMAN JOHAN G / SADOSKI CORINNE E	43	OLD CONCORD RD	1,367,300
BLOOD BERNARD E / BLOOD DIANA B	104	LINCOLN RD	826,400
BLUMENSTEIN IAN B /	11	STRATFORD WY	2,442,500
BOBBITT SARAH G	26	MORNINGSIDE LN	524,100
BOCKOVEN DOROTHY R TR / DOROTHY R BOCKOVEN TRUST	179	SOUTH GREAT RD	802,100
BOECKMAN DUNNE CAROLINE /	147	SOUTH GREAT RD	770,100
BOGNER WALTER P	9	WOODS END RD	1,123,100
BOLITAS LIMITED PARTNERSHIP	12	SILVER HILL RD	584,600
BOLITAS LIMITED PARTNERSHIP	0	SILVER HILL RD	31,700
BOND ROGER B /	138	WESTON RD	649,700
BOOTH ALICE BURRAGE / BOOTH WILLIAM N EXECUTOR	0	OLD CONCORD RD	109,300
BOOTH ALICE BURRAGE / BOOTH WILLIAM N EXECUTOR	0	OLD CONCORD RD	7,400
BOOTH ROBERT H	145	OLD CONCORD RD	1,623,200
BOOTH ROBERT H	0	OLD CONCORD RD	2,100
BOOTH ROBERT H TR / DUCK POND TRUST	0	OLD CONCORD RD	695,500
BOQUIST WALLACE P / TIC	241	OLD CONCORD RD	767,751
BOQUIST WALLACE P / TIC	247	OLD CONCORD RD	1,037,000
BORDIUK JOHN / MONTORI STACI	84	CODMAN RD	868,900
BORES STEPHEN M / LITURI KATHY M	323	SOUTH GREAT RD	598,500
BORIS CAROL /	312	HEMLOCK CR	402,700
BORNSTEIN TIM / BRONSTEIN ERICA	58	BEAVER POND RD	1,041,300
BOSSOM JACK E / BOSSOM JOYCE E	21	GREENRIDGE LN	384,000
BOSTON EDISON COMPANY / REAL ESTATE & PROPERTY TAXES	0	TOWER RD	658,800
BOURGAN ABBIE / BOURGAN SUSAN E	17	CERULEAN WY	1,126,300
BOWER JOSEPH L TR / THE BAKER BRIDGE ROAD TRUST	54	BAKER BRIDGE RD	1,006,100
BOWLES LOUISE / C/O BOWLES ALLEN M	114	LEXINGTON RD	579,400
BOWMAN BEVERLY TOMASIC TR / BOWMAN REALTY TRUST I	22	GOOSE POND RD	1,221,100
BOYCE JOSEPH S	256	LINCOLN RD	699,500
BOYCE MANLEY B / BOYCE KAREN K	31	OLD SUDBURY RD	1,071,000
BOYCE MANLEY B II	28	OLD SUDBURY RD	477,600
BOYCE MARY ALICE TR / BLUE CORSICA REALTY TRUST	140	LINCOLN RD	373,600
BOYER JOHN H / BOYER MARGARET A	22	TODD POND RD	1,007,900
BOYLE DONALD J / BOYLE JUDITH M	46	GREENRIDGE LN	399,700
BOYNTON DANIEL C / BOYNTON JANET K	34	CAMBRIDGE TP	451,600
BRAASCH JOHN W / BRAASCH NANCY K	25	PAGE RD	1,000,400
BRADEN JOHN L / FABIO BRADEN DIANNE	267	CONCORD RD	1,012,600
BRADFORD MARK A TR / BRADFORD NOMINEE TRUST	5	CEDAR RD	627,300
BRADLEE SANDRA	0	OLD CONCORD RD	3,800
BRADLEE SANDRA N /	259	OLD CONCORD RD	1,842,400
BRADLEY CLIFFORD	80	TOWER RD	442,700
BRADLEY GUY A	60	MILL ST	4,155,400
BRAIN J WALTER / BRAIN PATRICIA L	255	CONCORD RD	372,200
BRAINARD PATRICIA W / LONG SHEILA D	8	CAMBRIDGE TP	444,700
BRAITHWAITE VICKI M /	42C	INDIAN CAMP LN	123,000
BRAND STEPHEN JAMES TR / BLANDYNA TERESA WILLIAMS TR	161	BEDFORD RD	651,600
BRANDT JOHN H / BRANDT MARILYN R	131	OLD COUNTY RD	732,300
BRANNEN BARBARA A	14	BAKER BRIDGE RD	1,088,500

BRAUN DIANE K / BRAUN PETER	16	TRAPELO RD	1,317,200
BRAY THOMAS P / MICU LINDA	140	LINCOLN RD	130,000
BRAY THOMAS P TR / MICU LINDA M TR	15	BYPASS RD	412,800
BREITER CHRISTINA REILING / BREITER HANS C R	10	REILING POND RD	1,267,900
BRENNAN MICHEL W / BRENNAN DOROTHY YU	138	TOWER RD	743,700
BRENNAN WILLIAM L / BRENNAN ELEANOR A	34	MORNINGSIDE LN	595,800
BRENNINKMEYER GABRIELLE	146	SANDY POND RD	3,665,700
BRESLIN FRANK J / CARNEY PATRICIA J	4	WINCHELSEA LN	1,118,700
BRESNAHAN MICHAEL H / BRESNAHAN MARIA V	145	SOUTH GREAT RD	1,336,200
BREWER GLEN A III / BREWER DONNA S	11	FOX RUN RD	1,018,000
BRIEDIS JOHN TR / BRIEDIS IRENE TR	27	CANAAN DR	2,564,800
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	227,000
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	47,600
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	41,000
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	278,800
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	48,400
BRIGGS DAVID L / BRIGGS ELAINE M	16	OLD CONCORD RD	1,235,400
BRIGGS RANDAL L	31	MORNINGSIDE LN	533,100
BROBECK KATHERINE KNOX /	26	RED RAIL FARM	515,200
BROBECK KATHERINE KNOX /	0	RED RAIL FARM	22,800
BROCKELMAN WEBSTER BJR / BROCKELMAN JENNIE L	15	BIRCHWOOD LN	628,700
BRODNEY LAWRENCE G TR / BRODNEY MYRA Z TR	12	OAK MEADOW	1,062,000
BRODRICK RONALD F / BRODRICK ELIZABETH W	0	OLD SUDBURY RD	2,200
BROGLIO HEATHER STARK / BROGLIO MICHAEL D	17R	SOUTH COMMONS	435,800
BRONSON FRANKLIN C / BRONSON CATHERINE M	180	WESTON RD	685,700
BROOKS MELISSA M / ZAKARIAN ROBERT A	34	ROUND HILL RD	1,869,200
BROOKS PHANWADEE L	30	DEERHAVEN RD	740,100
BROOKS RODNEY A /	31	HILLSIDE RD	877,300
BROWER HOWARD S	12	WOODS END RD	1,472,300
BROWN HERBERT L	44	PAGE RD	835,300
BROWN MICHAEL G / GOLDSMITH ELIZABETH	4	HAWTHORNE CR	905,600
BROWN STEPHEN D / BROWN SARA R	24	TOWER RD	928,600
BROWN STEPHEN M / GARBOSE BROWN SUSAN B	12	HAWK HILL RD	1,604,600
BROWN STEPHEN M / GARBOSE BROWN SUSAN B	0	HAWK HILL RD	1,100
BROWN STEPHEN M / GARBOSE BROWN SUSAN B	0	HAWK HILL RD	57,200
BROWN STEPHEN M / GARBOSE BROWN SUSAN B	0	HAWK HILL RD	33,000
BROWN WILLIAM G /	18	OLD SUDBURY RD	449,600
BROWNE GILES C TR / BROWNE FIORE TRUST NO 1	11	TRAPELO RD	959,300
BROWNE GILES C TR / BROWNE FIORE TRUST NO 1	0	TRAPELO RD	21,200
BRUMME PETER E / BRUMME MARIE C	61	SOUTH GREAT RD	1,240,300
BRUMME PETER E / BRUMME MARIE C	4	OAK MEADOW	1,104,600
BRUNO CHERILYN A	5D	SOUTH COMMONS	367,700
BUCHAN BARBARA C TR / 162 BEDFORD RD NOM RE TRUST	162	BEDFORD RD	594,000
BUCKLAND EUNICE L CHEN TR / BUCKLAND ARTHUR R TR	76	OLD SUDBURY RD	641,400
BUCKLER MARILYN L TR / BUCKLER INVESTMENT TRUST	12	HIDDENWOOD PT	665,200
BUCKLEY ELAINE T /	34B	INDIAN CAMP LN	299,800
BUELL LAWRENCE I / BUELL PHYLLIS K	60	TOWER RD	896,900
BUONOPANE PAUL J / BUONOPANE MARY	262	LINCOLN RD	623,500
BURCKETT-PICKER JENIFER	58	PAGE RD	918,000
BURGEL JOSHUA JAMES / SCOPINICH KRISTEN GAIL	25C	SOUTH COMMONS	368,800

BURK PRESCOTT R / BURK LUCINDA F	89	CONANT RD	785,600
BURKE THOMAS F / BURKE KATHLEEN A	3	SMITH HL	1,068,400
BURKE WALTER J JR TR / SACRED HEART HOUSE TRUST	78	CAMBRIDGE TP	522,500
BURNHAM M ELAINE	8	OAK KNOLL RD	557,000
BURNS CHRISTOPHER E / BURNS PATRICIA P	222	TOWER RD	2,063,800
BURSAW CHRISTOPHER O / BURSAW MARIA TATIS	136	TOWER RD	825,100
BURT ALAN D /	354	HEMLOCK CR	492,500
BURT WILLIAM F TR / BURT DONNA G TR	26	LONG MEADOW RD	976,900
BUSCHMAN STEVEN / STULER TERRI A	22	BLACK BURNIAN RD	1,185,500
BUTTWIN WILLIAM G / GRASSI ANITA MARIE	165	LEXINGTON RD	760,000
BUZANIS CHARLES T / ANANIA CAROL A	19	OAK MEADOW	1,019,200
BUZNEY SHELDON / BUZNEY JANE	28	HUCKLEBERRY HL	1,900,400
BYE WILLIS E / BYE ANGELA H	52	ROUND HILL RD	1,424,200
BYRNE BRIAN A / BYRNE JULIE	126	TRAPELO RD	1,173,000
BYRNE BRIAN A / BYRNE JULIE	0	TRAPELO RD	540,400
BYRNE BRIAN A / BYRNE JULIE	0	TRAPELO RD	38,400
BYRNES MARGARET A	82	MILL ST	1,144,300
CABLE PATRICIA S /	171	TOWER RD	591,600
CADOGAN CAROL /	185	WESTON RD	726,100
CAFFERKY WILLIAM T /	14	STRATFORD WY	2,502,600
CAIRNS SMITH SARAH J / CHRISTENFELD TIMOTHY H T	19	BROOKS RD	855,300
CALDWELL JOHN T / MINER JULIA H	67	BAKER BRIDGE RD	1,329,400
CALHOUN ANNEMARIE	23A	SOUTH COMMONS	120,000
CALITRI LEON K / CALITRI MARY KD	63	CAMBRIDGE TP	570,000
CAMBI ADALGISA G / ENSELCO NOMINEE TRUST	21	HUCKLEBERRY HL	2,583,800
CAMPANELLO RUSSELL J / YEATS BETSEY J	35	ROUND HILL RD	1,260,600
CAMPBELL BRUCE D	46	BEDFORD RD	719,900
CAMPBELL BRUCE D / GROTZER TINA A	20	BROWNING LN	940,000
CAMPBELL CHRISTOPHER / CAMPBELL ALICIA	32A	INDIAN CAMP LN	303,700
CAMPOBASSO RICHARD B / CAMPOBASSO LOU ANN	130	TOWER RD	651,700
CAMPOS GARCIA GERMAN / CAMPOS JUDITH	0	WESTON RD	900
CANCIAN DAVID J / CANCIAN MARY S	18	JUNIPER RIDGE RD	782,300
CANDEE MORTON	138	TRAPELO RD	670,200
CANNON IRENE PLATTNER TR / CANNON WALTER BRADFORD TR	0	SILVER HILL RD	20,000
CANNON ROBERT LARENT TR / CANNON BETTY H TR	0	SILVER HILL RD	49,600
CANNON ROBERT LAURENT / CANNON BETSY H	0	WESTON RD	57,700
CANNON ROBERT LAURENT / CANNON BETTY H	30	SILVER HILL RD	625,100
CANNON ROBERT LAURENT / CANNON BETTY H	30	SILVER HILL RD	79,000
CANNON ROBERT LAURENT TR / CANNON BETTY H TR	8	SILVER HILL RD	680,300
CANNON WALTER TR / CANNON IRENE TR	64	WESTON RD	377,700
CANNON WALTER TR / CANNON IRENE TR	0	WESTON RD	81,500
CANNON WALTER TR / CANNON IRENE TR	0	WESTON RD	2,700
CANTLIN ANTOINETTE	5	LEWIS ST	581,900
CANTLIN ANTOINETTE	1	LEWIS ST	515,600
CANTU ROBERT C TR / RC CANTU TRUST NO 1	19	SOUTH GREAT RD	2,100,300
CANTU ROBERT C TR / RC CANTU TRUST NO 1	0	SOUTH GREAT RD	30,700
CAPONE ALBERT / CAPONE MARY	26	OLD CAMBRIDGE TP	848,900
CAPPELLUZZO PAUL R /	166	BEDFORD RD	510,300
CAPPUCCI BARBARA A / CAPPUCCI THOMAS A	8	HUNTLEY LN	693,500
CARAS OPHAIR / CARAS FLORENCE L	19	MORNINGSIDE LN	491,600

CAREY WILLIAM C / CAREY SCARLETT H	27	TABOR HILL RD	1,970,400
CAREY WILLIAM C / CAREY SCARLETT H	0	OLD COUNTY RD	213,200
CARL CHARLES W JR / GINN DIANNE	146	TRAPELO RD	1,043,100
CARL CHARLES W JR / GINN DIANNE	148	TRAPELO RD	414,200
CARLEY JOHN A / CARLEY JOAN KEIR	30	TOWER RD	1,185,400
CARLO PETER A / CARLO CHERYL A	9	OAK KNOLL RD	626,600
CARLSON CLAIR A JR TR / HURLINGHAM REALTY TRUST	20	TODD POND RD	2,513,800
CARLSON KARIN J / PETRAGLIA MICHAEL V	134	LEXINGTON RD	483,400
CARLSON KARIN J / PETRAGLIA MICHAEL V	31	HUCKLEBERRY HL	946,000
CARMEL YARON / CARMEL NINA	43	OLD SUDBURY RD	635,100
CARMEL YARON / CARMEL NINA	0	OLD SUDBURY RD	26,200
CARMEN LOUISE	44	WINDINGWOOD LN	615,700
CARO JAMIE / HUNTING HEIDI ANN	39	BYPASS RD	41,600
CARPENTER JACK /	20L	INDIAN CAMP LN	429,800
CARR BRADLEY R / CARR JODENE S	21	GARLAND RD	1,783,700
CARROLL ELAINE M	34	LEWIS ST	557,200
CASSELS CHRISTINE H /	12	OAK KNOLL RD	587,100
CASSIDY BRIAN P TR / CASSIDY FAMILY REALTY TRUST	81	CAMBRIDGE TP	307,000
CASSIDY BRIAN P TR / CASSIDY FAMILY REALTY TRUST	0	CAMBRIDGE TP	20,600
CASWELL FREDERICK M / CASWELL PAMELA K	4	TOWER RD	1,161,200
CASWELL JOHN R /	2	BEAVER POND RD	879,600
CASWELL JOHN R / KREGER DAVID	0	BEAVER POND RD	28,600
CAVALLARO PETER TR / CAVALLARO ELIZABETH A	8	SMITH HL	1,173,300
CELLUCCI DANIEL B / CELLUCCI YOLANDA	171	LEXINGTON RD	1,649,300
CELLUCCI DANIEL B / CELLUCCI YOLANDA	169	LEXINGTON RD	396,300
CELLUCCI ELIZABETH H / CELLUCCI STEPHEN	26	LAUREL DR	704,100
CHAMPENY JOHN C	0	CONANT RD	6,100
CHAMPENY JOHN C /	0	OLD CONANT RD	445,600
CHAMPENY LEONA G /	0	SOUTH GREAT RD	676,700
CHAMPNEY JOHN	9	OLD CONANT RD	708,200
CHAN CATHERINE T	3	PARTRIDGE LN	777,800
CHAN VINCENT WS / CHAN AGNES HUI	163	TOWER RD	857,300
CHAO CHUNG YAO / CHAO LIFUN LIN	11	SUNNYSIDE LN	585,900
CHAPMAN JEAN A / MAHNKE GEORGE	77	CAMBRIDGE TP	308,800
CHARLES I REAL ESTATE TRUST / C/O WARREN F. FLINT, JR.	0	LEXINGTON RD	2,813
CHARRETTE EDMOND E / CHARRETTE ANN L	81	SOUTH GREAT RD	676,000
CHEN SOW HSIN / CHEN CHING CHIH	0	CAMBRIDGE TP	366,500
CHERNIACK ELIZABETH E	281	SOUTH GREAT RD	469,300
CHESTER CHARLES RONALD	6	STONEHEDGE	777,700
CHICKLES COLIN / CHICKLES SHELDA	8	BROOKS HL	999,400
CHIESI MICHAEL / CHIESI STEPHANIE	25	GREENRIDGE LN	389,000
CHIN BARBARA J	364	HEMLOCK CR	409,500
CHIOTELIS CHARLES L TR / CHIOTELIS IASME TR	141	TRAPELO RD	828,200
CHIRITA DIANA M / VOGEL JEAN MARIE	5	OAK MEADOW	1,284,000
CHISHOLM MARGARET F	142	TOWER RD	631,000
CHRISTENSEN RONALD	345	SOUTH GREAT RD	1,374,900
CHRISTIAN ANDREW D / CHANDRA DIVYA C	11D	SOUTH COMMONS	431,700
CHU CHAUNCY C / CHU MARGARET CY	43	DEERHAVEN RD	931,200
CHU GE YAO / LIN LI CHUAN	200	SANDY POND RD	970,900
CHU IRENE H / DECHRISTOFARO CYNTHIA A	1	PINE RIDGE RD	848,100

CIAMPA VINCENT P TR / CIAMPA REALTY TRUST	32	CAMBRIDGE TP	370,900
CICCONE MICHAEL / CICCONE MARJORIE A	14	PAGE FARM RD	1,540,900
CICCONE MICHAEL / CICCONE MARJORIE A	0	PAGE FARM RD	25,600
CIRASO ANNE / CIRASO JENNIE	19	MACKINTOSH LN	685,700
CISNEROS MARIA H	326	HEMLOCK CR	412,800
CLARK BRENT R / CLARK KATHRYN	41	STONY BROOK RD	2,556,800
CLARK FRANCES H	219	OLD CONCORD RD	1,156,800
CLARK FRANCES H	0	OLD CONCORD RD	4,000
CLARK NANCY L	26	GREENRIDGE LN	396,100
CLARKE BRUCE E / CLARKE KAREN JA	17	STOREY DR	1,461,600
CLARY SCOTT A / CLARY HEATHER L	11	OAK KNOLL RD	523,200
CLEAVER LAIRD C TR / LINCOLN LOG REVOCABLE TRUST	67	SANDY POND RD	3,668,800
CLEMENS MARSHALL / CLEMENS LINDSAY	24	HILLSIDE RD	1,098,900
COFFIN MARGARET D / BROWN MERRITT C	79	OLD SUDBURY RD	706,790
COFFIN MARGARET D / BROWN MERRITT C	0	OLD SUDBURY RD	4,325
COHEN JACQUES	40	WINDINGWOOD LN	519,200
COLE ADDISON D / COLE ANNE B	43	BIRCHWOOD LN	512,400
COLE ANDREW J / COLE HOLLY BR	228	SANDY POND RD	1,050,500
COLE JOYCE M	17	LONG MEADOW RD	880,600
COLEMAN GEORGE A JR / COLEMAN KATHLEEN S	10	LINWAY RD	779,700
COLLINGS RAY KINGSLEY /	10	GRASSHOPPER LN	1,007,500
COLLINS DONALD / COLLINS SUSAN B	16	GRASSHOPPER LN	1,023,900
COLLURA SHARON MAHONEY / COLLURA JOSEPH M	3	ORCHARD LN	510,900
COMJEAN MARC G / COMJEAN JUDITH K	36	BYPASS RD	823,200
COMJEAN MARLIES F	109	OLD CONCORD RD	1,294,700
COMO FLORENCE J	134	TOWER RD	565,500
CONLEY RICHARD C / CONLEY BARBARA L	29C	SOUTH COMMONS	337,800
CONNAUGHTON JOHN / CONNAUGHTON GENEVIEVE K	33	LONG MEADOW RD	937,900
CONRAD PETER F / BRADSHAW YLISABYTH S	20	OLD SUDBURY RD	887,500
CONRAD PETER F / BRADSHAW YLISABYTH S	20	OLD SUDBURY RD	107,600
CONSTABLE WILLIAM G / CONSTABLE NANCY F	17	OLD LEXINGTON RD	1,036,200
CONWAY MARK / SCATAMACCHIA MARY	9	MORNINGSIDE LN	784,800
CONWAY SUSAN E	40	HUCKLEBERRY HL	1,600,000
COOK CAROLINE R	172	WESTON RD	720,300
COOK PAUL W JR / COOK MARION M	6	WHEELER RD	740,200
COOLIDGE HENRY P / COOLIDGE ALICE C	83	LINCOLN RD	2,085,300
COOMBS DANA M / COOMBS MALENE P	96	PAGE RD	760,100
COOPER E CRAWLEY / COOPER JANE M	6	SHORT HILL RD	738,500
COOPER NANCY BARNES /	5	OLD CAMBRIDGE TP	928,400
COOPER PHILIP A / COOPR LISETTE	144	SANDY POND RD	3,860,100
COOPER THOMAS F	16	GARLAND RD	1,972,700
COPELAND KATHY J	28L	INDIAN CAMP LN	212,500
CORCORAN DONNA R / KNOLLMEYER CHRISTOPHER J	50	PAGE RD	2,745,100
CORONA REALTY TRUST / ERNEST LOW	140	LINCOLN RD	372,000
CORREIA FAMILY LIMITED PARTNER	140	LINCOLN RD	374,300
CORT CLIFFORD S / CORT CAREY	28	OLD CONCORD RD	2,258,800
COTHBO LIMITED PARTNERSHIP /	63	WESTON RD	396,500
COTHBO LIMITED PARTNERSHIP /	0	SILVER HILL RD	14,000
COTHBO LIMITED PARTNERSHIP /	0	WESTON RD	87,600
COTHBO LIMITED PARTNERSHIP /	0	WESTON RD	1,500

COTOIA ANTHONY J / COTOIA LUCY MARY ANNE	263	LINCOLN RD	910,100
COTOIA ANTHONY J TR / COTOIA LUCY M TR	4	UNDERWOOD CR	402,100
COTOIA LUCY M	14	LEWIS ST	524,100
COTOIA LUCY MARY ANNE	106	CONCORD RD	408,300
COTONI ARTHUR R / COTONI PENELOPE H	104	CODMAN RD	716,300
COTONI ARTHUR R / MOLA DIANNE C	140	LINCOLN RD	362,700
COTONI KATHERINE D /	25	OLD WINTER ST	537,600
COUGHLIN BEVERLY S /	21	LONG MEADOW RD	864,800
COUNTRYSIDE BUILDING & DEVELOP /	215	LINCOLN RD	642,900
COUSINS DANIEL / COUSINS SARAH S	22	OLD FARM RD	803,900
COUSINS LAURENCE B / COUSINS JEANNNE B	202	CONCORD RD	653,000
COVINO NICHOLAS JR	15	MACKINTOSH LN	967,600
COWLES DIANA A /	156	TRAPELO RD	1,086,000
COYNE JAMES M / COYNE KAREN L	5	FORESTER RD	766,400
CRAIG CATHERINE L / WEBER ROBERT S	221	LINCOLN RD	474,900
CRAIG JAMES E / CRAIG JULIA P	10	FARRAR RD	683,200
CRANDALL STEPHEN H TR / CRANDALL PATRICIA E TR	25	TABOR HILL RD	1,092,300
CRAWFORD JOHN D TR / CRAWFORD JOANNA W TR	20	OLD CONCORD RD	1,035,700
CREAN MARION P / CREAN FINBAR J	34	GOOSE POND RD	893,000
CREEL BUCKNER M IV / NICHOLS KATHLEEN	32	LINCOLN RD	862,000
CREIGHTON G ALEXANDER / CREIGHTON ELIZABETH L	117	LINCOLN RD	938,600
CRETELLA HENRY A / CRETELLA RUTH R	17	STONEHEDGE	884,400
CROMWELL DARREN M / CROMWELL SUSAN M	300	CAMBRIDGE TP	100,000
CRONIN KIM A /	35	HILLSIDE RD	1,997,800
CROSBY ANNE M / CROSBY GREGORY	29	PAGE RD	1,015,500
CROSBY DOUGLAS R / CROSBY LAURA	9	HILLIARD RD	922,700
CROSBY DOUGLAS R / CROSBY LAURA	0	HILLIARD RD	46,100
CROSBY SARAH T / CROSBY MARK E	3A	SOUTH COMMONS	362,100
CROWDER CHERYL D	10A	NORTH COMMONS	277,800
CROWE MARY B	66	BEDFORD RD	1,116,000
CROWLEY WILLIAM B /	38	SILVER HILL RD	1,884,700
CROWLEY WILLIAM B /	0	SILVER HILL RD	430,700
CROWTHER WILLIAM R TR / CROWTHER NANCY S TR	45	WINTER ST	1,132,300
CSIMMA ZOLTAN A / CSIMMA CRISTINA I HAINES	16	CONANT RD	2,187,700
CUCINOTTA NANCY J / RIBEIRO JEAN L	4L	NORTH COMMONS	383,000
CULVER PERRY J / CULVER KATE S	132	CHESTNUT CR	455,900
CUMMING WILLIAM J III / TOLPA CARYN L	36C	INDIAN CAMP LN	305,600
CUMMINGS BRIAN F / CUMMINGS RHONDA M	188	CONCORD RD	672,800
CUMMINGS WILLIAM R TR / CUMMINGS PALMA M TR	40	BYPASS RD	683,300
CUNDIFF ROY	141	OLD COUNTY RD	648,900
CUNNINGHAM JAMES F	124	LEXINGTON RD	602,700
CUNNINGHAM JONATHAN C TRUST / 7 WOODCOCK LN REALTY TRUST	7	WOODCOCK LN	946,300
CUNNINGHAM ROBERT M	11	ROCKWOOD LN	518,500
CUNNINGHAM RUTH P	139	TOWER RD	587,300
CURHAN SHARON G	183	SANDY POND RD	2,559,700
CURREN THOMAS / CURREN SUSAN M	82	WINTER ST	941,500
CURTIS ELLIOT / LAMPTON ANN	44	DEERHAVEN RD	794,600
CURTISS ROBERT H TR / CURTISS DOROTHY M TR	243	ASPEN CR	524,700
CYBULAK STEPHEN J / CYBULAK LYNNE W	15	BLACK BURNIAN RD	977,500
DAFFRON ERIC J / DAFFRON VIRGINIA E	16	OLD CAMBRIDGE TP	455,800

DAHMEN JOSEPH E / DAHMEN JANE M	16	BIRCHWOOD LN	580,800
DAIGLE STEVE D	125	CAMBRIDGE TP	453,400
DAILEY JOHN R TR / THE WINTER STREET REALTY TRUST	121	WINTER ST	869,900
DALE SCOTT W / DALE LORI A	84	LEXINGTON RD	1,727,500
DALLOS ANDRAS / DALLOS ZSUZSANNA	174	WESTON RD	527,000
DAMICO RALPH P / DAMICO ELVIRA	11	MILL STREET EX	621,000
DAMICO RALPH P / DAMICO ELVIRA	15	MILL STREET EX	691,900
DAMICO RALPH P / DAMICO ELVIRA	6	MILL STREET EX	455,900
DAMICO RALPH P JR / DAMICO EDWINA P	37	MILL ST	730,200
DAMICO RALPH P JR / DMAICO EDWINA	33	MILL ST	544,800
DAMIRJIAN NERSIS / DAMIRJIAN SANDRA	46	CAMBRIDGE TP	491,700
DAMON J GILBERT / DAMON PRISCILLA A	13	OLD CONCORD RD	621,300
DANCONA ILANA /	18	CAMBRIDGE TP	301,300
DANG AMIT	36	TODD POND RD	387,400
DANIELS CLAIRE M	165	BEDFORD RD	533,400
DANIELS JANET B	39	SANDY POND RD	1,022,300
DANIELS JANET B /	0	SANDY POND RD	81,200
DANIELS JANET B /	141	CHESTNUT CR	484,200
DANZIGER MICHAEL P / DANZIGER ELIZABETH L	231	OLD CONCORD RD	3,377,300
DANZIGER MICHAEL P / DANZIGER ELIZABETH L	0	OLD CONCORD RD	2,600
DARLING EUGENE M JR /	20	BOYCE FARM RD	674,900
DARLING O LEONARD / DARLING BARBARA M	144	TRAPELO RD	1,920,100
DARMAN RICHARD G	231	ASPEN CR	579,300
DATES DONALD C / DATES SUZANNE	363	HEMLOCK CR	513,300
DAUPHIN CYNTHIA A	21A	SOUTH COMMONS	331,800
DAUTREMONT CHESTER C TR / DAUTREMONT RUTH W TR	30	BEAVER POND RD	1,680,500
DAUTREMONT RUTH E /	56	BEAVER POND RD	747,800
DAVIDSON DAVID M / ROSKIES ADINA L	16	GRANVILLE RD	835,700
DAVIDSON MALCOLM L TR / THAYER PAMELA W TR	48	BEAVER POND RD	1,172,100
DAVIS BRIAN C TR / THE DAVIS FAMILY TRUST	2	CONCORD RD	855,100
DAVIS GARY / DAVIS ELLEN LEE	20R	INDIAN CAMP LN	443,800
DAVIS MARGARET L /	21D	SOUTH COMMONS	377,400
DAVIS PHYLLIS M TR / PEACH ORCHARD REALTY TRUST	0	CONANT RD	575,000
DAVIS SHERMAN P TR / DAVIS PHYLLIS M	49	CONANT RD	721,500
DAVIS SHERMAN P TR / FARMS END REALTY TRUST	47	CONANT RD	625,800
DAVIS SHERMAN P TR / FRONT FIELD REALTY TRUST	0	CONANT RD	546,400
DAVIS SHERMAN P TR / MIDDLE FIELD REALTY TRUST	0	CONANT RD	545,300
DAVIS SHERMAN P TR / THREE HOUSES REALTY TRUST	81	CONANT RD	1,004,700
DAVIS SHERMAN TR / ROAD PIECE REALTY TRUST	0	CONANT RD	39,900
DAVOLI ROBERT	21	HILLSIDE RD	740,500
DAVOLI ROBERT / MCDONAGH EILEEN	0	CONCORD RD	633,500
DAVOLI ROBERT / MCDONAGH EILEEN	0	CONCORD RD	435,800
DAVOLI ROBERT / MCDONAGH EILEEN	0	CONCORD RD	497,500
DAVOLI ROBERT / MCDONAGH EILEEN	0	CONCORD RD	22,700
DAVOLI ROBERT E / MCDONAGH EILEEN L	8	WINCHELSEA LN	4,697,500
DAVOLI ROBERT E / MCDONAGH EILEEN L	6	WINCHELSEA LN	622,300
DEAN LORRAINE C / HARNEY PATRICIA M	101	TOWER RD	656,600
DEAN MAYBELLE L /	0	CONANT RD	114,100
DEBARYSHE PAUL / DEBARYSHE LOUISE	7	SUNNYSIDE LN	535,600
DECAPO SUSAN	9	HIDDENWOOD PT	660,000

DECAPO THOMAS A / DECAPO SUSAN J	48	CONANT RD	1,487,900
DECK MARK J / DECK PATRICIA P	11	BOYCE FARM RD	1,092,800
DEFILIPPO JOHN P /	94	LINCOLN RD	825,800
DEFRANCESCO DEBRA L / DEFRANCESCO CHARLES X	298	CAMBRIDGE TP	100,000
DELAHUNTY WILLIAM J JR / DELAHUNTY JULIANA RILEY	8	BEDFORD LN	624,600
DELIA JOHN A / DELIA MARIA CARMELA	26	ROUND HILL RD	818,800
DELORI FRANCOIS C / DELORI ROSAMOND P	44	TOWER RD	1,206,700
DENEHY EDWARD J JR	139	LEXINGTON RD	816,600
DENEHY EDWARD J JR	0	PAGE RD	374,500
DENEHY- LEO MARY	141	LEXINGTON RD	654,200
DENHOLM ALEC STUART TR / DENHOLM JANE LESLIE TR	0	HAWK HILL RD	20,100
DENHOLM ALEC STUART TR / DENHOLM JANE LESLIE TR	0	HAWK HILL RD	300
DENHOLM ALEC STUART TR / DENHOM JANE LESLIE TR	10	HAWK HILL RD	1,310,800
DENORMANDIE ALICE W	4	MINEBROOK RD	667,700
DENORMANDIE ALICE W	0	MINEBROOK RD	543,000
DENORMANDIE ALICE W	0	LEXINGTON RD	456,500
DENORMANDIE ELIANA	45	TRAPELO RD	1,570,979
DENORMANDIE PHILIP Y / DENORMANDIE MARTHA P	64	TRAPELO RD	562,900
DENORMANDIE PHILIP Y / RATHBORNE ERNESTINE	0	PINE RIDGE RD	73,100
DENORMANDIE ROBERT TR / DENORMANDIE VICTORIA TR	65	TRAPELO RD	1,553,343
DENORMANDIE THOMAS / MCCAREY KATHERINE DENORMANDIE	0	CAMBRIDGE TP	697,400
DENORMANDIE THOMAS L /	11	OLD CONCORD RD	754,500
DENORMANDIE THOMAS L /	0	CONCORD RD	34,900
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	CAMBRIDGE TP	1,724,400
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	TRAPELO RD	71
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	OLD WINTER ST	87
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	SILVER HILL RD	90
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	SILVER HILL RD	70
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	SILVER HILL RD	68
DENORMANDIE THOMAS L / DENORMANDIE KATHERINE B	0	SILVER HILL RD	11
DER SIRAKIAN EDWARD / YEGUMIANS YVETTE	15	ACORN LN	681,200
DERBYSHIRE HEIDI G / DERBYSHIRE RALPH C	194	LINCOLN RD	1,120,700
DERMADY MARTIN B / CHIN DERMADY MARGIE	16	FARRAR RD	570,000
DESAI SAMIR A / DESAI NILIMA S	62	DAVISON DR	1,385,700
DESANCTIS SUSAN /	11	BYPASS RD	819,000
DESANTIS JOSEPH M / SOLOMON SHERYL R	207	LINCOLN RD	1,271,000
DESSAIN TATIANA	62	CONANT RD	1,981,200
DEVINCENT RAYMOND /	30	STOREY DR	2,664,000
DEWEY LAURIE T TR / 79 LINCOLN ROAD NOMINEE TRUST	79	LINCOLN RD	1,347,800
DEYOUNG CAROLINE M /	343	HEMLOCK CR	475,200
DIADIUK VICKY	40	MORNINGSIDE LN	564,500
DIAMOND ALICE B	25B	SOUTH COMMONS	120,000
DIARBAKERLY MARK / DIARBAKERLY REGINA	266	LINCOLN RD	763,400
DIAZ RUBEN / RIOS MARTA	19D	SOUTH COMMONS	411,600
DICICCO SUZANNE L /	16	STRATFORD WY	2,656,400
DICKIE RICHARD I / DICKIE JULIE G	184	BEDFORD RD	532,000
DICKINSON JOHN T / DICKINSON PAMELA M	18	WHEELER RD	1,987,200
DICKSON JEFFREY L /	79	PAGE RD	2,288,600
DIEBBOLL ROBERT S / DIEBBOLL KIM B	25	HILLSIDE RD	891,100
DIGIOVANNI JAMES P	300	SOUTH GREAT RD	526,900

DIGIOVANNI JAMES P	173	TOWER RD	398,700
DILG GILES / DILG MAUREEN	9	LEWIS ST	721,200
DIMANCESCU DAN P / DIMANCESCU KATHERINE KUHNS	52	BEDFORD RD	1,525,000
DIXON RUSSELL J TR / DIXON FAMILY TRUST	1	BROOKS RD	543,500
DOBROW ALAN / DOBROW VIDA L	125	CHESTNUT CR	509,800
DOHERTY KATHLEEN	11B	SOUTH COMMONS	335,000
DOHERTY WILLIAM R TR / DOHERTY PHYLLIS M TR	49	TOWER RD	702,800
DOHERTY WILLIAM R TR / DOHERTY PHYLLIS M TR	168	LINCOLN RD	651,800
DOHERTY`S GARAGE INC	161	LINCOLN RD	1,048,500
DOLAN CHARLES B TR / DOLAN JOANNE C TR	170	SANDY POND RD	1,431,700
DOLINSKY JOAN PLATT /	44	GREENRIDGE LN	388,800
DOMNITZ ROBERT /	21	MILL ST	1,074,300
DONALD AIDA DIPACE	41	LINCOLN RD	944,900
DONALD DAVID HERBERT / DONALD AIDA D	46	LINCOLN RD	567,600
DONALDSON ALAN L /	279	SOUTH GREAT RD	517,300
DONALDSON ELEANOR L	19	TRAPELO RD	910,600
DONALDSON ELIZABETH C	144	WESTON RD	992,600
DONALDSON JONATHAN D / DONALDSON NANCY B	7	OLD LEXINGTON RD	1,887,300
DONALDSON MAGRUDER C / DONALDSON JENNIFER W	1	OLD LEXINGTON RD	1,143,100
DONALDSON ROBERT L	291	SOUTH GREAT RD	527,300
DONALDSON, LYNN, TR / GLENDALE FARM REALTY TRUST	0	TOWER RD	86,400
DONOVAN ANDREW E	76	BEDFORD RD	932,700
DONOVAN DONNA M MRS BYRNE	19	SUNNYSIDE LN	550,900
DOOLEY THOMAS J JR / DOOLEY HELEN	33	OLD CONCORD RD	496,200
DOOLEY THOMAS J JR / DOOLEY HELEN	31	OLD CONCORD RD	352,100
DORSEY E DEBORAH / BURNS ROBERT W	17	BEDFORD LN	528,300
DOUGHTY JOSEPH M	31	CONANT RD	549,600
DOWNEY EDWARD F / DOWNEY ELIZABETH J	345	HEMLOCK CR	506,000
DOWNING DANIEL / LAUGHLAND LINDA	15	SUNNYSIDE LN	522,800
DOYLE DANIEL K /	23	WARBLER SPRINGS RD	1,472,600
DRAGO NICHOLAS V / DRAGO SARA M	35	DEERHAVEN RD	782,800
DRAKE JACK P /	21	BYPASS RD	449,200
DRESSER JOHN A / DRESSER JOANNA RIZZO	0	OXBOW RD	800
DREW JOHN R	36B	INDIAN CAMP LN	86,000
DREW SHIRLEY D TR / SHIRLEY D DREW TRUST	140	LINCOLN RD	362,400
DRINKWATER POLLY B /	2	FORESTER RD	981,800
DRINKWATER POLLY B / ZAGOROFF DIMITER S	55	WINTER ST	952,700
DRISCOLL THOMAS C JR / DRISCOLL ELENA M	21	BLACK BURNIAN RD	1,665,500
DU TOIT GERARD / DU TOIT BETH	155	WESTON RD	1,930,300
DU TOIT GERARD / DU TOIT BETH	151	WESTON RD	697,600
DUFFY KEVIN P	0	LONG MEADOW RD	3,000
DUFFY KEVIN P	0	LONG MEADOW RD	51,700
DUFFY KEVIN P	0	LONG MEADOW RD	36,500
DUFFY KEVIN P	0	LONG MEADOW RD	32,600
DUFFY KEVIN P /	236	LINCOLN RD	1,671,800
DUGGAL RAJENDER / DUGGAL ANITA C	17	STRATFORD WY	2,669,800
DUMAINE DEBORAH L	9	ACORN LN	675,100
DUMONT JOHN E / DUMONT LAURIE A	14	LINWAY RD	579,000
DUNLAP ARTHUR M	42	TODD POND RD	327,900
DUNN BARBARA B / DUNN THOMAS W	145	CHESTNUT CR	534,800

DUNN LOUISE L	11	OAK MEADOW	976,600
DUNNE CAROLINE BOECKMAN TR / CAROLINE BOECKMAN DUNNE RES TR	218	CONCORD RD	1,132,300
DURANTE STEVEN J / GREIFF ANDREA L	7	BROOKS RD	691,800
DURSO VINCENT / DURSO SUZETTE	10	OLD SUDBURY RD	687,200
DWYER CAROLYN CASWELL / DWYER JONATHAN M	14	BEAVER POND RD	797,400
DYCK VERNON / CARPENTER VALERIE	128	BEDFORD RD	636,400
DYER STEPHEN P	8	SANDY POND RD	754,100
DYER STEPHEN P	0	SANDY POND RD	28,100
EATON JEFFERSON T	8	STOREY DR	1,025,700
ECKEL RICHARD W / MARA CATHY M	41	MORNINGSIDE LN	644,200
ECKHARDT HOMER D	27	LAUREL DR	687,000
ECKHOUSE D NOAH / POPPER CATHERINE W	30	BAKER BRIDGE RD	1,443,000
EDELSTEIN STEVEN / PENG GRACE	230	TOWER RD	1,329,100
EDWARDS PAUL CHESTER RICHARD / EDWARDS FRANCES ALICE	263	CONCORD RD	823,200
EGENDORF ANDREW / EGENDORF LINDA	10	TOWER RD	2,678,400
EHRICH ELLIOT W / DONOVAN NANCY J	2	OAK MEADOW	1,043,300
EIGSTI KARL TR / EB REALTY TRUST	36	HUCKLEBERRY HL	1,117,800
ELDER DOUGLAS H & LISA E / ANNIE WRIGHT PROPERTY MGR	38	BROOKS RD	1,040,000
ELIAS DANIEL / KEANE KAREN M	27	TOWER RD	1,006,900
ELKUS HOWARD F TR / ELKUS LORNA TR	35	STONEHEDGE	909,100
ELLIOTT JOAN WOLCOTT / ELLIOTT CRAIG A	36A	INDIAN CAMP LN	126,900
ELLIOTT MELODY	90	CODMAN RD	727,500
ELLIOTT MELODY	140	LINCOLN RD	409,200
ELLIOTT PEGGY P	60	BAKER BRIDGE RD	1,068,900
ELLIOTT SCOTT / WILLIAMS AVA C	40	BEAVER POND RD	1,514,200
ELLIOTT SCOTT M / WILLIAMS AVA C	37	BEAVER POND RD	914,400
ELLS STEPHEN F	39	TODD POND RD	295,100
EMMONS JUDITH R	46	WINDINGWOOD LN	618,200
ENGLAND ALBERT / ENGLAND PRISCILLA S	0	OLD CONCORD RD	57,400
ENGLAND DANIEL III / ENGLAND JO-ANN	116	TRAPELO RD	1,561,100
ENGSTROM HAROLD H / ENGSTROM LYNDA B	27	OLD FARM RD	1,133,400
EPHRAIM NORMAN A / RASSIGA EVE	3	OAKDALE LN	979,100
EPPLING FREDERIC J TR / EPPLING SARAH J TR	12	SUNNYSIDE LN	514,600
EPSTEIN ARNOLD M / OMALLEY PATRICIA J	47	WINTER ST	2,237,500
ESCHENROEDER ALAN Q / ESCHENROEDER LAURA P	76	TODD POND RD	773,800
ESHLEMAN DEAN B	89	LEXINGTON RD	464,100
ETCHEVERRY JULIANNE	8-3	RIDGE RD	332,300
EVANGELISTA FLORENZO / ENANGELISTA DOROTHY L	48	MILL ST	567,400
FABAE SUAVES LLC /	129	WINTER ST	1,050,000
FAHEY MARTIN J /	220	TOWER RD	1,309,900
FAIRBANKS ALAN R / FAIRBANKS DIANE A	0	OXBOW RD	1,200
FAIRFAX STEPHEN A / POOLE KATHERINE K	148	SOUTH GREAT RD	651,500
FAIRLESS BRUCE W / RYAN CAROL	115	WINTER ST	525,100
FALENDER ANDREW J / LENTH JACQUELYN A	55	PAGE RD	1,533,200
FARAN JAMES J JR	225	ASPEN CR	533,000
FARGO SUSAN C / FARGO FOSTER M JR	7	MINEBROOK RD	878,500
FARNSWORTH SUSAN E	12	BIRCHWOOD LN	606,800
FARNY MICHAEL H / FARNY ETHEL H	241	LINCOLN RD	569,300
FARRINGTON MEMORIAL INC / C/O SPRINT SPECTRUM LP	291	CAMBRIDGE TP	766,800
FASCIANO CHRISTOPHER J / FASCIANO REBECCA S	8	LINWAY RD	1,009,700

FAULKNER CYNTHIA LEE OWEN / FAULKNER MARK	28	HILLSIDE RD	587,800
FAVALORO GEORGE / FAVALORO ANNE J	41	OLD CONCORD RD	1,409,600
FAZIO PETER T /	353	HEMLOCK CR	536,600
FEDOROVA ALEXANDRA / OKMIANSKI ANTON	13L	SOUTH COMMONS	453,300
FEE MICHALE S / FEE ISABELLA N	116	TOWER RD	961,500
FEHR DAVID W / MACDONALD KAREN A	7	GOOSE POND RD	1,059,800
FEIBELMAN TOBY P	124	TOWER RD	858,700
FEINBERG NEIL	104	CONCORD RD	945,600
FELEGIAN PETER / FELEGIAN MARION O	22	SUNNYSIDE LN	536,600
FELIX JAMES E	15	GRANVILLE RD	630,200
FELSHEIM NANCY E	26B	INDIAN CAMP LN	86,000
FENIJN YVONNE /	93	CONANT RD	902,900
FENTON TERENCE / HUNTER CYNTHIA	25	WINTER ST	650,400
FERNALD ELEANOR T	18	TODD POND RD	1,403,100
FERRI EDWARD J / FERRI ELEANOR J	32	LONG MEADOW RD	812,100
FERRO ARMAND F / FERRO JACQUELINE M	253	LINCOLN RD	613,600
FERTEL LINDA M	211	ASPEN CR	432,300
FIELD CHRISTOPHER / TRIM CHARLOTTE	108	CODMAN RD	612,900
FINE DAVID H / GRUENWALD ANGELA	109	LEXINGTON RD	1,155,700
FINK JAMES H / FINK ANNY C	90	MILL ST	1,146,500
FINKELSTEIN STAN / FINKELSTEIN JILL BENEDICT	117	LEXINGTON RD	970,300
FINNEGAN LAURENCE M TR / CFM PROPERTIES REALTY TRUST	144	LINCOLN RD	190,400
FINNERTY RICHARD E / FINNERTY WENDY M	7	OLD FARM RD	755,700
FINUCANE ANN M	20	TRAPELO RD	2,169,600
FISCALE JOSEPH / FISCALE ROSANNA	4	DEERHAVEN RD	735,500
FISHER ERNEST L TR / E D REALTY TRUST	321	HEMLOCK CR	533,600
FITTS CHARLES K JR / DENORMANDIE PHILIP Y	40	WESTON RD	1,150,400
FITZGERALD DEREK J / FITZGERALD ELEANOR M	12	JUNIPER RIDGE RD	564,500
FITZGERALD JOHN H / FITZGERALD THELMA C	140	LINCOLN RD	374,300
FLAHERTY MATTHEW J / FLAHERTY KAREN ANDERSON	38	LONG MEADOW RD	774,500
FLANAGAN RICHARD J / FLANAGAN JENNIFER ZAISER	74	CAMBRIDGE TP	470,400
FLANNERY STACEY M	42	BROOKS RD	1,027,700
FLANSBURGH LOUISE H /	3	OLD CONANT RD	1,077,800
FLASHNER BONNIE SINCLAIR /	4	FRIDOLIN HL	1,739,800
FLASHNER BONNIE SINCLAIR / KOCH VICTOR R	0	FRIDOLIN HL	2,500
FLASHNER BONNIE SINCLAIR / KOCH VICTOR R	0	FRIDOLIN HL	115,200
FLASHNER BONNIE SINCLAIR / KOCH VICTOR R	0	FRIDOLIN HL	5,000
FLEMING JAMES / FLEMING NANCY	78	CODMAN RD	918,300
FLINT EDWARD F JR / FLINT HENRY R	28	LEXINGTON RD	1,020,900
FLINT EDWARD F JR / FLINT HENRY R	0	CAMBRIDGE TP	120,100
FLINT EPHRAIM B /	0	LEXINGTON RD	51,400
FLINT JONATHAN A / FLINT ALICE L	22	MACKINTOSH LN	3,982,200
FLINT JONATHAN A / FLINT ALICE L	0	MACKINTOSH LN	278,000
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	8	BEDFORD RD	822,900
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	5	SANDY POND RD	1,142,265
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	0	LEXINGTON RD	2,053
FLINT MARGARET STEEVES / FLINT WARREN F SR	27	LEXINGTON RD	961,300
FLINT WARREN F JR / FLINT REALTY TRUST	33	LEXINGTON RD	696,500
FLINT WARREN F JR / MARGARET PENDLETON FLINT	39	LEXINGTON RD	902,527
FLORES HUGO A / FLORES JOAN P	58	BIRCHWOOD LN	500,900

FLYNN WILLIAM / FLYNN THRESE MARIE	11	ORCHARD LN	748,800
FOLEY FRANK M / FOLEY LAUREN H	7	HUNTLEY LN	963,000
FOLEY JOHN F TR	60	LINCOLN RD	674,300
FORBES DAVID L / SHERWOOD VIRGINIA	38	OLD WINTER ST	1,492,100
FORD DAVID II / FORD MARY GILLINGHAM	91	WESTON RD	1,819,300
FORMAN IAN TR / FORMAN CAROLYN ROSEMARY TR	8	OAK MEADOW	1,257,800
FOSTER GERALD L / FOSTER CANDACE F	141	SOUTH GREAT RD	731,500
FOSTER J EDWARD	207	TOWER RD	662,500
FOTI NORMA M	21B	SOUTH COMMONS	86,000
FOX DENIS M / FOX VALERIE	250	SOUTH GREAT RD	537,900
FRANCIS HENRY A / FRANCIS PHOEBE LEE	16	SUNNYSIDE LN	512,600
FRANK ESPEN / FRANK CYNTHIA	14	MORNINGSIDE LN	462,300
FRANK VELMA S	19	TWIN POND LN	1,293,300
FRANKEL DAVID / FRANKEL ELENA	4	STRATFORD WY	2,587,200
FRANKEL DONALD G	7	HUCKLEBERRY HL	707,900
FRANKSTON MICHAEL J / WARSHAW MEREDITH G	170	TOWER RD	756,100
FRAZIER MICHAEL F / FRAZIER JANET K	18	GRANVILLE RD	824,300
FRAZIER MICHAEL F / FRAZIER JANET K	0	GRANVILLE RD	219,700
FREED CHARLES	16	BROWNING LN	1,001,000
FREEDMAN JOEL S / FREEDMAN ANN M RISSO	38	LAUREL DR	796,200
FREEMAN MASON / HAYDOCK GALE S	203	LINCOLN RD	1,380,400
FRELIGH ELIZABETH	46A	INDIAN CAMP LN	100,000
FRENCH JOHN B / FRENCH DEBORAH C	135	WESTON RD	1,478,400
FRENCH PETER B / FRENCH NANCY L	117	SOUTH GREAT RD	763,100
FREUD SOPHIE	34	LAUREL DR	902,000
FRIEDMAN ELEANOR F / COHEN JONATHAN J	18	BAKER BRIDGE RD	2,438,600
FRIPP AMY J /	46C	INDIAN CAMP LN	160,300
FRITZ MATTHEW / FRITZ CHANDLER	26	OLD FARM RD	815,300
FROST RAINER L / FROST MARTHA D	38	LINCOLN RD	1,026,900
FROST WESLEY T / FROST OCTOBER CULLUM	233	LINCOLN RD	839,400
FRUMKIN PETER J / FRUMKIN ELIZABETH KLEIN	112	CODMAN RD	960,100
FULFORD MARION L	102	CONCORD RD	397,200
FUSILL CONCETTA G	21	DEER RUN RD	1,065,900
GABLE BRUCE KENT	219	CONCORD RD	552,700
GAGNE JOSEPH W / BEEBEE SUSAN W	264	CONCORD RD	993,600
GAILEY TIMOTHY H / GAILEY MARY ELLEN	160	BEDFORD RD	542,600
GALE GREGORY D / RADER L MARIA	100	CONCORD RD	538,800
GALLITANO ALPHONSE TR / GALLITANO ELEANOR M TR	232	LINCOLN RD	1,538,000
GALLITANO ALPHONSE TR / GALLITANO ELEANOR M TR	0	LINCOLN RD	10,100
GALLO ROGER E	101	LINCOLN RD	1,374,000
GALLUP WILLIAM A JR / ROMANO PAMELA A	123	CHESTNUT CR	490,100
GALTON HOPE A	15	TRAPELO RD	772,400
GAMMACK RICHARD / PALMER DAWN	23	HUCKLEBERRY HL	778,900
GANNON JOHN J / GANNON PRISCILLA K	0	OXBOW RD	200
GANZ SUSAN J / GANZ BRYAN S	80	TRAPELO RD	3,037,400
GARDENT HARRIET V TR / HARRIET V GARDENT NOMINEE TR	334	HEMLOCK CR	518,200
GARGILL LYNN AVERY	324	HEMLOCK CR	502,100
GARNER ROBERT N / GARNER KATHLEEN H	315	HEMLOCK CR	450,400
GATCHELL G GORDON JR / GATCHELL ESTHER A	127	BEDFORD RD	584,100
GATELY JAMES F II TR / FOX LEASH REALTY TRUST	0	SANDY POND RD	44,400

GAUVIN MARY LOU	68	WINTER ST	650,500
GAYLEY MARY B TR / STRATER JAMES B TR	20	HILLSIDE RD	884,400
GECHIJIAN ARA K	0	FOX RUN RD	400
GECHTER JERRY / GECHTER ANNE M	201	TOWER RD	745,300
GEFTER MALCOLM L	46	BAKER BRIDGE RD	1,941,900
GELINAS JOHN D TR / OLD WINTER REALTY TRUST	14	OLD WINTER ST	2,328,700
GENOVESE JOSEPH C / GENOVESE LINDA J	27	MILL ST	1,007,100
GENTILE KATHLEEN P TR / KP GENTILE TRUST NO 1	103	PAGE RD	453,300
GERNER HEINZ DIETER / GERNER INGRID REININGER	39	DEERHAVEN RD	851,500
GERSON SAREEN R / LUFKIN MARTHA B G	127	TRAPELO RD	805,200
GERSTEIN DEBORAH A	255	LINCOLN RD	653,400
GERTZ DWIGHT L / WELLES VIRGINIA C	42	BEDFORD RD	1,119,300
GETCHELL FORBES MAYNARD C / GETCHELL FORBES JEAN L	34C	INDIAN CAMP LN	309,800
GHAFFARI MAHMOOD REZA / GHAFFARI ROUDABEH	22	WARBLER SPRINGS RD	2,497,500
GIENAPP ERICA L	15	MEADOWBROOK RD	761,600
GIESE PAUL E / GIESE LUCRETIA H	32	TOWER RD	765,400
GIESEKE ERIC J / GIESEKE S DENISE	42	GREENRIDGE LN	404,400
GIMBEL KATHERINE	0	CONCORD RD	15,600
GIMBEL KATHERINE J	167	CONCORD RD	736,200
GLANZ MARCY	15	FOX RUN RD	1,484,700
GLASS FLORENCE M TR / GLASS JOHN B TR	7	BAKER BRIDGE RD	706,800
GLENDON RICHARD / GLENDON DIANA	156	CHESTNUT CR	424,700
GLEYSTEEN JUDITH A / GLEYSTEEN MARCUS	211	LINCOLN RD	1,028,900
GLYNN ASTRID C /	24	BEAVER POND RD	899,500
GODDARD RICHARD B / GODDARD KAREN E	3	BOWLES TR	539,200
GOETEMANN MARK D / GOETEMANN UNJU S	30	OLD SUDBURY RD	823,300
GOLAY RICHARD P TR / SLOAT LAUREN B TR	27R	SOUTH COMMONS	447,400
GOLDBLATT MARK J / KAUFFMAN CAROL	8	SHORT HILL RD	950,600
GOLDEN MARK /	15	OLD SUDBURY RD	1,042,500
GOLDSTEIN MARK A / GOLDSTEIN MYRNA CHANDLER	5	WOODS END RD	1,379,700
GOODMAN BRUCE G / SHAW LINDA S	215	SANDY POND RD	1,275,300
GOODRICH ALAN / FRAGALA ELIZABETH	29D	SOUTH COMMONS	415,400
GOODWIN MARGARET M	8B	NORTH COMMONS	86,000
GOODWIN MARY D	122	CHESTNUT CR	444,000
GORDON PETER D / GORDON LAURA H	22A	INDIAN CAMP LN	303,000
GORMAN EVAN /	0	CAMBRIDGE TP	15,200
GORMAN EVAN GORMAN	94	PAGE RD	739,700
GRABILL MARTHA L	22	BIRCHWOOD LN	470,600
GRADDIS RICHARD D /	0	BEDFORD RD	60,400
GRAF ROBERT M / MCCAULEY THERESA L	30	GOOSE POND RD	1,181,400
GRAHAM CYNTHIA A	40L	INDIAN CAMP LN	110,000
GRAHAM NORMA J	7	OAK MEADOW	1,208,500
GRASON EDNA B	143	BEDFORD RD	744,600
GRASSO MASSIMO P / BRODY JENNIFER	23	BROOKS RD	789,700
GRAVES FRANK C TR / DUGAN CHRISTINE M TR	17	OAK MEADOW	1,275,000
GRAY PATRICIA D	3	GOOSE POND RD	1,168,400
GREAVES ALLAN W / GREAVES THERESA D	5	ROCKWOOD LN	479,800
GRECO CARMINE A TR / YOUNG KATHLEEN M TR	245	TOWER RD	962,500
GREELEY JAMES M / GREELEY BERNICE C	15	LINWAY RD	684,300
GREEN DAVID H	207	OLD CONCORD RD	1,742,000

GREEN JERRY R / GREEN PAMELA S	59	TOWER RD	1,220,300
GREEN MYRA J	46	ROUND HILL RD	1,791,200
GREEN ROBERT V / GREEN THERESE T	21	TOWER RD	1,085,000
GREENBERG ADAM / GLICKMAN KATHRYN A	48	STONEHEDGE	804,700
GREENBERG SANDRA L	341	HEMLOCK CR	551,300
GREENBERGER JOEL S / GREENBERGER CATHERINE GUYTON	28	BLUEBERRY LN	1,259,500
GREENE KATHLEEN M	153	CHESTNUT CR	465,900
GREENHILL LINCOLN / GREENHILL KELLY	126	LEXINGTON RD	651,500
GREESON JOSEPH B / GREESON JEANNIE L	14	MINEBROOK RD	1,142,900
GREGG MARISA S / GREGG JOHN A	11A	SOUTH COMMONS	367,200
GRIFFIN CHRISTOPHER J	36	BROOKS RD	544,900
GRIGGS ANNETTE M / GRIGGS THOMAS I JR	47	DEERHAVEN RD	929,400
GRIMANIS MICHAEL P TR / GRIMANIS MARY A TR	0	LINCOLN RD	400
GRINDLAY JONATHAN E / GRINDLAY SANDRA K	195	LINCOLN RD	1,410,800
GRINNELL VIRGINIA B	33	BEAVER POND RD	798,200
GROSS GERALD R / GROSS CINDY B	8A	NORTH COMMONS	346,800
GROSS THOMAS AO / GROSS JUDITH CF	230	CONCORD RD	680,900
GROWNEY ANDREA ELIZABETH TR / GROWNEY WALLACE JAMES TR	172	TRAPELO RD	723,300
GUAY MARCIA J /	32C	INDIAN CAMP LN	86,000
GULDALIAN KRIKOR G / GULDALIAN ZOVINAR KALANDJIAN	10	STRATFORD WY	3,061,000
GULDBERG PETER / GULDBERG ALEXANDRA B	0	OLD CONCORD RD	8,100
GULDBERG PETER H / GULDBERG ALEXANDRA B	263	OLD CONCORD RD	2,180,400
GUMMERE JOHN L	15	LEWIS ST	803,400
GUNDY JENNIFER MORRIS / GUNDY WALTER D	8	BOWLES TR	619,400
GUSTAVSON GLENN O / MORTEN PATRICIA A	59	WESTON RD	872,500
GUTHKE KARL S / GUTHKE DAGMAR C	36	HILLSIDE RD	829,200
GYFTOPOULOS ELIAS P / GYFTOPOULOS ARTEMIS E	241	TOWER RD	1,335,400
HAARSTICK RAYMOND K / ANDREOTTOLA MARIA	1	SOUTH BROOK RD	1,589,500
HAARSTICK RAYMOND K / ANDREOTTOLA MARIA	0	SOUTH BROOK RD	22,300
HAARTZ BEATRICE R / MRS MILTON PAGE	32	HILLSIDE RD	814,200
HABER STUART S / MATATHIA ELLEN M	16	LONG MEADOW RD	996,900
HADLEY HENRY H / HADLEY JANNA P	73	OLD COUNTY RD	934,900
HADLOCK CHARLES R / HADLOCK JOANNE T	223	SANDY POND RD	960,700
HAESSLER DIANE F	15	STONEHEDGE	828,100
HAGGERTY JOHN S TR / HAGGERTY MARY JO B TR	5	PARTRIDGE LN	709,000
HAHN JEFFREY	18R	INDIAN CAMP LN	432,600
HALES CHARLES A / HALES MARY ANN	32	HUCKLEBERRY HL	876,200
HALL ANDREW F III / HALL JUDITH A	71	SANDY POND RD	1,711,300
HALLOWELL LESLIE E / HALLOWELL ANDREW W	5	WILLARCH RD	672,500
HALLSTEIN HAROLD A III / HALLSTEIN SUSAN R	90	LEXINGTON RD	950,800
HALPERN BETSEY /	225	SANDY POND RD	942,200
HALPIN MICHAEL G / HALPIN LYNNE C	11	DEERHAVEN RD	740,700
HALSTEAD RODD M / CASARELLA JUDITH A	153	TOWER RD	1,100,800
HALSTED DONALD M III / HALSTED REGINA L	1	OAKDALE LN	1,211,700
HAMEL RICHARD P /	19A	SOUTH COMMONS	356,100
HAMILTON WILLIAM L / SAMPSON BARBARA C	126	SOUTH GREAT RD	784,400
HAMMOND JOHN S III / HAMMOND NANCY C	46	WINTER ST	934,900
HAMMOND JOHN S III / HAMMOND NANCY C	52	WINTER ST	570,700
HAMMOND JOHN S III / HAMMOND NANCY C	0	WINTER ST	65,500
HANANIA BARBARA M	297	SOUTH GREAT RD	397,800

HANIG ROBERT L /	124	SOUTH GREAT RD	764,700
HANSON MADELINE A TR / HANSON FAMILY TRUST	15	HILLSIDE RD	757,900
HAPGOOD NORMAN / HAPGOOD RUTH K	15	OLD CONANT RD	921,400
HARDER DAVID W / GREENWALD DEBORAH F	112	SOUTH GREAT RD	1,023,900
HARDIGG ELINOR /	61	BEAVER POND RD	854,800
HARDING DAVID R / NYQUIST JAN E	81	LINCOLN RD	2,397,900
HARDING SHEILA C	8-1	RIDGE RD	352,100
HARDING SUSAN SHELBY /	7	LONG MEADOW RD	821,200
HARDMAN ANNA M / IOANNIDES YANNIS M	17	OLD CONCORD RD	874,100
HARGREAVES HEALD GEOFFREY / HARGREAVES HEALD BROOKE	24	SANDY POND RD	1,548,000
HAROIAN HENRY A TR / HAROIAN JESSICA S TR	270	LINCOLN RD	662,700
HARPELL DIANE C POULOS TR / ROUTE TWO FIRST TRUST	118	CAMBRIDGE TP	363,000
HARRINGTON CLIFFORD F JR / HARRINGTON LAND IRREVOCABLE TR	348	SOUTH GREAT RD	198,483
HARRINGTON NANCY / MRS DONALD FORG	0	BEDFORD RD	92,800
HARRINGTON WINTHROP W JR / HARRINGTON ANDREA LITTLE	0	TOWER RD	186,200
HARRINGTON WINTHROP W JR TR / HARRINGTON ANDREA L TR	122	TOWER RD	1,847,471
HARRIS DAVID R / HARRIS AMY L	4	BOWLES TR	537,700
HARRIS ERIC A / BROOKS SUSAN F	138	BEDFORD RD	964,200
HARRIS EVELYN B	39	OLD SUDBURY RD	730,400
HARRIS MARILYN /	311	HEMLOCK CR	405,500
HARRIS MELVYN H / HARRIS NANCY M	19	CONANT RD	1,007,300
HARRISON BETH F /	51	WINTER ST	776,600
HARRISON HENRY F / HARRISON ELIZABETH H	18	WINTER ST	1,599,900
HARRISON HENRY F DUP / HARRISON ELIZABETH H	0	WINTER ST	82,800
HARRISON HENRY F DUP / HARRISON ELIZABETH H	0	WINTER ST	71,600
HARRISON RICHARD A / BRAITHWAITE ANN	248	SOUTH GREAT RD	578,700
HARTMAN ROBERT E / HARTMAN MARY R	14	MOCCASIN HL	749,200
HARVEY ROY L / WOLFF SUSAN	40	STONEHEDGE	768,200
HASLETT THOMAS R / HASLETT EMILY B	26	BAKER BRIDGE RD	1,589,000
HATSOPOULOS GEORGE N / HATSOPOULOS DAPHNE	233	TOWER RD	1,982,000
HATSOPOULOS JOHN N / HATSOPOULOS PATRICIA L	3	WOODCOCK LN	2,088,800
HAUCK SHEILA I	42B	INDIAN CAMP LN	299,800
HAWKES GREGORY A / HAWKES ELAINE P	237	TOWER RD	945,600
HAWKEY TIMOTHY J / BRADSHAW KAREN L	198	CONCORD RD	570,400
HAWKINS DEBORAH	69	PAGE RD	1,435,800
HAYES OLIVER W JR / HAYES PAULA LF	261	CONCORD RD	617,400
HAYS RUSSELL D / HAYS BARBARA J	9	STRATFORD WY	2,684,700
HEALEY ANNE MARIE /	17	BIRCHWOOD LN	480,800
HEART FRANK E / HEART JANE S	94	CONANT RD	864,300
HECK STANLEY /	23	BEDFORD RD	3,784,100
HECK STANLEY /	0	HILLIARD RD	41,700
HECK STANLEY /	0	HILLIARD RD	39,000
HECK STANLEY /	0	HILLIARD RD	38,500
HECK STANLEY /	0	HILLIARD RD	45,300
HECK STANLEY /	0	BEDFORD RD	65,200
HEIJN CORNELIS JR	165	SOUTH GREAT RD	635,600
HEIN ALAN V TR / PAGE KATHERINE HALL TR	23	TODD POND RD	1,217,100
HELLER ANN CZERWONKA /	23	GREENRIDGE LN	421,700
HELLER ERIC J / HELLER SHARL L	55	BAKER BRIDGE RD	1,572,500
HELMUS TODD A / HELMUS ANN A	5	HILLIARD RD	864,200

HENDERSON JAMES R	6	GILES RD	768,200
HENDERSON JAMES R / HENDERSON NANCY S	0	GILES RD	40,600
HENDERSON ROBERT S TR / TWO GILES RD REALTY TRUST	2	GILES RD	951,300
HENDRICKSON ROBERT A / HENDRICKSON RUTH A	253	CONCORD RD	575,300
HENKEN H DAVID / MILLS MELISSA D	20	MEADOWBROOK RD	1,877,700
HENRY TIMOTHY M / FINN ALICE N	174	TOWER RD	1,128,000
HENRY TIMOTHY M / FINN ALICE N	176	TOWER RD	501,200
HERBERT LAUREN	3D	SOUTH COMMONS	98,000
HERLACHER LARRY R / HERLACHER JANE B	7	BROOKS HL	1,006,800
HERSCH PHYLLIS R	131	TRAPELO RD	715,600
HERSCHBACH DUDLEY R / HERSCHBACH GEORGENE B	116	CONANT RD	884,200
HERSH JAY S / HERSH JOYCE C	146	SOUTH GREAT RD	726,400
HERTHEL LAURENCE D	0	CONCORD RD	408,300
HERTHEL LAURENCE D TR / HERTHEL PAULINE TR	199	CONCORD RD	2,734,500
HESSLER JOHN C / HESSLER SANDRA SCHULTZ	218	TOWER RD	1,449,500
HESTER LEON B	0	HILLIARD RD	30,000
HESTER LEON B /	14	HILLIARD RD	1,188,500
HEWITT ELIZABETH C / HEWITT GEORGE C	31	BAKER FARM	670,200
HEWITT MARK S / HEWITT MACHIKO S	2B	NORTH COMMONS	314,800
HIBBEN GEORGE C / HIBBEN JULIA K	0	WESTON RD	42,700
HIBBEN GEORGE C TR / HIBBEN JULIA K TR	75	WESTON RD	984,600
HIBBEN GEORGE C TR / HIBBEN JULIA K TR	0	WESTON RD	1,500
HICKS ROBERT C / HICKS SARAH D	129	TOWER RD	492,600
HIDAKA JOANNE MARIE /	232	TOWER RD	1,410,700
HIERONYMUS RAMELLE M	13	OAK MEADOW	875,700
HIGGINS BONNIE H /	226	TOWER RD	1,124,100
HILL CRAIG C / HILL HEATHER D	72	WINTER ST	1,012,800
HILL JOHN E / BUDRESKI MARY T	57	TODD POND RD	344,400
HINGSTON JOSEPH A / HINGSTON GLORIA M	115	MILL ST	540,400
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERSHIP	5	REILING POND RD	397,500
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERSHIP	7	REILING POND RD	388,000
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERSHIP	9	REILING POND RD	400,000
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERSHIP	11	REILING POND RD	418,500
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERSHIP	260	CAMBRIDGE TP	758,700
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERSHIP	258	CAMBRIDGE TP	285,200
HOBBS BROOK FARM PROPERTY CO L	14	REILING POND RD	370,600
HOBBS BROOK FARM PROPERTY CO L	12	REILING POND RD	375,600
HOBBS BROOK FARM PROPERTY CO L	6	REILING POND RD	416,400
HOBBS BROOK FARM PROPERTY CO L	8	REILING POND RD	416,400
HOBSON DAVID A / HOBSON ELIZABETH R	31	BEDFORD LN	1,802,700
HOCH JONATHAN D / HOCH CAREY L	149	TOWER RD	575,300
HOCH REIMAR HH / RN HOEHN	0	FARRAR RD	496,300
HOCHBERG BETSY B	99	TRAPELO RD	1,267,400
HODGES PETER W / HODGES JEANINE M	23	BLUEBERRY LN	779,200
HOEHLER HARRY H / HOEHLER JUDITH L	332	HEMLOCK CR	422,800
HOENIG STEPHEN J / DERMAN MELANIE P	25	LONG MEADOW RD	1,038,600
HOFFENBERG STEVEN D /	36	GREENRIDGE LN	403,300
HOFFMAN KERRY CLARKE TR / HOFFMAN PAUL A TR	45	OLD CONCORD RD	1,019,800
HOFFMAN STEVEN / CARLSON JEANINE	208	TOWER RD	1,261,200
HOGAN JAMES / HOGAN MARY JANE	32D	INDIAN CAMP LN	130,000

HOLBERTON PHILIP V / HOLBERTON ANNE BLODGET	151	TOWER RD	891,900
HOLBROOK GEORGE / HOLBROOK SARAH	42D	INDIAN CAMP LN	98,000
HOLCOMB ROBERT C / HOLCOMB SANDRA L	37	BLACK BURNIAN RD	1,581,400
HOLDEN LAWRENCE T JR TR / HOLDEN SARAH C TR	60	WESTON RD	2,553,000
HOLDEN LAWRENCE T JR TR / HOLDEN SARAH C TR	0	WESTON RD	14,300
HOLDEN SARAH C	0	WESTON RD	98,100
HOLDEN SARAH CANNON TR / CANNON WALTER BRADFORD	0	SILVER HILL RD	142,500
HOLDEN SARAH CANNON TR / HOLDEN LAWRENCE T JR TR	0	WESTON RD	5,200
HOLLAND PETER A / HOLLAND MARJORIE L	8	PINE RIDGE RD	648,000
HOLLAND SUSAN /	35	TODD POND RD	229,600
HOLLINGSWORTH LOWELL M / HOLLINGSWORTH FLORENCE S	18	TWIN POND LN	1,531,300
HOLLINGSWORTH SUSAN H / HOLLINGSWORTH MARK JR	7	LINCOLN RD	1,916,300
HOLLINGSWORTH SUSAN H / HOLLINGSWORTH MARK JR	0	LINCOLN RD	25,600
HOLLISTER J SALLY BOSTON	139	BEDFORD RD	935,600
HOLTROP MARIJKE E	61	OXBOW RD	1,125,800
HOOVER HENRY B JR TR / GIESE LUCRETIA H TR	154	TRAPELO RD	859,900
HOOVER HENRY B JR TR / GIESE LUCRETIA H TR	0	TRAPELO RD	3,900
HOPENGARTEN FREDRIC J / HERR BETTY E	6	WILLARCH RD	781,200
HOPKINS JOANNA	7	LINWAY RD	740,200
HOPKINS MARK / YAMAMOTO MARGARET M	8	CEDAR RD	780,500
HOPKINS ROBERT P / HOPKINS MARY W	48	BEDFORD RD	706,600
HOPLAND JAN EGIL / HOLAND BARBARA L	18	DEER RUN RD	1,422,500
HORGEN TURID / MILLER CRISPIN M	5	HAWK HILL RD	841,500
HORNE BENJAMIN TR / HORNE JEAN Y TR	26	TODD POND RD	1,086,500
HORNSTEIN DAVID / SCHAFFNER JOAN	5	OLD CONANT RD	760,800
HORNSTEIN DAVID / SCHAFFNER JOAN	0	OLD CONANT RD	2,100
HORWITZ PATRICIA F TR / HORWITZ REALTY TRUST	68	CONANT RD	1,236,400
HOUTZEEL ALEXANDER / HOUTZEEL HELGARD EG	66	TODD POND RD	1,223,700
HOVEYDA AMIR H / GREY SUZANNE	152	TRAPELO RD	1,577,400
HOWARD JOHN D /	18	OAK MEADOW	1,133,900
HOWLAND WESTON III / HOWLAND SUSANAH B	0	PAGE RD	67,500
HOWLAND WESTON III / HOWLAND SUSANAH B	40	PAGE RD	2,019,400
HOWLAND WESTON III / HOWLAND SUSANAH B	0	PAGE RD	463,000
HOWLAND WESTON III TR / WOODVALE FARM LAND OWNERS TR	0	PAGE RD	92,500
HSIEH JENNIFER / TSAUR BOR YEU	19	HUCKLEBERRY HL	2,590,600
HSU BO YEE LEUNG TR / HSU NIEN HSI TR	17	ORCHARD LN	1,169,900
HSU CHENG PEI / HSU MAGGIE WW	3	OAK KNOLL RD	696,600
HSU LEE K G / YEE LING V	20	BAKER BRIDGE RD	1,118,400
HSU MICHAEL SHIH / HSU DORA WU	56	ROUND HILL RD	1,220,100
HSU NIEN HSI /	6	PARTRIDGE LN	770,500
HUANG CHI CHENG / HUANG KRISTIN FOGG	12R	NORTH COMMONS	447,300
HUANG TAI SAN TR / HUANG FU MEI TR	12	ACORN LN	785,400
HUBBARD ELIOT	24	BIRCHWOOD LN	486,400
HUBBARD MARY	123	TRAPELO RD	757,400
HUEBER JOHN W	55	BEAVER POND RD	775,900
HUEBER JOHN W / GNAGEY MARCIA G	47	BEAVER POND RD	1,217,400
HUG CHRISTOPHER N / BUTLER BARBARA A	18	BEAVER POND RD	774,200
HUI DEREK C /	8-4	RIDGE RD	250,200
HULECKI WINNIFRED M /	140	LINCOLN RD	360,400
HULL KENNETH R	189	TOWER RD	581,900

HUNTER IAN W / JONES LYNETTE A	6	OAKDALE LN	1,101,300
HURD KENNETH E / HURD PAMELA B	21	LEXINGTON RD	1,535,100
HUSS WILLIAM R /	0	OXBOW RD	1,200
HUTCHINSON JAMES M / HUTCHINSON ANNE F	53	STONEHEDGE	1,440,500
HUYNH CUONG THIEU / LO LYDIA	275	SOUTH GREAT RD	347,800
HYLTON KEITH N / HYLTON MARIA OBRIEN	5	OAKDALE LN	1,102,100
IDE KENTON J / IDE CHRISTEL	178	SOUTH GREAT RD	663,600
ILIESCU NICHOLAE / ILIESCU ESTHER	36	DEERHAVEN RD	749,100
INGARD SVEN ERIK / INGARD SUSAN STRAKA	34	TABOR HILL RD	763,000
IRELAND DAVID G / IRELAND DIANA L	9	SMITH HL	1,422,500
IRWIN SANDRA TAYLOR / TAYLOR JULIUS W	192	WESTON RD	688,700
ISAACS KENNETH C A / ISAACS ROBIN F	5	PAGE RD	1,899,300
IVES KATHERINE C TR / BEDFORD ROAD REALTY TRUST	70	BEDFORD RD	1,096,200
JACKSON HUSON / JACKSON POLLY F	37	TABOR HILL RD	1,064,300
JACOBS DAVID / JACOBS LOUISE AKILLIAN	192	SANDY POND RD	1,026,000
JACOBY ANN A TR / SWENSON JACK W TR	126	CHESTNUT CR	427,000
JACQUET ERNEST K / JACQUET MADELINE B	49	ROUND HILL RD	1,665,800
JAHRLING ROBERT V / JAHRLING CATHERINE H	10	CANAAN DR	2,215,800
JAHRLING ROBERT V / JAHRLING CATHERINE H	0	CANAAN DR	19,100
JAHRLING ROBERT V / JAHRLING CATHERINE H	0	CANAAN DR	59,600
JAHRLING ROBERT V / JAHRLING CATHERINE H	0	BEDFORD RD	3,000
JAHRLING ROBERT V / JAHRLING CATHERINE H	0	BEDFORD RD	5,100
JAMES HAMILTON R / JAMES WALESKA E	63	TODD POND RD	1,087,100
JAMES WILLIAM D / JAMES HOLLY M	1	SWEET BAY LN	1,156,700
JAMIESON WENDY J / GERO LISEC	10D	NORTH COMMONS	425,000
JANES ANN B /	34	CONANT RD	732,400
JARRELL KEVIN A / JARRELL BRENDA H	19	MOCCASIN HL	1,013,800
JARVIS ELAINE C /	73	TODD POND RD	881,300
JAY QUENTIN C / JAY JULIE WARD	95	LEXINGTON RD	680,100
JENAL IRENE D /	140	LINCOLN RD	374,300
JEVON ROBERT W JR	9	TRAPELO RD	918,500
JEWETT JULIE DAVIS TR / LINCOLN COTTAGE NOMINEE TRUST	28	WINTER ST	1,275,500
JHA ANIL D / JHA STEFANIA R	3	WHEELER RD	1,049,800
JOHNSEN ROBERT U TR / BEDFORD STREET TRUST	155	CHESTNUT CR	494,500
JOHNSON BARBARA A /	22C	INDIAN CAMP LN	171,700
JOHNSON EDWARD A / JOHNSON MARTHA E	127	TOWER RD	821,500
JOHNSON ERNEST L /	146A	LINCOLN RD	474,400
JOHNSON ERNEST L /	146B	LINCOLN RD	425,900
JOHNSON GLADYS /	138	SANDY POND RD	690,200
JOHNSON HW / JOHNSON M JEANNINE	29	GOOSE POND RD	1,038,200
JOHNSON KIMMOND A / RED RAIL FARM CLUSTER TRUST	0	RED RAIL FARM	55,800
JOHNSON KIMMOND A TR / RED RAIL FARM CLUSTER TRUST	0	RED RAIL FARM	122,900
JOHNSON KIMMOND ALLAN	22	RED RAIL FARM	520,759
JOHNSON KIMMOND ALLAN	0	RED RAIL FARM	1,188
JOHNSON RICHARD / JOHNSON DONNA	8	MACKINTOSH LN	929,200
JOHNSON RICHARD / JOHNSON MARGARET K	1	GRASSHOPPER LN	1,004,400
JOHNSON STEPHEN P / JOHNSON PAULA D	10	TWIN POND LN	2,046,100
JOHNSTON CAROLYN B	246	ASPEN CR	562,300
JONES SUSAN C /	97	LINCOLN RD	1,272,400
JOSEPH THOMAS / JOSEPH LEELAMA	34	BLACK BURNIAN RD	1,125,600

JULIAN EDWARD A / JULIAN ELLEN H	104	TODD POND RD	1,247,400
KADLEC SCOTT / KADLEC ANGELA	15	OLD COUNTY RD	1,212,400
KAFINA MARTIN J / KAFINA THERESA A	5	GILES RD	687,300
KAGANSKY ILYA /	19B	SOUTH COMMONS	334,900
KAHN JOEL A / KAHN DEBORAH C	15	TODD POND RD	1,294,600
KALICH KARRIE A	9B	SOUTH COMMONS	183,600
KAMAN CHARLES H / MALIN MAUREEN A	10	OAK MEADOW	1,069,600
KANEB PATRICIA A TR / CHEVA REALTY TRUST	55	SANDY POND RD	5,318,000
KANIA JOHN V /	0	TOWER RD	34,300
KANIA JOHN V / KANIA HOLLY H	91	TOWER RD	700,200
KANNER STEVEN R / KANNER LINDA B	12	BYPASS RD	1,260,000
KANTHETI SATISH / PULAPARTI RENUKA	24R	INDIAN CAMP LN	335,900
KANTROW ALAN M / KOEHLER DEBORAH J	6	OAK MEADOW	1,289,300
KANZER WILLIAM M / KANZER DEBORAH SABIN	9	CAMBRIDGE TP	574,500
KAO PETER SIAO SUNG / KAO MEI LIN	24	HUCKLEBERRY HL	868,100
KASPUTYS MARILYN / KASPUTYS JOSEPH E	148	SANDY POND RD	3,930,400
KASS EDWARD H / KASS AMALIE M	16	TODD POND RD	1,686,100
KASS SUSAN L	29B	SOUTH COMMONS	120,000
KASSABIAN JOHN J / KASSABIAN CAROL H	37	BIRCHWOOD LN	493,300
KATSUKI DAVID / KATSUKI COLLEEN S	226	CONCORD RD	938,200
KAUFMAN MARCIA W / MRS JOSEPHSON	109	TRAPELO RD	724,500
KAYE ALICE S /	12	MORNINGSIDE LN	527,800
KEEVIL CHARLES S JR / KEEVIL HANNAH M	134	TRAPELO RD	989,900
KEILEY PHILIP L / KEILEY EVELYN V	30R	INDIAN CAMP LN	130,000
KELLER JOHN F / KELLER LANNA M	0	TOWER RD	17,900
KELLER SUSAN D /	50	TODD POND RD	333,600
KELLEY ANDREW J / KELLEY IRENE N	33	BIRCHWOOD LN	484,500
KELLY JOHN W II / KELLY AMY LOVELL	3B	SOUTH COMMONS	336,800
KELMAN JONATHAN L / BOARDMAN PAMELA D	7	BOWLES TR	802,500
KENDRICK MARVIN H JR / KENDRICK KATHLEEN S	0	WESTON RD	100
KENNEDY ALBERT E / CAROLYN KENNEDY	0	OLD COUNTY RD	33,400
KENNEDY DONALD G / KENNEDY JEAN	143	CHESTNUT CR	464,000
KENNEDY JOHN P / KENNEDY SYLVIA	22	DEERHAVEN RD	948,200
KENNEDY LAND CORPORATION / CAROLYN M KENNEDY	0	WINTER ST	61,900
KENNELLY ELLEN L /	37	NORTH GREAT RD	1,044,300
KEOWN WAYNE A / KEOWN HELENA F	169	BEDFORD RD	537,400
KERN EDWARD C JR / KERN PRISCILLA D	41	LAUREL DR	810,500
KERREBROCK BERNICE M TR / KERREBROCK REALTY TRUST	108	TOWER RD	814,800
KESHISHIAN VARTAN / EBRAHIMI KESHISHIAN SEDA	17	MORNINGSIDE LN	1,132,500
KESSEL JOSEPH B / KESSEL LESLEY J	9	HUNTLEY LN	691,800
KETTERINGHAM SUSAN M	234	CONCORD RD	816,100
KEUTMANN MARIE	12	RED RAIL FARM	490,300
KEUTMANN MARIE	68	BIRCHWOOD LN	577,300
KHAN ASAD /	153	BEDFORD RD	734,700
KILGORE LESLIE A /	2C	NORTH COMMONS	146,800
KIM ADELINE	16C	NORTH COMMONS	357,200
KIM SUNGWOON / KIM SUNGSIL	253	OLD CONCORD RD	1,065,500
KIM SUNGWOON / KIM SUNGSIL	0	OLD CONCORD RD	3,300
KIM YANG J / KIM JANE	20	MORNINGSIDE LN	602,300
KIMBALL JOHN R H / KIMBALL JOAN C F	14	HILLSIDE RD	829,100

KIMBERK FREDERICK S / WYSOCKA DOROTA	137	WESTON RD	1,058,100
KIMNACH ELIZABETH	222	ASPEN CR	496,700
KINDLEBERGER SARAH	14A	NORTH COMMONS	345,300
KING CHARLES III / HULECKI ANNE	12	STOREY DR	966,300
KING ELEANOR T	97	WESTON RD	663,400
KING PAY SHIN / KING TONG I	6	ORCHARD LN	543,800
KING STEPHEN / KING GAIL M	28	WHEELER RD	1,683,100
KING WILLIAM A / KING ELIZABETH P	57	LINCOLN RD	683,300
KIRSHE HENRY A / KIRSHE BEVERLY	215	ASPEN CR	442,900
KITTREDGE JUDITH R /	135	CHESTNUT CR	493,200
KJELLANDER MARY H / KJELLANDER JAMES C	8	SUNNYSIDE LN	600,600
KLEIN MAX M / OAKLANDER ANNE LOUISE	14	BROOKS RD	953,300
KLEM CHRISTOPHER A / KLEM SUSAN M	168	TRAPELO RD	985,600
KLEM WALTER / KLEM MARY J	41	BIRCHWOOD LN	507,900
KLING JOHN D / KLING LOUISE A	47	FARRAR RD	583,300
KLOBUCHAR JOHN A TR / KLOBUCHAR MARIBETH TR	27	CONANT RD	661,700
KLUGE ARTHUR F / KLUGE SUSAN C	111	OLD COUNTY RD	1,186,900
KNOWLTON ANNE RAKER	49	STONEHEDGE	1,066,000
KNOX WENDELL J / ALGERE KNOX LUCILE	4	LAUREL DR	1,494,300
KO NAI N / KO JULIA KS	40	TABOR HILL RD	4,019,300
KO NAI NAN / KO JULIA KOANG SHIH	27	HUCKLEBERRY HL	1,042,700
KOCH VICTOR R / DOLPH BARBARA	5	FRIDOLIN HL	1,391,200
KOCHMANN CAROL C / RITZ JOHN J	9	BROOKS HL	909,300
KOEHLER EDWARD F / KOEHLER MARGARET M	10	HIDDENWOOD PT	622,200
KOENIG JOHN L / KOENIG SUSAN W	132	BEDFORD RD	565,900
KOLLER LAURA F	10B	NORTH COMMONS	120,000
KONSTANDAKIS NICHOLAS	22	OLD CAMBRIDGE TP	748,500
KONTOS JASON G / KONTOS JENNIFER M	6B	NORTH COMMONS	314,400
KORNFELD GEORGE R / KORNFELD HU LEN	14	ORCHARD LN	575,200
KOSOWSKY RICHARD P / KOSOWSKY PATRICIA R	4	GOOSE POND RD	1,163,600
KOTOV ALEXEY	12	STONEHEDGE	803,100
KOUMANTZELIS VAIA I / KOUMANTZELIS ARTHUR G	38	ROUND HILL RD	1,729,200
KRAFT ALFRED L / MEANY MADALON C	20	FARRAR RD	960,600
KREGER DAVID / BODNER RONIT Z	10	BEAVER POND RD	841,700
KREIDLER ANNE H	214	ASPEN CR	505,100
KROIN LAWRENCE E	24	OLD SUDBURY RD	786,000
KROUK GORDON DAFNA TR /	20	JUNIPER RIDGE RD	702,500
KRUSINSKI THOMAS S / KRUSINSKI CAROLYN L	14	BIRCHWOOD LN	542,600
KRZYWICKI JOHN E / BRIGGS MARY H	198	LINCOLN RD	1,166,300
KUBIK JAMES C / KUBIK ELIZABETH B	185	LINCOLN RD	1,035,000
KUEHNLE MANFRED R /	22	DEER RUN RD	2,150,300
KUHNS ROGER J TR / KAPLOW MICHAEL TR	160	TOWER RD	1,026,400
KUMAR ANIL / KUMAR SUPARNA	99	CONANT RD	1,553,600
KUMLER KIPTON C TR / 28 BEAVER POND REALTY TRUST	28	BEAVER POND RD	1,916,165
KUPPERSTEIN ROBERT O / MCCRORY EILEEN M	216	CONCORD RD	797,400
KURTZ ARTHUR N / DONNELL MOIRA	10	OLD CONCORD RD	1,095,100
KUSIK CHARLES L / KUSIK WENDY L	209	LINCOLN RD	805,000
LABADINI LAWRENCE	38R	INDIAN CAMP LN	110,000
LACHICA VICTOR F / HOLMES LOIS JEAN	24L	INDIAN CAMP LN	120,000
LACKNER GRAYBIEL JAMES R / LACKNER GRAYBIEL ANN M	32	BOYCE FARM RD	924,100

LADYLIN PROPERTIES LP / CRANBERRY HILL ASSOC	55	OLD BEDFORD RD	########
LAFAUCI NICHOLAS A / LAFAUCI SYLVIA A	167	LEXINGTON RD	1,017,600
LAFERRIERE TIMOTHY J / LAFERRIERE DEANNA L	146	BEDFORD RD	524,900
LAHNSTEIN RICHARD K	192	CONCORD RD	452,800
LAI ELMER A	46B	INDIAN CAMP LN	118,200
LANDIS MIMI TR / MIMI LANDIS REALTY TRUST	18	BIRCHWOOD LN	555,400
LANE KATHLEEN F	6	GOOSE POND RD	1,078,500
LANG ANITA F /	20	GARLAND RD	1,692,000
LANG EDMUND W	5	TABOR HILL RD	801,200
LANG RICHARD E / LANG BETTY LEE	33	WINTER ST	950,500
LANGTON JANE G TR / THE BAKER FARM RD REALTY TRUST	9	BAKER FARM	1,273,400
LATTIMORE GERALDINE H / LATTIMORE DAVID	2	BEDFORD RD	925,700
LAUKIEN ROBYN L	12	SMITH HL	1,237,100
LAWLER JUDITH A / ANDERSON ROSINA	44	BEAVER POND RD	1,163,000
LAWRENCE JACOB TR /	236	ASPEN CR	521,700
LAY KENNETH W TR / LAY VIRGINIA TR	23	GOOSE POND RD	927,900
LAYTON JANE	26A	INDIAN CAMP LN	87,600
LAZARIDIS LAZARUS J / LAZARIDIS SUZANNE	110	TOWER RD	717,100
LEACH PRISCILLA	38L	INDIAN CAMP LN	130,000
LEANING JENNIFER / BARRON RUTH A	113	TOWER RD	957,000
LECHTENBERG EDWARD L / HARKAWAY JILL E	27	STOREY DR	1,236,300
LECLAIRE JOHN R / HODGES RUTH A	150	TRAPELO RD	1,488,000
LEE ALAN / LEE DEBORAH ANN PEEBLES	296	SOUTH GREAT RD	651,400
LEE CHAIN / LEE ALICE	12L	NORTH COMMONS	432,200
LEE DAVID / LEE VALERIE AR	15	HUCKLEBERRY HL	882,000
LEE ISABEL S /	22	GREENRIDGE LN	387,500
LEE JENG SHIN / YU SYIN YIN	9	BEDFORD LN	765,400
LEE MIKE M / LEE BEJAR	4	SMITH HL	1,011,800
LEE RICHARD S / GUMP JOSEPHINE K	53	SOUTH GREAT RD	1,367,000
LEE SHIH YING / LEE LENA Y	11	HUCKLEBERRY HL	799,900
LEE THOMAS H	31	OLD FARM RD	2,120,400
LEGATES JOHN C	14	CANAAN DR	1,322,400
LEGATES JOHN C	0	CANAAN DR	33,000
LEGER DAVID C / BARNABA GINA MARY	4	CAMBRIDGE TP	626,000
LEGER NORMAN H / LEGER MARY F	16	CAMBRIDGE TP	464,800
LEGGAT BARBARA B	81	BAKER BRIDGE RD	908,800
LEIGH NANCY V / THOMPSON DAVID F	3	UNDERWOOD CR	907,000
LEMIRE ROBERT A / LEMIRE VIRGINIA M	241	ASPEN CR	536,900
LENICK BARRY J	42A	INDIAN CAMP LN	86,000
LENINGTON ROBERT L TR / LENINGTON CAROLYN J TR	31	BOYCE FARM RD	838,200
LENNON JAMES V / RUSHBY KATHY A	54	TOWER RD	663,500
LEONELLI JOHN S / LEONELLI ANNE C	3	HUCKLEBERRY HL	717,100
LERMAN ELIZABETH T	20	STONEHEDGE	723,100
LEVI THOMAS C / KING JOYCE M	7	HILLSIDE RD	644,500
LEVIN BETTY TR / LEVIN REALTY TRUST	16	OLD WINTER ST	622,052
LEVINE MITCHELL J	21	BEDFORD LN	1,108,300
LEVINSON MARK	8-2	RIDGE RD	243,800
LEVY DAVID E / LEVY PATRICIA M SCANLON	38	TOWER RD	691,800
LEVY DAVID S / LEVY KARIN C	3	SOUTH BROOK RD	1,223,600
LEVY DAVID S / LEVY KARIN C	0	SOUTH BROOK RD	23,900

LEVY MORRIS S TR / LEVY WENDY W TR	161	LEXINGTON RD	684,000
LEVY RAYMOND A / LEVY NONNY CANGELOSI	23	BIRCHWOOD LN	559,000
LEWIN EMANUEL G	105	TOWER RD	813,700
LEWIS CONSTANCE A	19C	SOUTH COMMONS	369,300
LEWIS RUSSELL / REEVE KAREN	2D	NORTH COMMONS	313,500
LEWIS WM DAVID / LEWIS KAREN	7	OAKDALE LN	1,003,800
LEXINGTON RD DEVEL LMTD PART /	118	LEXINGTON RD	687,100
LEXINGTON RD DEVEL LMTD PART /	116	LEXINGTON RD	554,500
LEXINGTON RD DEVEL LMTD PART /	122	LEXINGTON RD	496,200
LEXINGTON RD DEVEL LMTD PART /	0	CAMBRIDGE TP	612,100
LEXINGTON RD DEVEL LMTD PART /	0	CAMBRIDGE TP	502,200
LI MINGCHE M / LI JUNE K	23	OAK MEADOW	1,118,900
LIBMAN MARCIA R /	16B	NORTH COMMONS	344,300
LIE HENRY W JR	67	BEDFORD RD	1,357,300
LIE HENRY W JR	67	BEDFORD RD	55,700
LIEM KAREL R / LIEM HETTY K	10	OAKDALE LN	1,074,700
LIEPERT ANTHONY G	108	TRAPELO RD	675,600
LIEPINS ATIS A / LIEPINS DIANA	28	BOYCE FARM RD	803,000
LIEPMANN W HUGO / LIEPMANN J CYNTHIA	15	GRASSHOPPER LN	938,700
LIN AUGUSTINE TR / LIN SUSAN TR	15	ORCHARD LN	556,900
LINCOLN CROSSING LLC /	160	LINCOLN RD	1,210,900
LINCOLN HOMES CORPORATION /	I-95	WELLS RD	6,158,600
LINCOLN OLD TOWN HALL CORP / MARGARET A BOYER TREASURER	25	LINCOLN RD	297,700
LINCOLN ROBERT A / LINCOLN MARY S	15	MINEBROOK RD	1,757,600
LING PHOEBE Y	21C	SOUTH COMMONS	338,300
LINTON JOHN R / LINTON LAUREN M	9	OAKDALE LN	1,084,900
LINTOTT JAMES TR / 3 DEER RUN ROAD NOMINEE TRUST	3	DEER RUN RD	1,063,700
LIPCON ELI / LIPCON JANET P	4	SWEET BAY LN	1,990,500
LIPSEY STEVE / LIPSEY MICHAELA M	12	PAGE FARM RD	1,072,600
LIPSON FRAN	10	BROOKS HL	995,300
LITTLE JOHN DC / LITTLE ELIZABETH A	37	CONANT RD	815,100
LIU DENNIS C / STEWART JAMIA L	130	LEXINGTON RD	524,300
LIVENS MARY ANN HARRIS	76	BIRCHWOOD LN	555,300
LIVERMORE ISABEL K / LIVERMORE ROBERT JR	19	BAKER FARM	1,027,500
LOCKE CAROL A / STOLL ANDREW L	35	OLD WINTER ST	597,900
LOCKWOOD DUNBAR JR / LOCKWOOD IRENE P	69	SILVER HILL RD	1,151,300
LOEWENSTEIN DAVIDA G	29	LONG MEADOW RD	869,300
LOHEED PHILIP N / LOHEED PATRICIA S	23D	SOUTH COMMONS	420,500
LONG CATHRYN CHERNE TR / LONG FAMILY REALTY TRUST	85	LEXINGTON RD	1,005,000
LONGNECKER LUCIA D ROSSONI / LONGNECKER THOMAS ROSSONI	22	BAKER FARM	1,100,600
LOOF MARTIN / WEBSTER LOOF MELINDA A	159	BEDFORD RD	514,100
LOUD ROBERT L / LOUD GWYNETH E	64	CONANT RD	732,800
LOVELL CAROL A	11	BLUEBERRY LN	970,900
LOVERING EMILY B	177	BEDFORD RD	816,600
LOW STEPHEN R / LOW BARBARA B	16	BLUEBERRY LN	922,600
LU SININ / ZHOU HONG	14	OAK MEADOW	916,300
LU ZHIPENG / CAI KEWEN A	11	SMITH HL	1,091,100
LUDDEN JOHN M / LUDDEN SUSAN F	20	BEAVER POND RD	702,800
LUFT LUDWIG TR / LUFT ANNE DORE TR	3	HILLSIDE RD	677,700
LUIJBEN MONIQUE A	244	CONCORD RD	645,000

LUPO ROBERT N TR / TOWER REALTY TRUST	131	TOWER RD	574,700
LV REALTY LLC /	170	SOUTH GREAT RD	543,300
LYMAN MARY S TR / 219 SANDY POND REALTY TRUST	219	SANDY POND RD	869,600
LYMAN RICHARD B JR TR / DUNN LYMAN KATHLEEN A TR	124	CHESTNUT CR	492,600
LYNCH DANIEL L JR / LYNCH ANN T	221	ASPEN CR	557,700
LYNCH JOHN P / STEFFEK JENNIFER	136	LINCOLN RD	355,500
LYNCH JULIE A /	5B	SOUTH COMMONS	115,300
LYONS RICHARD K	40	CAMBRIDGE TP	454,900
LYTLE WILLIAM O JR	113	CHESTNUT CR	478,700
MABBS EDWARD / MABBS MARGARET	21	STONEHEDGE	1,068,000
MACBRIDE MARY B	38	TODD POND RD	344,400
MACDONALD STEWART G JR / MACDONALD CYNTHIA D	24	WHEELER RD	3,650,900
MACDOWELL BRUCE S /	335	SOUTH GREAT RD	508,300
MACDOWELL BRUCE S /	331	SOUTH GREAT RD	521,200
MACDOWELL ROY S JR	0	OLD SUDBURY RD	9,741
MACH MICHAEL R / MACH STACY S	15	WINTER ST	1,166,100
MACINNIS HAZEL A	264	LINCOLN RD	499,500
MACKENZIE MURDOCK J / MACKENZIE ADELINE A	80	OLD SUDBURY RD	663,900
MACLEAN ALEXANDER S	53	WINTER ST	563,300
MACLEAN CORINNE C /	21	TRAPELO RD	751,800
MACLEAN JOHN K / MACLEAN GRACE H	21	FARRAR RD	862,700
MACMAHON LUCIA TODD	120	LINCOLN RD	556,500
MACMILLAN MORSE JEANNE /	344	HEMLOCK CR	540,000
MACNEIL BRUCE M	247	LINCOLN RD	974,800
MACNEIL JOHN C / MACNEIL MADGE AL	65	OXBOW RD	2,083,500
MACNEIL RONALD L / MACNEIL WENDY SNYDER	247	CONCORD RD	529,200
MADDOX MICHAEL M	8	LAUREL DR	757,400
MAHAN ANASTASIA W TR / AW MAHAN TRUST NO 1	158	SANDY POND RD	811,300
MAHONEY JOHN D / MAHONEY ELEANOR D	54	CONANT RD	807,600
MAIER EMANUEL / MAIER SYLVIA	11	WOODCOCK LN	1,048,400
MAKI MARK W / MAKI MARGARET W	34A	INDIAN CAMP LN	100,000
MALANOWSKI JOHN S TR / MALANOWSKI SUSAN B TR	11	OAKDALE LN	910,500
MALLOY DAVID C /	252	SOUTH GREAT RD	363,300
MALLOY ROBERT M JR / MALLOY DAVID C	0	CONCORD RD	327,700
MALONEY BERNARD C JR	27	BYPASS RD	444,300
MALONEY JOSEPH G / WILLS JOANNA M	49	BIRCHWOOD LN	604,700
MANDELKORN RICHARD S / WELSH SUSAN L	65	BEAVER POND RD	1,049,300
MANDILE JOHN R TR / HUNTLEY LANE REALTY TRUST	15	HUNTLEY LN	509,700
MANGINI TIMOTHY J / WINCHELL JANE M	22	OLD WINTER ST	657,400
MANOS CHRISTOPHER G / MANOS LAURIE A	1	FORESTER RD	1,190,500
MANSFIELD FREDRICK L / MANSFIELD M JOAN F	12	MACKINTOSH LN	854,300
MANUEL JOHN	22B	INDIAN CAMP LN	86,000
MANZELLI JOHN / MANZELLI DOROTHY	245	LINCOLN RD	486,000
MARCH TAMAR / COOPER SHERWIN H	38	WINDINGWOOD LN	555,300
MARCKS RONALD H / MARCKS BARBARA W	33	PAGE RD	832,300
MARCOTTE ROBERT E JR / MARCOTTE SARAH G	119	CAMBRIDGE TP	489,600
MARCUVITZ ANDREW / MARCUVITZ EILEEN	10	FOX RUN RD	1,013,100
MARLEY DEREK J	112	TRAPELO RD	1,237,500
MARLEY DEREK JAY /	90	BEDFORD RD	569,900
MARONI KEVIN J TR / BRANFORD LN TRUST NO 1	2	HUCKLEBERRY HL	1,510,200

MARONI MARILYN P TR / MP MARONI TRUST NO 1	0	TRAPELO RD	50,700
MARSDEN PETER V / MARSDEN MARY E	9	SILVER BIRCH LN	548,800
MARSH PAUL E	61	BEDFORD RD	1,398,400
MARSH PAUL E	61	BEDFORD RD	49,600
MARSHALL PEYTON J III TR / 23 BEAVER POND REALTY TRUST	23	BEAVER POND RD	1,829,500
MARSHALL PEYTON J III TR / 23 BEAVER POND REALTY TRUST	0	BEAVER POND RD	29,100
MARTIN KRISTIN A /	8C	NORTH COMMONS	310,500
MARTIN ROBERT TORRENCE TR / ROBERT TORRENCE MARTIN TRUST	152	SOUTH GREAT RD	793,300
MARTIN WALTER F II / FISHER MARTIN MARGO P	14	GILES RD	925,500
MARTIN WINSLOW / MARTIN ANN B	342	HEMLOCK CR	458,000
MASCARI RITA / MASCARI LUCIANO	29	DEERHAVEN RD	929,600
MASHIMO HIROSHI L / MASHIMO MARTHA	21	SUNNYSIDE LN	536,900
MASON ELIZABETH R / MASON MAX M	289	SOUTH GREAT RD	639,300
MASON ROBERT H / MASON ERICA A	136	WESTON RD	1,912,200
MASON WILLIAM C TR / MASON VIRGINIA J TR	9	STONEHEDGE	796,900
MASSACHUSETTS CENTERS INC	9	RIDGE RD	2,768,700
MASSACHUSETTS PORT AUTHORITY / BARBARA PATZNER	72	OLD BEDFORD RD	583,600
MASSACHUSETTS PORT AUTHORITY / BARBARA PATZNER	83	VIRGINIA RD	502,400
MASTERSON MARK R / MASTERSON MARY B	35	GOOSE POND RD	1,041,600
MATOT GLENN E / MATOT GAIL J	5	UNDERWOOD CR	1,109,400
MATTES SARA A / RITZ JEROME	71	CONANT RD	1,110,100
MATTHEWS JUNE L	35	GREENRIDGE LN	396,700
MATTLAGE RODGER A / BRINKMAN PATRICIA A	184	CONCORD RD	642,700
MAXYMILLIAN NEAL A /	5	LONG MEADOW RD	1,031,400
MAY LINDA C	35	SANDY POND RD	1,747,900
MAYFIELD GLOVER B / MAYFIELD GALE S	62	BIRCHWOOD LN	645,900
MAYNARD NICHOLAS / MAYNARD ELIZABETH	34	TOWER RD	1,029,700
MCALEER HAROLD T / MCALEER SHIRLEY M	82	BIRCHWOOD LN	1,047,100
MCBRIDE MARY B TR / MB MCBRIDE TRUST NO 1	40	TODD POND RD	229,600
MCCABE ROBERT W / DEVLIN MAUREEN E	96	CONCORD RD	516,000
MCCANN PETER M / MCCANN ELLEN MORRIS	7	WINCHELSEA LN	1,324,500
MCCANN SYLVIA H TR / MCCANN JOHN B TR	50	DEERHAVEN RD	799,300
MCCART ROBERT D TR / MCCART ROSE MARIE TR	26	LEWIS ST	817,800
MCCARTHY DONALD I / MCCARTHY NANINE	34	BROOKS RD	843,100
MCCARTHY PAUL J / MCCARTHY WLADYSLAWA J	9	UPLAND FIELD RD	903,200
MCCARTHY PAUL J / MCCARTHY WLADYSLAWA J	0	UPLAND FIELD RD	225,200
MCCARTHY SARAH H /	23	DEERHAVEN RD	735,000
MCCARTHY STEPHEN J / MCCARTHY PHOEBE DARE ANDERSON	43	ROUND HILL RD	1,249,600
MCCARTY WALTER / MCCARTY ERIN MUIRHEAD	5	STRATFORD WY	2,261,800
MCCUNE WILLIAM J /	228	OLD CONCORD RD	2,237,200
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	14	OLD CONCORD RD	751,900
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	262	OLD CONCORD RD	1,108,500
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	0	OLD CONCORD RD	5,400
MCCUNE WILLIAM J JR / MCCUNE ELIZABETH J	0	OLD CONCORD RD	98,200
MCDONALD SUSAN A /	361	HEMLOCK CR	428,300
MCDOUGALD RONALD J /	22	LINCOLN RD	939,400
MCEACHERN MICHAEL M / YAO MCEACHERN BERNADETTE	155	TOWER RD	817,100
MCGARRY MICHAEL / MCGARRY SHELLY	149	OLD COUNTY RD	704,900
MCGEAN GEOFFREY B / MCGEAN PATRICIA E	51	OLD CONCORD RD	620,600
MCGINTY KERRY	2	BLUEBERRY LN	1,019,000

MCHUGH JAMES F / MCHUGH KATHERINE S	7R	SOUTH COMMONS	455,200
MCINNES BARBARA J /	14	FOX RUN RD	882,500
MCKAY WILLIAM / MCKAY MARY L	56	SANDY POND RD	2,445,100
MCKEE PATRICIA E / JENNINGS ROBERT C	36	LINCOLN RD	637,500
MCKENNEY JAMES HARVEY III / MCKENNEY JANIS CROSBY	6	PAGE FARM RD	1,063,600
MCKNIGHT ELEANOR J	341	SOUTH GREAT RD	471,300
MCLAUGHLIN JAMES M	0	CAMBRIDGE TP	18,200
MCLAUGHLIN JAMES M	0	CAMBRIDGE TP	1,000
MCLAUGHLIN MICHAEL J / MCLAUGHLIN BETH A	5	OLD WINTER ST	927,400
MCLAUGHLIN PETER / MCLAUGHLIN JAMES	320	CAMBRIDGE TP	273,500
MCMORROW MAUREEN C / MCMORROW RICHARD H JR	58	TRAPELO RD	1,415,700
MCNAIR ELIZABETH H /	17L	SOUTH COMMONS	416,100
MCNAMARA JULIET M RAGO TR / JULIET M RAGO MCNAMARA REVOC	52	TODD POND RD	386,500
MCNAY BETH P	23	SANDY POND RD	1,078,500
MCNERNEY JOHN PETER / MCNERNEY NATALIE B	140	LINCOLN RD	427,000
MCNERNY MARY E / MITCHELL STEVEN J	4	HILLSIDE RD	566,300
MCQUAID RICHARD F / MCQUAID JANICE L	26	LINCOLN RD	742,700
MEADE ANNE K / MEADE DOUGLAS W	235	ASPEN CR	417,300
MEADORS JAMES M / MEADORS ELLEN B	72	BEAVER POND RD	778,400
MECSAS MICHAEL E / MECSAS MARY J	220	SANDY POND RD	920,000
MEEHAN THERESA	5	DEERHAVEN RD	840,400
MEHRA SAMIR / PANCHMIA SHIVANI	18L	INDIAN CAMP LN	399,800
MELANSON LEONARD J / MELANSON MARY	1	CEDAR RD	471,800
MELARAGNO VANESSA L /	27	GREENRIDGE LN	223,400
MELLEN M SCOTT / MELLEN JENNIFER R	2	LINWAY RD	39,200
MENKIS JONATHAN / MENKIS LINDA M	62	BEAVER POND RD	779,800
MERETZKY STEVEN E / ROCK ELIZABETH H	41	BROOKS RD	903,400
MERFELD DANIEL M /	108	CONCORD RD	454,100
MERULLO ANTHONY D / MERULLO DONNA M	27	MORNINGSIDE LN	614,600
MESHULAN DEBORAH TR / ONE AIRPORT REALTY TRUST	12	AIRPORT RD	457,500
MESSINA ELENA C	41	STONEHEDGE	1,159,900
MESSMER ALAN E / MESSMER DEBORAH	3C	SOUTH COMMONS	240,100
MEYER EUGENE B / MEYER MELISSA S	31	TRAPELO RD	3,844,600
MEYER WILLIAM E / ROBERGE MEYER NANCY	173	BEDFORD RD	702,400
MEYERSON JOEL W / KEMPNER E DAPHNE	102	TODD POND RD	1,028,100
MIANO PETER J / RISLEY DANA R	9	GILES RD	645,800
MICHEL THOMAS M / LEWIS SARA M	66	BEAVER POND RD	1,019,800
MICHENER SUSANAH H	117	TOWER RD	557,400
MICU LINDA M / BRAY THOMAS P	148	LINCOLN RD	653,800
MIDDLETON NEIL B / ALLEN SUSAN	45	WESTON RD	778,600
MIKKELSON JOANNE M /	21	OAK MEADOW	826,200
MILAN DONALD B / MILAN ELLEN	152	CHESTNUT CR	415,100
MILLAR ELIZABETH A	23B	SOUTH COMMONS	339,900
MILLARD DONALD A JR / MILLARD CATHERINE C	6	HUCKLEBERRY HL	1,006,200
MILLARD DONALD A JR TR / MILLARD JOHN D TR	26	TABOR HILL RD	1,538,700
MILLER ANN S	9C	SOUTH COMMONS	335,300
MILLER ARTHUR R	65	SOUTH GREAT RD	2,252,000
MILLER DARYL / MILLER PATRICIA	176	TRAPELO RD	922,800
MILLER DAVID A TR / YAGJIAN JOHN TR	37	CAMBRIDGE TP	614,700
MILLER HAROLD T / MILLER MARCHETA A	1	HAWTHORNE CR	998,100

MILLER KEITH W / MILLER JANET C	15	BAKER BRIDGE RD	1,114,700
MILLER NATALIE S	107	OLD COUNTY RD	972,600
MINEHAN CATHY E	3	OAK MEADOW	1,109,900
MINER BRIAN E / MINER LINDA M	227	LINCOLN RD	1,528,100
MINTZ NORBETT L / PURDY MINTZ CAROL I	2	OLD CONANT RD	810,600
MINUTEMAN TECH VHS	10	MILL ST	706,400
MINUTEMAN TECH VHS	16	MILL ST	683,300
MIROFF GLENN F /	28R	INDIAN CAMP LN	161,500
MISRA BIJOY M / MISRA SUBARNA L	180	BEDFORD RD	532,500
MITCHELL KENNETH / PARISI TARA LYNN	15	GARLAND RD	1,862,500
MIXON SCOTT I / MIXON ISABEL	6	ACORN LN	695,900
MOHN SUSAN W / WORSH ARTHUR J	9D	SOUTH COMMONS	414,100
MOHR BONNIE J /	54	LINCOLN RD	559,500
MOHR JOHN J / MOHR JEAN F	100	TOWER RD	1,318,600
MOLDAVE PETER M / MOLK LAUREL D	40	CONANT RD	983,700
MOLLICA RICHARD F / CARLSON KAREN J	8	HILLSIDE RD	800,600
MONAGHAN JOANNE /	14B	NORTH COMMONS	300,000
MONTERO PETER C / MONTERO RUTH W	28	FARRAR RD	786,100
MONTGOMERY JILL O	9A	SOUTH COMMONS	329,700
MONTGOMERY MAURICE R JR /	139	SOUTH GREAT RD	513,500
MONTIE CAROLYN H / MONTIE PAUL A	29	LINCOLN RD	1,289,500
MOORE GEOFF / VARNEY JODEE A	176	BEDFORD RD	512,400
MOORE JAMES F / MOORE JOANNE C	78	WINTER ST	3,003,800
MOORE JAMES F / MOORE JOANNE C	0	WINTER ST	49,700
MOORE JAMES W / MOORE ELIZABETH H	13	BIRCHWOOD LN	638,200
MOORE MURVALE H JR TR / MOORE NEGARRE HESHMAT TR	11	HIDDENWOOD PT	603,700
MORAN DAVID R / BECKWITH MARY W	37	FARRAR RD	976,400
MORAN KYLE F	25A	SOUTH COMMONS	331,300
MORAN THOMAS B	34	GREENRIDGE LN	174,000
MORGAN EDWARD H / MORGAN TERRI T	174	CONCORD RD	689,300
MORGAN ELLEN S	58	TOWER RD	773,900
MORGAN HENRY M TR / OLD CONCORD ROAD TRUST	237	OLD CONCORD RD	1,578,100
MORGAN HENRY M TR / OLD CONCORD ROAD TRUST		OLD CONCORD RD	10,500
MORGANTI VICTOR M / MORGANTI HELGA	101	LEXINGTON RD	981,100
MORITZ KATHY LEE / MORITZ KATHY LEE TR	135	LEXINGTON RD	1,408,000
MORITZ KATHY LEE TR / 133 LEXINGTON RD REALTY TRUST	133	LEXINGTON RD	527,100
MORLEY PATRICK / MORLEY TARA	80	LEXINGTON RD	1,727,200
MORRISSEY J NEIL / MORRISSEY MARY F	23	CAMBRIDGE TP	395,470
MORRISSEY J NEIL / MORRISSEY MARY F	23	CAMBRIDGE TP	89,232
MORSE MERNA E TR / M E MORSE REALTY TRUST	25	BIRCHWOOD LN	556,800
MOSES MEREDYTH H TR / MOSES JOHN M TR	4	STOREY DR	1,194,300
MOSS KAREN M	29	BIRCHWOOD LN	518,100
MOSS LEONARD G / MOSS FRANCES S	14	WOODCOCK LN	775,100
MOSS PHILIP N / MOSS JANE B	123	WESTON RD	825,600
MOSS SIDNEY	0	LINCOLN RD	72,000
MOSS SILKE V	128	LINCOLN RD	801,700
MOSTUE BROOKS A / MOSTUE PATRICIA M	53	BEDFORD RD	1,207,300
MOTCH ALAN / WALTCH AMY	24	OAK MEADOW	1,102,300
MOU YUNG AN /	133	CHESTNUT CR	455,600
MOUNT WAYNE D / MOUNT CLAIRE L	123	TOWER RD	825,300

MOURTZINOU GEORGIA / PASCHALIDIS IOANNIS	217	SANDY POND RD	1,367,500
MOZZI ROBERT L / MOZZI RUTH M	79	AUTUMN LN	680,700
MRAKOVICH DAVID V / MRAKOVICH GERTRUDE A	26	BYPASS RD	732,300
MRUGALA ANTHONY J	72	CAMBRIDGE TP	529,600
MRUGALA ANTHONY J	70	CAMBRIDGE TP	86,000
MUELLER GERALD R / MUELLER MARLIES	20	DEERHAVEN RD	862,800
MUELLER JANE K TR / MUELLER ROBERT K TR	12	HUCKLEBERRY HL	1,066,900
MULCAHY DOUGLAS J / MULCAHY BEVERLY T FERRIS	29	FARRAR RD	815,800
MULLETT WILLIAM / DEMBSKI MARLENE	18	PAGE FARM RD	1,136,200
MULLETT WILLIAM / DEMBSKI MARLENE	0	PAGE FARM RD	170,500
MUNDT KEVIN / MUNDT JAYNE	145	WESTON RD	4,053,100
MUNDT KEVIN / MUNDT JAYNE	0	WESTON RD	54,000
MUNROE WILLIAM C JR / MUNROE MARY W	9	SANDY POND RD	985,500
MURPHY BARTHOLOMEW D / SILVERSTEIN SARA	39	MORNINGSIDE LN	590,100
MURPHY MARGUERITTE S	257	CONCORD RD	1,103,900
MURPHY PATRICK J / COLBY CHARLENE J	4	OAK KNOLL RD	599,400
MURPHY WILLIAM J JR / MURPHY H LOUISE	0	OXBOW RD	700
MURRAY JOHN B / MURRAY DOREEN G	16D	NORTH COMMONS	428,500
MURRAY JOHN W / MURRAY HEATHER E KOROSTOFF	63	CONANT RD	1,400,900
MUSCOLO GABRIELLA	27	BEDFORD LN	864,200
MUTSCHLER LOUIS H / MUTSCHLER PHYLLIS	23	BOYCE FARM RD	925,000
MUZILA PATRIK /	109	TODD POND RD	2,562,300
MUZILA PATRIK /	0	TODD POND RD	101,800
MUZILA PETER / MUZILA ALYSON	89	TODD POND RD	793,300
MUZILA PETER / MUZILA ALYSON	0	TODD POND RD	168,600
MYER ANITA KREMGOLD /	14D	NORTH COMMONS	406,400
MYGATT SAMUEL G / MYGATT SUSAN M HALL	37	OLD CONCORD RD	1,495,100
MYLES THERESA ANNE	152	SANDY POND RD	779,300
NABIH EVA B TR / TOWER ROAD TRUST	95	TOWER RD	994,500
NADOLSKI ROSEMARY / NADOLSKI THOMAS	258	CONCORD RD	516,500
NAGEL ALBERT F	26	WINDINGWOOD LN	569,700
NAGY JOHN	3	BIRCHWOOD LN	541,200
NAIMAN ALARIC /	14	HUNTLEY LN	596,900
NAIMAN ALARIC TR / TRANSITION STATES REALTY TRUST	16	HUNTLEY LN	721,300
NAIMAN ALARIC TR / TRANSITION STATES REALTY TRUST	0	HUNTLEY LN	59,900
NAIMAN MARK L TR / NAIMAN ADELINE L TR	1	MOCCASIN HL	625,600
NAJARIAN CAROLANN S	8	MOCCASIN HL	799,400
NAJARIAN JAY J /	26D	INDIAN CAMP LN	374,200
NAJARIAN K GEORGE /	11	LAUREL DR	1,438,000
NAJJAR MICHAEL E TR / EDWARD G NAJJAR PER RES TRUST	30	GARLAND RD	1,531,400
NARAYAN RAMESH / NARAYAN VANI	22	OAK MEADOW	953,700
NARDI EDWARD G / NARDI JEAN B	37	BEDFORD RD	1,183,100
NARDONE NANCY E	19	GOOSE POND RD	1,120,900
NASTUK RUTH A L /	232	ASPEN CR	450,100
NATHANIEL ROBERT	10	CERULEAN WY	2,438,600
NAZARIANS ALICE /	36D	INDIAN CAMP LN	342,000
NEELY CAMERON M /	76	DAVISON DR	2,137,100
NEILEY ALEXANDER H / NEILEY DIANA B	74	WINTER ST	893,500
NEILEY ALEXANDER H / NEILEY DIANA B	0	WINTER ST	44,100
NEISTER JOHN	41	SOUTH GREAT RD	1,154,800

NENNEMAN RICHARD A TR / NENNEMAN KATHERINE L TR	314	HEMLOCK CR	421,900
NERI JOHN P / NERI INGRID	109	CAMBRIDGE TP	453,500
NESSEN E RICHARD	12	GRANVILLE RD	851,900
NEUHAUS EDMUND	285	SOUTH GREAT RD	486,500
NEURATH PAUL / NEURATH KAREN	33	FARRAR RD	658,600
NEWCOMBE CHARLES A TR / 17 FARRAR RD TRUST	17	FARRAR RD	919,900
NEWELL SAMUEL A / NEWELL ILANA WIND	75	TODD POND RD	1,296,700
NEWMAN MARY SHAW	23	WHEELER RD	2,168,500
NICHOLS ANTHONY R / SALLEE MARY LOU	44R	INDIAN CAMP LN	130,000
NICHOLS RICHARD K / NICHOLS HEIDI S	208	OLD CONCORD RD	1,792,500
NICHOLSON KATHRYN M	14	MEADOWDAM RD	1,050,300
NICKERSON ELIZABETH PERKINS	3	LEXINGTON RD	1,045,500
NIEMIEC GARRICK L / NIEMIEC DOROTHY	177	LINCOLN RD	842,900
NIU PATRICIA / SU JIAZHENG	11	CAMBRIDGE TP	444,700
NOCKLES WILLIAM A / NOCKLES DIANE F	11	HILLSIDE RD	649,100
NOLL LORIANNE /	254	CAMBRIDGE TP	1,112,500
NOPAKUN SUVITYA / NOPAKUN APILAJ	12	DEER RUN RD	1,052,600
NORRIS LINDSAY	158	BEDFORD RD	440,400
NOTKIN LEONARD / NOTKIN ANN	30	WINDINGWOOD LN	543,700
NOVAK KALMAN TR / NOVAK NELL!E TR	213	ASPEN CR	440,600
NOWAK MARTIN / NOWAK URSULA	33	CONANT RD	1,618,900
OBRIEN CATHERINE M /	27	CAMBRIDGE TP	532,400
OBRIEN JOSEPH A TR / OBRIEN VIRGINIA B TR	4	LINWAY RD	715,600
OBRIEN JUDITH A	34D	INDIAN CAMP LN	328,900
OBRIEN MARY T	29	CAMBRIDGE TP	448,900
OBRIEN MICHAEL T / OBRIEN JANE E	163	SOUTH GREAT RD	947,100
OCONNOR JOHN T / PETERSON PATRICE A	67	LINCOLN RD	908,800
ODENCE L PHILIP / ODENCE BETHANY J T	44	FARRAR RD	677,600
ODIO STEPHEN A / BERTON DEENA A	56	CONANT RD	1,062,700
OHAGAN PATRICIA M TR / PATRICIA M OHAGAN NOMINEE TR	270	CONCORD RD	1,465,000
OHL JOHN W / OHL KATRINA S	4	MEADOWBROOK RD	653,800
OHLSTEN CONSTANCE K / OHLSTEN RICHARD E	45	GREENRIDGE LN	388,800
OKIN SUSAN M	51	GREENRIDGE LN	362,500
OLDFIELD TIMOTHY J / MCMILLAN LINDA T	207	SANDY POND RD	872,500
OLIVERI JAMES / OLIVERI DOROTHY M	152	LEXINGTON RD	487,900
OLOUGHLIN JOHN M / OLOUGHLIN JOANNE R	37	LONG MEADOW RD	859,400
OLSEN KENNETH H / OLSEN ELVA LIISA AULIKKI	2	WESTON RD	1,712,500
OLSON SETHA MARGARET / ROSENBAUM RICHARD L	17	BOYCE FARM RD	737,100
ONEIL DAVID / ONEIL BARBARA M	4	MOCCASIN HL	858,000
ONEILL PHILIP D JR / ARROWOOD LISA G	11	BLACK BURNIAN RD	1,288,400
ONIGMAN MARC P / ONIGMAN MAUREEN	98	CODMAN RD	684,200
ORGEL ROBERT S / ORGEL ELIZABETH N	17	GILES RD	1,059,000
OROURKE KEVIN / OROURKE AMANDA N HILL	53	LINCOLN RD	882,300
ORR RONALD B / ORR DEBRA N	172	BEDFORD RD	842,500
ORY ANDREW D / HAMMETT ORY LINDA G	15	SANDY POND RD	5,229,700
OSIT MADELINE / MAUDE DANIEL	4	CERULEAN WY	2,985,400
OSTERMAN IRIS K /	22	OLD SUDBURY RD	980,800
OSUR STACY G	61	SANDY POND RD	2,263,100
OTTENBERG JOHN C / ATWOOD GWENDOLYN	207	CONCORD RD	996,000
OTTENBERG JOHN C / ATWOOD GWENDOLYN C	186	WESTON RD	559,500

OUTTEN HENRY P / OUTTEN NANCY K	3	TOWER RD	899,400
PAGANO ROBERT P TR / PAGANO DIANE L TR	140	CONCORD RD	1,424,600
PAGE DEBORAH L	142	BEDFORD RD	522,000
PAGE ELISABETH H /	149	SOUTH GREAT RD	559,500
PAGE PATRICIA H TR / PATRICIA H PAGE REALTY TRUST	109	CONANT RD	967,600
PAGE SUSAN F /	58	SANDY POND RD	1,476,900
PAGLIERANI LAWRENCE A PAIGE / PAGLIERANI PAMELA P PAIGE	16	PINE RIDGE RD	730,300
PAIK SUNGIK FRANCIS / PAIK WANDA Y	16	MINEBROOK RD	1,151,400
PAINE ROBERT G JR / PAINE MARY E	351	HEMLOCK CR	441,500
PALMER ATTELIO A TR / PALMER KATHRYNE	140	LINCOLN RD	404,300
PALMER BERYL /	16A	NORTH COMMONS	154,800
PALMER GERALD D / PALMER JEAN B	247	TOWER RD	912,800
PANETTA FRANK J JR TR / COUNTRY FARM REALTY TRUST	109	PAGE RD	922,100
PANETTA FRANK J TR / LEXINGTON ROAD REALTY TRUST	1	REILING POND RD	375,700
PANETTA FRANK J TR / LEXINGTON ROAD REALTY TRUST	3	REILING POND RD	382,100
PANETTA RACHEL / PANETTA RICHARD J JR	99	PAGE RD	422,000
PANETTA ROSEMARY D /	274	CAMBRIDGE TP	398,900
PANETTA THERESA J TR / 279 CAMBRIDGE TP REALTY TRUST	279	CAMBRIDGE TP	675,000
PANETTA THERESA J TR / 283 CAMBRIDGE TP REALTY TRUST	283	CAMBRIDGE TP	532,800
PANG SAMUEL C	4	BROOKS HL	1,112,900
PANTAZELOS PETER G / PANTAZELOS HYTHO H	12	WOODCOCK LN	1,381,700
PANTAZIS JOHN A / PANTAZIS NINA	26	GARLAND RD	1,809,200
PAPOVSKY MIKHAIL /	36	GOOSE POND RD	1,013,900
PARISI PAUL A / PARISI MARGARET A	12	WHEELER RD	1,655,500
PARKE NATHAN G IV / PARKE ANN I	111	SOUTH GREAT RD	1,051,900
PARKE NATHAN G IV / PARKE ANN I	0	SOUTH GREAT RD	22,900
PARKS ADDISON / PARKS STACEY	0	WESTON RD	728,400
PARKS ADDISON D / PARKS STACEY	39	WESTON RD	944,300
PARKS STACEY A / PARKS ADDISON	28	LINCOLN RD	898,900
PARMENTIER JAMES L / FOWLER ELIZABETH	175	SOUTH GREAT RD	635,600
PARSONS DAVID W / PARSONS MARY B	36	WINDINGWOOD LN	605,000
PARSONS MICHAEL TR / SECOND LINCOLN REALTY TRUST	33	TABOR HILL RD	1,173,800
PASCOE THOMAS E	7L	SOUTH COMMONS	444,800
PATERA ANDDIE CHAN / PATERA ANTHONY T	5	STONEHEDGE	950,800
PATTERSON JEFFREY H / PATTERSON ELOISE C	15	BEAVER POND RD	1,416,000
PATTERSON JEFFREY H TR / POLAR BEAR REALTY TRUST	0	BEAVER POND RD	454,400
PAUL CHRISTOPHER F /	52	BEAVER POND RD	1,860,000
PAYNE ANDREW C / PAYNE KELLY A	83	TOWER RD	1,182,200
PEARMAIN CLAIRE ANNE TR / CLAIRE ANNE PEARMAIN NOM TRUST	217	CONCORD RD	1,050,100
PEARMAIN CLAIRE ANNE TR / CLAIRE ANNE PEARMAIN NOM TRUST	0	CONCORD RD	3,700
PEARMAIN W ROBERT / PEARMAIN CLAIRE P	0	WINTER ST	53,300
PEAVY LEO / PEAVY ELIZABETH	111	CHESTNUT CR	496,700
PEERY ASHTON / KATHERINE A WOLF	0	OLD CONCORD RD	57,700
PEERY ASHTON / WOLF KATHERINE A	50	OLD CONCORD RD	1,263,400
PEHL MICHAEL / PEHL RANDA J	18	PAGE RD	4,127,100
PEHL MICHAEL / PEHL RANDA J	0	PAGE RD	165,400
PEIRCE DANIEL C / PEIRCE BEVERLY B	10	SMITH HL	1,151,000
PELON BERNARD M M / PUTUKIAN LISA A PELON	145	TRAPELO RD	723,100
PELTZ LAWRENCE / RIEMER NANCY	10	MORNINGSIDE LN	843,100
PENDERGAST EDWARD H TR / BENCHMARK TRUST	58	BEDFORD RD	2,721,100

PENDERGAST EDWARD H TR / BENCHMARK TRUST	0	BEDFORD RD	657,700
PENDERGAST MARK J / PENDERGAST HEATHER E	15D	SOUTH COMMONS	433,800
PEREIRA DAN	15B	SOUTH COMMONS	156,800
PERERA GUIDO R JR / PERERA JOAN HULME	121	OLD CONCORD RD	1,415,100
PERERA GUIDO R JR / PERERA JOAN HULME	0	OLD CONCORD RD	96,700
PERERA GUIDO R JR / PERERA JOAN HULME	0	OLD CONCORD RD	3,400
PERKINS JACQUELINE L	11	OLD COUNTY RD	803,000
PERKINS JACQUELINE L /	32	GREENRIDGE LN	388,500
PERKINS SAMUEL P / PERKINS CHARLOTTE H	8	TODD POND RD	1,196,000
PERLMAN SAMUEL S / PERLMAN MARJORIE E	31	ROUND HILL RD	2,379,900
PERLMUTTER STEVEN P / PERLMUTTER TERRY E	90	TODD POND RD	1,282,700
PERRY CHRISTOPHER D / PERRY SYLVIA K	23	OLD FARM RD	957,200
PERRY JOHN R / PERRY MARILYN H	224	ASPEN CR	483,100
PERZ JOAN	12	BOYCE FARM RD	743,700
PESKIN BARBARA / PESKIN CAROL	299	SOUTH GREAT RD	392,200
PETERDI A JOHN	140	LINCOLN RD	350,800
PETERSON MARY E	159	SOUTH GREAT RD	627,200
PETERSON MARY E	17	MEADOWBROOK RD	509,300
PFUETZE GRETCHEN	92	DAVISON DR	610,700
PFUETZE GRETCHEN A	90	DAVISON DR	1,397,000
PHELPS ROBERT H TR / PHELPS ELIZABETH K TR	28	LONG MEADOW RD	778,200
PHILLIPPS PATRICK / PHILLIPPS JANICE	8	HAWK HILL RD	1,202,400
PHILLIPPS PATRICK / PHILLIPPS JANICE	0	HAWK HILL RD	39,900
PHO JOHNNY C / PHO ADA	15	GREENRIDGE LN	392,800
PIANKA WALTER EDWARD / PIANKA ANN CARLEEN	103	SOUTH GREAT RD	718,900
PICCOLI KAREN S /	140	LINCOLN RD	302,000
PICKETT ANDREW C	12	LONG MEADOW RD	1,012,300
PICKETT ROBERT C / PICKETT MARTHA	70	BIRCHWOOD LN	496,200
PICKMAN ANTHONY / PICKMAN ALICE L	213	CONCORD RD	1,693,000
PIECE GEOFFREY B / PIECE BETTE J	114	CHESTNUT CR	474,400
PIERSON MARIE MARTHA HANAFIN / PIERSON MARK M	25	MORNINGSIDE LN	551,100
PIETROPAOLO VINCENT P / PIETROPAOLO MAGGY A	2	UNDERWOOD CR	999,600
PIKE BERTRAM N	52	BIRCHWOOD LN	630,900
PIKE JOHN A / PIKE MARY S	20	CONANT RD	1,385,200
PIKE JOHN A / PIKE MARY S	0	CONANT RD	48,400
PINGEON HENDON C / PINGEON KATE M	9	BAKER BRIDGE RD	1,293,600
PINGEON JAMES R / GRAVER ELIZABETH	47	OLD SUDBURY RD	1,080,200
PINO FRANK J	24	CAMBRIDGE TP	305,400
PINO FRANK J	0	CAMBRIDGE TP	62,800
PISTORIO JUDITH C / YANKUM STEPHEN J	142	SANDY POND RD	653,500
PLUKAS JOHN M / DELONE ANNE M	20	HUCKLEBERRY HL	1,549,300
POLAROID CORPORATION /	0	OLD CONANT RD	148,800
POLINO ROSAMARIA / BOMBARA MARK A	44L	INDIAN CAMP LN	110,000
POLITZER NANCY LOUISE	26C	INDIAN CAMP LN	86,000
PONN NANCY	64	DAVISON DR	1,346,100
POTTER RUTH F	93	TOWER RD	836,800
POULAKOS KOULI MICHAEL / POULAKOS VIRGINIA CONTI	327	SOUTH GREAT RD	438,900
POULOS CHARLES L	17	BYPASS RD	443,300
POULOS CHARLES L / POULOS SOPHIE	10	DEERHAVEN RD	665,800
POWERS MARTIN J / POWERS DIANA L	133	LINCOLN RD	627,500

POYDAR HENRY R TR / POYDAR NANCY G TR	60	BIRCHWOOD LN	607,600
PRESTON KATHARINE M /	33	LINCOLN RD	891,200
PRIVITERA SALVATORE S TR / PRIVITERA FAMILY TRUST	15	GOOSE POND RD	1,194,600
PROTOPAPA SEJFI	2	LEWIS ST	989,100
PRUITT STEPHEN L / PRUITT DENISE F	86	TOWER RD	699,100
PRUSSING CARL / PRUSSING KAREN S	0	FOX RUN RD	900
PUFFER RICHARD F JR / PUFFER MARGARET G	10	CONANT RD	927,300
PUGH ALEXANDER L III / PUGH JULIA S	49	BEDFORD RD	978,000
QUAN MARY	6A	NORTH COMMONS	86,000
QUAYLE DWIGHT W / MANEGOLD DEBORAH K	8	MEADOWBROOK RD	1,074,700
QUELCH JOHN A / QUELCH JOYCE A	57	BAKER BRIDGE RD	2,155,200
QUELCH JOHN A / QUELCH JOYCE A	140	LINCOLN RD	480,100
QUINN KATHARINE T /	19	BIRCHWOOD LN	512,500
RAAG VALVO / RAAG KAIJA E	167	TOWER RD	828,500
RAAG VALVO / RAAG KAIJA E	0	TOWER RD	393,700
RAGGIO GABRIEL / RAGGIO ALEJANDRA S	7	TOWER RD	460,600
RAGO CHRISTINA TR / FIRST MARCUS TRUST	59	SOUTH GREAT RD	1,424,500
RAJA ELLEN A TR OF THE EA / RAJA TRUST NO 1	40	OLD SUDBURY RD	732,100
RAMELLE C ADAMS TR / ADAMS FAMILY REALTY TRUST	0	BAKER FARM	123,100
RAMSEY MARGARET A	103	TOWER RD	1,841,100
RAMSEY MARGARET A	0	TOWER RD	9,400
RANDO THOMAS J	67	WINTER ST	782,700
RAPPAPORT JEROME L / RAPPAPORT PHYLLIS E	70	DAVISON DR	1,449,400
RAPPAPORT JEROME LYLE / RAPPAPORT PHYLLIS E	66	DAVISON DR	555,900
RAPPERPORT EUGENE JOHN / RAPPERPORT LUCY HEIMAN	7	OLD CONANT RD	704,600
RAPPERPORT EUGENE JOHN / RAPPERPORT LUCY HEIMAN	0	OLD CONANT RD	2,200
RAYMOND EDYTHE /	234	ASPEN CR	473,600
RAZAVITOUSI SHOLEH / HOSSEINZADEH JAFAR	19	BYPASS RD	477,500
RD MCCART INC /	110	CONCORD RD	584,500
READY JOHN E / READY JANET L	5	SMITH HL	1,067,600
REALS JOAN E	17	HUCKLEBERRY HL	1,610,800
REDMOND ROSEMARY KEOUGH	29	BOYCE FARM RD	758,600
REECE DAVID ROSS /	15	CAMBRIDGE TP	400,000
REECE RICHARD C TR / REECE SUSAN W TR	105	TRAPELO RD	744,800
REICH CHRISTIAN GEORG / ZAMIRI PARISA	72	CODMAN RD	704,200
REIDER W JAMES TR / REIDER RUTH W TR	64	BIRCHWOOD LN	616,300
REILLY DENNIS J TR / LOVING KATHY D TR	0	OXBOW RD	300
REINERT R ELLIOT / REINERT NANCY	87	TODD POND RD	955,100
REINHERZ ELLIS	113	SOUTH GREAT RD	797,100
REISER GEORGE P	81	WESTON RD	1,292,800
REISER PAMELA B TR / BARTTER REALTY TRUST	70	TRAPELO RD	1,523,300
REISER PAMELA B TR / BARTTER REALTY TRUST	0	TRAPELO RD	547,500
REITER EDMUND C / REITER DELAINE R	17	HAWK HILL RD	1,505,200
REITER EDMUND C / REITER DELAINE R	0	HAWK HILL RD	31,900
REITER EDMUND C / REITER DELAINE R	0	HAWK HILL RD	49,500
REPKO BRUCE / BRILHART KATHLEEN K	2	ORCHARD LN	567,600
RESNICK CHARLES H / RESNICK MARIE J	98	TODD POND RD	816,400
RESTUCCIA REALTY TRUST / RESTUCCIA MICHAEL J TR	284	SOUTH GREAT RD	1,440,600
REYNOLDS JOHN M / REYNOLDS ELIZABETH R	213	SANDY POND RD	1,641,000
RHEAULT SUSANNE / WILLIAMS GILBERT A	1	OAK MEADOW	974,200

RHINES MICHAEL E / RHINES BARBARA M	137	OLD CONCORD RD	1,313,500
RICCI RUSSELL J / RICCI CARLA W	16	OLD SUDBURY RD	1,671,700
RICCI RUSSELL J / RICCI CARLA W	0	SOUTH GREAT RD	38,400
RICE CLIFTON V / RICE MARGARET ANN	7	TWIN POND LN	918,000
RICE JOHN T / RICE NATHALIE L	31	RED RAIL FARM	1,000,900
RICE KIMBERLY D /	167	BEDFORD RD	490,100
RICE PAUL G / EARLE RICE IRENE P	154	SOUTH GREAT RD	837,500
RICHARD JOHN J / RICHARD JENNIFER GINSBURG	30	MORNINGSIDE LN	629,600
RICHARDSON FREDERICK C / RICHARDSON INGEMARIE M	259	LINCOLN RD	978,400
RIDICK CHRISTOPHER J /	9	JUNIPER RIDGE RD	521,500
RIES DAVID P / SUTHERLAND ANN EF	34	OLD WINTER ST	805,800
RIGOTTI NANCY A / ROWIN STANLEY L	254	CONCORD RD	555,000
RISCH MARTIN D TR / MD RISCH TRUST NO 1	71	WINTER ST	661,600
RISLEY CURTIS A / RISLEY JEAN F	21	OLD CONCORD RD	712,600
RISSER THOMAS A TR / RISSER REALTY TRUST	70	TODD POND RD	1,581,900
RITCHIE JAMES R / RITCHIE NANCY M	274	CONCORD RD	564,400
RITSHER CYNTHIA W	251	LINCOLN RD	610,400
RIVKIN MAXIM /	5A	SOUTH COMMONS	346,800
RIZZO JANE L	38	SANDY POND RD	1,047,400
ROACHE LEO W / ROACHE AVIS M	140	LINCOLN RD	372,000
ROBBAT JOSEPH JR / WERTZ ROBBAT DANA	0	OLD CONCORD RD	5,800
ROBBAT JOSEPH JR / WERTZ ROBBAT DANA E	151	OLD CONCORD RD	1,959,500
ROBBINS DEBORAH ANNE	5	BIRCHWOOD LN	466,500
ROBBINS GERALDINE	18	OLD CAMBRIDGE TP	384,300
ROBERGE JAMES K / ROBERGE NANCY J	111	LEXINGTON RD	1,499,000
ROBERT J TRACEY JR / RJT PROPERTIES LLC	0	BEDFORD RD	614,200
ROBERTS GEORGE T / ROBERTS MARY T	174	SANDY POND RD	713,500
ROBERTS VICTOR F / ROBERTS MARY N	46D	INDIAN CAMP LN	130,000
ROBINSON JOHN G / FREDRIKSEN RAGHILD	76	TRAPELO RD	1,281,600
ROBINSON TODD A /	25	HUCKLEBERRY HL	3,505,800
ROBSON EDWIN A III / ROBSON ANN N	40R	INDIAN CAMP LN	130,000
ROCKFIELD CORPORATION /	153	LEXINGTON RD	548,500
ROEHR MARCIA	110	OLD CONCORD RD	1,353,200
ROGADKIN VICTOR / ROGADKIN VLADIMIR	137A	LEXINGTON RD	1,887,400
ROGADKIN VICTOR / ROGADKIN VLADIMIR	137	LEXINGTON RD	1,818,400
ROGERS CHRISTOPHER B / ROGERS CATHERINE M	16	WESTON RD	1,428,900
ROGERS CHRISTOPHER B / ROGERS CATHERINE M	0	WESTON RD	49,000
ROLFE EDWARD / ROLFE STEPHANIE	11	SILVER BIRCH LN	646,100
ROME BRETT / ROME SARAH	166	TOWER RD	1,841,100
ROSE BEN Z /	17	OLD FARM RD	869,700
ROSE JAMES / ROSE GLENYS W	248	LINCOLN RD	740,300
ROSE STUART M / ROSE MARGIE JT	26	STONEHEDGE	732,900
ROSEN JOSEPH	136	CHESTNUT CR	392,700
ROSENBLATT MICHAEL S / ROBERTS PATRICIA L	334	SOUTH GREAT RD	1,602,700
ROSS ROBERT H	10C	NORTH COMMONS	357,200
ROSS STEPHANIE A / SPRAGG DEBORAH T	14	WINTER ST	1,463,200
ROSSITER W ALLEN / ROSSITER SELINA G	134	SANDY POND RD	832,900
ROSSONI PAOLA M	33	TODD POND RD	330,300
ROSSONI PAOLA M TR / ROSSONI REALTY TRUST	25	BAKER FARM	1,016,700
ROTE ANN CHATHAM	78	BIRCHWOOD LN	600,500

ROTH ANDREW J / ROTH FRAN P	12	GREENRIDGE LN	375,100
ROTHENBERG ANN /	9	PAGE RD	1,634,500
ROTHSTEIN PETER H / CAVE CATHERINE	31	GREENRIDGE LN	395,700
ROW RONALD V / ROW JANE E	145	TOWER RD	2,087,800
ROYAL ALLAN J / ROYAL ELIZA H	73	WESTON RD	2,043,100
ROYAL ELIZA H / ABRAMS RICHARD B MILLER TR	0	WESTON RD	57,500
RUGO HENRY J /	24	CONANT RD	1,130,400
RULAND SANDRA F	239	CONCORD RD	1,092,600
RURAL LAND FOUNDATION OF LINCO / WILLIAM JACKSON ASSOC INC	145	LINCOLN RD	4,926,200
RUSH ROBERT P / RUSH HELEN M	11	BIRCHWOOD LN	516,400
RUSSELL HEIDI H	0	WESTON RD	441,100
RUSSELL MICHAEL D / PIMENTAL NANCY A	16	JUNIPER RIDGE RD	751,000
RUSSELL MILES C / RUSSELL ELAINE COGLIANO	96	LEXINGTON RD	1,405,000
RUSSELL WILLIAM B / RUSSELL ANNE H	24	BEDFORD RD	2,312,500
RYAN KRISTINA A /	10	SWEET BAY LN	1,672,200
RYAN MARJORIE HINES TR / LORING WOLCOTT & COOLIDGE	54	BIRCHWOOD LN	545,900
RYAN REGINA A TR / EIGHT SWEET BAY LN NOMINEE TR	8	SWEET BAY LN	887,400
RYAN SUSAN M	79	TOWER RD	801,300
RYAN WILLIAM F TR / RYAN HELEN M TR	338	SOUTH GREAT RD	793,400
SABBAG EVALINE J TR / SABBAG ARTHUR R TR	140	LINCOLN RD	130,000
SACHS GARY S / SACHS MARYANNE D	10	GARLAND RD	1,952,500
SACHS REYNOLD M TR / REYNOLD M SACHS LIVING TR	18	OLD WINTER ST	1,256,300
SACKNOFF ERIC J / SACKNOFF KATHLEEN S	52	SANDY POND RD	1,681,100
SAKOWICH STEPHEN J / BULGER ELIZABETH A	99	TOWER RD	665,600
SALEM DEEB N / SALEM PATRICIA ALEKNA	80	DAVISON DR	1,086,200
SALM MICHAEL V / PATTON SALM SUSAN	11	LONG MEADOW RD	1,375,600
SALMON MARJORIE B	64	WINTER ST	1,213,100
SALVUCCI FORTUNATO	7	FORESTER RD	55,000
SALVUCCI GREGORY J TR / SALVUCCI KAREN M TR	6	STRATFORD WY	2,822,300
SALWITZ RICHARD D / SALWITZ SUSAN FULMER	129	CONCORD RD	655,300
SAMARJIAN GREGORY L / SAMARJIAN ANN M	50	BYPASS RD	665,700
SANDERSON IAN C / SANDERSON ANNE LH	127	LINCOLN RD	1,960,700
SANDROF MARK B / SANDROF PATIENCE B	5	SILVER HILL RD	1,709,200
SANDROF MARK B / SANDROF PATIENCE B	0	SILVER HILL RD	305,800
SANTA CECELIA F	7	ORCHARD LN	603,600
SARTORI ELISA M / SARTORI LOUIS R	52	GREENRIDGE LN	275,100
SARTORI RUTH M	16	BYPASS RD	864,400
SARTORI RUTH M	0	BYPASS RD	507,400
SATTERFIELD ANNE P TR / AP SATTERFIELD TRUST NO 1	38	TABOR HILL RD	868,600
SAX JULIA / SAX ERIK	9	OLD SUDBURY RD	1,359,700
SCHAFFNER JOAN S / HORNSTEIN DAVID	1	HAWK HILL RD	723,600
SCHEFF ANDREW J / GOLDBERG SCHEFF FAYE R	137	TRAPELO RD	852,200
SCHEFF BENSON H / SCHEFF BETTY JANE	161	CONCORD RD	820,800
SCHEFF BENSON H / SCHEFF BETTY JANE	0	CONCORD RD	367,100
SCHILDBACH MURIEL E TR / M E SCHILDBACH TRUST NO 1	34	TODD POND RD	280,400
SCHILLER JOAN A TR / SCHILLER ARTHUR E JR TR	47	BIRCHWOOD LN	583,100
SCHLIEMANN PETER C	50	SILVER HILL RD	1,468,100
SCHLIEMANN PETER C	0	SILVER HILL RD	439,900
SCHLIEMANN PETER C / CROWLEY WILLIAM B	0	SILVER HILL RD	3,000
SCHLIEMANN PETER C / CROWLEY WILLIAM B	0	SILVER HILL RD	50,100

SCHLIEMANN PETER C / CROWLEY WILLIAM B	0	SILVER HILL RD	75,100
SCHLIEMANN PETER C / CROWLEY WILLIAM B	0	SILVER HILL RD	116,900
SCHMERTZLER MARGARETTA B / SCHMERTZLER ALVIN L	135	TRAPELO RD	824,900
SCHMID WILFRIED / BIZZARRI SCHMID MARINA	21	SILVER HILL RD	1,714,300
SCHMID WILFRIED / BIZZARRI SCHMID MARINA	0	SILVER HILL RD	601,000
SCHMID WILFRIED / BIZZARRI SCHMID MARINA	0	SILVER HILL RD	52,900
SCHRAGE MICHAEL M /	11	STONEHEDGE	1,040,300
SCHUDY ROBERT B /	30	CAMBRIDGE TP	323,800
SCHUERHOFF CHARLES H / SCHUERHOFF JULIANNE B	22	WESTON RD	1,942,200
SCHULLER EDWARD W / SCHULLER ELIZABETH B	131	LINCOLN RD	707,400
SCHWANN AIRE MAIJA TR / THE A M SCHWANN TRUST NO 1	26	OLD WINTER ST	874,100
SCHWARTZ EDWARD A / SCHWARTZ SHEILA KAUFFMAN	62	TODD POND RD	1,361,000
SCHWARTZ ELLEN A	96	CONANT RD	900,500
SCHWARTZ STEVEN JAY /	27	BIRCHWOOD LN	505,700
SCOTTI REGINA M	296	CAMBRIDGE TP	360,600
SECKLER DONALD A / SECKLER JOANN B SCHRIER	91	LEXINGTON RD	792,800
SEECKTS ELEANOR / ZOOK SANDRA	0	FARRAR RD	455,100
SEECKTS ELEANOR / SEECKTS CAROL E	34	FARRAR RD	463,500
SEECKTS ELEANOR R	40	FARRAR RD	686,900
SEELEY GEORGE W / SEELEY SUSAN A	212	CONCORD RD	702,900
SEGAL DAVID J TR / ZIMBA VIII REALTY TRUST	39	CAMBRIDGE TP	556,300
SEITZ C CLAYTON / SEITZ ELLEN L	15	HAWK HILL RD	1,341,600
SEITZ C CLAYTON / SEITZ ELLEN L	0	HAWK HILL RD	54,100
SEITZ C CLAYTON / SEITZ ELLEN L	0	HAWK HILL RD	30,800
SEITZ C CLAYTON / SIETZ ELLEN L	0	HAWK HILL RD	1,100
SELF CRAIG	31	BYPASS RD	495,100
SELLERS KAREN D TR / DAWES EARL H TR	45	FARRAR RD	959,900
SELSING ERIK / SELSING JOELLEN A	173	CONCORD RD	751,100
SELTZER MARGO / BOSTIC KEITH	118	TOWER RD	1,677,500
SEMERJIAN EVAN Y / SEMERJIAN BARBARA N	20	BLUEBERRY LN	908,700
SEMERJIAN EVAN Y TR / BLUEBERRY REALTY TRUST	24	BLUEBERRY LN	42,800
SERVI LESLIE DAVID	38	MORNINGSIDE LN	749,000
SEVILLE JOAN E	252	LINCOLN RD	789,600
SEWALL SUSAN M	74	DAVISON DR	1,419,500
SHAIKH AMJAD H / SHAIKH RAZIA H	33	CAMBRIDGE TP	357,600
SHANSKY DAVID / SHANSKY NETTIE	11	MOCCASIN HL	835,300
SHAO LIMING / LU RONGZHEN	158	SOUTH GREAT RD	614,800
SHAPIRO ALAN J / SHAPIRO PATRICIA C	21	BIRCHWOOD LN	555,300
SHAPIRO DAVID TR / SHAPIRO ESTHER TR	190	WESTON RD	962,900
SHAW LYNETTE	189	LINCOLN RD	1,076,900
SHEA TIMOTHY M	39	NORTH GREAT RD	579,200
SHEA TIMOTHY M /	0	NORTH GREAT RD	354,100
SHEEHAN GERALD G / SHEEHAN BRIGID M	15	GILES RD	651,000
SHEIK MEHRDAD / AGAH ROYA	11	HUNTLEY LN	678,100
SHELDON MARY W TR / 9 GRASSHOPPER LN REALTY TRUST	9	GRASSHOPPER LN	856,500
SHELMAN PAUL J / HSIEH SHING J	21	HILLIARD RD	819,400
SHELMAN PAUL J / HSIEH SHING J	0	HILLIARD RD	30,300
SHILLING ANDREW J / SHILLING KIRSTEN N	93	OLD SUDBURY RD	1,609,200
SHORTSLEEVE MICHAEL J / SHORTSLEEVE CATHERINE F	4	GRANVILLE RD	923,200
SICKELS RICHARD / SILVERMAN JOAN	20	BROOKS RD	747,000

SIDORCHUK R G / SIDORCHUK DELLA A	313	HEMLOCK CR	496,600
SIEGA FRANCESCO / SIEGA MARGARET M	188	LINCOLN RD	918,400
SIEGEL ARTHUR JAY / MCDONALD JANE	323	HEMLOCK CR	516,500
SIEGEL RONALD D / ARONS GINA	20	LONG MEADOW RD	976,900
SILVER NANCY A / MARCELLINO JOSEPHINE M	22D	INDIAN CAMP LN	167,700
SIMEONOV SIMEON / ALNOT PYRRA	4	SOUTH BROOK RD	1,494,600
SIMEONOV SIMEON / ALNOT PYRRA	0	SOUTH BROOK RD	19,000
SIMMONS JEFFREY LAW / SIMMONS PARTICIA G	16	OAK MEADOW	1,017,400
SIOSHANSI PIRAN / SIOSHANSI MITRA	15	SMITH HL	1,113,000
SISSON BARBARA B TR / SISSON REALTY TRUST II	115	TRAPELO RD	795,700
SKENDERIAN JOSEPH G /	24	SUNNYSIDE LN	604,500
SKILLERN KEVIN P / WEI JANE C	259	CONCORD RD	779,300
SKOK DAVID R / SKOK MARIANNE	23	SOUTH GREAT RD	4,208,300
SKOK DAVID R TR / SKOK LINCOLN REALTY TRUST	25	SOUTH GREAT RD	760,400
SLAUGHTER FRANK G III / SLAUGHTER EMILIE I	0	SOUTH GREAT RD	37,400
SLAUGHTER FRANK G III / SLAUGHTER EMILIE I	17	SOUTH GREAT RD	7,613,100
SLAVIN GERALD D TR / BOARDWALK REALTY TRUST	242	ASPEN CR	442,900
SLAYTER HENRY S II TR / SLAYTER BARBARA P THOMAS TR	7	TRAPELO RD	791,700
SLISKI ALAN / SLISKI SUSAN	0	CONCORD RD	8,400
SLISKI ALAN PAUL / KATZ SLISKI SUSAN J	273	CONCORD RD	466,718
SMALL JONATHAN C / SMALL PAMELA H	61	TOWER RD	1,366,800
SMITH ALAN B / SMITH MARJORIE B	25	STONEHEDGE	815,700
SMITH BEVERLY JEAN	112	CHESTNUT CR	419,300
SMITH COLIN LM / SMITH DIANA DENNISON	8	TRAPELO RD	1,003,400
SMITH ELIZABETH H /	8	BOYCE FARM RD	642,200
SMITH FLORENCE C TR / 221 TOWER RD REALTY TR	221	TOWER RD	647,100
SMITH FRANCES I / PARVIN JEFFREY D	109	OLD SUDBURY RD	787,900
SMITH LAWRENCE P TR / FLOYD CHARLES E TR	82	VIRGINIA RD	616,900
SMITH ROBERT LANPHIER / JAHRLING CATHERINE H	0	CANAAN DR	167,400
SMITH ROBERT LANPHIER / JAHRLING CATHERINE H	0	CANAAN DR	92,700
SMITH ROBERT LANPHIER / SMITH NANCY WARRINER	6	CANAAN DR	1,177,300
SMITH SIGMUND T / METERPAREL LYNNE	166	SOUTH GREAT RD	642,700
SMITH STEVEN A / SMITH KAREN N	219	TOWER RD	759,000
SMULOWICZ BRONISLAW / SMULOWICZ SAWERA	7	MOCCASIN HL	858,300
SMYERS KAREN J	11	GILES RD	900,200
SNELL JOHN / FLORY JANET L	84	OLD SUDBURY RD	566,500
SNELLING CAROLYN R TR / SNELLING REALTY TRUST	260	LINCOLN RD	584,700
SNELLING ELIZABETH J	167	SOUTH GREAT RD	546,400
SNELLING JOHN R TR / SNELLING JACQUELYN H TR	4	FARRAR RD	806,200
SNELLING JOHN R TR / SNELLING JACQUELYN H TR	7	RIDGE RD	487,100
SNOW DEVELOPMENT CORP	0	OLD CONANT RD	136,700
SOC FOR PRESERVATION NE ANT	38	CODMAN RD	439,700
SOLAR JANE M	40	DEERHAVEN RD	867,400
SOLMAN FRED JOHN III / FORTIER CLAIRE	16	DEERHAVEN RD	799,400
SOLOMON LORI L	27L	SOUTH COMMONS	421,000
SOLOMON MANSON J / SOLOMON MILDRED Z	10	BLUEBERRY LN	829,300
SOLURI ROBERT J / MORI DEANNA L	15	LINCOLN RD	1,304,400
SOUKUP MARK A / SOUKUP KIMBERLY ANN	14	WARBLER SPRINGS RD	1,280,700
SOUKUP MARK A / SOUKUP KIMBERLY ANN	0	WARBLER SPRINGS RD	14,900
SOULETTE NANCY B	1	WOODS END RD	1,517,700

SOUTHWELL ALICIA ALTMAN /	148	WESTON RD	1,162,100
SOYKA MARK / SOYKA GABRIELE	15	CONANT RD	1,111,500
SOYKAN HALUK / SOYKAN ELISA FREDERICKSON	99	WINTER ST	1,590,700
SPAETH DANIEL A / SPAETH MARGARET A	124	BEDFORD RD	546,500
SPAETH LIAM A / PASQUAROSA SPAETH LYN A	204	TOWER RD	1,222,600
SPEEN GEORGE TRS / SPEEN OAK ROAD NOMINEE TRUST	15	OAK MEADOW	1,019,000
SPEERT PETER K / BERMAN FAYE	4	FOX RUN RD	915,000
SPENCER JOHN K III / SPENCER PATRICIA G	3	GARLAND RD	1,465,200
SPERLING ARNOLD L / SPERLING CHARMIAN B	7	BIRCHWOOD LN	577,900
SPILIAKOS JOHN S	29	GARLAND RD	1,501,900
SPINDLER JAMES W / SPINDLER MARY G	66	WESTON RD	1,433,300
SPINDLER JAMES W / SPINDLER MARY G	0	WESTON RD	47,000
SPINELLI JUDITH A	14	WHEELER RD	1,873,800
SPIRO ALAN M / GLYNN LAURA	115	TOWER RD	1,557,500
SPRAYREGEN LUCY / SHADY GLADE TRUST	34	BAKER FARM	1,145,500
SPRING TYLER / MORSE SHELLEY H	2	SANDY POND RD	1,413,600
SQUIBB MILDRED G	36	MILL ST	586,700
ST ANNES WOOD LLC	17	CAMBRIDGE TP	6,046,700
ST CLAIRE FORREST / ANAGNOSTAKIS KATHRYN	111	TOWER RD	829,900
STAAB DAVID L / STAAB KATHLEEN A	105	LINCOLN RD	2,210,900
STAHL EDWARD L / STAHL KAREN DAILY	12	BROOKS HL	976,400
STANFILL CRAIG W / STANFILL SHARON B	43	HUCKLEBERRY HL	1,192,100
STANKARD CHARLES E III / STANKARD STEPHANIE	16	HUCKLEBERRY HL	897,300
STANKARD CHARLES E JR / STANKARD JEAN	0	WINTER ST	459,200
STANKARD CHARLES E JR / STANKARD JEAN C	5	OLD SUDBURY RD	778,300
STANKARD JEAN C TR / JERODEL REALTY TRUST	63	WINTER ST	2,185,300
STAPLES CHARLES / STAPLES KATHERINE M	51	PAGE RD	1,074,500
STASON WILLIAM B / STASON SUSAN B	29	SANDY POND RD	1,338,400
STATHIS GREGORY / DURAND MARJORIE	36	OLD CONCORD RD	1,301,400
STATHOS CHARLES A / STATHOS MARGARET M	69	TODD POND RD	987,000
STEEVES MARTHA /	121	TRAPELO RD	656,500
STEFANIS DIMITRIOS A / TOKATLIAN TALINE	3	ACORN LN	707,500
STEIN JUDITH W	11C	SOUTH COMMONS	120,000
STEIN KITTY / LANGELL JOHN A JR	12	FARRAR RD	701,500
STEINBROOK ROBERT L / THOMPSON CHRISTINE M	8	PEIRCE HILL RD	840,500
STETSON DAVID B / STETSON ATHENA N	4	BOYCE FARM RD	1,358,700
STEVENS SHARI REAM	30	SANDY POND RD	1,334,500
STEVENSON JOHN P / STEVENSON PATRICIA A	28	WESTON RD	912,100
STEVENSON PHILIP D / STEVENSON JOAN L	3	HAWTHORNE CR	1,013,700
STEWART KENDALL F / STEWART ALAN C	53	DEERHAVEN RD	865,100
STEWART MARY C /	140	LINCOLN RD	352,300
STINSON DOUGLAS W / STINSON CLAIRE C	191	CONCORD RD	1,349,200
STOCK JAMES H / STOCK ANNE E DOYLE	85	SOUTH GREAT RD	1,239,500
STODDARD ROBERT J / STODDARD SUSAN S	8	WILLARCH RD	927,100
STODDARD ROGER E / STODDARD HELEN H	9	BIRCHWOOD LN	521,000
STONEGATE GARDENS INC /	339	SOUTH GREAT RD	995,700
STOOKEY STUART LAURA /	335	HEMLOCK CR	531,900
STORELLA ROBERT J / STORELLA ELAINE A	31	BIRCHWOOD LN	527,700
STORER JAMES A / STORER SANDRA K ANDERSON	89	SOUTH GREAT RD	705,000
STOTT SARA A	144	SOUTH GREAT RD	670,200

STRATFORD REALTY CO INC / BRUCE ADLER	39	HUCKLEBERRY HL	1,462,000
STRATFORD REALTY CO INC / BRUCE ADLER	0	HUCKLEBERRY HL	30,500
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	87,800
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	3,700
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	1,800
STRATFORD REALTY CO INC TR / STRATFORD WAY HOMEOWNERS TRUST	0	STRATFORD WY	24,300
STRAUS HASKEL / STRAUS BARBARA A	94	MILL ST	1,091,100
STRAUSS LEONARD H / STRAUSS HEIDI	0	OXBOW RD	800
STREET EARLE B TR / STREET JANET H TR	9	MEADOWBROOK RD	773,800
STRIKER MARJORIE /	211	SANDY POND RD	636,300
STROCK BRUCE P TR / STROCK DEBORAH E TR	26	OAK MEADOW	999,100
STROUSE FRANK L	45	BIRCHWOOD LN	589,300
STUBBLEBINE DAVID /	186	BEDFORD RD	970,400
STUPP ROBERT W / SMITH CHRISTY FOOTE	154	CHESTNUT CR	480,400
STYLES KEVIN / STYLES NANCY	203	SANDY POND RD	2,506,900
SUGAR PETER C / SUGAR SUSAN K	10	MEADOWDAM RD	1,049,600
SUH LAWON /	31	MILL ST	657,400
SUMMERS JULIA /	23	CONANT RD	1,137,800
SUMMERS JULIA R	15	MOCCASIN HL	739,900
SUSSMAN JOSEPH / SUSSMAN HENRI-ANN	196	SANDY POND RD	910,500
SUTHERLAND ROBERT L / MEENAN MARION M	34	WINDINGWOOD LN	550,700
SUTTON REGINA	15A	SOUTH COMMONS	350,600
SVETZ PAUL J / SVETZ LINDA M	8	GRANVILLE RD	804,600
SVOLOS GEORGE / PAPPAS SVOLOS MARY	10	SILVER BIRCH LN	775,600
SWAIN DOUGLAS M	143	SOUTH GREAT RD	758,400
SWAIN DOUGLAS M	0	SOUTH GREAT RD	15,800
SWANSON VIRGINIA / SWANSON KARA	14C	NORTH COMMONS	355,500
SWEETSER ARTHUR F / SWEETSER CYNTHIA J	28	TABOR HILL RD	1,212,100
SYLVIA PAUL L / SYLVIA CRAIG L	7	PINE RIDGE RD	680,600
SZETO SUSANNA / LEONG JOSEPH C	10	GILES RD	553,500
TALLY BARBARA D / TALLY FRANCIS P	336	HEMLOCK CR	626,800
TAM EDWIN P / TAM KAREN Y	2	SUNNYSIDE LN	698,300
TAM KIMO Y F / TAM ARADHANA NARULA	11	BROOKS RD	1,219,500
TAM KIMO Y F / TAM ARADHANA NARULA	0	BROOKS RD	49,400
TAN DUONG T / TAN KAREN K	73	CAMBRIDGE TP	432,700
TANABE STEVEN M / TANABE RAMONA P	102	LINCOLN RD	683,500
TANG ERIC / TANG DOREEN	26	BEAVER POND RD	2,085,200
TARTAGLIA GIOVANNI / TARTAGLIA LUCIA	162	SOUTH GREAT RD	625,600
TASCHIOGLOU KEMON P / TASCHIOGLOU RHODA K	225	OLD CONCORD RD	1,250,000
TATLOCK JANE F	80	WINTER ST	1,227,200
TAUNTON RIGBY ALISON /	8	FARRAR RD	728,600
TAYLOR DOROTHY P	133	BEDFORD RD	741,700
TAYLOR KIYOKO /	325	HEMLOCK CR	458,800
TAYLOR RICHARD N / TAYLOR ALIX W	42	WINDINGWOOD LN	558,400
TAYLOR SUSAN H / TAYLOR GERALD A	84	DAVISON DR	1,365,400
TAYLOR TIMOTHY A / TAYLOR JEANNINE L	9	GRANVILLE RD	654,100
TEABO PRINCE C / TEABO ELIZABETH T	150	LINCOLN RD	653,300
TEABO PRINCE C / TEABO ELIZABETH T	0	LINCOLN RD	47,800
TELFER BRIAN A / TEMPELMAN LINDA A	274	LINCOLN RD	732,500
TENNESSEE GAS PIPELINE COMP / C/O TAX DEPT	0	CAMBRIDGE TP	10,200

TENNICAN MICHAEL L	52	STONEHEDGE	926,800
TERRELL JOHN H / TERRELL MARY H	50	LINCOLN RD	737,000
THE CARROLL SCHOOL /	123	LINCOLN RD	1,229,500
THE FOOD PROJECT INC /	10	LEWIS ST	250,300
THERIAULT VITA S /	5	BROOKS HL	1,009,500
THOMAS GEORGE W JR / THOMAS JANE C	12	OLD WINTER ST	588,200
THOMAS NANCY C / THOMAS PETER A	15	TWIN POND LN	851,800
THOMAS RICHARD J / THOMAS DIANA G	190	LINCOLN RD	1,516,100
THOMPSON CHRISTOPHER C / THOMPSON ELIZABETH K	237	LINCOLN RD	1,008,900
THOMPSON LAWRENCE E / THOMPSON DOROTHY A	44	CONANT RD	1,068,800
THOMPSON PATRICIA A /	116	CHESTNUT CR	453,900
THOMPSON RANDALL JR / THOMPSON DELIA H	34	BEDFORD RD	3,442,300
THOMPSON RANDALL JR / THOMPSON DELIA H	0	BEDFORD RD	42,400
THORNDIKE ALBERT JR / THORNDIKE BRENDA L	13R	SOUTH COMMONS	442,800
THORNTON PETER / THORNTON ANN M	0	TODD POND RD	36,000
TIERNEY JOHN L / TIERNEY JANE L	20	OAK MEADOW	986,100
TINDER GLENN TR / GLENN TINDER REAL ESTATE TRUST	51	STONEHEDGE	738,000
TINGLEY FREDERICK M / TINGLEY DILLA G	5	LAUREL DR	744,600
TJAN ANTHONY / TJAN LAURA MURRAY	44	BAKER BRIDGE RD	1,244,400
TOBIN JAMES / TOBIN JANET	33	HUCKLEBERRY HL	3,420,500
TOBIN JAMES R / TOBIN JANET T	35	HUCKLEBERRY HL	1,211,800
TODD CONRAD	126	OLD CONCORD RD	1,780,200
TODD CONRAD H	0	OLD CONCORD RD	120,800
TOOMEY DEBORAH TR / SEGAL DAVID TR	20	OLD CAMBRIDGE TP	342,700
TORODE PETER W / TORODE STEVEN D	82	CONANT RD	709,800
TOROSSIAN FRED / TOROSSIAN ADRINE	5	MORNINGSIDE LN	571,700
TORTI MAURICE L JR / TORTI NANCY H	119	WESTON RD	1,007,100
TOWN OF LINCOLN / FIRE POLICE STATION	169	LINCOLN RD	3,427,700
TRACEY ROBERT J / MACLEAN MARY	131	CAMBRIDGE TP	521,800
TRACEY ROBERT J / MACLEAN MARY	124	CAMBRIDGE TP	296,300
TRACEY ROBERT J / MACLEAN MARY	0	BEDFORD RD	47,900
TRACEY ROBERT J / TRACY'S SERVICE STATION	0	BEDFORD RD	272,100
TRAVERS PAUL / TRAVERS BERNICE	4	HAWK HILL RD	698,900
TRAVIS GEORGE F / TRAVIS LENORE H	62	OXBOW RD	588,400
TRESTMAN ARKADY /	29A	SOUTH COMMONS	333,400
TREVELYAN EOIN / TREVELYAN J ANN	7	OAK KNOLL RD	592,000
TRIPPE CHARLES W / TRIPPE BLAIR L	16	DEER RUN RD	1,221,000
TROISI FERDINAND L	34	OLD SUDBURY RD	492,700
TRYDER MICHAEL J / TRYDER MAUREEN	7	JUNIPER RIDGE RD	545,400
TSAI TZUFU / DUH HUEYFEN M	9	MILL STREET EX	1,094,300
TSANG VINCENT	20	CAMBRIDGE TP	346,200
TSENG CHING-I / HUA HSIAOPING	256	CAMBRIDGE TP	987,500
TUROWSKI EDMUND J / TUROWSKI JOSEPHINE E	7	SILVER HILL RD	1,308,600
TUROWSKI EDMUND J / TUROWSKI JOSEPHINE E	0	SILVER HILL RD	191,200
TYLER WATSON HEIRS OF / CF DIXON	98	CONCORD RD	428,500
TYLKO JOHN	0	BAKER BRIDGE RD	234,400
TYLKO JOHN J TR	34	BAKER BRIDGE RD	1,684,600
UHRICH CHRISTOPHER A / BROGAN JULIE A	88	OLD SUDBURY RD	581,300
UMBRELLO FRANCIS / UMBRELLO VIRGINIA	280	SOUTH GREAT RD	711,100
UMBRO PAUL N TR / UMBRO DIANE TR	19	WARBLER SPRINGS RD	1,172,500

URETSKY JOSEPH F / URETSKY HARRIET	25	OAK MEADOW	921,500
URION DAVID K / CHOATE DEBORAH	3	PEIRCE HILL RD	1,114,700
URNER JOSEPH F / BROWN LORIAN R	99	SOUTH GREAT RD	710,700
VALE DONNA M	12	STRATFORD WY	2,923,700
VALE LAWRENCE J / DOBROW JULIA R	103	CONANT RD	1,679,500
VALENTINE VINCENT J / DINARDO ANNA MARIE	10	BROOKS RD	1,059,900
VALLEAU PAMELA M	123	BEDFORD RD	555,900
VALLEY POND CORPORATION /	0	CONANT RD	111,381
VALPEY JOHN B / VALPEY SUSAN D	135	BEDFORD RD	1,288,200
VAN AUSDALL GAY TR / 16 GREENRIDGE LN REALTY TRUST	16	GREENRIDGE LN	402,900
VAN VLECK MARY TR / VAN VLECK NOMINE TRUST	146	CHESTNUT CR	506,200
VANLEER R KARL / VANLEER RACHEL D	59	CONANT RD	1,500,800
VANLEER RACHEL D	0	CONANT RD	570,600
VATAHA RANDEL E / VATAHA DEBORAH A	36	LONG MEADOW RD	968,900
VELING MARY JO / VELING OLIVER G	27	WINTER ST	534,000
VERCOLLONE CARL R /	25	CERULEAN WY	1,942,900
VERCOLLONE CARL R /	4	TODD POND RD	1,106,800
VERCOLLONE JULIA TR / VERCOLLONE REALTY TRUST	178	WESTON RD	605,700
VERMA DHARMENDRA T / SINCLAIR KAREN F	35	BIRCHWOOD LN	494,500
VERMA SANJEEV / VERMA GIRIJA C	39	BROOKS RD	1,171,300
VET MARIA F TR / MARIA F VET TRUST	11	JUNIPER RIDGE RD	574,800
VITALE CHRISTINE / VITALE MARK	12	SILVER BIRCH LN	561,800
VITZ FRANK / SAVAGE VANDY L	18	STOREY DR	1,020,300
VO HANHPHUONG	42	BYPASS RD	654,200
VON DER LIPPE GEORGE B TR / EATON WILLIAM L TR	208	CONCORD RD	674,800
VON HERRMANN TIMOTHY / VON HERRMANN SUSAN	108	LINCOLN RD	989,600
VON MERTENS PETER B	16	TOWER RD	871,800
WADSWORTH ROBERT R / MORITZ CATHERINE	43	GREENRIDGE LN	390,600
WALES PHILIP /	56	TODD POND RD	326,800
WALES RUTH J TR / RUTH J WALES NOMINEE TRUST	18	MOCCASIN HL	878,200
WALKER JOAN M /	11	GREENRIDGE LN	386,800
WALKER MARK A / WALKER SANDRA BERLIN	5	BROOKS RD	735,600
WALKER THOMAS H / WALKER KATHERINE D	12	TRAPELO RD	1,240,000
WALLACE DEBORAH ELLEN	7	CEDAR RD	800,800
WALLROTH DONALD E / WALLROTH ELN GAY	8	DEER RUN RD	1,124,900
WALSH PATRICIA R	352	HEMLOCK CR	419,900
WALTER ROSLY M / HOYT WILLIAM	58	CONANT RD	1,357,900
WANG AN / WANG LORRAINE C	100	BEDFORD RD	1,685,500
WANG AN / WANG LORRAINE C	0	OAK KNOLL RD	191,800
WANG AN / WANG LORRAINE C	0	BEDFORD RD	74,400
WANG AN / WANG LORRAINE C	0	BEDFORD RD	95,900
WANG AN / WANG LORRAINE C	0	ROCKWOOD LN	34,700
WANG CHIU-CHEN / WANG PAULINE C	4	OLD FARM RD	877,200
WANG FREDERICK A /	41	TODD POND RD	329,700
WANG GIGI	31	BLACK BURNIAN RD	1,270,700
WANG THOMAS C / WANG JACQUELINE S	10	UPLAND FIELD RD	822,000
WANG THOMAS C / WANG JACQUELINE S	0	UPLAND FIELD RD	44,300
WANG YANTSE / ZHANG WEI YI	25	SUNNYSIDE LN	793,700
WARD JANE L	3	OLD CONCORD RD	544,100
WARNER CHARLES G K	48	TODD POND RD	288,100

WARNER PATRICIA R	46	TODD POND RD	389,300
WARREN JOAN B	138	LEXINGTON RD	472,500
WARZECHA TERRENCE J / HARRIS KATHLEEN M	37	LAUREL DR	774,400
WASSON PAGE /	223	ASPEN CR	549,400
WATKINSON PETER J / WATKINSON FANNIE C	9	WHEELER RD	1,082,400
WAUGH JOHN S TR / CONANT ROAD REALTY TRUST	60	CONANT RD	994,700
WEBB GERTRUDE M TR / WEBB HEIDI RACHEL TR	140	LINCOLN RD	413,000
WEBB HEIDI R	19	STONEHEDGE	871,800
WEBB ROBERT H / JOHANSSON SONJA	9	OLD CONCORD RD	682,700
WECHSLER JOEL K / WECHSLER JOSEPHINE S	50	WINDINGWOOD LN	577,900
WEIGEL LYNN B / WEIGEL IRENE M	9	PAGE FARM RD	2,012,100
WEIGEL LYNN B TR / KEEVIL CHARLES S JR TR	233	CONCORD RD	864,200
WEIGENT DANA L /	161	TOWER RD	776,900
WEINBERG INGE TOFTEGAARD	234	TOWER RD	1,137,800
WEINSTEIN MEIR / WEINSTEIN CYNTHIA R	75	WINTER ST	582,000
WEINSTEIN SHARON R	23	MORNINGSIDE LN	561,600
WEISGALL WILDER DEBORAH / WILDER THROOP M III	22	TWIN POND LN	1,169,600
WEISMANN RODGER E JR / WEISMANN PAMELA MADDALENA	14	TODD POND RD	3,079,900
WELCH ADELE M	74	BIRCHWOOD LN	513,800
WELCH MICHAEL F	30L	INDIAN CAMP LN	110,000
WELCH VERNON F TR	190	BEDFORD RD	489,900
WESTCOTT VERNON C / WESTCOTT MARY ALICE	2	JUNIPER RIDGE RD	538,300
WHALEN DAVID	154	BEDFORD RD	722,900
WHEELER BELLA C	14	OLD CAMBRIDGE TP	473,600
WHEELOCK JOSEPH A / STANLEY WHEELOCK ANDRONICA T	7	DEER RUN RD	1,080,700
WHITE ARNETTA M / WHITE HOPE F	4R	NORTH COMMONS	130,000
WHITE CHRISTOPHER I / WHITE ELLEN E	67	CONANT RD	1,297,500
WHITE ELINOR / GROSSBART SAMUEL A	72	BIRCHWOOD LN	494,700
WHITE GINA R TR / WHITE JOHN R TR	32	STONEHEDGE	842,200
WHITE JAMES B / WHITE CAROL K	38	BEDFORD RD	1,585,700
WHITE JAMES B / WHITE CAROL K	0	BEDFORD RD	48,200
WHITE JAMES B TR / WHITE CAROL K TR	0	BEDFORD RD	42,400
WHITE JAMES B TR / WHITE CAROL K TR	0	BEDFORD RD	60,500
WHITE JAMES D / WHITE LISA D	21	JUNIPER RIDGE RD	1,372,600
WHITE JASPER / WHITE NANCY C	45	STONEHEDGE	1,417,600
WHITE MARION J /	153	SOUTH GREAT RD	712,700
WHITE OMAR N / MARTENS CHRISTINE ELIZABETH	0	OXBOW RD	3,300
WHITE TIMOTHY M / WHITE ABIGAIL G	26	FARRAR RD	684,500
WHITED DAVID	23C	SOUTH COMMONS	368,200
WHITMAN LAWRENCE W JR /	49	TODD POND RD	229,600
WHITMAN DAVID A TR / WINDINGWOOD LN RLTY TR	28	WINDINGWOOD LN	551,200
WHITMAN LAWRENCE W / WHITMAN JOANNE S	43	TODD POND RD	397,100
WHITTEMORE KIMBERLY RICE / WHITTEMORE TODD	40	LAUREL DR	641,100
WIERCINSKI ROBERT A / WIERCINSKI SUSAN AHERN	29	BROOKS RD	896,200
WIGGIN RICHARD C / WIGGIN AGNES CONNORS	59	WINTER ST	975,200
WILCOX STEVEN A / WILCOX NANCY S	3	PAGE FARM RD	1,427,600
WILFERT ELEANOR M /	87	OLD SUDBURY RD	610,400
WILKINSON MARK A	9	TABOR HILL RD	922,500
WILKINSON RAYMOND J	140	LINCOLN RD	449,200
WILLIAMS BENJAMIN J JR / WILLIAMS ELIZABETH	32	BEAVER POND RD	1,271,700

WILLIAMS EDWIN L JR / WILLIAMS RUTH D	9	ROCKWOOD LN	526,500
WILLIAMS HELEN L	140	LINCOLN RD	365,900
WILLIAMS JOHN D / EATON ANNE L	42	OLD SUDBURY RD	626,500
WILLIAMS PAMELA M	298	SOUTH GREAT RD	725,100
WILLIAMS WILLIAM D / WILLIAMS GERTRUD K	56	BIRCHWOOD LN	542,600
WILLIAMSON JAMES C / WILLIAMSON ELIZABETH F	25	FARRAR RD	724,300
WILLMANN WERNER S / WILLMANN MARGARET M	45	SANDY POND RD	1,704,800
WILMOT J THOMAS / LYMAN DIANA	8	LONG MEADOW RD	917,800
WILSON DONALD H TR / WILSON CHERYL L TR	11	LINWAY RD	816,500
WILSON JOHN S / WAYBOURN LORAINE	0	OXBOW RD	400
WILSON RAND E / HIRSHMAN CHERYL I	130	TRAPELO RD	695,700
WINCHELL FREDRICK CLARKE / MANNING THERESA M	221	CONCORD RD	606,300
WINCHELL GORDON D TR / PINE LOCH REALTY TRUST	0	CONCORD RD	111,400
WINCHELL GORDON D TR / WINCHELL ENID M	215	CONCORD RD	1,439,800
WINCHELL GUILBERT S / WINCHELL AMY JANE	80	BIRCHWOOD LN	1,047,300
WINCHELL RICHARD P / WINCHELL MARTHA S	48	WINDINGWOOD LN	604,700
WINCHELL WILLIAM F / WINCHELL KATALIN	5	WINCHELSEA LN	1,349,000
WINNICK JONATHAN R / DEMECH CHRISTINE M	6C	NORTH COMMONS	378,500
WINSHIP ELIZABETH C TR / WINSHIP THOMAS TR	233	OLD CONCORD RD	1,874,000
WINSHIP ELIZABETH C TR / WINSHIP THOMAS TR	0	OLD CONCORD RD	4,800
WINSHIP LEE C TR / WINSHIP JOYCE L TR	35	BROOKS RD	794,400
WISE JOANNE D /	121	WESTON RD	3,356,700
WISE RICHARD G TR / GOODWIN AMY B TR	100	LINCOLN RD	988,000
WISE RICHARD G TR / GOODWIN AMY B TR	0	LINCOLN RD	98,900
WISE ROBERT E JR / WISE BRIGITTE E	181	BEDFORD RD	927,100
WOJNO JAMES A / HALLOCK MARILYN F	322	HEMLOCK CR	443,200
WOLCOTT JENNIFER G	15C	SOUTH COMMONS	377,300
WOLF ROBERT / WOLF BRYCE	12	MEADOWBROOK RD	1,175,300
WOLFF JAMES A JR / WOLFF CAROL GROSS	90	CONANT RD	1,027,400
WOLFF ROBERT LEE JR / LINDEKE CAROLINE S	50	OLD WINTER ST	2,614,900
WOLFSBERG SONJA A	4	GARLAND RD	1,884,900
WOOD HILVE V EST OF / WOOD WALTER EXECUTOR	121	TOWER RD	739,300
WOOD JOANNE S	106	SOUTH GREAT RD	1,146,600
WOOD JOANNE S	106	SOUTH GREAT RD	255,800
WOOD JOANNE S /	134	BEDFORD RD	790,500
WOOD VIRGINIA STEELE TR / VIRGINIA S WOOD REVOC LIV TR	0	SOUTH GREAT RD	495,200
WOOD WENDY L	19	JUNIPER RIDGE RD	585,800
WOODINGTON MARY L / WOODINGTON WALTER GORDON	222	CONCORD RD	563,400
WOODS ZACHARY K / FIELD DEBRA J	183	TOWER RD	875,600
WRIGHT ANDREW TR / GRETA WRIGHT TR	9	OAK MEADOW	1,124,600
WU MICHAEL M	6D	NORTH COMMONS	422,500
WU PEI RIN TR / WU REALTY TRUST	4	HIDDENWOOD PT	612,700
WYATT PETER W	15	JUNIPER RIDGE RD	570,800
WYNER TODD E /	26	DEERHAVEN RD	758,400
YAMRON JOSEPH / YAMRON JOAN K	88	LINCOLN RD	1,176,400
YANG BING / PHAN LINDA THOA	8	STRATFORD WY	3,128,600
YAROV ALEXEI V / OATS ILONA	41	GREENRIDGE LN	399,700
YI CHENG YING LU / YI JEN HUA MARK	20	SUNNYSIDE LN	552,600
YI TING WANG TINA /	32B	INDIAN CAMP LN	305,400
YIN NANYING / CHANG XIAO JIA	25	ROUND HILL RD	1,282,700

YORE GEORGE P / YORE KATHLEEN	316	CAMBRIDGE TP	302,200
YOS JERROLD M / YOS ANN B	17	MILL STREET EX	778,600
YOUNG ANNE	41	BEDFORD RD	1,633,600
YOUNG G STEWART	55	OXBOW RD	1,628,400
YOUNG J BRADY	42	ROUND HILL RD	1,628,000
YOUNG LEE A / YOUNG JANE C	144	CHESTNUT CR	497,600
YOUNG PETER M / YOUNG BEVERLY G	0	PHEASANT LN	400
ZARELLA ANTHONY N	83	PAGE RD	900,200
ZEE MOLLY B TR / PRUDENCE ZEE LIM	164	SANDY POND RD	634,100
ZEHNPFENNIG THEODORE FRANCIS / SMITH JANE THANKFUL	140	LINCOLN RD	414,900
ZHAO YUECHAO / LIU CHUQIAO	33	GREENRIDGE LN	372,000
ZHEN KEN / LIU MEI HUA	25D	SOUTH COMMONS	355,500
ZHU QI /	32	BYPASS RD	733,700
ZIMMERMAN JOEL D / ZIMMERMAN JOANNE V	15	STRATFORD WY	2,916,700
ZORNIG JOHN G / STOTERAU SUZANNE	6	BROOKS RD	731,600
ZUELKE LAURENCE W / ZUELKE NANCY J	36	OLD SUDBURY RD	663,200

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